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Journal of Convention

The Episcopal Diocese of North Carolina

1995

Diocesan Institutions

The Diocesan House
201 St. Alban's Drive • P.O. Box 17025
Raleigh, NC 27619-7025 • Tel.: (919) 787-6313
1 (800) 448-8775 • FAX: (919) 787-0156

The Bishop Edwin A. Penick Memorial Home
East Rhode Island Avenue • P.O. Box 2001
Southern Pines, NC 28387
Tel.: (910) 692-0300 • FAX (910) 692-8287
A Home for the Ageing
The Rev. Philip S. Brown, Executive Director

Saint Mary's College & High School
900 Hillsborough Street
Raleigh, NC 27603-1689
Tel.: (919) 828-2521 • FAX: (919) 832-4831
An Episcopal School for Young Women
Dr. Clausten L. Jenkins, Jr., President

Saint Augustine's College
1315 Oakwood Avenue
Raleigh, NC 27610-2298
Tel.: (919) 516-4000 • FAX: (919) 834-6473
A four-year, co-educational liberal arts college
Dr. Bernard W. Franklin, President

Thompson Children's Home
Off Margaret Wallace Road • P.O. Box 25129
Charlotte, NC 28212
Tel.: (704) 536-0375 • FAX: (704) 531-9266
Robert D. Noble, Interim Executive Director

The Summit: An Episcopal Center
Spearman Road • P.O. Box 660
Brown Summit, NC 27214
Tel.: (910) 342-6163 • FAX: (910) 342-0583
John C. Koch, Executive Director

JOURNAL

of the

One Hundred Seventy-ninth Annual Convention

of the

Diocese of North Carolina

in

The Episcopal Church

Pinehurst, North Carolina

January the Twenty-sixth, Twenty-seventh & Twenty-eighth, 1995

Together with

THE CONSTITUTION & CANONS AND RULES OF ORDER

The One Hundred Eightieth
Annual Convention
of the
Diocese of North Carolina
will be held in
Winston-Salem, North Carolina
February 1 through February 3, 1996
at the
Benton Convention Center/Radisson Marque Hotel

C283
N87
1995-96

In Memory of

John Ernest Banks, Jr.

Olin Gordon Beall

Herbert Nash Tucker, Jr.

In Memoriam

John Ernest Banks, Jr.

Born in Wilmington, Delaware, July 16, 1934
Son of John Ernest Banks and Naomi Louise Sweetman
University of the South, B.A., 1956, G.D., 1959
Ordained Deacon by Bishop West, June 1959
Ordained Priest by Bishop West, December 1959
Married Mary Ann Russell, May 6, 1960
Assistant, Christ Church, Pensacola, Florida, 1959-1961
Rector, St. James', Lake City, Florida, 1961-1966
Executive Director, Diocese of Florida Department of Camps and Conferences, 1966-1970
Rector, All Saints', Jacksonville, Florida, 1970-1979
Dean, Trinity Cathedral, Columbia, South Carolina, 1979-1994
Interim Rector, St. Philip's, Durham, North Carolina, 1994-1995

+ Died February 10, 1995 +

In Memoriam

Olin Gordon Beall

Born in Macon, Georgia, June 15, 1911
Son of O. P. Beall and Annie Alston McGuire
University of the South, B.A., 1933. M.Div, 1937
Ordained Deacon by Bishop Mikell, August 1937
Ordained Priest by Bishop Mikell, July 1939
Married Alice Alexander Myers, June 7, 1934
Minister-in-charge, St. James, Cedartown, Georgia, 1937-1939
Rector, 1939-41
Priest-in-charge, St. Margaret's, Carrollton, Georgia, 1940-1941
Rector, St. Stephen's, Indianola, &
Priest-in-charge, All Saints', Inverness, Mississippi, 1941-1953
Rector, St. Paul's, Hollandale &
Chapel of the Cross, Rolling Fork, Mississippi, 1943-1946
Deputy, General Convention, 1946-1949
Alternate Deputy, 1952
Chairman, Diocese of Mississippi Camps & Conferences,
1948-1953, 1961-1966
Rector, St. John's, Helena, Arkansas, 1953-1960
Chairman, Diocese of Arkansas Department of Christian Education,
1953-1955
Board of Examining Chaplains, 1955-1960
Rector, Church of the Redeemer, Biloxi, Mississippi, 1960-1977
Rector Emeritus, 1977-1995
(Retired to Diocese of North Carolina)

+ Died January 16, 1995 +

In Memoriam

Herbert Nash Tucker, Jr.

Born in Boydton, Virginia, November 26, 1925
Son of the Reverend Herbert Nash Tucker and Sarah Alice Faulkner
The College of William and Mary, B.A., 1948
Virginia Theological Seminary, M.Div., 1951; S.T.M., 1970
Ordained Deacon by Bishop Tucker, June 1951
Ordained Priest by Bishop Gunn, June 1952
Married Nancy Ballou Cooke Read, June 13, 1970
Minister-in-charge, St. Ann's, Appomattox, Emmanuel, Glenmore,
and St. James', Cartersville, Virginia, 1951-1952
Assistant, Bruton Parish, &
Chaplain, College of William and Mary, Williamsburg, Virginia, 1952-1955
Rector, Holy Innocents, Henderson, North Carolina, 1955-1965
Chaplain, University of North Carolina, Chapel Hill, 1965-1969
Assistant, Holy Family, Chapel Hill, 1969
Assistant, St. John's, Ellicot City, Maryland, 1970-1972
Rector, St. George, Accomac, Virginia, 1973-1987
Chaplain General, Board of Governors of the Descendants of
Signers of the Declaration of Independence, 1985-1994
President, Hospice, Georgetown, South Carolina, 1990-1993
Priest Associate, Chapel of the Cross, Chapel Hill, North Carolina, 1994

Diocese of North Carolina:
Penick Home Board of Directors, 1956-1959
Chairman, Adult Division,
Department of Christian Education, 1963-1965
College Work Division, 1965-1970
Director, Kanuga School of Preachers, 1965-1966
Dean, Central Clericus, 1967-1970

Diocese of Southern Virginia:
Dean, First Convocation, 1973-1975
Executive Board, Commission on Program and Budget, 1973-1975

+ Died December 13, 1994 +

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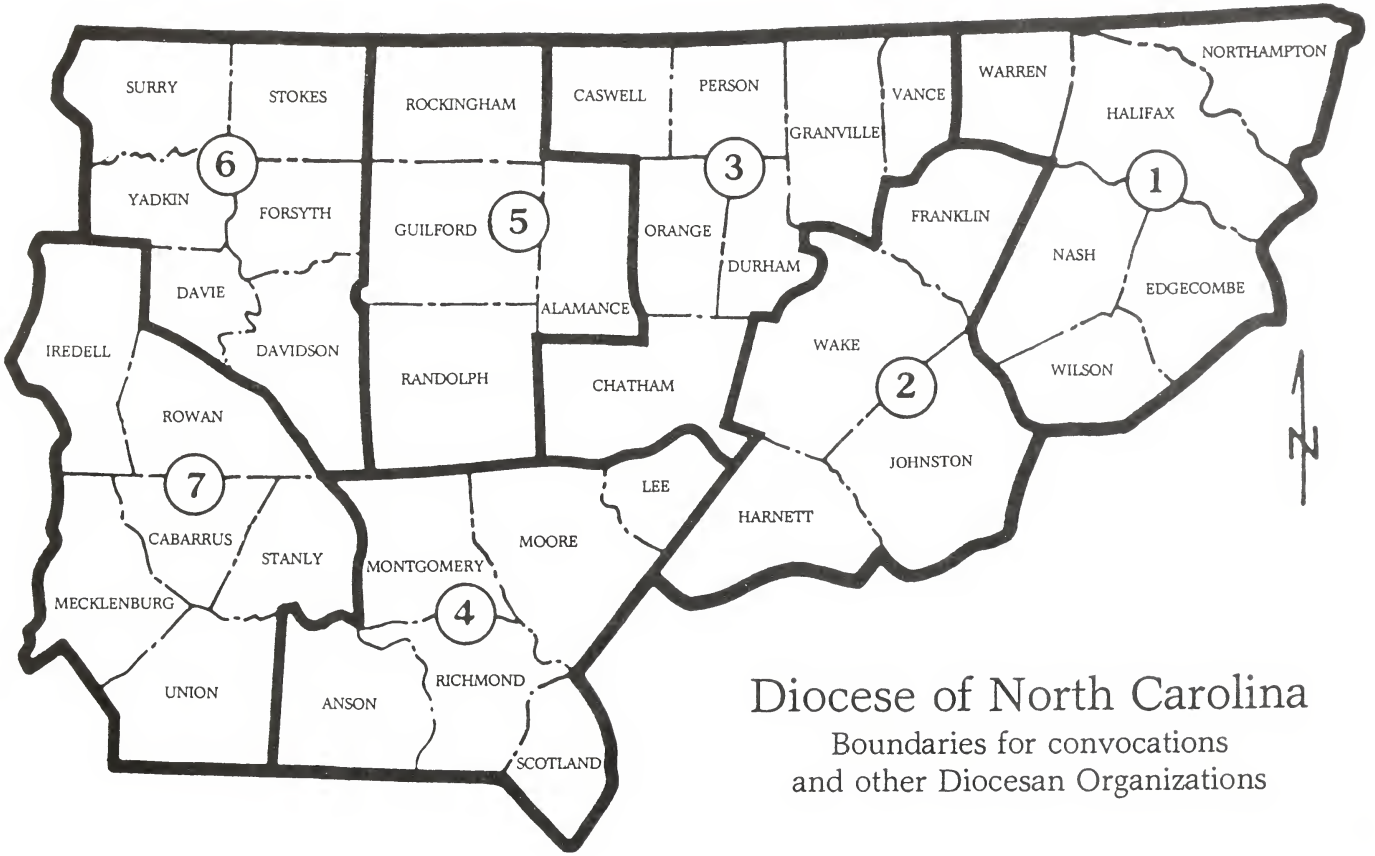

Diocese of North Carolina

Boundaries for convocations
and other Diocesan Organizations

Boundaries for Convocations and other Diocesan Organizations are shown in the map opposite. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount
Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh
Apex
Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham
Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Townsville
Yanceyville

4. Sandhills
Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro
Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem
Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte
Albemarle
Charlotte
Cleveland
Concord
Davidson
Harrisburg
Huntersville
Matthews
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

Diocesan Officers and Executive Staff
(as of July 1, 1995)

The Bishop
The Right Reverend Robert Carroll Johnson, Jr., M.Div., M.A.

The Suffragan Bishop
The Right Reverend Huntington Williams, Jr., B.D., D.D.

Business Administrator and Treasurer
Letty J. Collins, C.P.A., M.B.A.

Canon for Congregational Support/Deployment Officer
The Reverend Canon Vicki Smaby Wesen, M.Ed., M.Div.

Canon for Publications and Records, Secretary of the Diocese
The Reverend Canon E. T. Malone, Jr., M.A.

Christian Social Ministries Coordinator
The Reverend Bobbie Armstrong

Missioners: The Reverend Thomas O. Feamster
The Reverend Clifford C. Coles
Duncan Ely

Coordinator for Youth Ministries and Christian Education
The Rev. Sally L. Harbold

Executive Director of the The Summit: An Episcopal Center
John C. Koch

Chancellor
Joseph B. Cheshire, Jr.

Historiographer
The Reverend Canon E. T. Malone, Jr., M.A.

Diocesan House Staff
(as of July 1, 1995)

Christine Agosta
Secretary to the Suffragan Bishop
Secretary to the Coordinator for Christian Social Ministries

Janet Beck
Bookkeeper

Patricia Hathaway
Secretary to the Business Administrator & Treasurer
Insurance Administrator

Sara Jo Manning
Assistant to the Bishop

Penelope Clare Olson
Assistant to the Canon for Publications and Records
Secretary to the Secretary of the Diocese

Crystal Partlow
Secretary to the Canon for Congregational Support
Secretary to the Coordinator for Youth Ministries

Trudy Spence
Receptionist
Production Coordinator — membership and mailing database
General Staff Assistant

DIOCESAN ORGANIZATIONS

(As of Convention • January 1995)

STANDING COMMITTEE

Until Convention 1996

The Rev. Elizabeth W. Grant
The Rev. G. Kenneth G. Henry
Paul A. Valdes

Until Convention 1997

The Rev. Timothy E. Kimbrough
J. Ward Purrington
Joseph B. Cheshire, Jr.

Until Convention 1998

The Rev. Diane B. Corlett
The Rev. Stephen Elkins-Williams
Carolyn Darst

DIOCESAN COUNCIL

Until Convention 1996

The Rev. Monroe Freeman, Jr.
The Rev. W. Carter Lofton
John Hunter
Judy Lane
Odell A. Watson

Until Convention 1997

The Rev. Gary D. Jones
The Rev. F. Gregory Proctor
Thomas C. Church, Jr.
C. Thomas Fennimore
May Sherrod

Until Convention 1998

The Rev. Elizabeth W. Ely
The Rev. Edward C. Scott
Julia S. Elsee
Joseph S. Ferrell
Hanna Kitchin

DEPARTMENTS OF THE COUNCIL

Mission and Outreach

Judy Lane, Chair
Julia S. Elsee
Convocation Deans (7)*
C. Thomas Fennimore
The Rev. W. Carter Lofton
Convocation Wardens (7)*

Budgets

May Sherrod, chair
Sydenham B. Alexander, Jr. *(ex officio)*
Joseph S. Ferrell

Finance and Business Methods

John Hunter, Chair
The Rev. Edward C. Scott

Property Management

Odell A. Watson, Chair
The Rev. Beth Ely
Thomas C. Church, Jr.

**Please see page 4.*

Records & History

The Rev. F. Gregory Proctor.
The Rev. E. T. Malone, Jr. *(ex officio)*
James P. Beckwith, Jr.
Lloyd D. Childers
Lucy C. Davis
The Rev. W. Mayo Little
The Rev. Willard S. Taylor, Jr.
Jane Ruffin House
Hanna Kitchin, Chair
Nancy Neal
Ruth G. Proctor
Elizabeth M. Roughton
P. J. Long
Duncan C. Ely

Ministry in Higher Education

The Rev. Monroe Freeman, Chair
The Rev. Elizabeth W. Ely
The Rev. Clifford C. Coles
The Rev. Ann Hodges-Copple *(ex officio)*
The Rev. Charles M. Hawes III *(ex officio)*
The Rt. Rev. Huntington Williams *(ex officio)*
The Rev. Robert R. McGee *(ex officio)*
Robert Wright
Jack Garland
Martha Alexander
Al Craemer
Bruce Mullen
Peter DeSaix
Thelma Roundtree
Vivian Hunsicker
Eddie Bass
James Colt
Helen Jones

Planning & Review

Thomas C. Church, Chair
C. Thomas Fennimore

New Congregational Development

The Rev. Gary D. Jones, Chair
The Rev. F. Gregory Proctor

SOCIAL RESPONSIBILITY IN INVESTMENTS COMMITTEE

Edward L. Embree III, Chair *(1996)*

Scott Evans *(1996)*
The Rev. Charles M. Hawes III *(1997)*
The Rev. Fred Thompson *(1998)*
Darius Davis *(1998)*
Letty Collins *(ex officio)*
William O. Bryant *(1997)*
Odell A. Watson *(ex officio)*

INVESTMENT COMMITTEE

John W. Red, Jr., Chair (*1995*)

Mary Rinehart *(1996)*
Sharon Nicholson *(1997)*

TRUSTEES OF THE DIOCESE

The Bishop

Thomas Hilliard III *(1996)*
J. Ward Purrington *(1995)*

DIOCESAN TRUSTEES OF THE THOMPSON CHILDREN'S HOME

The Rev. Gary D. Jones *(1996)*
The Rev. Brian Suntken *(1997)*
Sallie A. Jordan *(1998)*

OFFICERS OF THE THOMPSON CHILDREN'S HOME
The Rt. Rev. Robert C. Johnson, Jr., Chair
James L. Mcdonald, President
Thomas P. Dillon, Vice-Pres.
Susan Boatwright, Secretary
William B. Webb, Jr., Treas.

DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH
Thomas M. Goodrum *(1996)*
George Atkins Brine *(1998)*
The Rev. Winston B. Charles *(1997)*

TRUSTEE OF ST. MARY'S COLLEGE
Sarah Ellen Archie

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY
(Canon 37)

Until Convention 1996
The Rev. Ann Pugh, Chair
Emilie Sigel
The Rev. Carlton Morales
The Bishop *(ex officio)*

Until Convention 1997
The Rev. Douglas Dailey
Vivian Varner
The Rev. Grayce O'Neill

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION
The Bishop, Chair
Letty Collins, Secretary

Until Convention 1996
Lawrence Tomlinson, Jr.
Bernice Toney
Thomas Wellman
A. J. Howard Clement III

Until Convention 1997
Thomas Ruffin, Jr.
James H. M. Thorp
Sarah Lemmon
Roger Gant, Jr.

Until Convention 1998
Charles F. Blanchard
C. Daniel Shelburne
Charles M. Shaffer
Anne Tomlinson

BOARD OF DIRECTORS
OF THE SUMMIT: AN EPISCOPAL CAMP & CONFERENCE CENTER

Until Convention 1996
The Rev. Ralph Macy
Marion G. Follin III
The Rev. Meta Ellington
Nancie F. LaRoche
The Rev. John Simons
Laura Smith

(continued)

THE SUMMIT BOARD *(continued)*

Until Convention 1997

The Rev. Jay A. Hobbs
The Rev. Fred L. Thompson
The Rev. Philip Wiehe
Fred Bowers
Anne V. Butler
C. A. "Bo" Newcomb

Until Convention 1998

The Rev. G. Kenneth G. Henry
The Rev. Janet C. Watrous
The Rev. John W. Wesley
Emily H. Freeman
Polly Redd
Connie Sessoms, Jr.

Youth Commission Representative: Hugh M. Currin, Jr.
ECW Representative: Shara Partin

BOARD OF DIRECTORS OF THE EPISCOPAL HOME FOR THE AGING, INC.

(known as The Penick Home)

Until Convention 1996

The Rev. Stephen Elkins-Williams
Ruth Alden
Robert G. Darst
Mahlon W. DeLoatch, Jr.
William Easterling
Alfred L. Purrington III
Lawrence Reid
Dalton Ruffin
Marion L. Safriet
Mrs. John Latham

Until Convention 1997

The Rev. G. Markis House
William O. Bryant
Frankie St. Pierre DuBose
W. Clary Holt
Alice Robbins
Ann Taws
Laura L. Hooper
A. Zachary Smith III
Stephen Francis Techet

Until Convention 1998

Blanche R. Bacon
The Rev. Diane Corlett
Henry S. Craumer
Alice Herring
Tate Lanning
June B. Long
Margaret Motsinger
James Y. Preston
Julia Smyth
John White

CONVOCATION DEANS AND LAY WARDENS

Convocation Deans:		*Wardens:*
(I)	The Rev. John G. Steed	William D. Bulloch
(II)	The Rev. Winston B. Charles	Jane Ruffin House
(III)	The Rev. Leland F. Smith	Judith M. Cox
(IV)	The Rev. Randal Foster	Henry L. Hodges, Jr.
(V)	The Rev. Fred Warnecke	Gregory Lee
(VI)	The Rev. Virginia Herring	Robert Merritt
(VII)	The Rev. Henry Parsley	Ira Folsom

CANONICAL COMMISSIONS

ON CONSTITUTION AND CANONS

Alfred L. Purrington III, Chair

The Rt. Rev. Huntington Williams, Jr.
The Rev. Fred Warnecke
The Rev. Kenneth Henry
Phyllis Barrett
Henry W. Lewis
Joseph B. Cheshire, Jr. *(ex off.)*

ON STATE OF THE CHURCH

Until 1996

The Rev. Frederick Paschall, Chair
Zelda Kennedy

Until 1997

The Rev. Robert Alves
The Rev. Anne Hodges-Copple
Prezell Robinson

ON ADMISSION OF CONGREGATIONS

The Rev. Winston B. Charles, Chair

The Rev. M. Filmore Strunk, Jr.
Nannie Bridges
Sarah Rosenquest
Gail McNally

ON INSTITUTIONS

The Rev. Gary Brower, Chair

The Rev. Sealy Cross
June Gregory
James Craighill
Cecil Patterson

ON DISPATCH OF BUSINESS

The Rev. Fred Warnecke, Chair

The Bishop (*ex-officio*)
Secretary of Diocese (*ex-officio*)
Jeff Smith
Joseph B. Cheshire, Jr.
The Rev. Henry Parsley

OTHER COMMISSIONS

ON ARMED FORCES

The Rev. James B. Craven III, Chair

The Rev. E. James Lewis
The Rev. Charles Wood
The Rev. John Steed
Ansley Carter

ON CHRISTIAN EDUCATION AND FORMATION

The Rev. Robert Cook, Chair

The Rev. Thomas Feamster
The Rev. Timothy Patterson
The Rev. Leland Smith
The Rev. Kevin Donlon
Wilma Smiley
Catherine Share
The Rev. June T. Chandler
David Crean

(continued)

CHRISTIAN EDUCATION & FORMATION *(continued)*

The Rev. Steven B. Clark
The Rev. Douglas Dailey
The Rev. Sally Franklin
David Cook
Cecil Patterson
Lucy Paynter
Betty Johnson
Debbie Burris
The Rev. Sherill Page
Youth Coord. *(ex off.)*

ON CHRISTIAN SOCIAL MINISTRIES
Ann Thompson, Chair

Julia Elsee
George Asnip
Bertha Holt
The Rev. Kenneth Bradshaw
The Rev. Bobbie Armstrong *(ex officio)*
The Rev. Canon Vicki Wesen *(ex officio)*
Katherine Osborne
Deborah Ferruccio
The Rev. Tom Feamster *(ex officio)*
The Rev. Clifford Coles *(ex officio)*
The Rev. Tom Garner
Laura Hooper
Nancy Anderson
Eloise Hilliard
William Bryant
The Rev. Kermit Bailey
Bob Henley/Deb Brown
Paul Valdes
Duncan Ely *(ex officio)*
Janet Turchi

ON CHURCH PENSION FUND
H. G. Nicholson, Chair

George F. Bason
Robert H. Burton

ON CLERGY DEPLOYMENT
The Rev. Canon Vicki S. Wesen, Chair

ON COMMUNICATIONS

Until Convention 1996

Rebecca Christian, Chair
Alice Freeman
The Rev. Jay C. James
Betty Hodges

Until Convention 1997

The Rev. Thomas Ehrich
The Rev. Thomas Rightmyer
James E. Wise
L. C. Cooper

Until Convention 1998

The Rev. Canon Vicki S. Wesen *(ex officio)*
The Rev. Canon E. T. Malone, Jr. *(ex officio)*
The Rev. Clifford A. H. Pike

ON THE COMPANION DIOCESE
Martha Alexander, Chair

The Rev. John Steed
James F. Alexander
Dan. A. Jones
The Rev. Lawrence Brown
Lane Drew
The Rev. Douglas Hodsdon
Vivian Patterson
Joseph Maurice

(continued)

ON COMPANION DIOCESE *(continued)*

Gaynelle Jennings
William Bryant
The Rt. Rev. Huntington Williams, Jr.
William T. Wells
The Rev. Antoinette Wike
The Rev. Worth Jennings III
The Rev. Charles M. Hawes

ON THE DIACONATE

The Rev. Harriette Sturges, Chair

The Rev. Kermit Bailey
The Rev. Meta Ellington
The Rev. Ginny Going
The Rev. Mary Kroohs
The Rev. Gary Steber
The Rev. Earl Brill *(ex officio)*
Ted Kraft
Juanita Kruse
The Rev. Tom Feamster
The Rev. Elizabeth Grant
The Rev. Anne Pugh
The Rev. Patsy Walters
The Rev. Roger Cromack
The Rev. Bobbie Armstrong
June Santa

ON ECUMENICAL RELATIONS

The Rev. John Bauerschmidt, Chair

The Rev. Virginia Herring, Liaison for Jewish/Christian Relations
Laura Hooper, Liaison to the North Carolina Council of Churches

The Rev. Henry Presler
The Rev. Timothy Kimbrough
The Rev. Harmon Smith
The Rev. Canon E. T. Malone, Jr.
R. Christopher Eckert
The Rev. Steven Clark
The Rev. Kevin Donlon
Noble Phelps-Breeden

Delegates to the North Carolina Council of Churches

The Rev. Barbara Armstrong
The Rev. John Bauerschmidt
Julia Elsee
The Rev. Thomas O. Feamster
Laura Hooper
Ann Thompson
Eloise Hilliard
J. Ward Purrington

ON EVANGELISM AND RENEWAL

The Rev. John Wesley, Chair

The Rev. William Poulos
James Godfrey
Julian Clarkson
Jean Eddy
Jane Garvis
Bob Willet
The Rev. F. Gregory Proctor
George Eddy
Sandie Wesley
Nancy Garner
Ken Jarvis

ON LITURGY

The Rev. Philip Byrum, Chair

The Rev. Stephen Elkins-Williams
Alan Reed

(continued)

ON LITURGY *(continued)*

The Rev. Timothy Kimbrough
The Rev. Foy Bradshaw
The Rev. Diane Corlett
Jeanette Hassell
Jane Scheer
Barbara Beattie
Joan Kirchner
Margaret Mueller
The Rev. Thomas Garner
Harold G. Andrews
May Sherrod
Dorothy Lyall
Ben Hutto
The Rev. Richard Morris
James Padgett
The Rev. Carol Henley
Hanna Kitchin
The Rev. Carlton Morales
Karen Jacob
Anne Scoggin
Margaret Motsinger

ON MINISTRY

(Canon 32)

Until Convention 1996

Henry S. Craumer
The Rev. Elizabeth Ely
Reginald Moss
The Rev. Claudia Patterson

Until Convention 1997

The Rev. Howard Backus
The Rev. Delia Higgins
The Rev. Sam Mason, Chair
Alice Robbins

Until Convention 1998

The Rev. Barbara Armstrong
The Rev. David A. Pfaff
Jan Freeman
Emily Vaill Pfaff

Until Convention 1999

The Rev. William Poulos
Alice Freeman
The Rev. Jerry Fisher
Frank Montgomery
The Rev. Canon Vicki Wesen *(ex officio)*

ON MINISTRY WITH THE DEAF

The Rev. Diane Corlett, Chair

Kathy Beetham
Malcolm Eakes
Judy Stout
Doris Moore
Dorothy Eakes
Marilyn Turk
Frank Turk
Claude Stout
Bob Lewis
Nancy Lewis
Charles Moore

ON OVERSEAS

William Bryant, Chair

Martha Alexander
Dan Jones
The Rev. Wilson Carter
Eloise Cofer
Meredith Patterson
Margo Tesch
Mimi Keravuori
The Rev. Blair Both

(continued)

ON OVERSEAS *(continued)*

Jeff Boyer
Glenda Lee Minion
Lars Bergstrom
Carol Appel
Margaret Wade
John Hatcher
Barbara Trask
Jerry Markatos

ON PARISH GRANTS

The Rev. Meta Ellington, Chair *(1996)*

Paul A. Valdes *(1996)*
The Rev. Jim Prevatt *(1998)*
Ira Folsom *(1997)*
Gail Stroud *(1998)*

ON SMALL CHURCHES

The Rev. Harrison T. Simons, Chair

The Rev. Steven B. Clark
The Rev. Patty Earle
The Rev. William Skidmore
The Rev. Anna Louise Reynolds Pagano
The Rev. Henry Presler
The Rev. W. Lea Powell IV
The Rev. Claude Collins
The Rev. Randal Foster
The Rev. Canon Vicki S. Wesen *(ex officio)*
Shirley Matheny
Cecil Patterson
Trudy Engstrom
Ann Elliot
Jane Ruffin House
Vicky Jaynes
Martha Jerome
John Stewart
Vann Stevens

ON STEWARDSHIP

Until Convention 1996

Skip Sprye, Chair
The Rev. John K. Gibson
Jauncey McDougal
Robert McAllister
The Rev. Monroe Freeman

Until Convention 1997

William Wrenn
The Rev. Sealy Cross
William Harmon
Lathrop Smith
The Rev. Blair Both
Bunnie Collura

Until Convention 1998

Scott Evans
Gloria Burwell
Judy Cox

The Rev. Roy Dedrick (*ex officio*)
Letty Collins *(ex officio)*

ON YOUTH

Glenda Lee Minion, Chair

John Koch, Staff/The Summit
Nancy Clark
Greer Proctor
Emily Livingstone
Ali Clark
Megan Ryan
Katie Jennette
Neal Saxon

(continued)

ON YOUTH *(continued)*

Celeste Moore
Desrie Nisbett
Chris Cureton
Mary Wellman
The Rev. Kevin Matthews
Sam Sprouse
Anna Kroncke
Lauren Townsend
John Manning
The Rev. Grayce O'Neill
Jayne Walker
Miriam Saxon
Velda Cureton Cross
Andrew Sprouse
Ceelee Hemperly
Aaron Zimmerman
Andrew Rivers
Jerry Workman, The Summit Board Representative
Youth Coordinator *(ex officio)*

Hugh Currin, Conference Center Board Representative

HISTORIC CHURCH COMMITTEE

[of the Department of Property Management, Canon 15, Sec. 4(e)]

Jane Ruffin House, Chair

Elizabeth Etheridge
Joe Andrews
J. Robert Boykin
The Rev. Canon E. T. Malone, Jr. *(ex officio)*
Mary Bacon
Frank Montgomery
John Kennedy
Odell A. Watson

HISTORIC CHURCHES

[Sub-committees of the Historic Church Committee]

ON GRACE CHURCH, LAWRENCE

Joe Andrews, Chair

Ginger Bishop
Charlie Dupree
Connie Dupree
Sally Dupree
Yvonne Ellis
Linda Flanary
Mead Horne
The Rev. Noah Howard
Jaquelin Drane Nash
The Rev. William E. Smyth

ON ST. ANDREW'S, WOODLEAF

Guy Etheridge, Chair

Ward Ratledge
F. L. Watson
Jane Watson
Helen Ratledge
Elizabeth Etheridge
The Rev. Edwin Bailey
Ila Benson

ON ST. JAMES, KITTRELL

Richard Moore, Chair

Bennett Perry
Durwood Matheny

(continued)

ON ST. JAMES, KITTRELL *(continued)*

The Rev. Leland Smith
Betsy Olive
Evelyn Woodlief
Hazel Peck
Mary Jane Singletary
Noel Moore
Mary Jo Pearce
Lucille Olive
Nancy Olive

ON ST. JOHN'S, WILLIAMSBORO
The Rev. Harrison T. Simons, Chair

The Rev. Leland Smith
Olivia Taylor Felicia
Bennett Perry, Jr.
Ethel N. White
Mary Ann Evans
Ann Wortham
Alice Rollins
I. W. Murfree
Jean Fields
Maryann Brewer
Liza Parham
Nicholas Long, Jr.
Harris Woltz
Thelma Dempsey
Richard Davis IV

ON ST. MARY'S CHAPEL, ORANGE COUNTY
Mary Lena Bacon, Chair

Dottie Burns
Judy Cox
The Rev. N. Brooks Graebner
Max Isley
Jeanne Johnson
Wayne Walker
Lawrence F. London
Elizabeth Matheson
Polly Roberts
Miriam Saxon
Mildred Walker
The Rev. Bruce Lawrence
Frank F. Kenan

ON ST. PHILIP'S, GERMANTON
Osborne Mauck, Chair

Pam Divan
The Rev. John E. Shields
Jack Marshall
Joel Young

1995 CONVENTION COMMITTEES

(per Canon 13)

On Administration of the Diocese

Joseph S. Ferrell, Chair

The Rev. Monroe Freeman
The Rev. Mary Page Markham
The Rev. F. Gregory Proctor
Gloria Burwell
Scott T. Evans
Margaret Motsinger
Wilson Sadler

On Credentials

George A. Brine, Chair

The Rev. Jack Ogburn
The Rev. Ann Jones
The Rev. Charles Wood
Dottie Hohne
Nancy Ellis
Robert Farnham, M.D.
Linda Stoner

On Elections

The Rev. Sealy Cross, Chair

The Rev. Marvin Aycock
The Rev. Blair Both
The Rev. Robert Alves
The Rev. N. Brooks Graebner
Judith Cheek
May Gibson
Betty Brown
Peter Taflan
Ed Parks

On Faith and Morals

The Rev. Elizabeth Grant, Chair

The Rev. Martha Clark-Boothby
The Rev. Tambria E. Lee
The Rev. Gary Gloster
Marianne S. Aiken
W. Jerry Garrett, Sr.
Dudley Humphrey
Aimee D. McGirt
Libbie Ward

On National and International Affairs

Martha Alexander, Chair

The Rev. Douglas Dailey
The Rev. Randal Foster
The Rev. Philip Taylor
William C. Findt
Amelia Brier
Eloise Cofer
Jim Lofton

On Program of the Church

Ed Embree III, Chair

The Rev. Clifford Coles
The Rev. Anna Louise Reynolds Pagano
The Rev. Leland Smith
Ann Lane
J. Ward Purrington
Tom Goodrum
Nancy Clarke

On Social Concerns

The Rev. Philip Wiehe, Chair

The Rev. Katherine Johnson
The Rev. Harold Cobb
Ronald Sigrist
Eugenia Humphreys
Priscilla Matheson
Mahlon DeLoatch, Jr.
Bertha M. Holt

EPISCOPAL CHURCH WOMEN

EXECUTIVE BOARD:

President:	Shara Partin (919) 942-4080
Vice-President:	Polly Redd
Secretary:	Mary Hawkins
Treasurer:	Julie Lowry
Immediate Past President:	Carolyn Darst
Devotional Life:	Bernice Foster
Christian Education:	June Whitaker
Coordinator of Altar Guild:	May Sherrod
Christian Social Ministries:	Ann Thompson
Pastoral Care:	Dorothy Stephens
CWI:	Colleen Hartsoe
United Thank Offering:	Shirley Howsam
Church Periodical Club:	Sally Park
Missions:	Sandra Smith
Promotions Coordinator:	Judy Radcliffe
Yearbook Editor:	Polly Redd
***Patchwork* Editor:**	Myrta Macdonald

CONVOCATION CHAIRMEN:

(I)	**Rocky Mount:**	Notie Vay Meadows
(II)	**Raleigh:**	Becky Campion
(III)	**Durham:**	Rosemary Easton
(IV)	**Sandhills:**	Anne Cook
(V)	**Greensboro:**	Dot Latham
(VI)	**Winston-Salem:**	Linda Hill
(VII)	**Charlotte:**	Ann Cramer

EX-OFFICIO:

The Bishops:	The Rt. Rev. R. C. Johnson, Jr. The Rt. Rev. H. Williams, Jr.
Cottage Campaign Chairman:	Anne Butler

DIOCESAN CLERICAL DIRECTORY

(As of July 1, 1995)

(Name after clergy name is that of spouse. First address and telephone listing is for the office. The second is home. Only one listing indicates office and home are the same. A fledgling list of E-mail addresses may be found on page 45.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case; the institutional affiliation or responsibilities of chaplains, professors, and certain professional persons are also indicated. There are two symbols employed in the roster:

+ to identify a retired priest
*to identify a deacon (but not transitional deacons)

The Bishop

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The Suffragan Bishop

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3412 Coleridge Dr., 27609 (919) 571-7810

The Retired Bishop

+Robert Whitridge Estill, D.Min., D.D. (Joyce)
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Priests and Deacons

(Clergy licensed to serve in the Diocese, but not canonically resident, are listed separately, starting on p. 40.)

+Aiken, Warwick, Jr. (Marianne), Vicar, St. Mary's-by-the-Highway, Eden
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In care of Dr. Neil Boothby, United Nations High Commission for Refugees (UNHCR), P.O. Box 43801, Nairobi, Kenya

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2416 Trinity Farms Rd., Raleigh 27607 (919) 829-1093
(w) (919) 733-0973

Williams, David Rankin (Sarah), Rector, Holy Comforter, Burlington
P.O. Box 1336, 27216 (910) 227-4251
207 Meadowood Dr., 27215 (910) 584-3271

+Williams, William Lee (Merlyn)
P.O. Box 3396, 703 Morgan Creek Rd. (919) 967-4002
Chapel Hill 27515-3396

+Woodruff, W. David (Betsy)
[Requested that address/phone not be published.]

+Wright, David Hendren (Marie)
1341 Abingdon Way, Winston-Salem 27106 (910) 765-0049

+Young, Franklin Woodrow, Ph.D. (Jean)
P.O. Box 1533, Pinehurst 28374 (919) 295-0046

+Zunes, John Athas (Helen)
161 Windsor Cir., Chapel Hill 27516 (919) 942-6639

+ + + + +

Clergy Licensed to Serve in the Diocese Without Canonical Residence

(Holding valid licenses,7/1/95)

***Accles, William** (Marian), Good Shepherd, Asheboro
505 Mountain Rd., 27203 (910) 625-5234
2575 Tot Hill Farm Rd., 27203 (910) 857-3151

Awbrey, Kathleen D., Interim Rector, St. Andrew's, Rocky Mount
301 Circle Dr., 27801 (919) 443-2070
125 Wellington Ct., 27803 (919) 443-7682

Battle, Michael
P.O. Box 90964, Durham 27708-0964 (919) 613-3405

Benz, Charles F., Director, Major Projects, Duke Comprehensive Cancer Ctr.
P.O. Box 3828, Durham 27710
101B Hunt Club Lane, Raleigh 27606 (h) (919) 233-9513
(w) (919) 682-3053
FAX (919) 682-2269

Bishop, Edwin L. (Joan), Interim Rector, Good Shepherd, Raleigh
P.O. Box 28024/125 Hillsborough St., 27611 (919) 831-2000
FAX (919) 831-2005
2953 Faversham Pl., 27604 (919) 850-2437

+Blackburn, Robert E., Jr., Priest Associate, All Saints', Concord
525 Lake Concord Rd., 28025 (704) 782-2024
FAX (704) 782-2019
506 Queens Gate, Kannapolis 28083-4073 (704) 932-5665

Blessing, Kamila, Part-time Interim Vicar, Christ Church, Rocky Mount
Fairview Rd., P.O. Box 1334, 27802-1334 (919) 442-5561
1315 Morreene Rd., #1K, Durham 27705 (919) 382-0160

+Butler, C. Roger (Joyce)
24296 Strand Dr., Albemarle 28001 (704) 983-0992

+Caldwell, Ralph Martin (Elizabeth)
3915 Hope Valley Rd., Durham 27707 (919) 489-1212

+Charlton, Gordon, D.D., D.H.L. (Cutler), Retired Suffragan Bishop of Texas
606 Fearrington Post, Pittsboro 27312 (919) 542-6370

+Crittenden, William, D.D., Ll.D. (Mary), Ret. Bishop of Erie, Pennsylvania
Countryside Village, 7400 Highway 158 #307,
Stokesdale 27357 (910) 643-5750

Denkinger, M. Esty (Betty)
3720 Winterberry Ct., Concord 28027 (704) 782-2023

+Duffey, Ben R., Priest-in-Charge, St. Mark's, Halifax; Saviour, Jackson
King Street, Halifax 27839 No phone
232 Southampton Rd., Franklin, VA 23851 (804) 562-4838

+Earnest, David, D.Min. (Sally),
Box 541, Fearrington Post, Pittsboro 27312 (919) 542-0120

Gillett, Basil (Vermel), Interim Vicar, St. Michael & All Angels, Charlotte
4228 Hovis Rd., 28208 (704) 399-3151
2824 Irongate Ln., 28212 (704) 535-7330

Hairston, Raleigh Daniel, D.Min. Chaplain, St. Augustine's College, Raleigh
1315 Oakwood Ave., 27610-2298 (919) 516-4210
chapel (919) 516-4462
1505 Oakwood Ave., 27610 (919) 821-5848

+Hobgood, Clarence, D.D. (Nell), Retired Bishop of the Armed Forces
P.O. Box 1625, Oxford 27565 (919) 693-8060

+Irwin, Bruce Foster
4501-203 Hedley Way, Charlotte 28210 (704) 552-2978

Jenkins, John Lewis, Jr. (Anita), Assisant to the Rector, St. Paul's, Winston-Salem
520 Summit St., 27101 (910) 723-4391
FAX (910) 723-8067
717 Lankashire Rd., 27106 (910) 659-1667

Johnson, Diana P. (Gerry), St. Bartholomew's, Pittsboro
P.O. Box 1011, 202 W. Salisbury St., 27312 (919) 542-5679
613 Circle Dr., Pittsboro 27312 (919) 542-5267
FAX same as home #

+Joslin, Allen Webster (Evelyn)
1403 Wellington Hills Cir., Salisbury 28147 (704) 637-9882

+Kimmick, Donald W. (Genevieve)
321 Chadbourne Dr., Winston-Salem 27104 (h) (910) 768-3257
(w) (910) 659-8005

+King, Kale Francis
P.O. Box 8, Lowgap 27024 (910) 352-3882

***Ligon, Michael Moran** (Lynda) , St. Timothy's, Wilson
P.O. Box 1527, 27894 (919) 291-8220
1115 Laurel Ln., 27896-2148 (919) 243-8435
(w) (919) 399-4938

+Lusth, John W. (Margaret)
2405 Charlie Tew Ct., Hillsborough 27278 (919) 732-5727

+Lyall, Gordon (Dorothy), Priest Associate, Ch. of the Cross, Chapel Hill
304 E. Franklin St., 27514 (919) 929-2193
317 Baneberry Close, Fearrington Village
Pittsboro 27312 (919) 542-2248

Matthews, Kevin B.
1225-B Rosedale Ave., Durham 27702 (919) 493-1316

McCullough, George
Pines Cottage #434, 400 Avinger Ln., Davidson 28036 (704) 896-1434

McKenzie, Frank Erwin (Martha), Part-time Vicar, Galloway Memorial Chapel, Elkin
P.O. Box 747, 200 W. Main St., 28621 (910) 526-2172
P.O. Box 31, 204 W. Main St., Wilkesboro 28697 (910) 838-2479

+Morris, Richard Melvin (Marjorie)
1182 River Rd., Pittsboro 27312-8108 (919) 929-4661

Mroczka, Mary
102 Gardner St., Raleigh 27607 (919) 828-2622

Palmer, Albert H.
638 N. Stratford Rd., Winston-Salem 27104 (910) 727-9538

Rightmyer, Thomas N., D.Min. (Lucy Oliver), Chaplain, St. Timothy's School/Hale High School, Raleigh; GBEC, Durham
3400 White Oak Rd., 27609 (919) 782-3331
210 Selkirk Pl., Durham 27707 (h) (919) 490-8634
GBEC (w) (919) 489-1422
FAX (919) 489-1829

Robinson, Peter C. (Mary Young), Holy Family, Chapel Hill
200 Hayes Rd., 27514 (919) 941-3108
17 Glenmore Dr., Durham 27707 (919) 493-5877

***Tate, Joel C.** (Elizabeth), St. Luke's, Yanceyville
237 Parkway Dr., P.O. Box 858, 27379 (910) 694-9610
688 Dailey Rd., Blanch 27212 (910) 694-1552

Taylor, Willard S., Jr., Interim Rector, St. Stephen's, Erwin
203 Denim Dr., 28339 (910) 897-5291
Rt. 4, Box 307, Rockingham 28379 (910) 997-4381

Thullbery, Marian
2031 Englewood Ave., Durham 27705 (919) 416-9712
(w) (919) 966-4021

+Weatherly, Theodore L. (Elaine)
3606 Kingston Rd., Winston-Salem 27106 (910) 768-5463

Wood, Charles L. (Nancy), Vicar, St. Luke's, Yanceyville
237 Parkway Dr., P.O. Box 858, 27379 (910) 694-9610
1910 Glendale Ave., Durham 27701-1326 (919) 687-7068

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Other Episcopal Clergy Known to be Living in the Diocese

+Clary, S. Grayson (Jean)
412 Fearrington Post, Pittsboro 27312-8519 (919) 542-5571

+Dickson, Elton Robert, Jr.
6120 Buckhorn Rd., Greensboro 27410 (910) 294-9939

+Perry, Marvin C.
135 Lake Hills Rd., Pinehurst 28374 (910) 295-9131

+Draper, William Franklin (Helenora)
Southminster #238, 8919 Park Rd., Charlotte 28210 (704) 555-6938

+Lamar, Tracy, H. Jr. (Elizabeth)
23 Old Oak Ct., Durham 27705 (919) 419-0224

+Lowry, Charles W. (Kate)
160 Longleaf Rd., Southern Pines 28387 (910) 692-6726

+Pitts, Douglas S.
2616 Erwin Rd., Apt. E-10, Durham 27705

+Price, Robert Hampton (Frances)
304 Mitchell St., Hillsborough 27278 (919) 732-4103

+ + + + +

E-MAIL ADDRESSES

The Rev. Bobbie Armstrong	rgvr42a@prodigy.com
The Rev. Gary Brower	grbrower@unccsun.uncc.edu
The Rev. David Earnest	david.earnest@launchpad.unc.edu
The Rev. John K. Gibson	jkg1@acpub.duke.edu
The Rev. Virginia Herring	vherring@nr.infi.net
The Rev. Fred Horton, Jr.	horton@wfu.edu
The Rev. Timothy Kimbrough	priestek@aol.com
The Rev. Thomas Rightmyer	trightmy@acpub.duke.edu
The Rev. Stephen Stanley	sstanley@email.unc.edu
The Rev. Raymond G. Taylor	NIDRGT2@unity.ncsu.edu
The Rev. Philip Wiehe	phil_wiehe@ncsu.edu

LIST OF CLERGY

In Order of Canonical Residence
In the Diocese
(as of July 1, 1995)

The Bishop

Robert Carroll Johnson, Jr.
Consecrated May 14, 1994

The Suffragan Bishop

Huntington Williams, Jr.
Consecrated April 28, 1990

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

Priests

Canonical Residence		Ordained Priest
June 18, 1939	William Penn Price	June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1950
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Apr. 1, 1956	George Blogett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 21, 1960	William Edward Pilcher III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966

June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24,1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Dec. 16, 1973	Robert Lee Haden, Jr.	June 4, 1961
June 22, 1974	David Hendren Wright	June 14, 1975
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Feb. 1, 1980	Robert Whitridge Estill	Feb. 11, 1953

Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Anna Louise Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Jan. 1, 1984	Claudius Miller III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Sept. 1, 1985	Thomas Otey Feamster, Jr.	June 13, 1973
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978

Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29, 1986	Christopher Columbus Gray	July 26, 1987
Aug. 5, 1986	Warren J. A. Soule	May 26, 1983
Sept. 30, 1986	Henry Nutt Parsley, Jr.	Apr. 27, 1974
Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
Feb. 1, 1988	Earl James Lewis	May 16, 1965
Feb. 5, 1988	Carol Eileen Henley	Mar. 18, 1983
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Oct. 2, 1988	Marvin Brady Aycock, Jr.	June 24, 1995
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Oct. 31, 1988	Joan Phyllis Grimm	Mar. 5, 1977
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr.	July 14, 1982
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Sept. 1, 1989	Elizabeth Wickenberg Ely	May 23, 1990
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
May 1, 1990	Howard Gene Backus	Feb. 16, 1973
May 26, 1990	Janice Chalaron	May 26, 1991
June 1, 1990	Stephen Ranson Stanley	Feb. 14, 1983
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr.	June 10, 1979
Aug. 27, 1990	John W. Gibson, Jr.	Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff	Jan. 10, 1956
Oct. 30, 1990	Craig Arnold Phillips	May 1, 1981
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Dec. 1, 1990	Geoffrey Schmitt	Dec. 19, 1978
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973

Jan. 8, 1991	James T. Horton	May, 1973
May 1, 1991	Rebecca E. Holmes	Dec. 10, 1984
May 7, 1991	Brian S. Suntken	June 14, 1990
June 1, 1991	Steven B. Clark	Jan. 21, 1986
July 8, 1991	Kevin F. Donlon	Jan. 7, 1990
July 8, 1991	Claudia W. Patterson	Apr. 8, 1978
Nov. 1, 1991	Gary Durward Jones	Apr. 20, 1986
Dec. 1, 1991	Douglas G. Hodsdon	June 22, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987
Dec. 31, 1991	Monroe Freeman, Jr.	Apr. 27, 1986
Jan. 2, 1992	Ralph E. Macy	Dec. 21, 1950
Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 23, 1993
Jan. 26, 1992	Bollin M. Millner, Jr.	Apr. 21, 1985
Feb. 11, 1992	Samuel K. Frazier, Jr.	June, 1963
Apr. 5, 1992	Gary Robert Brower	Apr. 19, 1993
May 19, 1992	Harold W. Payne	June, 1967
May 28, 1992	David Anthony Pfaff	May 29, 1993
June 15, 1992	Eugenia Sealy Cross	June 15, 1993
June 20, 1992	Charles M. Riddle III	June 24, 1964
July 1, 1992	Gary D. Steber	April 27, 1980
July 18, 1992	Clifford Carleton Coles	July 11, 1993
Sept. 7, 1992	John C. Bauerschmidt	June 1, 1985
Sept. 14, 1992	James D. Franklin, Jr.	Jan. 5, 1983
Dec. 1, 1992	Ann Brewster Jones	Apr. 8, 1978
Feb. 13, 1993	Martha Clark-Boothby	Feb. 14, 1994
Mar. 18, 1993	Arthur Bailey Hancock	May, 1991
Apr. 1, 1993	Robert M. Alves	January, 1990
Apr. 2, 1993	Jay C. James	Dec. 14, 1985
May 30, 1993	David Bruce Vryhof	Aug. 20, 1994
June 16, 1993	Frederick Gregory Proctor	June 22, 1994
July 1, 1993	Lois Lovette Boney	Apr. 16, 1989
July 1, 1993	Kenneth Earl Bradshaw	Feb. 2, 1989
July 16, 1993	Philip F. Wiehe	January 31, 1976
Aug. 15, 1993	John W. Wesley	May 23, 1971
Sept. 1, 1993	Sherrill L. Page	Apr. 13, 1991
Sept. 8, 1993	Douglas G. Dailey	July 2, 1989
Nov. 1, 1993	William M. Skidmore	February, 1974
Dec. 1, 1993	Mary Page Markham	Feb. 2, 1992
Apr. 4, 1994	Winston B. Charles	Dec. 14, 1974
May 24, 1994	Randall J. Keeney	May 20, 1989
June 4, 1994	Sarah Claire Franklin	June 4, 1995
June 23, 1994	Grayce Westerfield O'Neill	Dec. 23, 1994
Aug. 11, 1994	Wendell R. Phillips	Dec. 17, 1966

Sept. 1, 1994	Nancy J. Allison	Sept. 14, 1988
Sept. 30, 1994	John W. Simons	Dec. 18, 1959
Oct. 1, 1994	Clifford A. H. Pike	June 14, 1972
Oct. 19, 1994	M. Filmore Strunk, Jr.	January 1989
Nov. 1, 1994	R. Franklin Gose	June 1965
Jan. 5, 1995	Tambria Elizabeth Lee	May 6, 1994
Apr. 25, 1995	Claudia A. Dickson	Dec. 21, 1988
June 30, 1995	Locke E. Bowman, Jr.	February 1984

Transitional Deacons

Canonical Residence		Ordination to the Transitional Diaconate
May 25, 1995	Jane Langley Bass	May 25, 1995
June 5, 1995	Richard E. Bardusch	June 5, 1995
June 5, 1995	Wylie Wayne Miller	June 5, 1995
June 10, 1995	Kenneth Charles Kroohs	June 10, 1995

Deacons

Canonical Residence		Ordination to the Diaconate
June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Dec. 14, 1985	James Braxton Craven III	Dec. 14, 1985
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Virginia Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hughes Walters	Oct. 4, 1987
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Council Foy Bradshaw	June 17, 1989
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 17, 1989	Beverly Anne Carmack Pugh	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
June 1, 1991	Elmer Taylor Malone, Jr.	June 1, 1991
May 31, 1992	Charlotte Murray Davis	May 31, 1992
May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton, Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr.	May 31, 1992
Jan. 14, 1993	Fiona Bergstrom	Mar. 28, 1987
June 6, 1993	Elizabeth Shepherd McKee-Huger	June 6, 1993
June 11, 1994	Roger Marvin Cromack	June 11, 1994
Apr. 29, 1995	Nan Cushing	Apr. 29, 1995
Apr. 29, 1995	Jack Davis Durant	Apr. 29, 1995

Candidates for Holy Orders + Priesthood

Name	Date of Admission
Allie Gilbert Ellington	May 15, 1989
Michael G. Dunnington	Apr. 24, 1995
Reed H. Freeman	Apr. 24, 1995
Helen M. Jenner	Apr. 24, 1995
Lisa Phillips	Apr. 24, 1995
Neil Willard	Apr. 24, 1995

Candidates for Holy Orders + Deacons

Name	Date of Admission
Nancy Titus	Nov. 21, 1994
Sarah M. Lemmon	Nov. 21, 1994

Postulants for Holy Orders + Priesthood

Name	Date of Admission
Richard Lee Tuck	July 24, 1991
David Gortner	Jan. 11, 1993
Sanford Key	Mar. 22, 1993
Liz Sendor	Jan. 11, 1994
Gay Silver	Jan. 11, 1994
Kimberly Lucas	Feb. 25, 1994
Jamie L'Enfant	Feb. 26, 1994
Carolyn Eklund	Jan. 7, 1995
Melanie Mudge	Jan. 7, 1995
Brad Mullis	Jan. 7, 1995
Joan Vella	Jan. 7, 1995

Postulants for Holy Orders + Deacons

Name	Date of Admission
Sandra Pittman Biggs	Jan. 4, 1992
T. J. Bland	Jan. 7, 1995
Martha Hart	Jan. 7, 1995

DIRECTORY OF CHURCHES
With Location, Mailing Address, Telephone and Clergy

(as of July 1, 1995)

Missions; +Congregations not in union with Convention

Albemarle
Christ Church – 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
John C. Bauerschmidt

Ansonville
*All Souls' – 223 East Morgan St., Wadesboro, 28170 (704) 694-3223

Apex
*The Prince of Peace – P.O. Box 1496, 27502 (919) 362-5683
Stephen M. Pogoloff

Asheboro
Church of the Good Shepherd
505 Mountain Road, 27203 (910) 625-5234
Jay A. Hobbs
William J. Accles

Battleboro
*St. John's – Main Street, P.O. Box 577, 27809 (919) 445-5690
Kamila Blessing

Burlington
Church of the Holy Comforter
302 E. Davis St., P.O. Box 1336, 27216 (910) 227-4251
David R. Williams
Janice Chalaron

Cary
St. Paul's – 221 Union St., P.O. Box 4345, 27519 (919) 467-1477
Charles E. Hocking
Antoinette Ray Wike
John K. Gibson

Chapel Hill

Chapel of the Cross – 304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams
Stephen R. Stanley
Tambria E. Lee
Victoria Jamieson-Drake
Gordon Lyall
Elmer T. Malone, Jr.

Church of the Holy Family – 200 Hayes Rd., 27514 (919) 942-3108
Timothy M. Kimbrough
Barbara K. Armstrong
Peter Robinson
Roger M. Cromack

Charlotte

*All Saints' – 6600 The Plaza, 28215 (704) 536-4091
Elizabeth W. Ely

*Chapel of Christ the King
425 E. 17th St., Box 5331, 28225 (704) 334-3097
J. Gary Gloster

Christ Church
1412 Providence Rd., P.O. Box 6124, 28207 (704) 333-0378
Henry Nutt Parsley, Jr.
Elizabeth G. Saunders
Brian Suntken
Fred W. Paschall, Jr.

Church of the Holy Comforter – 2701 Park Rd., 28209 (704) 332-4171
G. Kenneth G. Henry
Kevin F. Donlon
Carter Lofton

St. Andrew's – 3601 Central Ave., 28205 (704) 537-0370
Markis House
Marvin Aycock
Charlotte Davis

St. John's – 1623 Carmel Rd., 28226-5097 (704) 366-3034
Martin F. McCarthy *(8/20/95)*

St. Margaret's – 5008 Pineville-Matthews Rd., 28226 (704) 541-3080
M. Filmore Strunk, Jr.
Geoffrey Schmitt
Frederick W. Pinkston, Jr.

St. Martin's – 1510 E. 7th St., 28204 (704) 376-8441
M. Blair Both
Rachel Haynes

*St. Michael and All Angels' – 4232 Hovis Rd., 28208 (704) 399-3151
Basil Gillett

St. Peter's – 115 W. 7th St., 28202 (704) 332-7746
Gary D. Jones
Joe Coulter
William H. Hinson, Jr.
Patsy H. Walters

Clemmons
*St. Clement's – P.O. Box 1547, 27012 (910) 766-4323
Randall Keeney

Cleveland
Christ Church – Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652
William Skidmore, Jr.

Concord
All Saints' – 525 Lake Concord Rd. NE, 28025 (704) 782-2024
Edward C. Scott
Robert E. Blackburn, Jr.

Cooleemee
*Church of the Good Shepherd – P.O. Box 1047, 27014 (704) 284-4500
Edwin Bailey

Davidson
*St. Alban's – Lorimer Rd., P.O. Box 92, 28036 (704) 892-0173
Gary D. Steber

Durham
*St. Andrew's – 1852 Liberty St., 27715 (919) 687-4635
Victoria Jamieson-Drake
Harriette Sturges

St. Joseph's – 1902 W. Main St., 27705 (919) 286-1064
Steven B. Clark

St. Luke's – 1737 Hillandale Rd., 27705 (919) 286-2273
Claudia W. Patterson
Elizabeth W. Grant
James B. Craven III

St. Philip's – 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
Scott Benhase *(8/1/95)*
Harriette H. Sturges *(to 7/23/95)*

St. Stephen's – 82 Kimberly Dr., 27707 (919) 493-5451
Samuel A. Mason
June T. Chandler
Lisa Galen Fischbeck
W. Derek Shows

St. Titus' – 400 Moline St., 27707 (919) 682-5504
Monroe Freeman, Jr.
Nan M. Cushing

Eden

Church of the Epiphany – 538 Henry St., 27288 (910) 623-9410
Thomas J. Garner

St. Luke's – 600 Morgan Rd., 27288 (910) 627-4668
Nelson B. Hodgkins

*St. Mary's-by-the-Highway – 212 Nature Lane, 27288 (910) 623-2961
Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel
300 W. Main St., P.O. Box 747, 28621 (910) 526-2172
Frank McKenzie

Enfield

Church of the Advent – 200 Batchelor Ave., 27823 (919) 445-5690

Erwin

St. Stephen's – 203 Denim Dr., 28339 (910) 897-5291
W. S. Taylor, Jr.

Fork

*Church of the Ascension – 183 Fork Bixby Rd., Advance, 27006 Nophone
Edwin Bailey

Fuquay-Varina

*Trinity Church – S. Main St., P.O. Box 821, 27526 (919) 552-1056
R. Franklin Gose

Garner

*St. Christopher's – 1101 Vandora Springs Rd.,
P.O. Box 505, 27529 (919) 772-7125
W. Worth Jennings III

Greensboro

All Saints' – 4211 Wayne Rd., 27407-7314 (910) 299-0705
Joseph A. Hayworth

*Church of the Holy Spirit – 3910 Yanceyville St.,
P.O. Box 13003, 27405 (910) 621-7321
Anna Louise Reynolds Pagano
Elizabeth S. McKee-Huger

Holy Trinity Church – 607 N. Greene St.,
P.O. Box 14827, 27415 (910) 272-6149
Timothy Patterson
John S. Akers III
Pamela Porter

Church of the Redeemer – 901 E. Friendly Ave.,
P.O. Box 20311, 27420 (910) 275-0033
Carlton O. Morales

St. Andrew's – 2105 W. Market St., 27403 (910) 275-1651
G. William Poulos
Robert Hamilton

*St. Barnabas' – 1300 Jefferson Rd., 27410 (910) 294-1282
James T. Prevatt, Jr.

St. Francis' – 3506 Lawndale Dr., 27408 (910) 288-4721
Frederick J. Warnecke, Jr.
Robert C. Cook

+St. Mary's House – 930 Walker Ave., 27403 (910) 334-5219
Charles M. Hawes III

Halifax
*St. Mark's – King St., 27839 (no phone)
Ben R. Duffey

Hamlet
*All Saints' – 217 Henderson St., P.O. Box 687, 28345 (910) 582-0861
Randal Foster

Harrisburg
*St. Catherine's – 108 Highway 49 N
P.O. Box 177, 28075 (704) 455-1424

Haw River
*St. Andrew's – E. Main St. (Hwy. 70)
P.O. Box 217, 27258 (910) 578-3623
John N. Ogburn, Jr.

Henderson
Church of the Holy Innocents – 210 Chestnut St., 27536 (919) 492-0904
Leland F. Smith

*St. John's – N. Church and Main Sts.
P.O. Box 974, 27536 (919) 492-0082
John W. Simons

High Point
*St. Christopher's – 303 Eastchester Dr.,
P.O. Box 5028, 27262 (910) 869-5311
Kenneth C. Kroohs

St. Mary's – 108 W. Farriss Ave., 27262 (910) 886-4756
Glenn E. Busch
Delia Higgins
Sarah Claire Franklin

Hillsborough
St. Matthew's –201 E. King St., P.O. Box 628, 27278 (919) 732-9308
N. Brooks Graebner
Katherine Johnson

Huntersville
St. Mark's – 8600 Mt. Holly-Huntersville Rd., 28078 (704) 399-5193
Glenn H. Gould

Jackson
*Church of the Saviour – Calhoun and Church Streets
P.O. Box 613, 27845 No phone
Ben R. Duffey

Kernersville
*St. Matthew's – c/o P.O. Box 1172, Kernersville 27285 (910) 996-4422

King
*St. Elizabeth's – Dalton Rd. at Pilot View, P.O. Box 2153, 27021 No phone
John E. Shields

Laurinburg
*St. David's – Covington and Azure Ct.,
P.O. Box 334, 28352 (910) 276-1757
Jane Bruce

Lexington
Grace Church — 419 S. Main St., 27292 (704) 249-7211
Julie Clarkson

Littleton
*St. Alban's – Mosby Ave. at College St.,
P.O. Box 280, 27850 (919) 586-6444

*St. Anna's – Bacon Road, P.O. Box 780, 27850 No phone

Louisburg
*St. Matthias' – South Main Street, 27549 No phone
Thomas O. Feamster

St. Paul's – 301 Church St., P.O. Box 247, 27549 (919) 496-4180
Thomas O. Feamster

Matthews
*St. Clare's – 6801 St. Peter's Lane, 28105 (704) 531-7306
Lyonel W. Gilmer

Mayodan
*Church of the Messiah – 114 S. Second Ave., 27027 (910) 548-2801
Patty A. Earle

Monroe
St. Paul's – 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mooresville
*St. James' – 788 Shinnville Rd., Mooresville 28115 (704) 664-7115
Claude Collins

*St. Patrick – Box 1491, 28115 (704) 663-8303
Elizabeth Wickenberg Ely

Mount Airy
Trinity Church – 472 N. Main St., P.O. Box 1043, 27030 (910) 786-6067

Northampton County
+St. Luke's – Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford
*St. Cyprian's – 408 Granville St.
All Mail: 140 College Street, 27565 (919) 693-5547
Harrison T. Simons
F. Gregory Proctor

St. Stephen's – 140 College Street, 27565 (919) 693-5547
Harrison T. Simons
F. Gregory Proctor

Pittsboro
St. Bartholomew's—202 W. Salisbury St.,
P.O. Box 1011, 27312 (919) 542-5679
T. Scott Allen
Diana Johnson

Raleigh
Christ Church—120 E. Edenton St.
P.O. Box 25778, 27611 (919) 834-6259
Winston Breeden Charles
David A. Pfaff
Nancy J. Allison

Church of the Good Shepherd
125 Hillsborough Street, P.O. Box 28024, 27611 (919) 831-2000
Edwin L. Bishop
Janet Watrous
Virgina Going

Church of the Holy Cross – 725 N. Boylan Ave., 27605 (919) 828-0077
John W. Gibson, Jr.

Church of the Nativity – 8849 Ray Road, 27613 (919) 846-8338
Diane Corlett
Jack D. Durant

Ephphatha – the diocesan congregation of the hearing impaired
8849 Ray Road, 27613 (919) 846-8338
Diane Corlett

St. Ambrose – 813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway
R. Franklin Gose

*St. Augustine's College Chapel
1315 Oakwood Ave., 27610-2298 (919) 516-4000
Raleigh Daniel Hairston

St. Mark's – 1725 New Hope Rd., 27604 (919) 231-6767
Jane Gurry
John N. Wall, Jr.
Fiona Bergstrom

+Saint Mary's College Chapel
900 Hillsborough St., 27603 (919) 839-4131
Meta Ellington

St. Michael's – 1520 Canterbury Rd., 27608 (919) 782-0731
Charles M. Riddle III
Claudia Dickson

St. Timothy's
4523 Six Forks Rd., P.O. Box 17787, 27619 (919) 787-7590
Jay C. James

Reidsville
St. Thomas' – 315 Lindsey St., P.O. Box 72, 27320 (910) 349-3511
John W. Wesley, Jr.

Ridgeway
Church of the Good Shepherd – Drawer C, 27550 (919) 257-2049

Roanoke Rapids
All Saints' – 700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610
Robert M. Alves

Rockingham
Church of the Messiah – 202 N. Lawrence St.,
P.O. Box 1313, 28379 (910) 895-4739
Randal Foster

Rocky Mount
Christ Church – Fairview Rd., P.O. Box 1334, 27802-1334 (919) 442-5561
Kamila Blessing

*Church of the Epiphany – Virginia St. at Stokes Ave.,
P.O. Box 1471, 27802-1471 (919) 442-7516
Clifford Coles

Church of the Good Shepherd – 231 N. Church St.
P.O. Box 1892, 27802-1892 (919) 442-1134
Bollin Millner
Sherill L. Page

St. Andrew's – 301 Circle Dr., 27801 (919) 443-2070
Kathleen Awbrey

Roxboro
*St. Mark's – 422 N. Main St., 27573 (910) 597-2171
All mail: P.O. Box 661, 27573
Grayce O'Neill

Salisbury
St. Luke's – 131 W. Council St., 28144 (704) 633-3221
Clifford A. H. Pike

*St. Matthew's
All mail: c/o Sue Wales, Senior Warden, 1530 Airport Rd., 28147
Wendell R. Phillips

*St. Paul's – 929 S. Church St., Box 1852, 28145-1852 (704) 637-9404
Wendell R. Phillips

Sanford
St. Thomas' – 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Douglas G. Hodsdon

Scotland Neck
Trinity Church – 1305 Main St., P.O. Box 372, 27874 (919) 826-4616
John Steed

Smithfield
St. Paul's – 218 S. Second St., 27577 (919) 934-2675
Kenneth E. Bradshaw

Southern Pines
Emmanuel – Box 2319,
350 E. Massachusetts Ave., 28387 (910) 692-3171
James D. Franklin, Jr.
Mary Page Markham

Speed
*St. Mary's – Rt. 2, Box 358-B, Tarboro 27886 (919) 823-4865
Noah B. Howard

Statesville
Trinity Church – North Center at Henkel Rd.,
P.O. Box 1103, 28677 (704) 872-6314
Douglas Dailey

Tarboro
Calvary – 411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
William Emory Smyth
C. Foy Bradshaw

*St. Luke's – 301 Panola Street, P.O. Box 64, 27886 (919) 641-1244
William Emory Smyth

*St. Michael's – 3402 Western Blvd., P.O. Box 331, 27886 (919) 823-4926
Noah B. Howard

Thomasville
*St. Paul's – 108 Salem Street, P.O. Box 1201, 27361 (910) 472-7396
Kenneth C. Kroohs

Townsville
*Holy Trinity Church (no phone)
All mail: c/o John C. Adams, treasurer
236 Zollicoffer Ave., Henderson 27536

Troy
*St. Mary Magdalene – Box 613, 27371 (no phone)
Harold Payne

Wadesboro
Calvary Church – 223 E. Morgan St., 28170 (704) 694-3223

Wake Forest
St. John's – 830 Durham Rd., P.O. Box 608, 27588 (919) 556-3656
Jerry W. Fisher
Anne Pugh

Walnut Cove
*Christ Church – Summit Ave., P.O. Box 476, 27052 (910) 591-7727
John E. Shields

Warrenton
*All Saints' – Front and Franklin Sts., Box 578, 27589 (919) 257-2049

Emmanuel Church – Box 704, 27589 (919) 257-2049

Weldon
Grace Church — Washington Ave. and Fifth St.,
P.O. Box 308, 27890 (919) 536-4312
W. Lea Powell IV

Wilson
*St. Mark's — 706 E. Nash St., P.O. Box 4405, 27893 (919) 291-6076
Philip R. Byrum

St. Timothy's
202 N. Goldsboro St., P.O. Box 1527, 27893 (919) 291-8220
Philip R. Byrum
Michael M. Ligon

Winston-Salem
St. Anne's – 2690 Fairlawn Dr., P.O. Box 11437, 27116 (910) 768-0174
Virginia Herring
Kermit M. Bailey

St. Paul's – 520 Summit St., 27101 (910) 723-4391
Fred L. Horton, Jr.
John L. Jenkins

St. Stephen's – 810 N. Highland Ave., 27101 (910) 724-2614

St. Timothy's – 2575 Parkway Dr., 27103 (910) 765-0294
Howard Backus
Mary Kroohs
Sealy Cross

Woodleaf
*St. George's – Cool Springs Rd., Box 32, 27054 (704) 278-2217
Claude Collins

Yanceyville
*St. Luke's – 237 Parkway Dr., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

+ + + + +

College and University Chaplaincies

Chapel Hill
University of North Carolina – 304 E. Franklin St., 27514 (919) 929-2193
Stephen R. Stanley

Charlotte
Charlotte area colleges
Office of Religious Affairs., UNCC, 28223 (704) 547-3505
Gary R. Brower

Durham
The Episcopal Center at Duke University
505 Alexander Ave., 27705 (919) 286-0624
Anne Hodges-Copple

North Carolina Central University

Greensboro
University of North Carolina at Greensboro
St. Mary's House, 930 Walker Ave., 27403 (910) 334-5219
Charles M. Hawes

Raleigh
North Carolina State University
The Sarah F. Cheshire House, 2208 Hope St., 27607 (919) 834-2428
Philip F. Wiehe

St. Augustine's College
1315 Oakwood Ave., 27610-2298 (919) 516-4210
Raleigh Daniel Hairston

Saint Mary's College – 900 Hillsborough St., 27603 (919) 828-2521
Meta Ellington

Winston-Salem
Winston-Salem area colleges – Box 7204, 27109 (910) 761-5790
Robert R. McGee

+ + + + +

DELEGATES TO THE 179TH ANNUAL CONVENTION EPISCOPAL DIOCESE OF NORTH CAROLINA

The Bishop + The Rt. Rev. Robert Carroll Johnson, Jr.*, Raleigh
The Suffragan Bishop + The Rt. Rev. Huntington Williams, Jr.*, Raleigh

Parishes and Missions, alphabetically by town

[The number in front of the name indicates (remaining) length of term in years.]
(An asterisk [*] indicates registered voting attendance at Convention.)

DELEGATES	ALTERNATES
Albemarle	
Christ Church, The Rev. John C. Bauerschmidt*	
2 Jean Ritchie	Marianne Davis*
2 Jean Daly*	David Cook
	Coy Ritchie
Ansonville	
All Souls', The Rev. Fred L. Thompson*	
3 Joe Gaddy*	Mattie Gaddy
Apex	
The Prince of Peace, The Rev. Stephen M. Pogoloff*	
2 Patricia P. Bordwell*	Cynthia Ponder
3 James W. Baker*	Linda Quin
Asheboro	
Good Shepherd, The Rev. Jay A. Hobbs*, The Rev. William Accles*	
1 William McDuffy Johnson*	John W. Atwater
2 Clark R. Bell*	Frank Sefcik
Battleboro	
St. John's	
2 Parker Philips	R. H. Marriott, Jr.
Burlington	
Holy Comforter, The Rev. David R. Williams*, The Rev. Janice Chalaron*	
1 Gregg Lee*	Judith Gantt*
2 Bertha "B" Holt*	Shirley Freeman
3 Harriet Whitley	Steve Slott
3 Dolores T. "Dee" Jenrette*	Jocelyn Safrit
Cary	
St. Paul's, The Rev. Charles E. Hocking*, The Rev. Antoinette Ray Wike*, The Rev. John K. Gibson*	
1 Kortney Shearin*	Margaret Haughey

(continued)

St. Paul's (continued)

2	Henry Vess*	Ottis Cowper
2	Nancy Fierke*	Yvon Colgan
3	Bruce Lindquist*	Quint Bowen
3	Terry Babb*	Tim Buckley

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. Tambria E. Lee*, The Rev. E. T. Malone, Jr.*, The Rev. Gordon Lyall*

1	Sydenham B. Alexander, Jr. *	Vivian Varner* (1/27, 28)
1	Henry W. Lewis*	Phyllis C. Barrett
2	Joseph S. Ferrell*	Mary Arthur Stoudemire
2	Kim S. Sullivan*	Robert E. Wright
3	William T. Wells* (1/26)	Martha Hart
3	Richard M. Taylor*	Peter DeSaix

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Barbara Armstrong*, The Rev. Peter C. Robinson*, The Rev. Roger Cromack*

1	Dianitia Hutcheson*	Liz Sendor
2	Carl Rodemann*	Jane Humm
3	Todd Granger*	Leesie Guthridge
3	Char Sullivan*	Nancy Baucom

Charlotte

All Saints', The Rev. Beth Ely*

2	James H. Fowble*	Donald Lee Harding
3	Eleanor Keesler Helms*	Cheryl Helms Logan
		Alan Jones

Chapel of Christ the King, The Rev. Gary Gloster*

1	Beverly Parrott*	David Dye

Christ Church, The Rev. Henry N. Parsley, Jr.*, The Rev. Brian Suntken*, The Rev. Elizabeth Saunders, The Rev. Ann Brewster Jones*, The Rev. Fred W. Paschall, Jr.*

1	Martha Alexander*	David Kern*
1	Joseph B. C. Kluttz*	A. Zachary Smith, III
2	Anne B. Tomlinson*	Lawrence Tomlinson, Jr.
2	J. Emmett Sebrell	Samuel G. Bomar
3	Susan F. Schenck*	John L. Chanon
3	Bruce Rinehart*	Douglas W. Ey, Jr.

Holy Comforter, The Rev. G. Kenneth G. Henry*, The Rev. Kevin F. Donlon*

1 Vivian Hunsicker*
2 Polly Redd*
2 Samuel Chewning*
3 Tom Fennimore*
3 Carol Myers*
Calvin Hefner
Mary Amos
Charles Murray
Leslie Sullivan
John Davis

St. Andrew's, The Rev. G. Markis House*, The Rev. Charlotte Davis

2 Judy Cheek *
3 Tom Brice*
3 Elaine Tynan*
Ollie Lackie
Bryan Jackson
Margaret Tettmar

St. Christopher's, The Rev. Geoffrey Schmitt*

1 Velma Toomer*
1 Anthony Hodgson*

St. John's, The Rev. Charles M. Riddle III*, The Rev. Carter Lofton*

1 Robert Farnham*
1 Sandy Fussell*
2 Ira J. Folsom*
2 David Christenbury
3 Judy Lane*
3 Tom Woods*
Merrill E. Gowdy*
Susannah Rast
Skippy Krell
Donna Weinstein
William Short
Philip Gnilka

St. Margaret's, The Rev. M. Filmore Strunk, Jr.*

1 George Rose*
3 Richard Hoffman*
3 Terry Casto
Paul Taylor

St. Martin's, The Rev. Henry C. Barton, Jr., The Rev. Rachel Haynes*

1 Gilbert E. Galle
1 Ann M. Lane*
2 Charles Senn*
3 Luther I. Wade*
Richard F. Ertel
Eileen S. Greenwood
Robert W. Drennan
Barbara C. Bonner*

St. Michael & All Angels, The Rev. Basil Gillett*

1 Percial Thomas
1 Kenneth Pierce*
Ida W. Peeler
Madie M. Smith*

St. Peter's, The Rev. Gary D. Jones*, The Rev. Joe Coulter,
The Rev. William H. Hinson, Jr.*, The Rev. Patsy H. Walters

1	Candace Armstrong*	Suzanne Coonen*
1	Carl McIntosh*	James Craighill
2	Eugene L. Humphreys	Peggy Vitolo
3	Tom Williams*	Bill Fowler

Clemmons

St. Clement's, The Rev. Randal Keeney*

1	Steven Hardberger*	Paul Haanebrink
1	Joseph C. Konen*	Mike Rowe

Cleveland

Christ Church, The Rev. William Skidmore, Jr.*

1	Bette K. Barber*	Walter B. Barber
2	Mitchell S. Brawley*	

Concord

All Saints', The Rev. M. Esty Denkinger*, The Rev. Robert E. Blackburn, Jr.

1	Ron Stephens*	Jill Nierenberg*
1	Pete Glidewell*	Jeff Smith
2	Betty McCrary	Susan Duncan
3	Joe Hunter*	Wadie Mikhail

Cooleemee

Good Shepherd, The Rev. Edwin Bailey*

2	Robert K. Rockhill*	Aris Rockhill

Davidson

St. Alban's, The Rev. Gary D. Steber*

1	Wilson Sadler*	Christopher B. Morris
1	Thomas Wilson	

Durham

St. Andrew's, The Rev. Martha Clark-Boothby*

2	Virginia Bristol*	Richard Watson

St. Joseph's, The Rev. Steven Clark*

2	George A. Brine*
3	Sara Rosenquist*

St. Luke's, The Rev. Claudia Patterson*, The Rev. James B. Craven III*, The Rev. Elizabeth W. Grant*

1	J. Robert Horn*	Diana Maginnes
1	Peter Taflan*	Charlotte Hall
2	Barbara M. Wise*	James E. Wise
3	E. June Santa*	Bryan Carey

St. Philip's, The Rev. John E. Banks, Jr., The Rev. Thomas Rightmyer*

1	Cyndy Shumate	Francis Wesley Newman, Jr.*
2	Edward L. Embree III*	I. Harding Hughes*
2	Thomas Metzloff	Donna Hicks
3	Amanda M. Hughes*	Dorothy Smith
3	J. Michael Woodard*	

St. Stephen's, The Rev. Samuel A. Mason*, The Rev. June Chandler*, The Rev. Lisa Fischbeck*, The Rev. Derek Shows

1	John Latimer	Joel C. Huber III
2	Scott Evans*	Nancy Anderson*
2	Sara Sanders*	Mary Louise Gardner*
3	William O. King	Margaret D. Haywood

St. Titus, The Rev. Monroe Freeman, Jr.*

2	Gloria Burwell*	Carol Dorsey
3	Mary E. Hawkins*	

Eden

Epiphany, The Rev. Thomas Joseph Garner*

1	J. Randolph Cresenzo*	Benjamin Tucker
2	William J. Garrett, Sr.*	Michael Shaffer
3	George Albert Atkins*	Lynch S. Seymour

St. Luke's

2	Linda P. Priddy-Hundley*	Milton Hundley*
3	Wayne Kirkman	

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*

2	Marianne Sewell Aiken*	C. Camilla Hutcherson

Elkin

Galloway Memorial, The Rev. Frank McKenzie*

3	Margaret Motsinger*	Gail Everette

Enfield
Advent, The Rev. W. Lea Powell*
2 Linda Jobe* May Sherrod

Erwin
St. Stephen's, The Rev. W. S. Taylor, Jr.*
1 Donnie R. Pope* Vann Stevens
1 Billy W. Lanier* Lauren Ralph

Fork
Ascension, The Rev. Edwin Bailey
1 Margaret Ann Schulte* Mary L. Kern

Fuquay-Varina
Trinity, The Rev. R. Franklin Gose*
2 Donald Patrick McCoy Wayne Hargis-Bullen
3 David Minion Jean Shawver

Garner
St. Christopher's, The Rev. W. Worth Jennings III*
1 Gaynell Jennings* Dennis Disney
1 Douglas Baker*

Greensboro
All Saints', The Rev. Joseph A. Hayworth*
1 Leon Kortz Charles Knowles
3 Julie Lavoie* Hilda Knowles

Holy Spirit, The Rev. Anna Louise Reynolds Pagano*, The Rev. Elizabeth McKee-Huger*
1 Joseph W. Sharpe* Faye Sharpe
1 Caroline P. Patterson* Barbara Whitfell

Holy Trinity, The Rev. Timothy J. Patterson*, The Rev. John S. Akers III*, The Rev. Pamela Porter*
1 June G. Gregory* Walter M. Jarman, Jr.
1 Dorothy C. Latham* Carolyn O. Darst
2 Jean Bailey Brooks* Elizabeth N. Stallings
2 Lawrence C. Hicks* David K. Rice
3 John W. Red, Jr.* Holly H. Lucas
3 James R. Turner* Frank M. Houston

Redeemer, The Rev. Carlton Owen Morales*

2	Prince E. Smith*	Anthony Grice
2	Nannie K. Bridges*	Frank Eguaroje
3	Rowland Chidomere*	Valerie Stokes

St. Andrew's, The Rev. George William Poulos*, The Rev. Robert E. Hamilton*

1	Ann B. Moag*	Donald F. Allen
1	Judy C. Erwin*	Alice P. Hill
2	Harold R. Moag, Jr.*	Martha C. Holt
2	Mark C. Courtright*	Marcia H. Moore*
3	Alan G. Atwell	Donald J. Rose

St. Barnabas', The Rev. James Thomas Prevatt, Jr.*

1	Elizabeth Devereux*	Joyce Eury
3	Betty Brown*	Dotty Sills

St. Francis', The Rev. Frederick J. Warnecke, Jr.*, The Rev. Robert B. Cook*

1	George Asnip*	James S. Schenck III
1	Bryan Marshburn*	Ken Baldwin
2	Kitty Baker*	Donna Fairfield
2	John Beaman*	Mary Hoffler
2	Nancy Clark* *(the '2' is correct)*	Royce Riddick
3	Ben Bowers*	Bill Rogers

Halifax

St. Mark's, The Rev. Ben R. Duffey*

1	W. Con Proctor*	Ruth Gregory Proctor

Hamlet

All Saints', The Rev. Randal Foster*

2	Aimee McGirt*	Nancy Neal

Harrisburg

St. Catherine's

1	William M. Adams*	David Fahey

Haw River

St. Andrew's, The Rev. James Bryan Griswold, The Rev. John N. Ogburn, Jr.*

1	Thomas K. Gibson*	Lea Abbott
2	May M. Gibson*	Erica Abbott

Henderson

Holy Innocents, The Rev. Leland Floyd Smith*

1 Nicholas Long, Jr.* — John T. Church, Sr.
2 Bennett Perry, Jr.* — Thomas C. Church, Jr.
3 Marion Church (Mrs.)* — Janet B. White

St. John's, The Rev. John W. Simons*

1 Calvin C. Worley, Jr.* — Cheryl Neville

High Point

St. Christopher's, The Rev. Nelson B. Hodgkins*

3 Trudi Lauer* — A. Blake Leckie
3 Ann Crockett Holland* — Thomas M. Tollison

St. Mary's, The Rev. Glenn Busch*, The Rev. Delia Higgins, The Rev. Sarah Claire Franklin*

1 Dottie M. Hohne — Margaret Lewis
1 Amos Kearns* — Dudley Moore*
2 Eddie Knox* — Gloria Jacobi
3 Catherine Share*

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner*, The Rev. Katherine Johnson*

1 Gerald Workman* — Jessica Saxon
3 Judith M. Cox* — Peggy Williams

Huntersville

St. Mark's, The Rev. Glenn Hamilton Gould*

1 Dave Roberts* — Ruth Mullen
2 Marie Osborne* — Jackie Blythe
Rick Saunders

Jackson

Saviour, The Rev. Ben R. Duffey*

1 Duncan Jones* — E. Karl Witt

Kernersville

St. Matthew's, The Rev. Robert R. McGee*

2 Ann Webb* — John M. Stewart
3 William J. Radisch* — Megan Camp

King

St. Elizabeth's, The Rev. John E. Shields*

1 Priscilla Matheson* — Lou Divan

Laurinburg
St. David's, The Rev. Jane Bruce*
1 Oren Whitehead* Julie Sinclair
2 John Beranek* Jackie Williamson

Lexington
Grace Church, The Rev. Wilson Rosser Carter, The Rev. Julie C. Clarkson*
1 Don P. Blanton Wesley Crump
1 Linda T. Tunstall Stoner* Mary Grimes
2 Winifred N. Blanton Edward Timberlake

Littleton
St. Alban's
1 Betty Bullock* Leslie H. Youmans

St. Anna's
[2 Marcus Carter] St. Anna's unable to send delegates to 1995 Convention.

Louisburg
St. Matthias', The Rev. Thomas O. Feamster*
1 Edith Anderson* Robert Taylor

St. Paul's, The Rev. Thomas O. Feamster*
1 William Hinton Jane House*
2 Fred Johnson* Mary Ellen Osborne

Matthews
St. Clare's, The Rev. Richard M. Silbereis*
1 Bruce Stevens* Margaret Vain
2 Susan Assante*

Mayodan
Messiah, The Rev. Patty Ann Earle*
1 Helen Watson* Betty Ann Cardwell
2 Pamela McHugh* Sara Nelson Roberts

Monroe
St. Paul's, The Rev. Henry Presler*
1 Norine Korvink Earl Miller
2 Lane Drew* Stephen Sowell
3 Herb Joyner* Bonnie Pender*
3 Ginger Jones* Bryan Huffman

Mooresville

St. James', The Rev. Claude A. Collins*

1	Susan Maureen Brown*	Gayle Lewis

St. Patrick, The Rev. Beth Ely*

1	Robert H. Milliken III*	John Church Deter
3	James Edward Grogan*	Mary-Ann Waddell

Mount Airy

Trinity, The Rev. Edward Scott*

1	Fred Lambert, Jr.*	Virginia Price
2	Linda Browne*	Brenda Goings

Oxford

St. Cyprian's, The Rev. Harrison T. Simons*, The Rev. Gregory Proctor*

2	Jauncey McDougle*	Ida Yancey

St. Stephen's, The Rev. Harrison T. Simons*, The Rev. Gregory Proctor*

1	Gladys Tyson*	Hugh Currin
2	Charlotte Watson*	Joe Duckworth
3	John Winston	Kathryn Hill
		Boyd Harris
		Jean Blaine*

Pittsboro

St. Bartholomew's, The Rev. David Earnest*, The Rev. Diana Johnson*

1	Robert Suber*	Avis Autry
2	Susan Gray*	Larry Autry

Raleigh

Christ Church, The Rev. Winston B. Charles*, The Rev. David A. Pfaff*, The Rev. Nancy J. Allison*

1	Alfred L. Purrington III*	Jenny Herbert
1	Eloise Cofer*	Jamie Gregory
2	Libbie Ward*	John R. Dickinson, Jr.
2	Ward Purrington*	Ginger Jernigan
3	Douglas A. Bryant*	Craig G. Dalton, Jr.
3	Walker Mabe*	Richard Armington

Good Shepherd, The Rev. Edwin L. Bishop*, The Rev. Ginny Going*, The Rev. Janet Watrous*

1 Gail S. Duncan*
1 Sandra B. Bartlett*
2 James S. Lofton, Jr.*
3 Paul H. Wetmore*
3 John E. Campion*

Betsy A. Marsh
C. Edward Sharp, Jr.

Holy Cross, The Rev. John W. Gibson, Jr.*

1 David R. Chambers*

Jere Z. Royall

Nativity, The Rev. Diane B. Corlett*

1 Virginia Lindquist*
2 Gail S. McNally*
3 Charles L. Till*

John O. Christiansen
Jodi Gammon
Thomas Phelps

Ephphatha, The Rev. Diane B. Corlett*

1 Dorothy Eakes*

Bob Lewis

St. Ambrose, The Rev. Arthur James Calloway*, The Rev. R. Franklin Gose*

1 James H. Revis*
2 Lillian Abron*
3 Almetta M. Revis*

Purdie Anders
Joseph Springer
James Colson

St. Augustine's, The Rev. Christopher Gray

3 Prezell R. Robinson

J. Mills Holloway
Thelma Roundtree

St. Mark's, The Rev. Jane Gurry*, The Rev. John N. Wall, Jr., The Rev. Fiona Bergstrom*

1 Lloyd Childers*
2 Jane Lambert*
3 Rozann Skip Dugger*

Carolyn Lupo
Joann Roebuck

St. Michael's, The Rev. Lawrence K. Brown*, The Rev. M. Blair Both*, The Rev. Claudia Dickson

1 A. Root Edmonson*
1 H. Gilliam Nicholson, Jr.*
2 Kim Cadwallader*
2 Keith Allen*
3 Peter S. Howsam*
3 Nell Finch*

Peter R. Darling
Louise W. Service
Robert A. Henley
Robert R. Price
N. Hunter Wyche, Jr.
W. Robert Pollard

St. Timothy's, The Rev. Jay C. James*

1	Albert Moore*	Nancy Holloway
2	Robert Broughton*	
2	Albert Hensley	

Reidsville

St. Thomas, The Rev. John W. Wesley, Jr.

1	Gayle Ferguson*	Chuck Rhodes
2	Stephen Worth*	Robert Watt
3	Mary Brent Trigg	Patricia Bobbitt

Ridgeway

Good Shepherd

3	Alice S. Rollins*	David Scott

Roanoke Rapids

All Saints', The Rev. Robert M. Alves*

1	Nicholas Long*	Kathleen Davis Long
2	Thomas Holmes Wellman*	Mary Kroncke Wellman
3	Cary Whitaker*	June Whitaker

Rockingham

Messiah, The Rev. Randal Foster*

2	Brian Fournier*	Judith Fournier

Rocky Mount

Christ Church, The Rev. Kamilla Blessing*

1	Elsie E. S. Crisp*	Rita P. M. Coggins
3	Laddie Moore Crisp*	

Epiphany, The Rev. Clifford Coles*

1	William O. Warner*	

Good Shepherd, The Rev. Bollin Millner*, The Rev. Sherill Page*

1	Linda C. Sewell*	Danny Garrett
2	Boyd Harris*	Howard Weeks
2	Joe Smith*	Frank Meadows
3	Notie Vay Meadows*	

St. Andrew's, The Rev. Kathleen Awbrey*

1	Jim Hutcheson*	Walter Early
1	Tony Inscore*	Pris Sykes
2	Pete Armstrong*	Bob Bridwell
3	Joyce Bunn*	Neill Nelson

Roxboro
St. Mark's, The Rev. Grayce O'Neill*

2	J. Daniel Butler*	Martha Butler
3	Wallace Parry*	Susan Parry

Salisbury
St. Luke's, The Rev. Clifford A. H. Pike*

1	Reginald Boland*	Katherine Osborne*
2	Grace Amelia Brier*	Nancy Pike*
3	Edward Proctor Norvell	
3	Hugh Rollinson	

St. Matthew's, The Rev. Wendell R. Phillips*

1	Michael A. Trexler	Frances Jean Barbee

St. Paul's, The Rev. Wendell R. Phillips*

1	Dewey R. Preslar, Jr.*	Paul A. Brown
2	Terri D. Preslar*	Melissa M. Brown

Sanford
St. Thomas', The Rev. Douglas G. Hodsdon*

1	Marion B. Pate III*	Henry L. Hodges
2	Linda R. Pate*	Robert W. Nelson
2	Retta Gilman*	Randell K. Woodruff
3	Allan A. Gilman*	Peggy Nelson

Scotland Neck
Trinity, The Rev. John G. Steed*

2	John Edmondson*	Hanna Kitchin
3	Tom Green*	Claire Green

Smithfield
St. Paul's, The Rev. Kenneth E. Bradshaw*

3	Elizabeth Wellons*	Jane Pierce
3	Penny Caldwell*	Rhonda Smith

Southern Pines
Emmanuel, The Rev. James D. Franklin, Jr.*, The Rev. Mary Page Markham*

1	Mary Anne Bird*	Penelope Broughton
1	Nancy Ellis*	William Bryant
2	Howard C. Broughton*	Warren Walk
2	Michael Pratt*	Virkler Legate
3	Sarah Mathews*	Robert Bird

Speed
St. Mary's, The Rev. Noah Baker Howard*
1 Alva L. Manning* Terri Thomas

Statesville
Trinity, The Rev. Douglas Dailey*
2 William C. Findt* Bob Johnson
2 George Knight* Flint Norwood
3 Barbara Crouch* Michael Coltham

Tarboro
Calvary, The Rev. William E. Smyth*
1 Samuel E. Anderson* Jacqueline B. Aycock
2 Mahlon W. DeLoatch* Jane B. Thorne
2 Haffye S. Cox* Betty D. Shook
3 William F. Thorne* Lawson B. Anderson

St. Luke's
2 Reginald Moss* John Dockery

St. Michael's, The Rev. Noah Baker Howard*, The Rev. C. Foy Bradshaw
1 Ray Rogister* Evelyn Howard
1 Kathy Rogister Louise Harrell*

Thomasville
St. Paul's, The Rev. Nelson B. Hodgkins
2 Elizabeth Roughton Max Smith

Townsville
Holy Trinity
No delegate certification received as of 1/26/95.

Troy
St. Mary Magdalene, The Rev. Harold Payne
3 William Hanham* Bette Hanham

Wadesboro
Calvary, The Rev. Fred L. Thompson*
2 Lucy C. Davis* Penny Mills
3 Lena M. Thompson* Ann Saunders

Wake Forest
St. John's, The Rev. Jerry Fisher*, The Rev. Anne Pugh*

1	Jean Ogden*	Al Hinton
2	Jennifer Goldston*	Durward Matheny
3	Robin Little*	Harold Davis

Walnut Cove
Christ Church, The Rev. John E. Shields*

2	Ed Parks*	Jack Marshall
2	Bonnie Parks*	Jo Anne Marshall

Warrenton
All Saints'

1	L. C. Cooper*	Margaret Cooper

Emmanuel

1	Dorothy Gelhard	Al Thompson
2	Robert Gelhard	Susan Thompson

Weldon
Grace, The Rev. W. Lea Powell IV*

1	Jan Sweet Freeman*	Ken Johnson

Wilson
St. Mark's, The Rev. Philip Byrum*

1	Alice B. Freeman*	Lossie Barnes

St. Timothy's, The Rev. Philip Byrum*, The Rev. Michael M. Ligon*

1	H. Thomas Farmer*	Alice F. Herring
2	Eva S. Morriss*	G. E. Gauss, Jr.
2	Carol C. Putney*	Betty Jean Gauss
3	Garland R. Homes, Jr.*	George C. Harrison

Winston-Salem
St. Anne's, The Rev. Virginia Herring*

2	Ron Sigrist*	Bea Ackembom-Kelly
3	Debby Casey*	

St. Paul's, The Rev. Thomas L. Ehrich*, The Rev. Fred L. Horton, Jr.*, The Rev. John L. Jenkins*

1	Thomas M. Goodrum	Carroll L. McCullough
1	William A. Goodson III*	Anne Butler
2	Robert C. Clark*	Linda R. Hill*

(continued)

St. Paul's (continued)

2	G. Dudley Humphrey, Jr.*	Alvin G. Pettit, Jr.
3	John D. Hunter*	Edwin L. Robins
3	Connie F. Gray*	Alice M. Foster

St. Stephen's, The Rev. Harold Cobb

2	William Waddell Gore*	Laura L. Hooper
3	Gertrude Murchison*	Sheilah J. Cobb

St. Timothy's, The Rev. Howard Backus*, The Rev. Mary Kroohs*, The Rev. Sealy Cross*

2	Carl Larson*	Wesley Byerly
2	Wilson Parker	Marian Byerly
3	David Rieves*	Tay Lawson Coan*
3	Regina deLacy*	Jane Randolph

Woodleaf

St. George's, The Rev. Claude Collins*

1	Guy W. Etheridge*	Elizabeth Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood*

3	Robert John Millikin*	Lelia Shelton

DIOCESAN OFFICERS AND DIOCESAN HOUSE STAFF PRESENT AT THE CONVENTION

Officers:

Joseph B. Cheshire, Jr. ..... Chancellor
Letty J. Collins, CPA ..... Treasurer, Business Administrator
The Rev. Canon E. T. Malone, Jr. ..... Secretary of the Diocese; Canon for Publications and Records

Diocesan House Staff:

The Rev. Canon Vicki S. Wesen ..... Canon for Congregational Support
Sara Jo Manning ..... Secretary to Bishop Johnson
Christine Agosta ..... Secretary to Bishop Williams and to Christian Social Ministries
Patricia Hathaway .... Secretary to Letty J. Collins; Insurance Administrator
Penelope Olson ..... Secretary to the Secretary of the Diocese; Assistant to the Canon for Publications & Records
Crystal Partlow ..... Secretary to the Canon for Congregational Support

OTHER CLERGY PRESENT AT THE CONVENTION

The Rev. Marvin B. Aycock, Jr.
The Rev. Kermit M. Bailey
The Rev. Dr. Earl H. Brill
The Rev. Gary Brower
The Rev. E. Dudley Colhoun
The Rev. Edward W. Conklin
The Rev. Royal F. Dedrick
The Rev. Meta L. Ellington
The Rev. Lyonel W. Gilmer
The Rev. Charles M. Hawes III
The Rev. Anne Hodges-Copple
The Rev. Victoria Jamieson-Drake
The Rev. I. Mayo Little, Jr.
The Rev. Ralph Macy
The Rev. William S. McInnis
The Rev. William P. Price
The Rev. Roderick L. Reinecke
The Rev. Willis M. Rosenthal
The Rev. Harriette Sturges
The Rev. Philip Taylor
The Rev. Wilbur H. Tyte
The Rev. Philip F. Wiehe
The Rev. David H. Wright

+ + + + +

NECROLOGY:

Diocesan Convention, 1995

(Former delegates, who have died since the 1994 Convention)

Alfred Luther Purrington, Jr. ..... *Christ Church, Raleigh*
The Rev. Olin G. Beall ..... *Ch. of the Cross, Chapel Hill*
John Perry Hall ..... *St. Stephen's, Oxford*
Allene T. Morton ..... *Trinity, Townsville*
Catherine Barnes ..... *St. Titus, Durham*
Collins Dawson ..... *Holy Family, Chapel Hill*
William Rhodes Weaver ..... *St. Barnabas', Greensboro*
Douglas Weeks ..... *St. Matthew's, Kernersville*
Franklin Webb Blythe ..... *St. Mark's, Huntersville*
Pembroke Nash ..... *Calvary, Tarboro*
Graham H. Andrews ..... *Good Shepherd, Raleigh*
David Metz ..... *St. Alban's, Littleton*
W. Cantey Johnson ..... *Messiah, Mayodan*
Elizabeth R. Poythress ..... *St. John's, Henderson*
Arthur B. Crocker ..... *St. John's, Henderson*

Blessed are those who have died in the Faith;
May light perpetual shine upon them.

JOURNAL OF PROCEEDINGS
of the 179th Annual Convention

First Business Day — Thursday, January 26

The one hundred and seventy-ninth Annual Convention of the Episcopal Diocese of North Carolina was held at the Pinehurst Hotel in Pinehurst, North Carolina, on Thursday, Friday, and Saturday, January 26-28, 1995. The Sandhills Convocation was host for the Convention.

Registration began at 3:00 p.m. on Thursday.

An orientation session for new delegates was held at 4:30 p.m. by the Very Rev. Virginia N. Herring, Dean of the Winston-Salem Convocation and rector of St. Anne's, Winston-Salem.

The Rev. Gary Gloster, chaplain for the Convention and vicar of the Chapel of Christ the King, Charlotte, was officiant for Evening Prayer, conducted at 7:30 p.m.

The Rt. Rev. Robert C. Johnson, Jr., Bishop of the Diocese, called the Convention to order at 8:05 p.m. A certificate of quorum was announced by the chairman of the Committee on Credentials, George A. Brine, of St. Joseph's, Durham. Mr. Brine reported that 181 lay delegates and 121 clergy delegates were registered, representing a sufficient number of congregations in union with the Convention and constituting a quorum.

The chairman of the Dispatch of Business Commission, the Rev. Frederick J. Warnecke, Jr., rector of St. Francis', Greensboro, moved adoption of a schedule and agenda for the Convention. The motion was approved.

The Suffragan Bishop, the Rt. Rev. Huntington Williams, Jr., next presented his Annual Address, in which he announced that he planned to retire following the close of the 1996 Diocesan Convention.

This was immediately followed by the Bishop's Annual Address, in which Bishop Johnson called for a revitalization of the concept of the Diocese being the basic unit of organization and community for Episcopalians. He said that he had decided to call for the election of a new Suffragan Bishop and wished the election to take place as part of the regular 1996 Diocesan Convention. Bishop Johnson referred his call for election of a Suffragan to the Committee on Administration of the Diocese for a response.

Alice Haywood Robbins, general chair of the Convention and a parishioner at Emmanuel Church, Southern Pines, welcomed the delegates on behalf of the Sandhills Convocation.

It was moved by the chair of Dispatch of Business and approved by Convention that the 180th Annual Convention be held in Charlotte on January 25-27, 1996.

Next, the Bishop's appointment of the Chancellor of the Diocese, Joseph Blount Cheshire, Jr., as Parliamentarian of the Convention was approved.

The Bishop then called for concurrence and approval of his appointments

of persons to serve on committees at this Convention only. So approved.

The Bishop nominated and the Convention elected the Secretary of the Diocese, the Rev. Canon E. T. Malone, Jr., as Secretary of the Convention. Canon Malone then nominated the Rev. Anne C. Pugh of St. John's, Wake Forest, as Assistant Secretary, and she was elected. Letty J. Collins, CPA, was nominated by the Bishop and elected by Convention as Treasurer of the Diocese.

After a call by the Bishop for late resolutions, the following were filed by title and approved by the Convention to be referred to the appropriate Convention committees: No. 24 "On Endorsement of CERES Principles," No. 25 "On Disposal of Hazardous Wastes," and No. 26 "On Environmental Justice for Warren County."

The floor was then opened for late nominations. Carolyn O. Darst, Mahlon W. DeLoatch, Jr., Nell Finch, Patricia Hansen, and Charles L. Till, Jr., were nominated for the Standing Committee. The Rev. James D. "Hank" Franklin and the Rev. F. Gregory Proctor were nominated for Diocesan Council, and the Rev. John Simons was nominated for the Conference Center Board.

Dean Herring presented the report of the Diocesan Council, which was referred to the Convention Program of the Church Committee for response.

Following closing prayers by the Chaplain, the Convention recessed at 9:00 p.m. Immediately following the recess of the business session, the Convention committees to which resolutions were assigned held open hearings.

Second Business Day — Friday, January 27

The Convention reconvened at 8:30 a.m. with morning devotions led by the Chaplain.

The legislative session began at 8:45 a.m., with the rules being suspended in order for the Rev. Kathleen Awbrey, interim rector at St. Andrew's, Rocky Mount, to introduce Holly Christofferson, new director of the Episcopal Farmworkers Ministry near Newton Grove.

Bishop Johnson announced to Convention the death of former Chancellor and long-time Trustee of the Diocese, Alfred L. Purrington, Jr., of Raleigh.

The Credentials Committee chair reported that, as of 8:30 a.m., registration was 151 clergy, 258 lay, representing 108 congregations.

The Rev. Sealy Cross of St. Timothy's, Winston-Salem, chair of the Elections Committee, presided over the first ballot, which was cast at 9:00 a.m. She moved suspension of the rules, and election by acclamation, for three races — the Conference Center Board, clergy order, where the Rev. G. Kenneth G. Henry, the Rev. John Simons, the Rev. Janet C. Watrous, and the Rev. John W. Wesley were elected; the Penick Home Board, where Blanche Robertson Bacon, the Rev. Diane B. Corlett, Henry S. Craumer, the Rev.

Stephen J. Elkins-Williams, Alice Herring, Tate Lanning, June Bourne Long, Margaret Motsinger, James Y. Preston, Julia Smyth, and John White were elected; and Thompson Children's Home Trustee, where Sallie A. Jordan was elected.

Credentials reported that registration stood now at 156 clergy and 272 lay.

Next, the Rev. Virginia Going of Church of the Good Shepherd, Raleigh, reported for the Commission on Admission of New Congregations and moved that the Church of the Holy Cross, Raleigh, be admitted into union with the Convention as a parish. This motion was adopted.

The annual report of the Treasurer of the Diocese was made by Ms. Collins.

Next, Convention recognized Ethan Flad, associate for Peace and Justice Ministries with the National Church, who is the Episcopal Church Center's liaison with this Diocese.

The report of the Secretary of the Diocese was filed by title.

Joseph S. Ferrell, chairman of the Convention Committee on Administration of the Diocese, reported that his committee recommended adoption of substitutes for both Resolution No. 20 "On Endorsing in Principle Canonical Changes Necessary to Implement a Unified Budget Process on a Permanent Basis" and Resolution No. 22 "On Amending the Constitution of the Diocese of North Carolina to Provide for a Unified Budget." Because of the nature of these resolutions, they were referred for review during the current Convention to the Commission on Constitution and Canons.

Next, the rules were suspended in order to hear the report of the Diocesan Council Department of Budgets, presented by its chairman, Sydenham B. Alexander, Jr. He moved adoption of the 1995 Program and Maintenance budgets for the Diocese, which Convention approved.

John Koch, executive director of The Summit, the diocesan camp and conference center, presented the report of that institution.

The Rev. Robert B. Cook, Jr., chairman, presented the report of the Commission on Christian Education and Formation. He spoke about the Heifer Project and urged diocesan-wide participation in it.

The report of the Convention Committee on Faith and Morals was presented by its chair, the Rev. Elizabeth W. Grant. She said that the Committee recommended rejection of Resolution No. 1 "On Affirming the Teaching of the Church." She requested that action be postponed, however, on this resolution pending clarification of the status of a request for a minority report.

The Committee recommended rejection of Resolution No. 9 "On Compliance with 'Simpler Lifestyle' Policy." It was, therefore, laid upon the table.

The Committee recommended adoption of Resolution No. 15 "On Addressing the Sin of Racism." The resolution was duly adopted by Convention.

Next, the report of the Convention Committee on Social Concerns was presented by its chairman, the Rev. Philip Wiehe. The Committee recommended adoption of Resolution No. 5 "On Adoption of the Statement

Entitled 'A Commitment on HIV/AIDS by People of Faith'" and Resolution No. 6 "On Renewal of a Commitment to Combat Racism." Both these resolutions were duly adopted by Convention.

Convention recessed at 10:30 a.m. The Holy Eucharist was celebrated at 11:00 a.m. in the Convention Hall, with Bishop Johnson as celebrant.

Lunch was from noon until 1:30 p.m.

Convention reconvened at 2:00 p.m. Credentials reported registration of 163 clergy, 285 lay, representing 113 congregations.

Bishop Johnson announced that the presiding member of the Conference Center Board (of which the Bishop is chair) during 1995 will be the Rev. Jay Hobbs.

Bishop Johnson also announced that the opening day of Convention (January 26) was the birthday of Marge Fraser, widow of former Diocesan Bishop Thomas A. Fraser.

Next came introductions of new clergy — persons who have been ordained or who have moved into the Diocese since last Convention. These included Diana Johnson, St. Bartholomew's, Pittsboro; Grayce M. O'Neill, St. Mark's, Roxboro; Roger Cromack, Holy Family, Chapel Hill; Nancy J. Allison, Christ Church, Raleigh; R. Franklin Gose, Trinity, Fuquay-Varina, and St. Ambrose, Raleigh; Edwin L. Bishop, Good Shepherd, Raleigh; John L. Jenkins, St. Paul's, Winston-Salem; Randall Keeney, St. Clement's, Clemmons; M. Filmore Strunk, St. Margaret's, Charlotte; Clifford A. H. Pike, St. Luke's, Salisbury; Basil Gillett, St. Michael and All Angels, Charlotte; John Simons, St. John's, Henderson; Philip R. Taylor, Smithfield, non-parochial; and Sarah C. Franklin, St. Mary's, High Point.

Bishop Johnson also announced the following retirements since last Convention: John T. Broome, Holy Trinity, Greensboro; Thomas Droppers, All Saints', Greensboro; Edward W. Conklin, chaplain, the Penick Home; Robert W. Estill, Bishop of the Diocese; and Robert L. Haden, Jr., St. John's, Charlotte.

Bishop Williams introduced the graduating seminarians: Marvin B. Aycock, Jr., Richard E. Bardusch, Jane Langley Bass, Fiona Bergstrom, Kenneth C. Kroohs, Wylie W. Miller, and Neil Willard.

Bishop Johnson announced that the offering from the Eucharist was $2,040.10, which will be divided between the Chapel of Christ the King, Charlotte, and the Penick Home Scholarship Fund.

Next, the Rev. Ms. Cross reported for the Elections Committee the results of the first ballot. Emily H. Freeman and Polly Redd were elected in the lay order to the Conference Center Board, and a run-off would be needed between Ira J. Folsom, Jr., and Connie Sessoms, Jr., for the third spot. For the Standing Committee, Carolyn O. Darst was elected in the lay order, and the Rev. Diane Corlett was elected in the clergy order, with a run-off needed between the Rev. Stephen Elkins-Williams and the Rev. David R. Williams for the second clergy spot. George A. Brine was elected in the lay order as a trustee of the

University of the South. In the clergy order for Sewanee trustee, a run-off was needed between the Rev. Robert M. Alves and the Rev. Winston B. Charles.

For Diocesan Council, in the clergy order the Rev. Elizabeth W. Ely and the Rev. Edward C. Scott were elected to full three-year terms, the Rev. F. Gregory Proctor was elected to fill out a two-year unexpired term, and the Rev. W. Carter Lofton was elected to fill out a one-year unexpired term. For Diocesan Council, lay order, Joseph S. Ferrell and Hanna Kitchin were elected, and a run-off was needed between Julia S. Elsee and Isaac V. Manly to determine the third spot.

At this point ballots were distributed and a second round of voting took place.

The Rev. Ms. Grant reported again for the Convention Committee on Faith and Morals, indicating that a minority of the Committee wished to make a report regarding Resolution No. 1 "On Affirming the Teaching of the Church." Debate followed. An attempt to amend the resolution was defeated. Convention voted not to accept the minority report, and, thus, the original recommendation of the Committee to reject the resolution stood.

Alfred L. Purrington III, chairman, reported for the Commission on Constitution and Canons that the substitutes proposed by the Convention Committee on Administration of the Diocese for resolutions 20 and 22 were acceptable.

Mr. Ferrell reported again for Administration of the Diocese that it recommended adoption of Resolution No. 19 "On Instructing the Diocesan Council to Present a Unified Budget to the 180th Annual Convention"; recommended adoption of a substitute for number 20 (previously named); recommended adoption of a substitute for Resolution No. 21 "On Business Methods in Church Affairs"; recommended adoption of a substitute for number 22 (previously named); and recommended adoption of a substitute for Resolution No. 23 "On Amending the Procedure for Complying with the Policy of Support for Theological Education Established by the 67th General Convention."

Before these matters were put to a vote, the Rev. Edward Scott, chairman of the Task Force on the Funding of the Diocese, explained to Convention the proposed budget process.

It being 3:30 p.m., Convention turned to a special order of business, an open discussion of the "hopes and concerns" of delegates, during which time Convention was adjourned into a Committee of the Whole and within which no legislation would be considered. This discussion ended at 4:10 p.m.

Next, the Rev. Ms. Cross reported for the Elections Committee the following results of the second ballot: the Rev. Stephen Elkins-Williams was elected in the clergy order to the Standing Committee; Connie Sessoms, Jr., was elected in the lay order to the Conference Center Board; Julia S. Elsee was elected in the lay order to the Diocesan Council; and the Rev. Winston B. Charles was elected in the clergy order as trustee for the University of the South.

The Rev. Philip Brown, executive director, presented the report of the Penick Home.

The report of the Convention Committee on National and International Affairs was presented by its chair, Martha Alexander.

The Committee recommended adoption of Resolution No. 4 "On Establishment of a Companion Diocese Relationship with the Diocese of Costa Rica." This was approved by Convention.

Following Evening Devotions, conducted by the Chaplain, the Convention recessed at 4:40 p.m.

From 5:00-6:30 p.m. there was an open house at the Penick Home.

The Convention Banquet, held at 7:00 p.m. in the Pinehurst Hotel, began with a tribute by the Rev. Arthur Calloway, rector of St. Ambrose Church, Raleigh, to Prezell R. Robinson, retiring in 1995 as president of St. Augustine's College in Raleigh. Principal speaker for the Banquet was the Very Rev. Nathan Baxter, Dean of the National Cathedral in Washington, D.C.

Third Business Day — Saturday, January 28

Young people of the Youth Commission were officiants for Daily Devotions at 8:30 a.m. to open the Convention on Saturday.

Business began with a report from the Credentials Committee that registration stood at 163 clergy and 286 lay delegates, representing 114 congregations.

Next, Mr. Ferrell reported again for the Committee on Administration of the Diocese.

The Committee recommended adoption of substitute Resolution 22 "On Amending the Constitution of the Diocese of North Carolina to Provide for a Unified Budget." There was a call for a vote by orders, and the resolution, receiving a majority in both the lay and clergy orders, was adopted.

The Committee recommended adoption without amendment of Resolution 19 "On Instructing the Diocesan Council to Present a Unified Budget to the 180th Annual Convention." It was adopted.

The Committee recommended adoption of substitute Resolution 20 "On Endorsing in Principle Canonical Changes Necessary to Implement a Unified Budget Process on a Permanent Basis." It was adopted.

The Committee recommended adoption of substitute Resolution 23 "On Amending the Procedure for Complying with the Policy of Support for Theological Education Established by the 67th General Convention." It was adopted.

Next, the Chair recognized Louise Rice, the diocesan liaison from the Thompson Children's Home, where she is a development associate.

Mr. Koch presented an award to the Rev. Dr. Glenn Busch, rector of St. Mary's, High Point, for his service as presiding member of the Conference Center Board.

Jeff Smith, president of the Greater Episcopal Fellowship of Charlotte and general chairman for the 1996 Diocesan Convention (at that time scheduled to be held in Charlotte), spoke briefly to the Convention.

Scott Evans, president of the Standing Committee, then moved adoption of Resolution 28 "On the Election Process for a Suffragan Bishop of North Carolina."

After its amendment to include the phrase "or bishop" in Article 5, so that it now read "The Nominating Committee shall not exclude from consideration any qualified priest *or bishop* of the church," the resolution was adopted.

Mr. Ferrell then continued the report of the Committee on Administration of the Diocese.

The Committee recommended adoption of substitute Resolution 2 "On Youth Presence at Diocesan Convention." It was adopted.

The Committee recommended adoption of substitute Resolution 10 "On Requiring Parishes and Missions to Pay Convention Expenses of Delegates." The resolution in this form urged each mission and parish to make provision in its budget to pay Convention expenses for its lay delegates. A motion to amend the resolution by adding the phrase "and its clergy" following the word "delegates" was approved. A motion to amend the resolution by adding the words "requesting delegates to reimburse the parish or mission for expenses" was defeated. The amended resolution was then adopted.

The Committee recommended rejection of Resolution 11 "On Equal Access to Participation in the Life of the Church" on the grounds that it was redundant, being identical to wording of Title I, Canon 17, Section 5, of the Canons of General Convention. It was, therefore, laid upon the table.

The Committee recommended adoption of substitute Resolution 12 "On Elimination of Barriers to Church Participation by Disabled Persons." It was adopted.

The Committee recommended adoption of Resolution 13 "On Program Fee Adjustments for Companions of Disabled Persons." It was adopted.

The Committee recommended rejection of Resolution 14 "On Enactment of and Facilitating Compliance with Construction Guidelines for Accessibility of Disabled Persons," on the grounds that it was redundant, being already covered by current requirements of the North Carolina state building code, which makes no exceptions for churches. The resolution was, therefore, laid upon the table.

The Committee recommended adoption of substitute Resolution 16 "On Reflection of Diocesan Racial Diversity in Commissions, Committees, and Boards." It was adopted.

The Committee recommended adoption of substitute Resolution 18 "On Study and Review of Diocesan Commissions, Committees, Boards, and Agencies." It was adopted.

Finally, the Committee recommended adoption of substitute Resolution 21

"On Business Methods in Church Affairs." By a two-thirds vote, the Convention approved a motion to waive the requirement (Canon 12, Section 2) that all proposed changes in canons be submitted to the Commission on Constitution and Canons at least four weeks prior to Convention. Convention then proceeded to vote on the resolution, which was adopted.

George A. Brine presented the report of the University of the South.

Next, the rules were suspended to allow time for a show of appreciation to Alice Haywood Robbins, General Chairman of the 1994 Diocesan Convention, and to Eleanor Upton of Upton and Associates, planners for the Convention.

Skip Sprye presented the report of the Stewardship Commission.

Shara Partin, wearing a blue ribbon to symbolize the campaign to prevent child abuse, presented the report of the Episcopal Church Women.

Martha Alexander presented the report of the Companion Diocese Commission and showed a video of Costa Rica.

The Rev. Monroe Freeman presented the report of the Diocesan Council Department of Ministry in Higher Education, showing a new video that depicts campus ministry in the Diocese of North Carolina. He recognized the six college chaplains present at Convention: the Rev. Charles M. Hawes III (UNC-Greensboro), the Rev. Gary Brower (UNC-Charlotte), the Rev. Anne Hodges-Copple (Duke), the Rev. Meta Ellington (St. Mary's), the Rev. Philip Wiehe (N.C. State), and the Rev. Stephen Stanley (UNC-Chapel Hill).

Frank Ballard made a presentation for Kanuga Conference Center.

William Bryant presented the report of the Overseas Commission, showing slides of a diocesan medical mission to Honduras.

The Rev. Mr. Wiehe next reported again for the Convention Committee on Social Concerns.

The Committee recommended adoption of Resolution 24 "On Endorsement of CERES Principles." Following debate on this resolution, which was presented by the Social Responsibility in Investments Committee of the Diocesan Council, a motion to table was approved.

The Committee recommended adoption of Resolution 25 "On Disposal of Hazardous Waste." It was adopted.

The Committee recommended adoption of Resolution 26 "On Environmental Justice for Warren County." An amendment was adopted expanding the list of persons to whom the resolution should be sent, and then the amended resolution was adopted.

Next, Edward L. Embree III reported for the Convention Committee on Program of the Church.

The Committee recommended adoption of Resolution 8 "On Creation of a Task Force on Ministry to Farmworkers." It was adopted.

The Committee recommended adoption of Resolution 17 "On Increasing the Use of Electronic Communication in the Diocese." It was adopted.

The Committee recommended adoption of substitute Resolution 3 "On Establishment of a Diocesan Council Structure Concerning New Congregational Development." The title was changed by the Committee to reflect the revision of the resolution text, from an original request for creation of a new *department* of Diocesan Council to the substitute language allowing the Council more leeway in its handling of the responsibility of developing new congregations. It was adopted.

Next, the Committee recommended adoption of substitute Resolution 7 "On the Work of the Diocesan Racism Committee." As with the above resolution, the title of this one was also changed by the Committee to reflect its revision of the text. It had originally been titled "On Establishment of a Diocesan Commission on Racism." It was adopted.

Finally, the Committee recommended adoption of Resolution 27 "Regarding the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council."

An amendment was proposed to delete the word "full" from the phrase "and full commitment to the work of the national church." After substantive debate the amendment was defeated, and the resolution was adopted in its original form.

Bishop Johnson announced his appointments to diocesan commissions, committees, and agencies.

The Bishop thanked the delegates for helping to make his first experience as presiding officer of the Convention a pleasant and successful one. "You all have proved my nightmares to be wasted nightmares. I appreciate your patience and cooperation," he concluded.

The Chaplain, the Rev. Gary Gloster, led closing devotions. Focusing in his meditation on the positive tone of the Convention, he noted: "Laughter is the hand of God on the shoulder of a very troubled world."

The 179th Annual Convention of the Episcopal Diocese of North Carolina adjourned at 1:20 p.m.

Robert C. Johnson, Jr.
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of the Convention

Address of the Bishop to the 179th Convention of the Episcopal Diocese of North Carolina

Bishop Williams, Members of Convention, and Guests:

For those who like to know how long sermons and speeches are going to last, this address is twenty-seven minutes and thirty-eight seconds long — approximately — unless you interrupt me frequently with spontaneous and prolonged applause.

In its mandatory report to this Convention, our Diocesan Council lists these areas of strength in our current diocesan work: Youth Ministry, including college chaplaincies; outreach ministry, including AIDS/HIV work, Migrant and Hispanic work, and work with the hungry and homeless; and the growing ministry of our camp and conference center at The Summit as a spiritual center of our Diocese. I agree that these are strengths and priorities of this Diocese.

Diocesan Council also lists these "areas of concern" in our current diocesan work: the establishment and nurture of new congregations and programs; assis-tance to marginal and struggling congregations; and "at the diocesan level, we suffer from a lack of clear vision and direction" which contributes to "confused self-concept," "confused structure," and "disorganized communication."

Concerning the establishment of new congregations, Council is right on target. We do need a careful process for deciding where, when, and how to organize each new congregation so that our limited resources are committed where the missionary opportunities are the most promising. Council and I are determined to put such a process in place. But be forewarned: it will cost money! An important part of a comprehensive mission strategy is the acquisition of land for new congregations, and land costs money.

Concerning appropriate support for marginal and struggling congregations, again Council's reminder is helpful. Some of our churches are in counties and communities of declining populations, and fewer people means smaller budgets. Other congregations, while still financially stable, are finding it harder and harder to support a full-time priest and pay the other day-to-day operating expenses.

Our Small Church Commission and our Bishops and our Business Administrator are all keenly aware of the plight of such congregations. We are not trying to close any of them. We value them; we honor them; we want them not just to survive but to thrive in their unique identities and ministries. At my request, Bishop Williams is already working with several congregations to consider some new ways of yoking and partnership and sharing of clergy.

This is a good time to introduce a new member of your diocesan staff because she too will be assisting and encouraging small congregations — and all congregations. She is the Rev. Vicki Wesen, Canon for Congregational Support. Vicki will also be our Clergy Deployment Officer. She will assist search committees and vestries during the interim and search process. And she

will help you find whatever other resources you need for your congregational ministries.

And since Vicki is now the Clergy Deployment Officer, I want to recognize and thank the Rev. Bill Smyth for his ten years of service as our CDO volunteer.

Now — what about this lack of clear vision and direction at the diocesan level, this confused structure, this disorganized communication, this confused self-concept?

I was born with a confused self-concept. I have lived with it and suffered with it, and grown accustomed to its face for fifty-six years now. Being elected bishop did not cure it; in fact, it made it worse. I now have more self-concept to be confused about.

Some days I think I really am the bishop. Some days I think I am a mistake. Some days I think I am okay. Some days I think I am hopeless. And it doesn't help my confusion any that on every one of those days there are people who agree with me. I will go to my grave with a confused self-concept. So the Diocesan Council is not onto any big news here.

But if you read Council's report very carefully (as I have — several times), you will see that it does not address just me personally — my personal lack of vision, my personal confusions. It addresses *us,* the Diocese. "*We* suffer from a lack of clear vision and direction."

I wonder if that's right.

I think part of what Council means is that the bishop has not yet defined, described, announced his clear vision for this Diocese and the clear direction he wants the Diocese to follow. And because the bishop has not yet been clear about "the vision" and "the direction," we are confused about our identity as a diocese and as a part of the National Episcopal Church and the world-wide Anglican Communion.

I wonder if that is the only or biggest problem. I wonder if the bishop's "vision" is really so decisive.

If so, that can be remedied very easily. If the problem is my slowness in announcing my vision for the Diocese, I can fix that, as I am about to do.

But first I have to remind you — and Diocesan Council — of what I think are the facts of life. It is a vain and doomed fantasy to believe or even to hope that the bishop delivers "the vision" and then everybody says, "Wow, what a wonderful vision!" and then scurries away to make "the vision" a reality.

That's not the way visions work. No two people see exactly the same vision. In fact, our problem in this Diocese and in others is probably not that there is no vision, but that there are many visions —competing visions, even contrary visions.

That does not excuse me from the obligations of leadership, or from sharing my vision for the Diocese, or from defending my vision and advancing it and working for it. But it does mean that I realize that my vision is one of many; and if I want you to take mine seriously and support it, then I have to look at your vision too and take it seriously. We may butt heads with each other over our visions and almost certainly will, but we may not belittle, dishonor, or dismiss each other.

So here's my vision, as clearly as I can see it and say it. It's not new; I have been working on it with the Lord for a long time. It's just that nobody was interested in it until I became bishop.

The fundamental part of my vision for the diocese is that there *be* one — a diocese, that is. I think it was William Temple who said, "I believe in the one, holy, catholic, and apostolic Church; and I sincerely regret that it does not exist." Similarly I believe in the Episcopal Diocese of North Carolina, and I sincerely hope that it exists. But a diocese doesn't spring to life simply because it has a geographical definition. The Diocese of North Carolina does not automatically exist just because there is at least one Episcopal Church in each of our thirty-nine counties. All that means is that there are individual congregations near each other.

A diocese is a communion of churches "in communion" with each other, with a chief pastor, under one Lord, with one faith, one baptism, one Eucharistic sacrament. A diocese prays for all its members; a diocese supports the weak and encourages the strong.

The bishops are the signs of that encouragement, that support, that faith, that baptism, that holy meal which binds us to Christ and to each other. When I stand at the altar in Trinity Church, Scotland Neck, and share communion with that congregation, we are not there alone. Holy Comforter, Charlotte, is there with us. And Holy Trinity, Greensboro, and Messiah, Rockingham. We are all there. When I stand at the Holy Table at St. Luke's, Eden, and we say, "We remember his death; we proclaim his resurrection; and we await his coming in glory," it's not just we physically there who are saying the words. Emmanuel, Southern Pines, is there too; and Christ Church, Cleveland. They are part of the "we." That's what a diocese is, and my vision is that we become that, that we identify ourselves not as small church or large church, not as parish or mission, not as east or west, but as one diocese with equal concern and equal regard for each county, each city, each town, each congregation, each person.

Frankly, I have been surprised at how few clues we give that we are a diocese and not just independent congregations. Frequently the Sunday bulletin does not mention the Diocese of North Carolina or the bishop. If it were not for the prescribed intercessions at the Eucharist, many of our people would rarely hear of the diocese or the bishops. I realize that it might sound as if I am begging for my name on all your church bulletins; but, hey, remember I'm the guy with the confused self-concept. You can't help me one way or the other. You can print my name all over your bulletin; you can even paint it with purple paint on bridges and overpasses, and it won't help me. But you can help teach the truth simply by printing, after the name of your church, "A Congregation in Good Standing of the Episcopal Diocese of North Carolina." Just something that simple teaches new people and reminds others that we belong to *the* church, not just to this congregation. We are in this together. We have brothers and sisters in Christ in other places; and our bishops are in some of those other places every Sunday, representing us to them and them to us, and celebrating Christ's presence with us all. So, first, my vision is that we *be* a diocese.

My vision is a diocese that values and encourages the spiritual life, that expects of its people and clergy study, reflection, and prayer, and offers training and opportunities for the same.

My vision is a diocese of healthy people and clergy, physically, mentally, and spiritually.

My vision is a diocese of physical and sexual safety, a diocese which does everything possible to prevent sexual abuse, misconduct, and harassment, and which responds swiftly, pastorally, and justly when allegations of misconduct are made. Please do not take offense when we ask you to take misconduct-prevention training or to undergo a routine background check, especially if you work with the Church's children and youth. Being meticulously careful is the only way we know to keep the church safe for all people.

My vision is a diocese that loves God's world, and cares for it and preserves it and restores it so that later generations may love it too.

My vision is a diocese famous for its generosity, eager to give a tithe of our money to support the work of the Church in our home towns, in our Diocese, in our Episcopal Church in the United States, and around the world. The saying that "charity begins at home" is not very helpful when all of God's world is our home and the whole human race is our family.

My vision is a diocese that loves to worship God, that enjoys and uses the variety of riches in the Book of Common Prayer, a diocese that expects and receives sound and exciting preaching from clergy who are biblically literate, theologically grounded in the limitless grace of God, and prayerfully prepared Sunday after Sunday.

My vision is a diocese of ministers, a diocese in which every baptized person can say confidently, "My ministry for Christ is...running an ethical business, or teaching first-graders not only how to read but also how to be open to joy and wonder, or visiting the sick, or rearing a family, or living simply, or praying for peace, or doing medical research, or working to end capital punishment, or preventing child abuse."

My vision is a diocese no longer afflicted with the heresy that Christian ministry is what clergy do but a diocese liberated and empowered in the knowledge that Christian ministry is what all the baptized people do all the time wherever they are.

My vision is a diocese of congregations which do together the ministry that individuals cannot do alone, congregations who look in their communities for outreach opportunities, for people who need assistance, and then work together to accomplish that outreach and meet those needs. In our enthusiasm for the new "Contract with America," let's not forget our prior contract with God, our covenant to love and serve God by loving and serving all of God's people. As we encourage our legislators to control government spending by controlling welfare spending, let's also remind them that AFDC (Aid to Families with Dependent Children) is one percent of the federal budget and that the food stamp program which helps to feed more hungry people than all other programs combined (in spite of the few who abuse it) is only two percent of the federal budget, whereas a much larger welfare program goes to people

like us in the form of tax deductions for retirement plans, and the exemption of health insurance premiums that employers pay for employees, and that "golden egg" of American welfare, the deduction for home mortgage interest.

If we are going to cut welfare, which includes all forms of government subsidy, let's ask our legislators to cut it first for those who will suffer the least and not for those who will be suffer the most.

My vision is a diocese in which every congregation is famous for at least one community outreach ministry, a diocese in which every church building and parish house is as open and busy during the week as on Sunday morning.

I am impressed by the variety of such ministries that many of our congregations are already doing. And to encourage all of us to get involved, I am restructuring the diocesan staff position of Director of Christian Social Ministries. Instead of one full-time director, there will now be three part-time Christian Social Missioners. These three will ask to meet with your clergy, your outreach committees, and your vestries to learn what is being done and to encourage new outreach in your local communities. They will be resource persons to help you identify needs and to plan appropriate responses. The first two missioners are the Rev. Cliff Coles, vicar of Epiphany Church in Rocky Mount, and the Rev. Tom Feamster, rector of St. Paul's and vicar of St. Matthias' in Louisburg. A third missioner will eventually be assigned in the western part of the diocese. Please welcome them when they call you, and call them when you need them.

In addition to the three part-time missioners, there will be one part-time Coordinator of Christian Social Ministries who will keep us informed of diocesan-wide and now inter-diocesan outreach work and how we can support those projects that span our diocese and projects which we share with East Carolina and Western North Carolina. That coordinator is the Rev. Bobbie Armstrong, deacon at Holy Family in Chapel Hill.

My vision is that we be a hospitable diocese. Hospitality is the surest sign of Christlikeness. "Come to me, all you that are weary and are carrying heavy burdens, and I will give you rest" (Matthew 11:28). Jesus said that; Jesus' Church must say it too. A hospitable church is an inclusive church. Everyone is welcome, not just tolerated but recruited and embraced. There are no outcasts, no strangers, no "un-Episcopal" types. A sure sign of sickness is that a church prefers new members who are like the ones they already have.

Racism is a denial of hospitality, a rejection of Christlikeness. For years now our Episcopal Church and our diocese have condemned racism; we have issued pastoral letters about it, preached sermons against it, passed resolutions to confront it. Isn't it time to walk the walk as well as talk the talk? Example: four years ago in Durham, our diocesan convention overwhelmingly passed a resolution that "no Church function be held at any country club, which is exclusionary with respect to race, gender, or religious practice," that all Episcopalians ("lay persons, bishops, priests, and deacons") not join any such exclusionary club, and that any lay person, bishop, priests, or deacons who are already members of such a club are exhorted to try to eliminate such practices, and if the practices are not eliminated to resign their memberships.

It's time, brothers and sisters. For Christ's sake, it's time; for the sake of the Church in this diocese, it's time, for the sake of our own souls, it's time.

Christ-like hospitality extends also to our bothers and sisters who are homosexual. Their sexual behavior, like all human sexual behavior, may be self-serving, abusive, destructive, and promiscuous; or it may be unselfish, life-giving, monogamous, and holy. Our sexual sins are not primarily what we do with our bodies; they are primarily what we do with our wills, our intuitions, our hearts, our souls. Homosexual Christian disciples are not less Christian than any others. They are following and obeying Christ as Lord no less than any others. They are seeking and serving Christ in all persons no less than any others. They are striving for justice and peace among all people and respecting the dignity of every human being no less than any other Christian disciples. My vision is a diocese that risks erring on the side of compassion and hospitality and not on the side of condemnation and exclusion.

It is *not* part of my vision for the Suffragan Bishop to retire. But since it is part of his vision, then I have to accept it and I need to share a new piece of my vision with you. This diocese is a two-bishop vision!

I have imagined various ways to keep that vision intact after Hunt retires, and I have discussed these ways with the Standing Committee.

My first glimpse of the vision was to find a recently-retired or soon-to-be-retired bishop, compatible with me and with North Carolina, whom I could ask you to hire for several years as a full-time Assistant Bishop. This would spare you or deprive you (depending on your point of view) of the privilege and the expense of electing your own assisting bishop.

I asked the Presiding Bishop and the Presiding Bishop's Director of the Office for Pastoral Development to give me names of any potential assistant bishops they could recommend. And I did a little episcopal research of my own. Eventually I talked with two bishops about my vision. Neither of them could see the same vision.

A second version of the vision was to recruit some retired bishops to help do Sunday visitations for confirmations. That might be a short-term solution for Sundays, but several years without a bishop to assist me with pastoral and administrative responsibilities during the weekdays was not a vision I like. This is a two-bishop diocese every day, not just Sunday.

The third possible vision was to ask you to elect a Bishop Coadjutor who would be my assistant and then succeed me when I retire or die or when my self-concept becomes too confused for me to function. Other bishops, our Standing Committee, and many other advisors have told me that a year and a half or two years at the most is the longest any bishop should be a coadjutor or have a coadjutor. After that, the diocese and the bishops begin to choose sides and get on each other's nerves and play games like "Lame-duck Bishop" and "Guess when the bishop will retire."

So, the fourth vision is the one I am offering to this Convention. Even though you just completed one election less than fourteen months ago, even though an election costs money, and even though I hate to have to ask you this so soon in my tenure as your bishop, I think all of our visions for the future

health of this diocese will be best served by getting a two-bishop team in place again as soon as possible after Hunt retires.

Therefore, will you please elect a Suffragan Bishop at the 180th annual diocesan convention next January by reason of extent of diocesan work?

That would at least save the expense of a special convention.

We can celebrate Hunt's episcopacy and retirement, cast ballots for a new Suffragan Bishop, and conduct the convention's annual business all at the same convention. Then, God willing, we can ordain and consecrate the new Suffragan in late spring of 1996.

Following traditional and efficient practice in this diocese, I propose that the Standing Committee design the process for nominating and electing our next Suffragan Bishop.

I now refer this proposal to the Convention Committee on the Administration of the Diocese, and ask them to include this proposal at their hearing tonight and to bring a resolution to the floor for your consideration at this Convention.

And while I am asking people to do things, let me alert Diocesan Council, and this Convention, that I shall ask Council to appoint a special committee to prepare recommendations to next year's Convention regarding these questions:

Should Diocesan House be moved from Raleigh to a more central location, and if so, where?

And if Diocesan House remains in Raleigh, should the Suffragan Bishop live and have an office in some other place, and if so, where?

These questions have been swirling around the Diocese for a long time, and I think we should face them head-on and decide, if not once and for all, at least once and for the near future.

Since this is my first Convention since becoming your bishop, I want to thank you for that grand service of ordination and consecration in Duke Chapel on May 14. Many, many people helped to plan it, but the Rev. Philip Byrum pulled it all together.

And after eights months on the job, I want to acknowledge publicly my gratitude to the people who work in Diocesan House in Raleigh. They have saved me from many mistakes, and have made me look less confused than I really am: Sara Jo Manning, Patricia Hathaway, Penelope Olson, Christine Agosta, Crystal Partlow, Janet Beck, Katherine Hardy, Ted Malone, Letty Collins, and Hunt Williams.

Thank you for your attention, and for your continuing prayers.

Robert C. Johnson, Jr.
Bishop of North Carolina
January 26, 1994

OFFICIAL ACTS OF THE BISHOP
January 1, 1994 – May 14, 1994
The Right Reverend Robert W. Estill, D. Min., D.D.

Summary of Official Acts

Postulants Admitted	10
Candidates for Holy Orders Admitted	2
Ordinations to the Diaconate	1
Ordinations to the Priesthood	1
Clergy Transferred Out of the Diocese	5
Clergy Transferred Into the Diocese	5
Clergy Changes	20
Notices Received on Depositions, Renunciations, Suspensions, Restorations, Resignations, and Inhibitions	24
Diocesan Depositions, Renunciations, Suspensions, Restorations	1
Consents Given	8
Judgments for Remarriage of Divorced Persons	69
Baptisms	0
Marriages	0
Burials	0
Institutions	0
Dedications, Consecrations, and Deconsecrations	1
Consecrations of Bishops	0
Out of the Diocese	4
Pastoral Letters	0
Vestry Meetings	1
Visitations	7
Board Meetings	3
Celebrated Holy Communion	22
Morning Prayer	2
Evening Prayer	4
Sermons and Addresses	7
Confirmations	33
Receptions	13
Reaffirmations	9
Lay Readers' Licenses Issued or Renewed	82
Lay Eucharistic Ministers' Licenses Issued or Renewed	99

Postulants Admitted

January 11	John N. McHenry
January 11	Neal Alan Willard
January 11	Lisa Frost Phillips
January 11	Elizabeth Dowling Sendor
January 11	Gayanne Marie Silver
January 11	Sarah McCulloh Lemmon
January 11	Nancy E. Titus
February 25	Kimberly Lucas
February 26	Jamie L'Enfant

Candidates Admitted

April 18	Nan Chenault Cushing
April 18	Jack Davis Durant

Ordinations to the Diaconate

May 11	Ann Horton Burts

Ordinations to the Priesthood

February 14	Martha Clark-Boothby

Clergy Transferred out of the Diocese by Letters Dimissory

February 7	Eldridge H. Pendleton, SSJE, to Diocese of Massachusetts
April 19	Ernest R.M. Parker, to Diocese of Maryland

Clerical Changes

January 1	The Rev. R. Franklin Gose from the Diocese of Maine to part-time Assistant to the Rector, St. Ambrose, Raleigh
January 1	The Rev. C. Perry Scruggs from Rector, Good Shepherd, Raleigh, to non-parochial
January 2	The Rev. Craig A. Phillips from non-parochial to Interim Rector, St. Bartholomew's Church, Pittsboro
January 6	The Rev. Patsy H. Walters from Deacon, St. Andrew's, Charlotte, to Deacon, St. Peter's, Charlotte
January 14	The Rev. Henry Barton from the Diocese of Upper South Carolina to Interim Rector, St. Martin's, Charlotte
February 1	The Rev. Gary R. Brower from St. Titus', Durham, to Chaplain, UNC-Charlotte
February 1	The Rev. Charles Thomas Midyette III from Rector, St. Philip's, Durham, to Rector, St. Paul's, Greenville, N.C.
February 1	The Rev. Elizabeth Ely from non-parochial to part-time Vicar, All Saints', Charlotte & St. Patrick, Mooresville

February 13	The Rev. Victoria Jamieson-Drake from Vicar, Holy Spirit, Greensboro, to non-parochial
February 14	The Rev. Charles M. Riddle III from Interim, St. Paul's, Winston-Salem, to Interim, St. John's, Charlotte
February 21	The Rev. John W. Simons from Diocese of Southern Ohio to Vicar, St. John's, Henderson
February 28	The Rev. Carol Henley from Assistant to the Rector, St. Paul's, Winston-Salem, to non-parochial
February 28	The Rev. Robert L. Haden, Jr. from Rector, St. John's, Charlotte, to non-parochial
March 1	The Rev. M. Esty Denkinger from Diocese of New York to Interim Rector, All Saints, Concord
March 3	The Rev. Katherine Johnson from Deacon, St. Philip's, Durham, to Deacon, St. Matthew's, Hillsborough
March 27	The Rev. John E. Banks, Jr., from Diocese of Upper South Carolina to Interim Rector, St. Philip's, Durham
April 1	The Rev. Harriette Sturges from Deacon, St. Paul's, Louisburg, to non-parochial
May 14	The Rev. Claudia Patterson from Assistant to the Rector, St. Luke's, Durham, to Interim Rector, St. Luke's, Durham
May 14	The Rt. Rev. Robert W. Estill from Bishop, Diocese of North Carolina, to retired
May 14	The Rev. Robert C. Johnson, Jr. from Rector, St. Luke's, Durham, to Bishop, Diocese of North Carolina

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3(c), 69 favorable judgments and 0 unfavorable judgments were given.

Baptisms

none

Dedications & Consecrations

February 13	Dedicate Habitat House, Rocky Mount

Out of the Diocese

February 3-6	Board of Theological Education, CDSP, California
February 15	Fourth Province Executive Committee, Atlanta
February 28-March 3	National Urban Caucus, Sarasota, Florida
March 8	Univerity of the South Board Meeting, Atlanta

Institutions

none

Marriages

none

Burials

none

Vestry Meetings

January 26	St. Bartholomew's, Pittsboro

Board Meetings

March 15	North Carolina Episcopal Church Foundation, The Summit
April 15	The Penick Home, Southern Pines
April 22-24	Board of Visitors, The Summit

Visitations – Convocation Confirmations

Christ Church, Charlotte ..... January 9
Calvary, Tarboro ..... Feb. 13
Holy Comforter, Burlington ..... March 6
St. Paul's, Winston-Salem ..... March 13
Christ Church, Raleigh ..... April 17
Emmanuel Church, Southern Pines ..... April 21
Chapel of the Cross, Chapel Hill ..... May 12

OFFICIAL ACTS OF THE BISHOP
May 15, 1994 – December 31, 1994
The Right Reverend Robert Carroll Johnson, Jr.

Summary of Official Acts

Postulants Admitted	0
Candidates for Holy Orders Admitted	3
Ordinations to the Diaconate	1
Ordinations to the Priesthood	1
Clergy Transferred Out of the Diocese	3
Clergy Transferred Into the Diocese	7
Clergy Changes	42
Notices Received on Depositions, Renunciations, Suspensions, Restorations, Resignations, and Inhibitions	1
Consents Given	7
Judgments for Remarriage of Divorced Persons	92
Baptisms	17
Marriages	1
Burials	1
Institutions	1
Dedications, Consecrations, and Deconsecrations	4
Consecrations of Bishops	0
Out of Diocese	4
Pastoral Letters	0
Vestry Meetings	7
Visitations	60
Board Meetings	4
Celebrated Holy Communion	63
Morning Prayer	25
Noonday Prayer	0
Evening Prayer	0
Sermons and Addresses	60
Confirmations	342
Receptions	28
Reaffirmations	11
Lay Readers' Licenses Issued or Renewed	69
Lay Eucharistic Ministers' Licenses Issued or Renewed	153

Postulants Admitted

none

Candidates Admitted

November 21	Sarah McCulloh Lemmon
November 21	Jamie L'Enfant
November 21	Nancy E. Titus

Ordinations to the Diaconate

June 23	Grayce M. O'Neill

Ordinations to the Priesthood

June 22	Frederick Gregory Proctor

Clergy Transferred Into the Diocese by Letters Dimissory

May 24	Randall J. Keeney, Diocese of Georgia,
August 11	Wendell R. Phillips, Diocese of Montana
September 1	Nancy J. Allison, Diocese of Upper South Carolina
September 30	John W. Simons, Diocese of Southern Ohio
October 1	Clifford A. H. Pike, Diocese of Lexington
November 1	R. Franklin Gose, Diocese of Maine
October 19	M. Filmore Strunk, Jr., Diocese of East Tennessee

Clergy Transferred Out of the Diocese by Letters Dimissory

July 11	Jeffrey D. Murph, Diocese of Pittsburgh
September 8	Fielder Israel, Jr., Diocese of Maryland
October 1	Dwight Eugene Ogier, Jr., Diocese of Atlanta

Clerical Changes

May 14	The Rev. E. James Lewis, from Director of Christian Social Ministries, Diocese of North Carolina, to non-parochial
June 1	The Rev. Randall Keeney, from the Diocese of Georgia, to vicar, St. Clement's, Clemmons
June 1	The Rev. Basil Gillett, from Diocese of Belize, to interim vicar, St. Michael & All Angels, Charlotte
June 12	The Rev. Fred Paschall, Jr., from assistant to the rector, St. John's, Charlotte, to assistant to the rector, Christ Church, Charlotte
June 17	The Rev. Council Foy Bradshaw, from non-parochial to deacon, St. Michael's, Tarboro (retroactive to January 1)

June 19	The Rev. Jeffrey D. Murph, from assistant to the rector, St. Paul's, Winston-Salem, to rector, St. Thomas', Oakmont, Pa.
June 30	The Rev. Janet C. Watrous, from chaplain, St. Mary's College, to non-parochial
June 30	The Rev. Thomas Droppers, from rector, All Saints', Greensboro, to retired
July 1	The Rev. Edwin L. Bishop, from Diocese of Oregon, to interim rector, Church of the Good Shepherd, Raleigh
July 1	The Rev. Sarah C. Franklin, ordained to diaconate, to assistant to the rector, St. Mary's, High Point
July 1	The Rev. C. Perry Scruggs, from non-parochial to interim associate rector, Church of the Good Shepherd, Lookout Mountain, Tennessee
July 1	The Rev. Grayce M. O'Neill, ordained to diaconate, to deacon-in-charge, St. Mark's, Roxboro
July 1	The Rev. Joseph Hayworth, from non-parochial to interim rector, All Saints, Greensboro
July 18	The Rev. David Earnest, from Diocese of Newark, to interim priest-in-charge, St. Bartholmew's, Pittsboro
July 18	The Rev. Craig Phillips, from interim rector, St. Bartholomew's, Pittsboro, to non-parochial
July 31	The Rev. Marshall T. Ware, from interim assistant to the rector, Christ Church, Raleigh, to non-parochial, Diocese of Virginia
July 31	The Rev. Richard E. Mason, from interim rector, St. Margaret's, Charlotte, to Diocese of West Missouri
August 1	The Rev. Meta Ellington, from deacon, Prince of Peace, Apex, to interim chaplain, St. Mary's College, Raleigh
August 14	The Rev. Joan P. Grimm, from interim vicar, St. Paul's, Thomasville, to non-parochial
August 15	The Rev. Nelson Hodgkins, to interim vicar, St. Paul's, Thomasville (remaining interim vicar, St. Christopher's, High Point)
August 31	The Rev. Gary D. Steber, from interim rector, St. Luke's, Salisbury, to non-parochial
September 1	The Rev. Nancy J. Allison, from Diocese of Upper South Carolina to assistant to the rector, Christ Church, Raleigh
September 1	The Rev. Clifford A. H. Pike, from Diocese of Lexington to rector, St. Luke's, Salisbury
September 5	The Rev. Fielder Israel, from rector, St. Luke's, Eden, to Diocese of Maryland

September 18	The Rev. Edward W. Conklin, from chaplain, Penick Home, Southern Pines, to retired
September 18	The Rev. Diana Johnson, from deacon, Diocese of Nevada, to deacon, St. Bartholomew's, Pittsboro
October 1	The Rev. William E. Smyth, to vicar, St. Luke's, Tarboro, continuing as rector, Calvary, Tarboro
October 1	The Rev. Wendell R. Phillips, to vicar, St. Matthew's, Salisbury, continuing as vicar, St. Paul's, Salisbury
October 1	The Rev. John L. Jenkins, from Diocese of Georgia, to assistant to the rector, St. Paul's, Winston-Salem
October 2	The Rev. Anna Louise Reynolds Pagano, from non-parochial to interim vicar, Church of the Holy Spirit, Greensboro
October 10	The Rev. Patricia Shoemaker, from deacon, St. Matthew's, Kernersville, to non-parochial
October 11	The Rev. Janet C. Watrous, from non-parochial to interim chaplain, Penick Home, Southern Pines
October 15	The Rev. R. Franklin Gose, from Diocese of Maine to vicar, Trinity, Fuquay-Varina
October 16	The Rev. Fred L. Horton, Jr., from non-parochial to part-time assistant to the rector, St. Paul's, Winston-Salem
October 20	The Rev. M. Filmore Strunk, Jr., from Diocese of East Tennessee to rector, St. Margaret's, Charlotte
November 1	The Rev. Gary D. Steber, from non-parochial to vicar, St. Alban's, Davidson
November 7	The Rev. Claudia Dickson, from Diocese of Connecticut to part-time interim assistant to the rector, St. Michael's, Raleigh
November 13	The Rev. Virginia Going from non-parochial to deacon, Good Shepherd, Raleigh
November 20	The Rev. Philip R. Taylor, from deacon, St. Paul's, Smithfield, to non-parochial
November 20	The Rev. Thomas N. Rightmyer, from interim, St. Paul's, Smithfield, continuing as assistant to the rector, St. Philip's, Durham
November 27	The Rev. Kenneth E. Bradshaw, from assistant to the rector, Good Shepherd, Raleigh, to rector, St. Paul's, Smithfield
December 31	The Rev. John T. Broome from rector, Holy Trinity, Greensboro, to retired

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3(c), 92 favorable judgments and 0 unfavorable judgments were given.

Baptisms

May 22	St. John's Church, Charlotte	3
June 19	Church of the Good Shepherd, Asheboro	2
June 26	St. Barnabas', Greensboro	3
July 17	All Saints, Charlotte	1
July 17	St. Margaret's, Charlotte	2
September 11	St. Matthew's, Salisbury	2
October 23	St. Peter's, Charlotte	2
November 20	St. Stephen's, Durham	2

Dedications & Consecrations

June 15	Dedicated new office, Episcopal Housing Headquarters, Greensboro
July 31	Dedicated pew cushions, St. Alban's, Littleton
September 17	Dedicated the Currin Amphitheatre, The Summit, Brown Summit
December 18	Reconsecrated appointments and furnishings, Church of the Advent, Enfield

Out of the Diocese

June 8-10	Fourth Province Synod, Kanuga Conference Center
October 6-9	Kanuga Board of Visitors, Board Meeting
November 23-28	Costa Rica
December 6-7	New Bishop's Conference, New York

Institutions

October 23	Celebration of New Ministry, Gary Brower, Episcopal Chaplain, UNCC The Very Rev. Henry N. Parsley, for the Bishop

Marriages

September 5	R. Thomas to A. Booth Bishop's Chapel, Raleigh, North Carolina

Burials

August 9	Donald Philip Wesen, St. Michael's Church, Raleigh

Vestry Meetings

May 29	St. Paul's, Winston-Salem
June 14	Christ Church, Rocky Mount
June 14	Epiphany, Rocky Mount
June 18	Holy Comforter, Charlotte
July 17	All Saints, Charlotte
July 23	St. Patrick, Mooresville
October 16	St. Stephen's, Erwin
December 12	St. Patrick, Mooresville

Board Meetings

June 24	The Penick Home
September 11	The Penick Home
November 10	Conference Center Board
December 16	The Penick Home

Visitation Record

St. Michael's, Raleigh	May 15
Holy Cross, Raleigh	May 15
St. John's, Charlotte	May 22
St. Clare's, Matthews	May 22
St. Paul's, Winston-Salem	May 29
All Saints', Greensboro	May 29
St. Martin's, Charlotte	June 5
Chapel of Christ the King, Charlotte	June 5
St. Matthias', Louisburg	June 12
St. Paul's, Louisburg	June 12
Holy Comforter, Charlotte	June 19
Good Shepherd, Asheboro	June 19
Church of the Redeemer, Greensboro	June 26
St. Barnabus, Greensboro	June 26
St. Andrew's, Greensboro	June 26
All Saints', Charlotte	July 17
St. Margaret's, Charlotte	July 17
St. Patrick, Mooresville	July 24
St. Alban's, Davidson	July 24
St. Mark's, Huntersville	July 24
St. Anna's, Littleton	July 31
St. Alban's, Littleton	July 31
All Saints, Roanoke Rapids	July 31
Epiphany, Rocky Mount	August 7
Grace, Lawrence	August 7
St. Andrew's, Rocky Mount	August 7
Calvary, Tarboro	August 14
St. Philip's, Durham	August 14
Trinity, Fuquay	Sept. 4

St. Paul's, Smithfield ..... Sept. 4
St. Matthew's, Salisbury ..... Sept. 11
St. Paul's, Salisbury ..... Sept. 11
St. Catherine's, Harrisburg ..... Sept. 11
St. Timothy's, Wilson ..... Sept. 14
St. Mary's, Eden ..... Sept. 18
Epiphany, Eden ..... Sept. 18
St. Elizabeth's, King ..... Sept. 18
St. Titus, Durham ..... Sept. 21
Trinity, Statesville ..... Sept. 25
St. Stephen's, Winston-Salem ..... October 2
St. Matthew's, Kernersville ..... October 2
St. Christopher's, Garner ..... October 16
St. Stephen's, Erwin ..... October 16
St. Peter's, Charlotte ..... October 23
St. Michael's and All Angels, Charlotte ..... October 23
St. Augustine's, Raleigh ..... October 30
St. Mark's, Raleigh ..... October 30
St. Christopher's, High Point ..... Nov. 6
St. Paul's, Thomasville ..... Nov. 6
St. John's, Battleboro ..... Nov. 13
Trinity, Scotland Neck ..... Nov. 13
Christ Church, Rocky Mount ..... Nov. 13
St. Stephen's, Durham ..... Nov. 20
St. John's, Henderson w/Holy Trinity,Townsville ..... Nov. 20
St. Andrew's, Durham ..... Nov. 30
Messiah, Mayodan ..... Dec. 4
St. Thomas, Sanford ..... Dec. 11
St. Andrew's, Greensboro ..... Dec. 11
St. Mark's, Halifax w/Grace, Weldon ..... Dec. 18
Advent, Enfield ..... Dec. 18

Address of the Suffragan Bishop to the 179th Convention of the Episcopal Diocese of North Carolina

Bishop Johnson, members of the 179th Convention, and guests,

It is my privilege to offer you this brief sketch of highlights of this, my fifth year as your Suffragan Bishop. It has been an interesting year.

Bishop Johnson has become our Bishop, and I can observe with you that he is a quick study, becoming involved broadly, widely, and deeply in our diocesan life, building on his pastoral years and experience in Charlotte, Smithfield, Garner, and at St. Luke's, Durham. We are fortunate to have him as our Bishop, and I am very fortunate to have him as my colleague.

One of the tasks that Bob Johnson took on himself after he was consecrated was the chairmanship of our Conference Center Board, which demonstrates the high priority in which he holds that facility, its people, and the programs held there. He attends its many board meetings, so I no longer have as many trips to make to The Summit. But I miss seeing there, as regularly as I once did, my friends on the staff and the other board members who all serve us so well.

I continue to function as liaison to the chaplains at the six centers of higher education where they minister full-time. It is great to see all six positions currently filled. Of special interest is the developing work of the Rev. Phil Wiehe at N.C. State. Phil took the initiative in creating a physical location for this chaplaincy for the first time in its 37 years of ministry. It is called the Sarah F. Cheshire House, named after Bishop Cheshire's daughter who offered Bible study and the hospitatlity of the Church of the Good Shepherd to N.C. State students of another generation.

While we are here at this Convention there will be a presentation of a 13-minute video by the Department of Ministry in Higher Education which illustrates the work at all six chaplaincies, including the work at the Sarah Cheshire House at N.C. State. This may also be seen at the Department's booth in the Exhibit Area.

I continue to function with the Commission on Ministry as the Bishop who shepherds those in the process leading to ordination. The Commission will meet at the end of February to interview and make decisions about those I have interviewed and who hope to begin their Intern Year this spring. They will be seeing eight Aspirants, of whom two aspire to the vocational diaconate. Of the six aspiring to the priesthood, three will be returning to the Commission after a year's delay. Not counting these new Aspirants we have a total of 31 people in the ordination process, six moving toward the vocational diaconate and 25 toward the priesthood.

During the course of the past year Bishop Johnson announced a new policy to begin with those becoming Interns this spring. A Master of Divinity degree

from an Episcopal seminary based on at least two years in residence is now required for ordination to the priesthood in this Diocese. Other issues under continued scrutiny are the question of the current practice of an intern year in a parish other than an Aspirant's sponsoring parish, and the whole matter of the ministry we already have as committed lay people. We continue to try to find ways of authenticating one's lay ministry to counter-balance the very false assumption that the Church's real ministers need to be ordained.

By May of 1995 I will have been your Suffragan Bishop for five years and therefore qualify for a sabbatical period under diocesan policy for diocesan staff. My plan to begin a 3-month sabbatical this May has been endorsed by the Diocesan Council. With a month's vacation I will be away a total of four months, returning to work in September. Mary and I will do some traveling, and I will do some study and also begin learning the art of using a word processing computer, a skill that I had successfully avoided until now. Scheduling the sabbatical period in this way results in the least impact on my 1995 visitation schedule.

I would like to announce that a year from now, on the adjournment of the 180th Annual Convention of the Diocese I will retire, pending the approval of the House of Bishops which must give its consent. I will have turned 70 by then and am surprised to note that I am already the oldest non-retired bishop in the Church. By my announcing this intention a year from the time it will take effect, the Diocese has time to make plans for securing Episcopal assistance to help Bishop Johnson build on the noble start that he has made as our new Diocesan. It has been my privilege to have served under Bishops Penick, Baker, Fraser, and Estill, and I am particularly pleased to be serving under Bishop Johnson during the coming year.

Thank you.

Huntington Williams, Jr.
Suffragan Bishop of North Carolina
January 27, 1995

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OFFICIAL ACTS OF THE SUFFRAGAN BISHOP • 1994
The Right Reverend Huntington Williams, Jr.

Summary of Official Acts

Ordinations to the Diaconate	4
Ordinations to the Priesthood	1
Baptisms	29
Marriages	0
Institutions	5
Burials	0
Vestry Meetings	0
Board Meetings	5
Out of Diocese	9
Dedications and Consecrations	6
Morning Prayer	0
Noonday Prayer	0
Evening Prayer	0
Visitations	57
Sermons and Addresses	66
Celebrated Holy Communion	66
Confirmations	523
Received	71
Reaffirmations	81

Ordinations to the Diaconate

June 4	Sarah Claire Franklin
June 11	Roger Marvin Cromack
June 18	Philip R. Taylor
June 24	William Doub Bennett, Jr.

Ordinations to the Priesthood

December 23	Grayce M. W. O'Neill

Board Meetings

February 6-7	Conference Center Board
March 17	Conference Center Board
May 8-10	APSO
July 14	Conference Center Board
November 7-8	APSO

Out of the Diocese

February 28-March 3	Province IV Bishops, Southwest Florida

March 8	Suffragan Bishops Meeting, Kanuga
March 8-13	Kanuga III House of Bishops
April 22	APSO Southern Tier, Black Mountain, NC
May 18-20	General Convention Joint Committee Chair, Indianapolis
June 8-10	Synod Meeting, Province IV, Kanuga
August 22-September 3	General Convention, Indianapolis
October 11-12	LARC, Trinity Center
November 22-27	Chaplain, Thanksgiving Weekend, Kanuga

Dedications & Consecrations

April 27	New Church building and its furnishings, St. Clement's, Clemmons
June 19	Columbarium, St. Luke's, Salisbury
October 30	Stained Glass Windows, St. David's, Laurinburg
October 30	Vigil Light for Church of the Messiah, Rockingham at All Saints', Hamlet
October 30	Cover for Gospel Book, All Saints', Hamlet
November 13	Memorial Advent Wreath, St. Mark's, Roxboro

Baptisms

February 20	St. Paul's, Cary	1
February 27	Good Shepherd, Raleigh	1
March 6	Grace, Lexington	4
March 20	Good Shepherd, Cooleemee	1
March 20	St. Mary's, High Point	1
March 23	St. Bartholomew's, Pittsboro	3
April 17	Chapel of the Cross, Chapel Hill	1
April 17	Church of the Holy Family, Chapel Hill	5
May 15	St. James', Mooresville	1
May 22	Holy Comforter, Burlington	1
June 5	Holy Spirit, Greensboro	1
June 5	St. Francis', Greensboro	2
July 17	St. Peter's, Charlotte	1
September 25	St. Anne's, Winston-Salem	2
October 30	St. David's, Laurinburg	1
October 30	All Saints', Hamlet	1
November 9	St. Mary's House, Greensboro	1
November 13	St. Mark's, Roxboro	1

Institutions

January 18	Celebration of New Ministry: Randal Foster Messiah, Rockingham and All Saints, Hamlet
January 23	Celebration of New Ministry: Thomas Ehrich, St. Paul's, Winston-Salem
February 9	Celebration of New Ministry: Beth Ely, All Saints', Charlotte, and St. Patrick, Mooresville
February 13	Celebration of New Ministry: William Skidmore, Christ Church, Cleveland
February 20	Celebration of New Ministry: Stephen Pogoloff, The Prince of Peace, Apex

Visitation Record

St. Matthew's, Hillsborough	January 6
St. Luke's, Durham	January 16
St. Luke's, Eden	January 23
St. Timothy's, Winston-Salem	January 23
Holy Lutheran Church (for NCSU chaplaincy program)	January 25
Church of the Nativity, Raleigh	January 30
Christ Church, Cleveland	February 13
St. Luke's, Salisbury	February 13
St. Paul's, Cary	February 20
Prince of Peace, Apex	February 20
Good Shepherd, Raleigh	February 27
Grace Church, Lexington	March 6
St. Mary Magdalene, Troy	March 6
Good Shepherd, Cooleemee (with Ascension, Fork)	March 20
St. Mary's, High Point	March 20
St. Bartholomew's, Pittsboro	March 23
Holy Innocents, Henderson	March 27
St. John's, Wake Forest	March 27
St. Thomas', Reidsville	April 10
Chapel of the Cross, Chapel Hill	April 17
Church of the Holy Family, Chapel Hill	April 17
St. Joseph's, Durham	April 20
St. Timothy's, Raleigh	April 24
St. Clement's, Clemmons	April 27
Christ Church, Raleigh	May 1
All Saints', Concord	May 15
St. James', Mooresville	May 15
Christ Church, Charlotte	May 22

Holy Comforter, Burlington ..... May 22
Holy Trinity, Greensboro ..... May 29
Holy Spirit, Greensboro ..... June 5
St. Francis', Greensboro ..... June 5
Emmanuel, Southern Pines ..... June 12
Calvary, Wadesboro ..... June 12
St. Christopher's, Charlotte ..... September 11
St. Luke's, Tarboro ..... September 18
St. Michael's, Tarboro ..... September 18
St. Anne's, Winston-Salem ..... September 25
Trinity, Mt. Airy ..... September 25
St. Paul's, Monroe ..... October 2
Christ Church, Albemarle ..... October 2
Galloway Memorial, Elkin ..... October 9
Christ Church, Walnut Cove ..... October 9
St. David's, Laurinburg ..... October 30
All Saints', Hamlet (with Messiah, Rockingham) ..... October 30
St. Cyprian's, Oxford ..... November 6
St. Stephen's, Oxford ..... November 6
St. Mary's House, Greensboro ..... November 9
St. Mark's, Roxboro ..... November 13
St. Luke's, Yanceyville ..... November 13
Good Shepherd, Rocky Mount ..... November 20
Church of the Savior, Jackson ..... November 20
Christ Church, Raleigh ..... December 8
Good Shepherd, Ridgeway ..... December 11
Emmanuel Church, Warrenton ..... December 11
All Saints', Warrenton ..... December 11
St. Andrew's, Charlotte ..... December 18

REPORTS

PRESENTED TO THE 179TH ANNUAL CONVENTION

ACTS Committee

In 1994 the ACTS Committee made six grants as follows:

In April, $3,000 to EXCEL in Monroe, North Carolina, a program impacting the youth in that area, from Diocesan New Programs funds, and $3,000 from the Emergencies funds to Operation Spring Plant in Oxford, a program affecting mainly minorities there.

In August, $5,000 to the Migrant Benevolent Association for work on the clothing distribution shed at Newton Grove, from the Emergencies funds, and $43,000 from World Disaster funds for help in Georgia following the disastrous floods.

In October, a $2,500 grant was made for H.E.L.P. (Help Empower Local People) from New Programs funds, and $2,500 in Emergency funds for the Hispanic Center at St. Andrew's in Durham was approved.

ACTS grants are made in four areas: World Disaster Relief, Diocesan Disaster Relief, Diocesan New Programs, and Emergencies. Funds are realized from the income on that portion of the ACTS campaign monies set aside in the Common Trust Fund for this purpose. Criteria for grants and application forms may be obtained from the Diocesan Office and applications are due by the first of April and the first of October for the two regular granting periods.

A representative from each Convocation and a member of the Department of Mission and Outreach compose the ACTS Committee. In 1994 the committee members were Lane Drew, Charlotte; I. W. Murfree, Durham; Bill Harmon, Raleigh; R. J. Berrier, Winston-Salem; William Goodwin, Sandhills; the Rev. John Steed, Rocky Mount; Mary Hofler, Greensboro; and Jane R. House, Louisburg, Mission and Outreach.

Jane R. House, Chairman

Admission of Congregations

The Commission on Admission of Congregations received an application from one congregation requesting admission into union with Convention as a parish in this Diocese. The Church of the Holy Cross, Raleigh, has met the requirements of the pertinent canons and its application is in order. This congregation will be presented for union at the January 1995 Convention.

Emilie Sigel, Chair

Appalachian People's Service Organization (APSO)

The APSO Board of Governors, meeting November 6-8, reaffirmed its commitment to an Appalachian-based ministry, stating that APSO will

nurture, network, and affirm those doing ministry in Appalachia and among Appalachian peoples, including ministries of advocacy, consciousness-raising, and education about issues affecting Appalachian people.

Sandy Elledge has been named Interim Executive Coordinator. The APSO office has moved into rented space in the building occupied by the Commission on Religion in Appalachia (CORA), an 18-denomination strategic planning and coordinating group of which APSO is the Episcopal representative.

This year (1994) has been a time of reassessment and evaluation for the APSO Board. In February, APSO was informed that the ministry was eliminated from the National Church budget as part of the church-wide reorganization. In August, our Executive Coordinator resigned after less than two year' service.

Most member dioceses have expressed their support of Appalachian ministry by increasing their annual pledge; others have maintained their support at the 1993 level in spite of their own financial crises.

With these realities before them the Board pledged to work to reinvigorate APSO Committees in each diocese, offering technical assistance and incentives. A Ministry Manual or Directory, listing various ministry possibilities and resources and examples will be published, as will a hand book for diocesan committees. The handbook will detail how to establish and energize a committee, give some suggestions for ministry, explain both the APSO structure and work and the ecumenical relationship with CORA.

Due to carryover funds from the Executive Coordinator's salary, there will be a block of money in the 1995 budget for program. Always before, APSO has had to raise all program funds. The Board and the Executive Committee will allocate those funds as the dioceses and tiers (geographic groupings of dioceses) develop ministry programs. The Diocese of North Carolina is part of the APSO Southern Tier, along with the Dioceses of Western North Carolina, Upper South Carolina, Atlanta, Tennessee, and East Tennessee.

In 1993 the Diocese of North Carolina APSO Committee was granted $1,000 by APSO as a Ministry Initiative Seed Grant to be used for ministry that supports a commitment to social and economic justice. That money was in-corporated into the initial funding of the Diocese's migrant ministry work which is now an independent committee.

For additional information on the APSO diocesan committee and its next steps in helping to resource local ministry, please contact a member of the Diocesan Committee: Laura Hooper (chair), the Rev. Pat Earle, the Rt. Rev. Huntington Williams, Ann Thompson, the Rev. Beth McKee-Huger, and the Rev. Kermit Bailey.

Each congregation in the Diocese receives the APSO newspaper, *APSOlution*, five times a year.

The Diocese pledged $3,500 to the APSO coalition for 1994. Other

support has come from the Outreach Committee of Christ Church, Charlotte.

Bishop Williams is a member of the Board of Governors and Laura Hooper represents APSO on the Commission on Religion in Appalachia (CORA).

APSO is the Episcopal representative on CORA. As the Episcopal representative, APSO advocates for denominational funds for grassroots community projects screened and selected by CORA's Appalachian Development Projects Coalition (CORA/ADPC). The North Carolina Occupational Safety and Health Project in Durham is the only ADPC project in the Diocese.

Laura Hooper, Chair

Armed Forces Commission

The Office of the Bishop for the Armed Forces in New York has episcopal oversight over the work of the Church, not only in and for the Armed Forces, but also the Federal Bureau of Prisons, the Veterans Administration hospitals, and the National Park Service. In the Diocese of North Carolina, we have no naval or military bases, nor any national parks. We do, however, have two VA hospitals, at Salisbury and Durham, and two (soon to be three and before long, five) federal prisons at Butner, in Granville County. The newest institution in the federal complex at Butner is a minimum security women's prison.

Working not only with our own bishops, but also with Bishop Keyser in New York, we try to emphasize and support the work of the Church within the two VA hospitals and the two federal prisons here. We also support the work and ministry of those from this Diocese now serving in the Armed Forces, active duty and reserve alike. We have available for free distribution to naval and military personnel a *Prayer Book for the Armed Forces* (a paperback in shirt-pocket size) and the Episcopal Church Service Cross, long approved for attachment to regulation identification or dogtags.

For many years the Episcopal Church has supported those who for reasons of conscience cannot bear arms, or in some instances even serve in noncombatant roles. The Church has available a conscientious objector packet for any who request it, and also maintains a conscientious objector registry at the Episcopal Church Center in New York.

Sponsored by Bishop Keyser's office, the Episcopal Church has held two annual conferences on Ministry to the Incarcerated. Planning is ongoing now for the May 1995 conference at Christ Church Cathedral in Indianapolis.

Early in 1995, at Bishop Keyser's request, Bishop Johnson will be making his first episcopal visitation to the federal prisons at Butner. In addition, the Rev. William S. Brettman, formerly a priest in this Diocese, and now at St. Stephen's, Goldsboro, in the Diocese of East Carolina, is now serving the Federal Prison Camp at Seymour Johnson Air Force Base.

The Church very much wants more chaplains in the VA hospitals, federal

prisons, and in the Armed Forces. Navy chaplains serve the Marine Corps and Coast Guard as well. There are openings for priests under age 38 in the Army, Navy, and Air Force.

Please remember those serving in the Armed Forces, the sick and the dying in VA hospitals, and those confined in federal prisons, as well as all those who care for all of them.

The Rev. James B. Craven III

Department of Budgets
of the Diocesan Council

In January of 1994 May Sherrod and Sydenham B. Alexander, Jr., were named to serve with the Bishop as the Department of Budgets for the period of time from January 1994 through January 1995. Periodic reports from the Department have been filed with the Diocesan Council and are available for detailed review of the activities of the Department for the twelve-month period. The work of the Department was aided extensively by the Diocesan staff, particularly by Letty Collins, the Diocesan Treasurer and Business Manager, and Pat Hathaway, her able assistant.

The year of 1994 was a transition year in many respects. The Department of Budgets was actively involved in recommending revisions to the 1994 budgets in light of the prior year's surplus and the changing needs and staffing patterns at Diocesan House.

Members of the Department were also actively involved in two other task force undertakings: Ms. Sherrod served on the task force reviewing the relationship between the Diocese and the Camp and Conference Center, and Mr. Alexander served on the task force studying the funding of the Diocese.

The Department, in conjunction with the Department of Mission and Outreach and the Department of Higher Education, planned for budget hearings to be held at the Camp and Conference Center in September 1994. Thereafter the Department members, along with other members of Dioce-san Council, developed and presented proposed Maintenance and Program Budgets for 1995 for consideration and adoption by the Diocesan Council.

In October and November, members of the Department presented the proposed 1995 budgets to the various Convocation meetings. The Department recommended additional revisions to further refine the 1994 budget and provide for allocation of a portion of the projected 1994 Program surplus. The Department also made recommendations to be considered by the 1995 Council in reviewing the policy on reserves and in further improving the budget process.

The Department of Budgets presented Maintenance and Program Budgets for adoption to the 179th Annual Convention of the Diocese sitting in Pinehurst on January 27, 1995.

Sydenham B. Alexander, Jr., Chair

[The **Proposed 1995 Budgets** *may be found on pages 205-208]*

Chancellor

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1994.

1. During the calendar year 1994, I attended and acted as Parliamentarian of the Annual Diocesan Convention in January 1994; served throughout the year as an *ex officio* member of the Commission on Constitution and Canons; served on the Diocesan *ad hoc* Committee on Policies and Procedures Concerning Sexual Misconduct; served on the Diocesan ad hoc Committee on the relationship between the Diocese and the Conference Center; and otherwise performed to the best of my ability the canonical duties imposed on the Chancellor to "advise regarding any questions of law which may arise in the administration of diocesan affairs."

2. This year, as in past years, I have repeatedly advised many congregations, both parishes and missions, and/or their rectors or vicars, that a congregational meeting must be held annually to elect vestry people to replace those who are currently rotating off; that the election process cannot be postponed in order to "freeze" a vestry membership because of a vacancy in the office of rector or vicar or for any other reason; that only enrolled, confirmed adult (sixteen years of age and older) communicants in good standing may vote in a congregational meeting, including a vestry election, or serve on a vestry; that each vestry person must be elected by a majoriety vote of those qualified voters present and voting even though this may require more than one ballot; that all other matters before a congregational meeting must each be decided by a majority vote of those qualified voters present and voting; and that neither proxy nor absentee voting is allowed for any reason. Familiarity with Diocesan Canons 19 (missions) and 22 (parishes) will certainly be helpful. These canons also deal with between-election vestry vacancies and with permissible by-laws.

3. I advised the vicar of a mission of the difficult problems involved in a congregation receiving gifts restricted to a specific future use only, where such use possibly may not materialize.

4. At the request of the Bishop, I analyzed for him the National and Diocesan Canons pertaining to Ecclesiastical Discipline up to the point where an Ecclesiastical Court has been appointed and a particular case is before it. (This analysis would have to be subject to major revisions when the revision of Title IV adopted by the 1994 General Convention takes effect.)

5. I advised the diocesan Business Administrator as to the execution by the Diocese, for the benefit of a donor, of an IRS Charitable Contribution Form concerning donor's sale to the diocese for the benefit of St. Patrick Church, Mooresville, of a 5.2-acre tract for a price that was substantially less than its appraised market value.

6. For the vicar of St. John's Mission, Henderson, I studied and interpreted a trust under the will of Ellen D. Cooper for the benefit of St. John's mission, and administered according to its terms by a bank trustee under the supervision of the Superior Court of Vance County, advising him, *inter alia*, that the funds received from time to time from the trust and disbursed by the Mission must be included in the Mission's required annual parochial reports to the Diocese.

7. For the Bishop I examined proposed by-laws for the Church of the Holy Family, Chapel Hill, a parish, and approved them as drawn for the Bishop's approval.

8. For the Bishop, I examined proposed by-laws for St. John's Church, Charlotte, a parish, made suggestions as to changes needed for them to meet canonical requirements, and thereafter, as changed approved them for the Bishop's approval.

9. For the Bishop, I approved the canonical form and sufficiency of his suspension of a priest "from the right to exercise the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred on him in Ordination...and from exercising any other priestly functions for a period of three years..." together with the conditions wherein remission and termination of the sentence may be considered.

10. On May 14, 1994, I attended and participated in, to the extent required of the Chancellor, the ordination and consecration of the Rt. Rev. Robert C. Johnson, Jr., to be the Tenth Bishop of North Carolina.

11. At the request of the Bishop, I conferred separately with him and with the Rev. George Hale, the retired former rector of St. Timothy's parish, Raleigh, concerning (1) that part of the parish's property on which is located St. Timothy's (parochial) School and (2) a 40-foot lot adjacent to the parish's property title to which was conveyed to a corporation, now inactive, named St. Timothy's School, Inc., which in no way is an affiliate of either the parish or of the Diocese. The grantors now want this lot conveyed back to them, and Mr. Hale wants it to be conveyed to the parish. The corporate directors are refusing to do either. Since the lot is in no way essential to or being used by either the parish or the school, I advised the Bishop that I cannot see what role the Diocese can play in this dispute, and recommended that it decline to become involved.

12. I prepared a judgment for the Bishop under Title I, Canon 19, Section 2, recognizing that, to the extent that a communicant's civil divorce judgment is valid under the laws of the State of North Carolina it is a valid judgment in the eyes of the Church, and under it no marriage between the parties has existed since its entry.

13. At the request of the Bishop, I conferred with the Senior Warden of St. Timothy's Church, Raleigh, a parish, about by-laws proposed by its vestry and advised him in what respects I consider them now to be either insufficient or contrary to appropriate canons.

14. At the request of the Diocesan Council, I drew an Agreement and Release by the Diocese, St. Michael and All Angels, Charlotte, a mission, and Mrs. Flossie King, widow of the Rev. Edward King, deceased, requiring the mission to supplement the pension Mrs. King is receiving from the Church Pension Fund, which pension is deficient because of an error in the mission's funding contributions to the Church Pension Fund during Mr. King's lifetime. This supplement will bring Mrs. King's total pension receipts to the level it would have been from the Church Pension Fund if the error had not occurred.

15. At the request of the Bishop, I conferred with and advised the Senior Warden of St. Patrick Church, Mooresville, concerning the problem of the mission's treasurer having moved away and apparently carried with her certain necessary records of the mission, which she is reluctant to release for reasons that are not exactly clear to me.

16. In February 1994, at the request of Bishop Estill, I examined proposed by-laws for St. Philip's Church, Durham, and made suggestions as to changes needed for them to meet canonical requirements. Apparently nothing was done, because in October I corresponded with the parish's attorney and advised him that my February suggestions had not changed. I do not know what action has been taken thereon.

17. I advised the Clerk of the Vestry of the Church of the Holy Spirit, Greensboro, that the Standing Committee, at its meeting on October 28, 1986, "consented and advised the Bishop to consent to any request from a Parish, Mission, or other Diocesan Institution to dispose of cemetery lots owned by such Parish, Mission, or Institution on such terms as it shall deem appropriate."

18. In November 1994, I conferred with the diocesan Business Administrator concerning the Elsie B. Krebs Trust, and perceived deficiencies both in the Trustee's accounting to the supervising court, the Superior Court of Moore County, N.C., and his failure to keep the Diocese adequately informed as to his activities as Trustee, particularly in response to the Diocese's request for a current inventory of the principal assets of the Trust, and for an estimate of future income expectations, and advised her to pursue these matters with the Trustee and, if not satisfied, to consider the possibility of asking the Court to remove the Trustee and appoint a successor Trustee.

19. I conferred with the attorney representing the Church Insurance Corporation, insurer of Holy Trinity Church, Greensboro, a parish, in a lawsuit against Holy Trinity alleging personal injuries occurring on its property, informing him that Holy Trinity, like all other parishes in the Diocese, is an unincorporated religious society under the provisions of Article 61 of the General Statutes of North Carolina, and that accordingly title to its property is in the parish by its Trustees who are the members of its Vestry and their successors in office.

20. At the request of the Secretary of the Diocese, I examined the charter of

the Episcopal Home for the Ageing in the Diocese of North Carolina, Inc., and advised him that vacancies on the corporation's Board of Directors should be filled by the next Diocesan Convention, and not by the Board itself.

21. For the Bishop I examined the proposed by-laws for St. Andrew's Church, Charlotte, a parish, made suggestions as to changes needed for them to meet canonical requirements, and thereafter, as changed approved them for the Bishop's approval.

22. Aside from the foregoing, at various times during the year as in past years I have conferred with and/or given advice to the Bishop, the Suffragan Bishop, the Diocesan Business Administrator, the Director of the Conference Center, other diocesan officials, clergy, and lay people in a great many matters, both legal and otherwise, arising in the administration of diocesan, institutional, or congregational affairs.

Joseph B. Cheshire, Jr., Chancellor

Christian Education and Formation

In 1994 the Christian Education and Training Commission officially changed its title to the Christian Education and Formation Commission. This was done to reflect the call we have perceived through prayer and reflection on our mission in the Diocese. In the summer of 1993, we worked hard to come to an understanding of our mission and came up with the following Mission Statement:

> **"To know God and to make God known. To serve and strengthen the ministry of Christian Education in the congregations of our Diocese. To equip the ministers of the Church (lay and ordained) to carry out the servant leadership to which they are called through Baptism."**

This is more than a change in words or a face change, as it reflects a significant shift in the philosophical and theological approach of how we go about ministry. We see Christian Education as a way of imparting information and Christian Formation as how we help others grow and develop in their understanding of what it means to be Christian. In one we teach the words of the creed and in the other we help live the creed. Both are instrumental at different times in one's life.

In order to help this develop in the Diocese we have proposed the building of three specific regions in the Diocese that would offer training and leadership in carrying on the ministry of Christian Education and Formation in our congregations. The ideal dream of this approach would be centers (Institutes for Christian Learning) where leaders can be trained to carry on the ministry of their congregation. Where a congregation is unable to carry on this ministry itself, we envision a means whereby this training can be provided. These institutes would offer training from curriculum design to the actual formation training. Various aspects of ministry training would also take place

from a Stephen Ministry approach to lay ministry to specific training for lectors, lay readers, and lay eucharistic ministers. Certification for several ministries would be offered through the institutes. We believe this approach to the ministry of Christian Education and Formation would put us on the cutting edge for the future of the Diocese, as it would offer a structure which is flexible and allows us to continue to push for excellence in this aspect of ministry in the church.

Equally as important as the above is the continuation of ongoing ministry of the Commission that has been so vital in the past; i.e., Education for Ministry (EFM - of which the Diocese continues to be a leader), start-up, scholarship, newsletter, resource center, and regional development of Religious Education and Formation Network.

New members to the Commission in 1995 include: The Rev. Sally Franklin, High Point; Lucy Paynter, Winston-Salem; The Rev. Doug Dailey, Statesville; The Rev. Sherill Page, Rocky Mount; Catherine Share, High Point; and David Crean, Durham.

The Rev. Robert B. Cook, Jr., Chair

Christian Social Ministries

Christian Social Ministries Commission members experienced many changes in 1994. The termination of Jim Lewis as Director of Christian Social Ministries created tension, frustration, and concern for the future of the CSM programs, and some committees lost momentum.

Bishop Johnson and Judy Lane, chair of Mission and Outreach Department of the Council, met with us in early June and listened to our presentations of concerns, achievements, failures, and passion for the work that we do. Both gave us their support and encouragement for the continuation of the CSM program.

As we end 1994 there is new energy and a readiness to move into the future with our mission statement. Christian Social Ministries is constituted to enable and advise parishes and missions around the Diocese in regard to doing Christian social ministry; to represent the Diocese in ecumenical and community activity centered around social concerns; to do direct advocacy work on behalf of the poor; to advise and counsel the Bishops, diocesan staff, various diocesan commissions and committees regarding Christian social ministry; to act upon Episcopal Church USA and Diocesan Convention resolutions pertaining to Christian social ministry; and to hold up at all times, the needs of the poor and disenfranchised in a prophetic way to the Church and to the world.

The Aging Committee co-sponsored a symposium on "Ministry with the Aging" at Kanuga. They developed model programs such as "You and Your Aging Relative" suitable for presentation in parishes.

The Peace Initiatives Network (PIN) worked with a number of peace and

justice groups in supporting actions taken locally around national and international issues. We continue to provide resources to the parish/mission on peacemaking.

The Racism, AIDS, and Pastoral Concerns on Homosexuality Committees struggled to get anti-racism work, AIDS, and homosexuality issues addressed.

Greensboro Episcopal Housing Ministry (GEHM) continued to develop its ministry with low income families and communities. GEHM initiated a joint project of the for non-profit low income providers to create a new community specifically for the total spectrum of persons in need of affordable housing.

The Episcopal Housing Ministry in Raleigh filled its 36 units early in the year and began building another 48 units to be completed in the summer of 1995. Their search for affordable land continues.

The Episcopal Farmworker Ministry program changed its focus from the clothing shed to concentrate its efforts on educational and empowerment projects. Amy Trester, the Outreach worker for a number of years, resigned. An interim has been hired while the committee evaluates the program.

With funding from the Jessie Ball duPont Fund a new farmworker ministry project has been set up between our Diocese and the Diocese of Western North Carolina. This looks to be an exciting ministry for all of us.

Although some committees of the Christian Social Ministries Commission lost energy in the beginning of the year, the momentum is returning. The cries from the marginalized grow stronger as does the awareness to the call of our servanthood. The need to get this work done prevails, and is as strong as the need for the work itself.

Ann Thompson, Chair

Church Deployment Commission

During 1994, the diocesan deployment officer worked with eighteen congregations as they underwent search processes. This is typical of the significant number of congregations in the Diocese in recent years who have experienced clergy changes.

In addition, the diocesan deployment officer continued to assist clergy and lay church professionals in registering and updating with the Church Deployment Office (CDO) at the Episcopal Church Center in New York.

He has met periodically with the Consultant Network of the Diocese and participated in the revision of the search procedure guide. He has also met with interims serving in this Diocese, who are convened by the Rev. Ralph E. Macy.

Concluding more personally, new leadership will come to deployment at my request. I am grateful for the companionship of many search committee chairs, consultants, and others during the past ten years.

The Rev. William E. Smyth

Communications Commission

In 1994 the Commission completed the second annual content analysis of all issues of *The Communicant* to determine if 1993 content met the recommendations made following the analysis of 1992 issues. The Commission also reviewed the 1993 Diocesan Council report to Convention and the Portrait of the Diocese; based on all of these we then recommended that in 1994 increased coverage, as measured by content analysis, be given to:

1. Youth, particularly innovative youth programming in the parishes;
2. stewardship, to improve member understanding of how the diocesan and national church dollars are spent as well as a broader "beyond dollars" perspective of stewardship;
3. how the Diocese serves local congregations including Christian Social Ministry and campus ministry;
4. new missions/evangelism, including coverage of mission strategy and parish approaches that enhance growth as well as coverage of mission parishes; and
5. what being an Episcopalian means.

The Commission recommended reducing content of national and international church news, particularly the use of news releases and information by/about bishops.

The commission developed a statement of purpose for the diocesan communications program including *The Communicant:*

To build community among members of our Diocese through

- conveying our identity
- describing our tradition
- sharing our ideas
- telling our stories
- appreciating our diversity
- strengthening the ties between members and the diocesan structure.

This statement of purpose was approved by Bishop Johnson in May.

At Bishop Johnson's request, the Commission developed policy recommendations for diocesan communications and media relations and for diocesan publications. The Commission forwarded these recommendations to Bishop Johnson in August.

The Commission began discussing the performance of a communications audit in order to expedite achievement of the approved statement of purpose. We have also discussed offering a workshop for parish communicators. Current efforts involve surveying parishes to ascertain their interest in this kind of diocesan support. A list of persons responsible for parish communications has been compiled.

Rebecca H. Christian, Chair

Companion Diocese

There were five meetings of the Companion Diocese Commission this past year as the Commission continued to struggle with the meaning of a companion diocese relationship and continued to define what the Diocese of North Carolina would like to have in the way of a companion diocese relationship.

The Companion Diocese relationship is a focused way of deepening our commitment to and awareness of the church's mission by building relationships with, and exposing ourselves and our youth to, human beings, some of them Anglicans, of a differing culture, economic status, and with differing hopes and expectations, so that our sensitivity to mission opportunities and efforts closer to home may become stimulated and more strongly motivated.

Criteria established by our commission for a possible companion diocese are the following: The companion diocese should be a day's trip from North Carolina and it should offer political stability, safety, and availability.

We had established a "slow" plan and a "fast" plan in 1993 and decided the most important thing we could do was to wait until the consecration of our new bishop; present the new companion diocese to Diocesan Council, which accepted it at its December meeting; and then present a resolution about the relationship to the Diocesan Convention in 1995.

Members of the Companion Diocese Commission pursued five dioceses as possibilities for our relationship. Contacts were made directly with the dioceses by correspondence and phone calls, as well as with the aid of the national church office.

In November 1994 ten members of the commission traveled to Costa Rica to explore the possibility of a companion diocese relationship. At the November 30 meeting of the Companion Diocese Commission, the members enthusiastically and unanimously endorsed the idea of entering into a relationship with the Diocese of Costa Rica.

We look forward to help from individuals, parishes, and missions, as well as other committees and commissions as we continued to share and witness God's love in a "people to people" relationship.

Martha B. Alexander, Chairman

The Summit Board of Directors

(formerly The Camp & Conference Center)

The official name has changed. We are now "The Summit — an Episcopal Center." While our name is new, our focus remains constant: to provide experiences for all people to encounter God, God's creation, and God's community in a unique, natural environment.

Throughout the past year our conference center has taken steps to make better use of our splendid natural resources, which include a forest, wet-lands,

streams, a 10-acre lake, diverse wildlife, and a series of hiking trails. Ms. Terry Brown was added to our staff in the position of Youth Program Director and given the assignment to develop an outdoor education program. Ms. Brown, who holds a B.A. in Biology and a M.S. in Outdoor Teacher Education, has already designed a program which is being marketed to schools and scouting organizations as well as church groups.

In keeping with the priorities of the Diocese, the conference center continues to emphasize youth programs, and is delighted to report that the center had its most successful summer camp in 1994. The continued development of the outdoor education program is expected to enhance the number of young persons who participate in activities at the conference center.

Numerous capital improvements were made in 1994. Room renovations on the four cottages were completed; the entrance road was paved; and the Currin Amphitheater was completed and dedicated. In addition to these items, we were required to allow a natural gas pipeline, with fifty-foot easement, to pass through a portion of our property; yet to be completed is a new wastewater treatment plant required by federal mandate.

While significant capital improvements were made in 1994, many more will be required in the near future. At its inception, the conference center had no plans for an effective capital improvements program. The center is now paying the price for that inadequate vision. Facilities are beginning to age, and proper upkeep will be required; business will certainly be lost if our properties deteriorate. For that reason, the conference center must develop a substantial endowment in order to contend with constant and growing capital needs.

While The Summit operates in a fiscally sound manner, and has once again reduced its deficit, it continues to require diocesan subsidy for operations. The necessity of the subsidy cannot be understated. During 1994, realizing projected losses in operations, the conference center reduced its staff by terminating three positions. This action necessitated the restructuring of job descriptions for the remaining staff members, and has resulted in the conference center being currently unable to staff essential services adequately. No further staff reductions are possible without seriously jeopardizing the future of the center. It is hoped an improved financial situation will enable additional hiring in order to bring the staff back up to an adequate level.

In order to make The Summit and its programs more visible to members of the Diocese, a marketing committee was established. As a result of its work, our first "Saturday at The Summit" was held in October. Bringing together members of congregations throughout the Diocese, an enjoyable afternoon was experienced by those who attended the various craft fairs, games, food booths, and outdoor activities. A similar event is planned for 1995. A small-church vestry retreat was also promoted and conducted, and a clergy-wellness program that will have its base of operation at the conference center is in the planning stages.

The Conference Center Board wishes to thank those who have supported The Summit over the past year by their presence as well as their financial contributions. The board also wishes to commend our conference center staff for its diligence and hard work, particularly during this period of staff reduction.

Glenn E. Busch, Vice Chair

Constitution and Canons

During the current year, the Commission on Constitution and Canons has met on four occasions. It has reviewed and commented on proposed constitutional and canonical changes prepared by the Ad Hoc Committee on the Funding of the Diocese for presentation to the 1995 Convention in connection with that Committee's recommendations for changes in the method of funding the Diocese of North Carolina. The Commission has endorsed as to form the proposed changes contained in the Committee's report.

Mrs. Gerald A. Barrett
Joseph B. Cheshire, Jr.
The Rev. G. Kenneth G. Henry
Henry W. Lewis
Alfred L. Purrington III, Chair
The Rev. Frederick J. Warnecke, Jr.
The Rt. Rev. Huntington Williams, Jr.

The Diaconate

Roger Cromack and Phil Taylor were ordained in June, bringing the number of deacons in the Diocese to 25. While most of the deacons have graduated from our own formation program, we have also welcomed three deacons who have moved into the Diocese in the last few years: Bill Accles, Michael Ligon, and Joel Tate.

The first diaconal candidates in the shortened program have just completed formation and hope to be ordained in 1995. Two of them are from our Diocese and one is from the Diocese of Southern Virginia. The same number is in the middle of the program, and two more are doing intern years.

The Commission has begun to design a process to evaluate the shortened program. This evaluation will continue for the next two years.

We also completed the survey of the parishes across the Diocese with respect to their interest in having a deacon. Members of the Commission are available to speak to any parish desiring more information.

A highlight of 1994 was an overnight retreat at the Conference Center for the deacons and their new bishop, Bob Johnson. Plans are to make this an annual event.

The Rev. Bobbie Armstrong, Chair

Diocesan Council

Canonical requirements:

Diocesan Canon 15.5 directs Council to report annually regarding:

1. An evaluation of present work and program of the Diocese.
2. Objectives toward which Council believes the Diocese should work.
3. Priorities for structuring the next year's budget.

This report addresses the work of this Diocese during calendar year 1994 and projects priorities for the budget year 1996.

1. Evaluation of present work and program

Our evaluation begins in those areas which we see as strengths in our current work and program.

We applaud and support the excellent work done in the area of youth ministry in this Diocese. Our program touches hundreds of young people each year, providing nurture and support for their spiritual journeys and a trustworthy connection to the Church. We include in the area of youth work the work of our college chaplains and note with pride that the chaplaincy programs are now reaping the benefits of the youth work as our young people graduate from one into the other.

At our spring retreat, we looked at the budget and noted the wide variety of ministry programs suppported here. Through various bodies, we minister to the AIDS/HIV community, migrant workers, the Hispanic population, the hungry and homeless, the Companion Diocese and Overseas ministries, to name just a few. Each specialized ministry brings a different perspective on the Gospel imperative to provide for those in need, to free the captive, and to heal the sick. Each perspective brings new understanding and calls forth different gifts.

The richness of ministry opportunity is complemented by the rich and wide variety of congregations and clergy within our diocesan boundaries. These individuals are our greatest God-given resource, and deserve our most careful stewardship.

With gratitude for the work of John Koch, and with great pleasure, we note the growth of The Summit as a spiritual center for our Diocese. Increasing numbers of congregations and vestries now make annual pilgrimages, and hundreds of young people see it as a second home. Its central location and flexible facilities make it a resource for a great variety of activities.

Our evaluation also makes note of the things which may not be going so well. As Council, and with the support of your voices at fall convocations, we suggest the following areas of concern:

- There is a great need for the planting and development of new congregations, as well as new programs. How can this be done in ways that are economically feasible, and without threat to existing congregations and programs?

• We have a number of congregations which are marginal and struggling. What are the best ways to provide support and direction in these situations?
• We believe that, at diocesan level, we suffer from a lack of clear vision and direction. This concern has many corollaries, such as:
• Confused self-concept: We are not clear at all levels about our identity within the national church. In fact, some vestries and congregations do not understand or participate in our life as a Diocese.
• Confused structure, without clear locus of accountability, or good stewardship of resources.
• Disorganized communication at all levels. There are many different newsletters, published by different groups and commissions, all going to the same addresses as *The Communicant.* Is *The Communicant* covering the issues and reaching the right audiences? Many congregations are poorly "plugged in" to events and concerns at the diocesan level, while the Diocese does not receive full and frequent communication about programs and events at the congregational level. This leads to "reinvention of the wheel" and inappropriate or non-existent mutual support.

2. Objectives

As we review these areas of strength and weakness, Council offers the following suggestions as objectives toward which we must work:

We must develop a strategy to create endowment funds for The Summit. This centerpiece of our life together must become more financially secure.

There should be development of a strategy for the growth of present congregations as well as strategic planning for planting of new congregations. Such planning should include obtaining funds for land acquisition.

The strength of our diverse ministries is sometimes weakened by the structures which administer them We believe structural changes in such bodies as Mission & Outreach and Christian Social Ministries would improve function and accountability.

There should be an intentional and careful examination of our present mission statement. Everyone should know and agree with its content, so we will be true partners in ministry.

We must find ways to improve diocesan-wide, inter-parish communication, for reasons of community as well as stewardship.

We must continue to work toward a unified budget. This change will clarify our financial statements (thus improving communication) and better reflect the mission and ministry of the Diocese.

We must encourage our bishops' pursuit of bold vision through clear, decisive action and widespread communication. As an episcopal body, we are called to support the development of those leaders given us through the movement of the Holy Spirit.

3. Budget priorities

For the 1996 budget year, Council will continue its commitment to maintain funding for youth work, including higher education; Christian Social Ministries; the national church; and The Summit. Our on-going commitment to these items has already been noted as fruitful. Our continued full commitment to the work of the national church is an anchor for our identity as a diocesan unit of the Episcopal Church in the United States of America.

We continue these commitments because these line items have been consistently imporant to this Diocese. However, these items comprise more than half of our available program funds. Any significant commitment to one of the other priorities listed below will require some adjustment to these first three items.

In addition, we will work with our new bishop as he seeks appropriate staffing for the administration of his episcopacy, which may mean additional funds for salaries.

We must set aside funds for new and growing congregations. Support for mission congregations on the verge of becoming parishes is particularly important.

As good stewards of our human resources, we must provide financial support for spiritual formation programs for clergy and congregations.
Finally, funds to assist with steward-ship education in all congregations will enable the future growth of this Diocese and its ministry.

Conclusion

1994 has been a challenging and exciting year. The transition to the new episcopacy of Bishop Johnson has made a good beginning. The vision before us is one of intertwining branches: congregations, clergy, bishops, elected and appointed leadership — God's people living and working together. As we move into a new year, we remember the words of our Lord, that the branch cannot bear fruit unless it abides by the vine. Thus our first energies and efforts go to the work of abiding, abiding in one another, and above all in Christ Jesus, our Brother and our Lord. So connected, we trust that God will be glorified, the work of this Diocese will bear much fruit, and we will all become disciples. For this undergirding by his Word, thanks be to God!

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Ecumenical Relations

1994 National Highlights:

The most significant actions of the 1994 General Convention were to resolve to encourage study of the proposed Concordat of Agreement with the

Evangelical Lutheran Church of America. This Concordat, if approved by the 1997 Assembly of the ELCA, would be an historic agreement to share sacraments and ministry in a new way. Our present arrangement for eucharistic sharing, approved by both churches in 1982, allows ordained Lutheran and Episcopal clergy to stand at the altar together, but not in place of each other, for the "joint, common" celebration of the Eucharist.

If approved, the Concordat would provide for the participation of three bishops from each Church in all future ordinations of bishops in both Churches, thus extending the historic episcopate of the Episcopal Church to the ELCA, and eventually providing that all ELCA clergy would be ordained by bishops of their own in historic succession. In addition, from the time of the adoption of the Concordat, Episcopal priests and Lutheran pastors would be able to stand at the altar in place of each other for the ministration of the sacraments; i.e., the ministry of each church's clergy would be fully interchangeable and reciprocal with that of the other.

In order to approve the Concordat and make ministry and sacraments interchangeable immediately, the Episcopal Church must set aside the Preface to the Ordinal in the book of Common Prayer, which provides that "no persons are allowed to exercise the offices of bishop, priest, or deacon in this church unless they are so ordained, or have already received such ordination with the laying on of hands by bishops who are themselves duly qualified to confer holy orders." (BCP, p. 510) This setting aside (a constitutional matter requiring reaffirmation by Convention in the year 2000 before final implementation) is to accommodate Lutheran clergy who presently have not been ordained by bishops in historic succession. For their part, the ELCA must set aside their own requirement of subscription to the Augsburg Confession for Episcopal clergy who under the Concordat might minister the sacraments in Lutheran churches.

The Convention also resolved to continue the membership of the Episcopal Church in the Consultation on Church Union (COCU) "as one sign of its commitment to seek Christian unity." The Convention did not, however, respond further to the 1988 COCU proposal "Churches in Covenant Communion."

1994 Local Highlights:

The Commission continued to represent the Diocese, its people, clerics, and bishops, as directed by the Rt. Rev. Robert C. Johnson, Jr., diocesan bishop. The Commission unfortunately was unrepresented at the annual National Workshop on Christian Unity and the meeting of Episcopal Diocesan Ecumenical Officers that accompanies it, but will be represented at the May, 1995, meeting in Albuquerque.

The ninth in a series of Luthern/Anglican/Roman Catholic (LARC) Study Days was held in mid-October at Trinity Conference Center, Salter Path,

North Carolina. LARC IX was sponsored by the Diocese of East Carolina, the Diocese of North Carolina, the Diocese of Raleigh (Roman Catholic), and the North Carolina Synod of the Evangelical Lutheran Church. The speaker was Prof. Gordon Lathrop from Lutheran Seminary in Philadelphia, and his subject was "Liturgy and Current Ecumenism." Prof. Lathrod gave his own inspired summary of the basic "ordo" of Christian worship that our three traditions share, and a brief look at the liturgy for Christian burial as a case study of how churches of our traditions might cooperate more closely.

As resolved by the 1994 General Convention, the process of dialogue on the Lutheran/Episcopal Concordat leading to to the 1997 General Convention has begun in North Carolina. Our own bishop, Bishop Johnson of Western North Carolina, and Bishop Menes of the Lutheran Synod have met together and decided to begin the process with dialogue among themselves, assisted by members of their respective ecumenical commissions, about the Concordat. A further meeting between the bishops is planned for the spring. Each bishop has made Lutheran/Episcopal dialogue a priority, as the bishops of both churches are scheduled to meet together before the next General Convention.

Congregations that are interested in pursuing the Lutheran/Episcopal dialogue on the local level should know that an audio tape and discussion guide are available from the Ecumenical Commission.

In August, Episcopal and Methodist churches were brought together for worship, a meal, and dialogue at Highland United Methodist Church in Raleigh. Approximately twenty local congregations of each Church were represented. The intent is to match local congregations together for further dialogue, and to report on the results of that dialogue to the Anglican-Methodist International Commission. This local dialogue is the result of the work of the local North Carolina Episcopal-United Methodist Dialogue Steering Committee, chaired by Dr. Patricia Page, on which the Diocesan Ecumenical Commission is represented. A discussion guide and a video are available from the North Carolina Conference, United Methodist Church, Raleigh.

The Commission invites your inquiries about ecumenical affairs, especially at this time when Lutheran/Episcopal dialogue has reached a new state, and when our two Churches are contemplating entering a new relationship. Correspondence may be addressed to the Ecumenical Officer, Christ Church, P.O. Box 657, Albemarle, NC 28002.

The Rev. John Bauerschmidt, Ecumenical Officer

Episcopal Church Women

1994 was a year of transition for the Episcopal Church Women. At our Worship Retreat in February we met for the last time with Bishop Estill. In March, convocation meetings were held and members of the Executive Board

who hold positions comparable to branch officers traveled to four sites for officer training. At our Annual Meeting at Holy Trinity in Greensboro in April, we said a final farewell to Bishop and Mrs. Estill. We "presented" him with a gift of the antique refectory table to be placed in the lobby of The Summit in his honor. We voted to send our $5,000 current grant money to Christian Women in Palestine to aid in their cottage industry formation. $2,900 was sent to the Sisters of Saint Margaret in Haiti through the Presiding Bishop's Fund. Focusing on our theme for the triennium, "Unite Us in Christ," and on the wonderful passage from Isaiah 40:31, which speaks to our need to trust in the Lord for strength to stay in the race, we heard speakers and took part in workshops that highlighted outreach ministries in the Greensboro area. The Commission on Women's Issues officially joined the Episcopal Church Women, taking a seat on our board with full voice and vote. We added an Ecumenical Relations member to the board to expand opportunities for women to work with members of other denominations. Carolyn Darst completed a very successful three-year term, and Shara Partin became president.

In May, the president, representing all the women of the Diocese, took part in the Consecration of Bishop Johnson in Duke Chapel, and presented him with his miter as our gift to him. In June, delegations went to the Women's Meeting and the Provincial Altar Guild meeting at Kanuga to prepare for the women's meetings in Indianapolis. At the Altar Guild meeting, Margaret Motsinger was elected president and Hanna Kitchin treasurer of Province IV. In August, ten members of the Executive Board went to Indianapolis to attend both the 41st Triennial and the National Altar Guild meeting. In addition to the five official delegates, five members attended to work with interest groups at General Convention, or as participants and visitors. An historic first was the opportunity for the Triennial Meeting to host the deputations to General Convention for a panel on sexism entitled "A Vision of Wholeness." June Gregory, a past president of our diocese, completed a six-year term on the national board and was influential in the wonderful planning and execution for this meeting. In October, all delegates traveled to each convocation to make a complete report to members on the events at the two meetings. The opportunity to take part in a national meeting of the Church is an enriching, affirming, and enlightening experience I know will have beneficial effects for the Episcopal Church Women during the entire triennium. We're all grateful to the women who made this possible.

We continue to raise money toward the $100,000 pledge to the Camp and Conference Center for the rebuilding of the ECW Cottage on the grounds there. Support for this effort has been broad-based, and at the half-way point of the campaign we've reached half the goal. Women across the Diocese, whether active or not, are urged to join us in this effort by sending a contribution to Ann Butler, 2670 Reynolds Road, Winston-Salem, NC 27104.

We continue to support the success of the Conference Center by our donations to the youth program scholarship fund and by holding as many of our meetings at The Summit as possible.

Our United Thank Offering in-gatherings collected more than $60,000 in 1994. We received grants totaling $35,000. Of this, $20,000 was awarded to the Farmworkers Project for bilingual materials and assistance for the workers; and $15,000 went to All Saints', Warrenton, for toxic waste dump training materials. In all, the Episcopal Church Women awarded $3,000,000 in grants at the Triennial Meeting to projects worldwide. This effort continues to be an important part of the mission and outreach of women and men in our Diocese, and we are grateful for the large number of people who keep this effort in their prayers.

The Lex Mathews Scholarship Committee awarded 11 grants to women totaling $6,000. The Committee met in July to refine its structure and organization and to establish criteria for membership on the Committee to reflect the new relationship with the ECW. The scholarship is administered by a committee of six members, three appointed by the president of the ECW, and three by the chairman of the Committee on Women's Issues, who also serves as chair of the scholarship committee. The members have three-year rotating terms. A new brochure about the scholarship is now available and being distributed, as are application forms for 1995 grants.

The women in the Diocese of North Carolina continue to support and enrich the life of all people. Active participation in the programs of the Episcopal Church Women's organization is one of the ways many women choose to play out their ministry in parishes and missions. I've made no effort in this summary to report the thousands of dollars that women raise for the maintenance of parishes and to support local inreach and outreach ministries. Their involvement in hands-on efforts is the elbow grease that turns the wheels in many parts of the Diocese. In our over 100-year history, we've offered a variety of ways for women of all ages and interests to become involved. We continue to evolve. I hope any woman who would like to know more or is interested in joining us will contact an active member and receive a big welcome. In the meantime, we hope you will hold us in your prayers as we hold you in ours. Thanks be to God.

Shara Partin, President

Evangelism and Renewal

This has been a year of rebuilding. But the Commission is made up of wonderful people dedicated to this important work in our Decade of Evangelism.

GOALS THIS YEAR:

1. Sponsoring the youth video contest.

2. Working in closer unity with other commissions of the Diocese.
3. Sponsoring workshops for interested convocations on evangelism-related topics such as church growth and reaching the lapsed and inactive.
4. Encouraging diocesan-wide training for parishes interested in the catechumenal process.
5. Continuing to support all of the hard-working members of diverse renewal groups, such as the Order of St. Luke's, the Brotherhood of St. Andrew, Cursillo, Marriage Encounter, Faith Alive, Kairos, Happening, and Vocare.

We are proud to announce that the first Kairos in the Diocese took place in October 1994 in the North Carolina Correctional Institute in Raleigh.

The first Men's Kairos will be held in Central Prison, Raleigh, February 9-12, 1995.

The Rev. John W. Wesley, Chair

Department of Finance and Business Methods
of the Diocesan Council

The Department of Finance and Business Methods is responsible for the direction, coordination, and administration of the business affairs of the Diocese. Primary focus during the past year has been a review of diocesan personnel policies. This review is still underway and it is anticipated that it will be completed during 1995. As part of this report, we call upon the parishes and missions to be more timely in the preparation and submission of annual parochial reports. It is extremely important to the budget process that these reports be submitted on a timely basis.

Robert G. Darst, Chair

Historic Churches Committee

At a meeting at St. Matthew's in Hillsborough in April, the Committee added Old Trinity to the list of diocesan historic churches. Old Trinity, just north of Scotland Neck proper, is owned by Trinity Parish and was the former parish church. Services are conducted annually on Low Sunday and on All Saints' Day, and an ecumenical service of Lessons and Carols is offered in late Advent. Old Trinity was placed on the National Register in 1980.

In August, Grace, Lawrence, celebrated its Centennial with over 200 people there for a service in a building that seats 75. Bishop Johnson was celebrant and preacher, the choir and organist from Calvary in Tarboro added to the service, and Jaquelin Nash's newly completed history of the church was available. During the year, the wooden crosses atop the church were replaced as memorials.

At the annual homecoming at St. John's, Williamsboro, in October, Granville Robertson Parham, a descendant of a member of the first vestry

there, was baptized. The Advent Service of Lessons and Carols was offered in December, but because of an unusual conflict there was no service on Ascension Day. As always, the church was opened for visitors on Sunday afternoons during the summer.

Repair of the damage done by the 1993 storm to St. James', Kittrell, has now been completed, the chimney capped, and the electricity restored. No services were held there in 1994.

The Rev. Brooks Graebner was the preacher for the annual August service at St. Mary's Chapel, Orange County. During the year a wooden walkway, a memorial to Mamie Walker Tilley, was completed, as were the steps from the roadway to the walkway, which was an Eagle Scout project of Andrew Bennington. The Committee is now working on the archaeological mapping and restoration of the colonial cemetery grounds.

On Thanksgiving Day, a joint service of St. Anne's, Winston-Salem, St. Elizabeth's, King, and Christ Church, Walnut Cove, was held at St. Philip's in Germanton. In addition, there was a Blessing of the Animals in late summer.

The Rev. Mayo Little, retired priest from Salisbury, was the celebrant at the annual homecoming at St. Andrew's, Woodleaf, in August. A number of memorial trees have been planted on the church grounds.

Each of the historic churches has at least one service a year, which is usually followed by "dinner on the grounds." They welcome visitors!

Jane R. House, Chairman

Commission on Institutions

The Commission on Institutions reports that individual reports have been received from each of the institutions related to the Diocese — the Penick Home, the Thompson Children's Home, the Summit Camp and Conference Center, St. Augustine's College, Saint Mary's College, and the University of the South — and that they appear to be in good order.

The Rev. John N. Ogburn, Jr., Chair

Investment Committee

The Investment Committee is responsible for the investment of the Common Trust Fund of the Diocese and for a fund managed for the benefit of the Thompson Home. The Common Trust Fund consists of a combination of trusts and bequests that have been made to the Diocese over a long period of time. The title to these funds rests in the name of the Trustees of the Diocese. The Investment Committee supervises the investment of these funds. The income generated by these funds is disbursed in accordance with the trust or bequest as directed by the donor; or if no designation of income is made by the donor, the income is disbursed as directed by the Diocesan Convention, Diocesan Council, or the Trustees.

The primary goal of our investment policy is the preservation of capital with a secondary goal of achieving sufficient capital appreciation to offset the erosion of economic inflation. Our specific investment objectives, which are reviewed regularly, are to obtain a real compound rate of total return (current income plus capital appreciation) to offset the erosion of economic inflation. Our specific investment objectives, which are reviewed regularly, are to obtain a real compound rate of total return (current income plus capital appreciation or depreciation) of 4%, measured over the most recent five-year period. This real return is the sum of the actual return achieved, less a factor for inflation as measured by the CPI. These funds are actively managed by the trust department of the NationsBank, and the fund's investment results have exceeded the guidelines over the most recent five-year period.

Listed below is a comparison of the market value and income on each share of the Common Trust Fund for the last five years as of each September 30.

	1990	**1991**	**1992**	**1993**	**1994**
Number of shares	241,124	256,041	279,221	284,248	303,488
Net Annual Income	$323,980	$374,980	$435,319	$457,237	$450,938
Net Income per share	$1.34	$1.46	$1.56	$1.60	$1.49
Market Value per share	$26.37	$29.47	$31.52	$32.83	$31.31
Income Yield per share	5.1%	5.0%	4.9%	4.9%	4.8%

The total return for the fund for the year ending September 30 was 1.8%. During the year contributions of $622,199 were added to the Common Trust Fund. It now consists of 99 individual funds whose beneficiaries are designated activities of the Diocese, diocesan reserve funds, and a number of individual churches in the Diocese.

As of September 30, 1994, the funds supervised by the Investment Committee were invested as follows:

	Carrying Value	**Market Value**
Diocesan Common Trust Fund:		
Money Market Fund	$ 57,705	$ 57,705
Self Help Credit Union	50,000	50,000
Government Bonds	1,670,877	1,675,345
Corporate Bonds	1,924,413	1,844,283
Episc. Church Building Fund Bond	66,869	66,869
Mortgage Backed Securities	179,494	194,635
Common Stocks	5,600,462	5,612,587
TOTALS	$9,549,820	$9,501,424

(continued)

Fund for the Benefit of Thompson Home:

Money Market Fund	$ 16,085	$ 16,085
Government Bonds	737,208	754,370
Corporate Bonds	496,690	474,135
Mortgage Backed Securities	147,971	161,964
Common Stock	518,840	478,838
TOTALS	$1,916,794	$1,885,392

John W. Red, Jr., Chairman

Commission on Liturgy

- 28-29 January - Planned and assisted with daily services and Convention Eucharist for the 178th Annual Convention at the Koury Convention Center in Greensboro.
- 5 February - Workshop for Lay Eucharistic Ministers at St. Timothy's Church, Wilson, led by the Rev. Beth Ely.
- 19 February - Workshop for Lay Eucharistic Ministers at St. Luke's Church, Durham, led by the Rev. Beth Ely.
- 21 February - Winter Commission meeting at the Church of the Nativity, Raleigh.
- 14-15 March - Assisted with the liturgies at Clergy Retreat at the Camp and Conference Center, Brown Summit.
- 19 March - Workshop for Lay Eucharistic Ministers at St. Luke's, Salisbury, led by the Rev. Beth Ely.
- 29-30 April - Assisted with the planning of liturgies at the 112th Annual Meeting of the Episcopal Church Women, Holy Trinity Church, Greensboro. The Rev. Thomas J. Garner served as minister of ceremonies for the Eucharist.
- 14 May - Planned and assisted with the Ordination and Consecration of Robert Carroll Johnson, Jr., as the tenth Bishop of North Carolina, held at Duke University Chapel, Durham.
- 1 June - Sent survey to all musicians and clergy serving congregations in this Diocese in an effort to assess needs, interests, and resources in our churches.
- 16 June - Assisted in planning for the Blessing and Dedication of the Episcopal Housing Ministry in Greensboro.
- 12-17 June - Sponsored the annual Worship and Music Camp for Children (choir camp) at the Camp and Conference Center, Brown Summit. The Rev. Timothy Kimbrough and the Rev. Diane Corlett were camp directors, and were assisted by the Rev. Thomas Garner, Joan Kirchner, and James H. Padgett.
- 24 August-2 September - Represented by Margaret Motsinger at the meeting of the National Altar Guild held in Indianapolis during General

Convention and the ECW Triennial. A Commission member, Mrs. Motsinger heads our Altar Guild work in this Diocese.

- 3-5 October - Planned and assisted with liturgies at Clergy Conference held at The Summit, Brown Summit.
- 10 October - Fall meeting of the Commission held at St. Paul's Church, Winston-Salem.

Throughout the year the Commission has consulted with clergy, vestries, and musicians about a variety of musical and liturgical concerns. These have included addresses, classes, and workshops, as well as assistance with planning services of ordination to the diaconate and the priesthood, celebration of new ministry, and the visitation of a bishop. Assistance was also given with several of the Convocation liturgies in thanksgiving for the ministry of the Rt. Rev. Robert W. Estill. The Commission also continues to contribute an occasional column, "Asked at the Church Door," to *The Communicant*, as a forum for liturgical questions and concerns.

The Rev. Philip R. Byrum, Chair

Commission on Ministry

The Commission on Ministry has been busy in 1994. There are many people in the process in our Diocese and they see the Commission on Ministry from time to time along their way. It is very exciting and a rewarding work. It is a special privilege to work with Bishop Williams, who has directed the process over the last two years.

The Commission is looking toward a broader role in the future. We are exploring the possibility of a role for the Commission on Ministry in affirming lay ministry in the Diocese. We have large numbers of people who aspire to ordained ministry in our Diocese. The question that raises is whether we do an adequate job of affirming lay ministry. This is part of our responsibility, according to the canons.

Continuing Education of the clergy and lay employees of the church is another area the Commission is exploring. There are many in the Diocese concerned with this, and the Commission on Ministry wants further to encourage good care of those who work for the church.

It is all very exciting work. The Commission on Ministry works hard, but I think I speak for all the members in saying it is rewarding work. It is a great privilege to work with those who aspire to ordained ministry in their discernment. It is also exciting to look to a wider role for this Commission in the future.

The Rev. Samuel A. Mason, Chair

Committee on Ministry with the Deaf

The Committee met once in 1994 to discuss potential for new ministries among deaf people, particularly in the Raleigh area. We are concerned about

continued funding for deaf ministry and will examine that more extensively in 1995. Ephphatha, the diocesan mission for deaf people, was represented at Diocesan Convention by one delegate, Dorothy Eakes, who reported back to the Committee on the issues presented at Convention.

Church of the Nativity, Raleigh, offers two signed and interpreted services each Sunday. Grace Church, Lexington, continues to assist in the support of a youth group for deaf adolescents. The Committee is aware of interpreter services offered for deaf worshippers at St. Mark's, Huntersville, and St. Paul's, Winston-Salem.

The Committee members are available for consultation with congregations pertaining to inclusion of deaf and hard-of-hearing persons in the church.

The Rev. Diane B. Corlett, Chair

Department of Ministry in Higher Education
of the Diocesan Council

The Department of Ministry in Higher Education exists to support, monitor, and evaluate campus ministry in the Diocese. Diocesan Council supports the following campus ministries:

UNC – Greensboro ..... The Rev. Charles Hawes
Winston-Salem Area Colleges ..... The Rev. Robert McGee
Duke University – Durham ..... The Rev. Anne Hodges-Copple
UNC – Chapel Hill ..... The Rev. Stephen R. Stanley
NCSU – Raleigh ..... The Rev. Philip Wiehe
NCCU – Durham ..... Dr. James Colt
UNC – Charlotte ..... The Rev. Gary Brower

The Department meets quarterly. One of those meetings is held concurrently with the Department of Budget and Finance at the Camp and Conference Center. This has been very helpful in setting priorities for next year's budget.

The senior high school graduation retreat, the college retreat, and Vocare continue to be vibrant and rewarding programs of the Department. Last year we added the Inter-Campus Spring Break Mission to Boca Raton-Delray Beach, Florida, area to work on a Habitat for Humanity Project. This endeavor was a huge success! For 1995 two different trips are planned because spring break occurs at different times.

At NCSU we were able to purchase our very own house and named it in memory of Sarah Frances Cheshire, member of and Sunday School teacher at Church of the Good Shepherd, Raleigh.

Another goal for 1994 was the completion of a video of our chaplaincy program. That video has just been completed and will be shown at Diocesan Convention.

We continue to seek ways to minister to the African-American campuses and it is our goal to establish Canterbury Clubs and/or lay chaplaincies on those campuses in 1995.

We are extremely blessed to have in place a dedicated corps of chaplains who are enthusiastic about their ministry and who demonstrate good stewardship of diocesan funds.

The Rev. Monroe Freeman, Chair

Department of Mission and Outreach
of the Diocesan Council

The job of the Department of Mission and Outreach is to assist the people of the Diocese with their mission as a Church, whether that mission takes the form of a new church struggling to take root or an old one struggling to survive, whether it is ministry to members of a congregation or to those in the greater community, whether it is for growth through evangelism, increased stewardship, improved communications, greater outreach, or more effective education.

In 1994, the Department consisted of three Diocesan Council members and all Convocation deans and lay wardens. The group met in September at the Summit for two days of budget hearings with Bishop Johnson, Bishop Williams, the diocesan treasurer, and members of the Department of Planning and Review and the Department of Budgets. Representatives of many of the commissions operating in the Department came to talk about the work they have been doing in 1994 and their plans for 1995. After conversing with them, we considered the budget requests.

We worked diligently to recommend an amount for each of more than 25 line items that make up the Mission and Outreach portion of the budget. Our goal was to apportion in the best way the money entrusted to the Diocese by the churches through their quota payments. Three priorities had been established by Diocesan Council and Convention for the 1995 budget: the Camp and Conference Center, youth ministry, and Christian Social Ministries. Other concerns included: Were the plans realistic? Likely to be effective? Within what could be afforded? Useful for the congregations? True to the mission of the Church?

During the course of the hearings, some issues of Department structure, diocesan communication, and priorities were raised. Members of the Department have begun a study of these issues to determine how we can improve the system.

Those who are interested in knowing how their money is spent will enjoy reading the commission reports. It is exciting to be aware of the many dedicated people and fine programs that are carrying out the mission of the Church in this Diocese.

Judy Lane, Chair

Trustees of the Francis J. Murdoch Society

Founded by Margaret Murdoch in honor of her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury, the Murdoch Society funds are available to women and men preparing for the ordained ministry of the Episcopal Church in Episcopal seminaries. Loans are converted to non-repayable grants when the recipient is ordained.

Application forms are available from the Chair of the Society, whose name appears in the Journal of Convention. They may also be obtained by contacting Letty J. Collins, Business Administrator, Diocesan House, Raleigh.

The Murdoch Society has a small endowment which produces approximately $2,800 per year. During 1994, the Society made grants/loans to Kenneth Kroohs, Lisa Phillips, Sanford Key, and Richard Bardusch.

For additional information regarding the Murdoch Society, see Canon 37.

The Rev. Anne C. Pugh, Chair

North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for the erection of buildings, acquisition of buildings and property, and repairs, renovations, and improvements to existing facilities.

Low-interest loans are available to parishes and missions up to a maximum of $75,000 per borrower, repayable over ten years. For wholly owned diocesan institutions, the maximum limit per loan is $300,000. Grants also are available to missions up to a maximum of $7,500 each for the same purposes, especially if the need is an emergency. Funding decisions are based on the need for the project and funds available. Currently the interest rate of parishes and institutions is 6% and for missions, 5%.

During the past twelve months ending 7/31/94, the Board of Directors of the Foundation approved a total of $210,000 in loans to five churches and missions, and $45,000 in grants to four missions. In addition, a loan of $70,500 was made to the NC State University Chaplaincy House along with a grant of $7,500. Seven loans were paid off. On July 30, 1994, the asset balance was $1,885,641.

The Foundation is in sound financial condition.

James H. M. Thorp, M.D., Chair

Overseas Mission Commission

Your Diocese has been very busy in the area of overseas missions. We are continuing to work in the southwestern mountains of Honduras; helping in a new mission church in Tegucigalpa, Honduras; supporting an Episcopal

minister in his mission work in Kiev, Ukraine; sponsoring a college student's trip to the Diocese of Costa Rica; and investigating a project in Haiti. The work that we become involved in depends entirely on the desire and energy of the people of this Diocese. Each of these mission programs has a group of involved members who are dedicated to one of the above projects. We are very thankful for the work these people do on behalf of all of us.

A little about each program:

Honduras – We have been working with a group of six farm cooperatives in the southwestern mountains of Honduras for five years. This has been a difficult year for our campesinos friends. They have had one of the most devastating droughts in their history. The drought completely destroyed the summer and fall crops and came close to putting our mission project in jeopardy. Our grain fund was depleted. This fund is to assist the farmers in storing their crops until the price is high enough for them to make a profit. The drought also put a strain on the credit union we started. Without money from their crops, the farmers cannot repay their loans. We have been training the farmers to administer the loans, including setting the terms and determining who receives them. The wonderful news is that contributions have come in when most needed. Dr. Jeff Boyer, of Boone, N.C., was instrumental in raising $2,000 to replenish the credit union, to continue the farmer educational program, and for much needed medical supplies. We are happy to report our friends are on the way to economic recovery. The Lord has certainly answered our prayers.

June Medical Trip – This past summer, a medical team went to Honduras to assist the health providers in improving their medical skills. Some years ago, the Catholic Church took one person from each village to train them in emergency medicine and gave them a medicine chest to take back to their communities, but the health providers quickly ran out of medicine. Their intention was to sell the medicine to the farmers and replenish the chest, but the farmers couldn't afford the medicine. Dr. Bill Herring of Boone, Peggy Wade of Raleigh, and Meredith Patterson of Burlington led a team of nurses to Honduras to work with the health providers. They held a seminar using Honduran herbal medicine experts who taught the health providers to search the mountains for their medicine. They also taught sanitation practices (lack of sanitation is the greatest cause of illness in that part of the world) and a program called "rural medicine without doctors" to 18 health providers.

December Medical Trip – Peggy Wade and Carol Apple, both of Raleigh, led another group to Honduras taking more donated supplies and medicine with them. They continued the medical training of the health providers.

Tegucigalpa, Honduras – The Rev. John Macdonald (whose parents live in Southern Pines) and his wife Gail have been in Tegucigalpa starting a mission church there. They work for the Episcopal Diocese of Honduras and

are a part of the South American Missionary Society. At last report they have over 130 church members present each Sunday for worship. The Macdonalds have received financial assistance from Emmanuel Church, Southern Pines, for the past two years. Some of the monies came at a time when they were trying to decide whether to continue in Tegucigalpa. Soon after receiving the much needed funds their church began to grow.

Kiev, Ukraine – The Rev. George McCammon and his wife Toni visited Kiev, saw a need there, went back to Florida, and with the support and blessing of his congregation returned to Kiev. The McCammons have started two churches in what is now the capital of the Ukraine, and are bringing the word of our Lord to over 140 people in each church. This ministry is called Lifeline Ministries and is supported by two churches in our Diocese — Good Shepherd, Raleigh, and Emmanuel, Southern Pines. They will be visiting North Carolina in the first part of 1995.

Costa Rica – John Hatcher of Southern Pines led a group of college students to the Diocese of Costa Rica this past summer. The purpose was to expose the young people to the social programs of the Diocese and the government of Costa Rica. They visited hospitals, schools, and day care centers to help with career decisions.

Haiti – Lars Bergstrom of Raleigh has been leading groups from Wisconsin and New Jersey to Haiti for several years. Recently, he has been meeting with those in our Diocese who have expressed an interest in Haiti. Lars is planning a fact-finding trip to Haiti in February, 1995, to see if it is feasible to expand our ministry and programs into Haiti.

1995 Projects and Contact Persons

- January and February – The Rev. George McCammon's visit to North Carolina. Hank Franklin, tel. (919) 692-3171.
- February – Haiti. Lars Bergstrom, tel. (919) 848-3168.
- February – Witness for Peace Guatemala Peace Mission. Gail Phares, tel. (919) 856-9468.
- June – Honduran Medical Trip. Dr. Jeff Boyer, tel. (704) 262-6384
- July – Diocesan Youth Trip to Honduras. Glenda Lee Minion, tel. (704) 366-3034.
- July – Costa Rica College-Age Trip. John Hatcher, tel. (910) 692-7012.

There are many opportunities for you to become involved in mission work. Come join us!

William Bryant, Chairman

Parish Grant Commission

The Parish Grant Commission was established in 1972 to provide seed money to congregations of the Diocese for new and innovative social outreach programs in their communities or for programs meeting particular needs in their communities. Congregational participation and ecumenical cooperation is encouraged.

The Commission met and discussed eleven grant applications which were approved by the vestry of the congregations making the application, and to review end-of-year reports/evaluations from each congregation which has received a grant.

Through the fourth quarter of 1994, the Commission reviewed eleven applications to assure that the guidelines were met, and approved ten:

Christ Church, Charlotte	
Christ Church Group Home	$ 3,000
Holy Comforter, Burlington	
Episcopal Servant Center	2,000
Nativity, Raleigh	
Wake Interfaith Volunteer Caregivers	3,000
St. Cyprian's, Oxford	
Operation Spring Plant	3,000
St. Andrew's, Durham	
Hispanic Outreach Center	5,000
St. Andrew's, Greensboro	
St. Andrew's Food Pantry	3,000
St. Anne's, Winston-Salem	
Crossing 52 Initiative	3,000
St. Paul's, Winston-Salem	
New Salem Project	3,000
St. Philip's, Durham	
Durham Episcopal Housing Ministry & Interfaith Hospitality Network	3,000
Total	**$28,000**

The Commission is funded through Mission and Outreach program funds and through income received from investment of ACTS monies.

The Rev. Harold J. Cobb, Jr., Chairman

The Penick Home

The year 1994 was a year of service to older adults in which they were supported within an atmosphere of freedom and security, to function at higher levels of self-direction. Residents found numerous opportunities to explore talent development, new friendships, and a deeper spiritual life. Such directions have been possible because of the leadership of our Bishop, the Rt. Rev. Robert Johnson, and the Board of Directors. Each has personal commitment to service to our Lord, as members of the Episcopal Church. The uniqueness of the sponsorship permeates the life and ministry of the Home.

New residents profile perspective:

During the last year, the Home received 26 new residents who came form

the following areas: Southern Pines, 12; Winston-Salem, 3; Burlington, 1; other areas of North Carolina, 4; other states (New York, Florida, New Jersey, Ohio, and South Carolina), 6.

The average age of the new resident was 81, with 15 Episcopalians, and 7 from other denominations.

The Home can accomodate new applicants on a very timely basis, usually within a few months, for apartments, suites, and single rooms. Therefore the Home encourages persons not on the wait list to apply now, in order that their needs may be met on a timely basis.

Resident life:

The Resident Council continues to involve the total resident group in the life and work of the Home through a variety of committee assignments. The many activities include Continuing Education and Art Studies Programs, monthly entertainment, day and overnight bus trips, musical programs, library, welcoming of new residents, house, grounds, and food committee. Staff support is provided for the residents to help them accomplish their goals and purposes.

Kinder-Elder Kare:

The program has been serving an average of 14 older adults from the community and 30 pre-school children. The program is a unique intergenerational program. Approximately one-third of the children are employees' children. Several residents volunteer on a regular basis to provide the grandparenting model for many of the children.

Friends of Penick:

The volunteer organization has added a special zest to the quality of life for the residents at Penick, through its many activities. The Friends purchased new wall coverings for all three Nursing areas during this past year. In addition, they have sponsored day trips, provided volunteers, and supported the Home's ministry through their presence and gifts.

Chaplaincy:

The retirement of the Rev. Edward Conklin, Chaplain for the past nine years, was celebrated by the residents in services and a reception in September. The Home continues its search for a full-time chaplain, as it has been enriched by the interim work of the Rev. Janet Watrous.

Benevolent assistance:

The unique service of the Home in the Diocese is its Benevolent Assistance Program which allows the Home both to admit and to continue support of approximately 15 per cent of the residents who have limited resources. In 1994, the Home provided free services in the amount of $485,000 to its residents, with $240,000 in benevolent assistance and and additional $245,000 in contract adjustments for 20+ medicaid recipients.

New policy on admission donations:

Effective November 1994, each prospective resident applying to the Home can choose either the traditional no-refund admission donation policy or the new refundable admission donation policy.

The formula for calculating the refundable portion of the admission donation is as follows: (1) 10 percent of the admission donation is non-refundable; (2) 90 percent of the admission donation is refundable to the resident or his/her estate based upon a declining balance of 2 percent per month; (3) at the end of the 50th month, the potential refund portion is used up; (4) any refundable amount is made within one year or when the unit is occupied, whichever comes first.

The new refundable admission donation is approximately 20 per cent higher than the non-refundable option. The formula for calculating the refundable portion of the admission donation is based upon a schedule of 10 percent reduction of non-refundable portion, and a declining balance at the rate of 2 percent per month over the first 50 months of residency.

Endowment Fund:

The assets of the Endowment Fund are now close to $1 million. Numerous individuals have made this possible through special gifts, memorials, and bequests. The Endowment Fund growth in assets greatly strengthens the Home's ability to continue to strive towards the goal of Bishop Penick — "That no one be turned away for lack of funds."

"As we have therefore opportunity, let us do good unto all men."
Galatians 6:10

The success of the Penick Home in meeting the needs of our residents and enhancing their overall quality of life has always depended on the support of those who share in our commitment and vision. I am continually astounded by the level of effort put in by the staff, Board members, volunteers, families, and the residents themselves to continually improve upon the programs and services offered by the Penick Home. It is through their efforts that the Penick Home has become the quality, caring community it is today.

(Continued on following page)

Statistical summary of the Penick Home for 1993-94

Current census as of 9/30/94

Residents in Residential Section	151
Residents in Nursing Center	56
Residents in Personal Care	21
Total residents	228

Admissions/Discharges, 10/1/93 to 9/30/94

Admissions		Discharges	
Residential	17	Deaths	22
Apartments	4		
Nursing	5		
Total New Admissions	26		

Sources and Uses

FUNDS PROVIDED	
Resident fees (gross)	$4,719,458
Less: Contractual Adjustments & Rate Allowances	(245,067)
Less: Benevolent assistance*	(240,593)
Net resident fees	$4,233,798
Miscellaneous income	391,241
Admissions and application donations	901,514
Contributions (including day care grants)	603,469
TOTAL	$6,130,022
FUNDS APPLIED	
Resident care	$4,070,922
Building and maintenance**	1,858,439
New property/equipment	441,191
Working capital	(240,530)
TOTAL	$6,130,022

* Benevolent assistance for those residents who lacked the financial resourses to pay for their own customary charges for care.

** Includes depreciation of $535,261 and interest of $527,510.

The Rev. Philip S. Brown, Executive Director

Department of Property Management
of the Diocesan Council

The activities of the Department of Property Management for 1994 included the following:

1. Acquisition of the Center for the Episcopal Ministry at North Carolina State University: Sought and was granted approval by Council to oversee the

acquisition of the Aquinas House from the Roman Catholic Ministry at North Carolina State University for use by the Episcopal Campus Ministry at the University.

2. Sale of Real Property Due to Right-of-Way: Oversight of the sale of property to the Division of Highways, North Carolina Department of Transportation for right-of-way for the Charlotte Outer Loop, from I-77 to NC 49.

3. Cemetery Restoration at St. Mark's, Gulf, Episcopal Church Cemetery: Sought and received approval of funds for the restoration of the St. Mark's Episcopal Church Cemetery at Gulf, North Carolina. Storm damage from fallen trees owned by Southern Wood Piedmont Company resulted in the need for a portion of this restoration.

The Council endorsed two resolutions from the Social Responsibilities in Investments Committee. They included the following: The reaffirmation of the 179th Diocesan Convention of its commitment to the disposal of hazardous waste; and that the 179th Diocesan Convention endorses the CERES Principles.

Odell Watson, Chair
The Rev. Beth Ely
Thomas C. Church

Department of Records and History
of the Diocesan Council

The Department of Records and History met regularly through the year. The annual meeting of Church Historians was at the Chapel of the Cross, Chapel Hill, on November 12. Progress was made in cataloguing materials in the Archives, which continues to be open by appointment for researchers. Several boxes of Bishop Robert W. Estill's records have been placed in the Archives, and a new section is being created for Bishop Robert C. Johnson, Jr. New material as well as donations have been received. Several churches are working on parish histories.

The Journal of Convention was published and distributed by the end of July.

The Rev. Vicki S. Wesen, Chair

Saint Augustine's College

The purpose of this report is to offer highlights that will feature the President's retirement from twenty-eight years of leadership at Saint Augustine's College, the centennial celebration of the historic College Chapel located on campus, and the search for a new chaplain. Special programs will be designed to develop linkages between teaching, research, and learning in the college's liberal arts curriculum. Moreover, the significance of leadership is depicted as it supports its role in the educational development of the college. As activities are planned, opportunities will be provided for a year-long observance of this special structure and the church ties that have influenced the college history

and helped to shape its character since 1867, when it was founded. Therefore, study of the place of religion within the broad context of the liberal arts will be emphasized. Also, commitment to the intellectual growth of students will be given priority consideration. Because the college seeks diversity in its faculty, staff, and student body, culture and values will be presented as programs and observances are planned that will be available to the various sectors of the Raleigh community, the State of North Carolina, and the nation.

On June 10, 1994, Dr. Prezell R. Robinson announced his decision to retire from the presidency, a position held since 1967. It may be noted that Saint Augustine's growth and advancement in academic excellence, institutional development, beauty of physical plant, and financial stability offer some verification of high standards that inspired his vision and dynamics of leadership. In 1988, he was selected as one of 20 college presidents from the list of the 100 Most Effective Presidents of America to write a chapter in the book *Presidential Leadership*. He is a member of the Protestant Episcopal Church and has served on the Standing Committee in the Diocese of North Carolina. He currently serves as a member of the Board of Directors, the Church Pension Fund, Protestant Episcopal Church, and of the Board of Directors, the Episcopal Church Foundation. He has served as chairman of the Board of Directors of the Association of Episcopal Colleges. Dr. Robinson's scholarship in sociology, administration, and management has prepared him to manage by objectives. As a result, strategic planning has been a major emphasis. In response to need created by the growth of enrollment during his tenure, seven new buildings were constructed, including Latham (Women's Dormitory), 1971; Martin Luther King, Jr., Student Union, 1969; New Library (named by the Trustees in honor of Dr. Robinson), 1974; Seby B. Jones Fine Arts Center, 1976; Communications Center (WAUG Radio and Television Channel 68), 1989; Joseph Gordon Health Center, 1979; and Weston Hall (Senior Women's Dormitory), 1987. A new residence hall for men — the cost of which is $2.5 million — is under construction and will be occupied in August 1995. Eleven old buildings were remodeled and improved. Dr. Robinson's professional career also includes his contributions to civic development.

Saint Augustine's College Chapel will observe its centennial celebration in 1995. The Chapel was built by students in 1895, and its first service was held on Quinquagesima Sunday in 1896. It has the distinction of being designated a historic site in the Oakwood section of Raleigh. Some architectural features that provide historical insights are a font and a pool for the Rite of Baptism. Of special interest the bishop's chair was placed in the sanctuary as a memorial to the consecration of the Right Reverend Henry Beard Delany, who was the first African American to graduate from Saint Augustine's College and the first African American bishop from North Carolina. For more than 126 years, Saint Augustine's College takes pride in its historic relationship to the

Episcopal Church of America. As has been written, much can be identified with the character, foresight, and the outstanding churchmen who contributed to the College's development for more than a century. Dr. Prezell R. Robinson, president, churchman, and educator, who has served as Senior Warden of the Chapel and Vestry longer than 30 years, is applauded for his contributions.

The search for a chaplain continues until the position will be filled. Because of the attention given to students' spiritual needs through worship and counsel, the chaplaincy will be an institutional priority. Applications will be considered until March 1, 1995.

Thelma Roundtree
Executive Associate to the President

Saint Mary's College and High School

Saint Mary's began its 153rd year with a clear sense of direction for the future, following the Board of Trustees' strategic planning decision last spring to remain an Episcopal two-year women's college and preparatory school for girls. The trustees also voted to add a ninth-grade day student program in order to offer a full high school preparatory program for area students, in addition to the boarding program for 11th- and 12th-graders. The 9th- and 10th-grade programs are for honor students and, by attracting an outstanding group of students, have already served to uplift the academic environment of the entire school.

Two new facilities have enhanced student life at Saint Mary's this year. The East Park Drive Building, a former one-story office building adjacent to the campus, was purchased and renovated to create new classroom space, a science laboratory, computer laboratory, faculty offices, and a center for 9th- and 10th-grade day students. The building has been linked to the campus via a scenic walkway, and future plans call for extending the wall along Hillsborough Street to fully encompass the building within the campus. The new athletic field on front campus was recently dedicated in honor of Elisabeth Holt Burns Nimocks, an alumna and a lifelong member of St. John's Episcopal Church in Fayetteville. Mrs. Nimocks's husband, David Nimocks, a college trustee, donated the funds that made construction of the field possible. The field has bolstered the athletic program at Saint Mary's, with the inaugural season of play by the high school soccer team ending with the team finishing third in the state among independent schools. Also, the gymnasium was named this year in memory of Ann Kidder Moore Bacon, an 1949 alumna, in response to a charitable gift from her son, Louis Moore Bacon, who generously demonstrated his belief in the mission of Saint Mary's.

Our volunteer community outreach program continues to be successful. Saint Mary's students have been credited for making a positive difference through their work with the Crossroads program, a nonprofit intervention

program for economically and environmentally disadvantaged children, that is held at Christ Church in Raleigh. Other volunteer efforts find Saint Mary's students involved in Habitat for Humanity, Loaves and Fishes, Hopeline, Walk for Hope, and CROP Walk, among others.

As an Episcopal deacon, I am now serving as interim chaplain, following the departure of the Rev. Janet Watrous, who served as chaplain for nine years. A search committee, composed of Saint Mary's faculty, staff, student vestry representatives, and alumnae, has begun the process of identifying candidates for the chaplain's position. President Clauston Jenkins has charged the committee with the task of reviewing the chaplaincy, recommending an appropriate job description, and recommending potential candidates to fulfill the role of chaplain at Saint Mary's. The chaplain and the chapel program continue to be integral parts of student life on both the high school and college levels.

Saint Mary's continues to do what it has done successfully for over 150 years — prepare young women in high school and college for further education by nurturing each student's individual potential in a challenging academic environment.

The Rev. Meta T. Ellington, Chaplain

Secretary of the Diocese

The Secretary of the Diocese, working under the canonical supervision of the Department of Records and History of the Diocesan Council, supervised and coordinated publication of the 1994 *Journal of Convention*, served as Secretary of Convention for the 178th Annual Convention, January 28-29, 1994, and served as Secretary of Diocesan Council during 1994.

Additionally, the Secretary served as staff liaison with the Department of Records and History, as *ex officio* member of the Historic Churches Committee, as member of the Dispatch of Business Commission, and as member of the Task Force on Study of Diocesan Convention.

He was assisted in many of these activities by Diocesan House staffperson Penelope Olson, Secretary to the Secretary of the Diocese, who completed the formatting and computer work for the *Journal*, which was returned from the printer on July 29 and distributed shortly thereafter, significantly earlier than in 1993.

The Secretary serves also as Superintendent of the Diocesan Archives and in that capacity assists parishes and individuals who are conducting research in church history. He also acts as liaison with state and local historical and preservation organizations. During 1994 books acquired by the Archives were professionally catalogued, and preliminary work was begun for microfilming of *The North Carolina Churchman* (1909-1978).

The Secretary attended the 100th anniversary celebration of Grace Church, Lawrence; attended the 1994 General Convention as an Alternate Deputy; preached for the re-dedication of St. Mark's Episcopal Cemetery, Gulf; was

speaker for the 104th anniversary of St. Alban's, Littleton; spoke to an Oxford book club; attended several ordinations and ecumenical events; visited diocesan seminarians at the University of the South, Sewanee; presided at the annual Parish Historians Meeting in November at Chapel of the Cross, Chapel Hill; and presented the Roanoke-Chowan Award for Poetry at the annual meeting of the N.C. Literary and Historical Association.

Because he is a full-time diocesan employee, the Secretary has other duties as communications officer and editor of the diocesan newspaper, *The Communicant*, and as staff liaison with the Communications Commission. Beginning January 1, 1995, the Convention, Council, Archives, and communications responsibilities of this position have been consolidated under a new title, Canon for Publications and Records. The current Secretary continues in this position, and Penelope Olson continues in the full-time position of Assistant to the Canon for Publications and Records and Secretary to the Secretary of the Diocese.

The Rev. Canon E. T. Malone, Jr.

Small Church Commission

Nearly seventy-five of our churches have membership of less than 150 — not at all unusual for the Episcopal Church. Where these congregations are healthy there is a family spirit of caring and ministering within and beyond the congregations. There is strong lay ministry and lay visitations carried out because the priest is part-time or divides priestly duties between one or more small churches. There is regular worship, outreach programs, faithful stewardship, and a Christian education program for children and adults or with both groups together.

In our years of service, the Commission has found that congregations weak in these emphases of church life often lack enthusiasm and spirit of witness. Or there may be an expressed dependence upon clergy presence that is not always feasible or practical.

To encourage all our congregations, the Commission has provided liaison members to consult and work with some; offered regional workshops and supported the annual diocesan treasurer's workshops; enabled four congregations to have members attend the Virginia/Carolinas Small Church Conference; met twice in two small churches in different parts of the Diocese; and consulted with our bishops in small church concerns.

Small churches are interdependent upon the involvement and gifts of ministry from all their members. They have gifts to share with larger congregations — in lay calling, inter-generational programs, outreach ministries. But they also have needs for things which larger churches could offer — teacher training, leading an adult class, or a liturgy/music workshop. We urge both large and small churches to make known their needs or gifts of ministry to the Commission to help match up such opportunities.

The uniqueness of the small church is a dependence upon one's living out his/her baptismal covenant in both God's church and God's World. This is also the uniqueness of the large church. We would urge both to share that uniqueness.

The Commission is comprised of twelve members and we seek to be responsible for encouraging our small congregations of the Diocese to feel free to call upon us to assist wherever we can.

The Rev. Harrison T. Simons, Chair

Social Responsibility in Investments

The Social Responsibility in Investments Committee of the Diocesan Council submits this report of its activities in 1994.

The Committee met three times in 1994 — once each in February, May, and September. At its meetings, the Committee considered or took action with respect to the following matters:

1. All resolutions adopted by the Diocesan Convention since 1970 were reviewed to determine which ones could be considered to have made a formal statement of diocesan policy on a social issue. Those expressions of policy can then be considered by the Committee as it undertakes its work.

2. The Committee considered a request from the Rev. Arthur Calloway that the Diocese consider depositing additional diocesan funds in a minority owned bank with offices in Raleigh, Durham, and Charlotte. The Committee recommended to Diocesan Council that the Diocese deposit up to the maximum $100,000 insurable amount in that minority owned bank. We believe that Council accepted that recommendation and made the requested increase in the deposit amount.

3. The Committee investigated the possibility of depositing greater than the then current $100,000 on deposit with the Self-Help Credit Union. It was hoped that additional deposits could be insured and could be credited toward the Jessie Ball duPont Community Development Fund challenge. It was determined that monies in excess of $100,000 would not be insured. The Committee nevertheless recommended that the Investment Committee make additional investments with or through the Self-Help Credit Union in order to qualify for the Dupont challenge.

4. The Committee considered various shareholder resolutions which were being submitted for consideration at shareholder meetings of some of the companies in which the Diocese has invested. The Committee voted to vote "yes" on resolutions relating to equal employment opportunity, Maquiladora operations, health care company investments in the tobacco industry, and pollution control. The Committee took no position with respect to other resolutions which were deemed outside the scope of the Committee's charge.

5. Two resolutions were approved for submission to Diocesan Council and then to Diocesan Convention. One was in support of the CERES Principles

and the second reiterated an "economic justice" resolution adopted by General Convention.

6. Members of the Committee continue to review corporate annual reports for companies in which the Diocese has an investment and to "screen" our investments using those reports and information obtained from the Interfaith Center for Corporate Responsibility ("ICCR").

7. The Committee decided to develop a brochure concerning the Committee's work and the concept of social responsibility in investments so that the brochure would be available to parishes/missions and diocesan institutions.

In addition to the foregoing activities, the chair of the Committee met with the Diocesan Council at its October 1994 meeting to report on Committee activities and to obtain Council endorsement of the two resolutions discussed in paragraph 55 above. The chair of the Committee also attended the December meeting of the directors of the North Carolina Episcopal Church Foundation. The chair explained the diocesan SRI policy and the workings of the Committee, and received a cordial reception from the directors, who affirmed the application of the diocesan policy to the investments held by the Foundation.

Edward L. Embree III, Chair

Standing Committee

The Standing Committee of the Diocese of North Carolina met monthly during 1994 with the exception of July, and at those meetings took the actions described herein:

Membership and Organization

New members of the Committee elected in 1994 to serve until 1997 were the Rev. Timothy E. Kimbrough, Joseph B. Cheshire, Jr., and J. Ward Purrington. Hold-over members of the Committee were, until 1995, the Rev. Harrison S. Simons, the Rev. Janet C. Watrous, and Scott C. Evans; and until 1996, the Rev. G. Kenneth G. Henry, the Rev. Elizabeth W. Grant, and Paul A. Valdes. The Committee organized itself and elected Mrs. Evans as President and Mr. Purrington as Secretary. (1/29/94)

Council of Advice – meetings with Bishop(s)

The Committee met with Bishop Estill in its capacity as a Council of Advice at its February meeting; with Bishop Johnson in such capacity at its May and October meetings; and with Bishop Williams in such capacity at its April meeting. The Committee met with both Bishops Johnson and Williams in such capacity at its June, August, September, December, and January meetings.

(continued)

Episcopal Elections

The Committee, on the dates indicated, gave its canonical consent in connection with each of the following episcopal elections in the dioceses indicated:

Florida: to the ordination and consecration of the Rev. Stephen H. Jecko as Bishop of the Diocese of Florida (2/21/94);

Quincy: to the ordination and consecration of the Rev. Keith L. Ackerman as Bishop of the Diocese of Quincy 2/21/94;

Fond du Lac: to the ordination and consecration of the Rev. Russell Edward Jacobus as Bishop of the Diocese of Fond du Lac (2/21/94);

South Dakota: to the ordination and consecration of the Rev. Creighton Leland Robertson as Bishop of the Diocese of South Dakota (3/21/94);

North Carolina: to the ordination and consecration of the Rev. Robert Carroll Johnson, Jr., as Bishop of the Diocese of North Carolina (3/21/94);

Massachusetts: to the ordination and consecration of the Rev. M. Thomas Shaw, S.S.J.E., as Bishop of the Diocese of Massachusetts (5/16/94);

Georgia: to the ordination and consecration of the Rev. Henry I. Louttit, Jr., as Bishop of the Diocese of Georgia (10/17/94);

Southwest Florida: to the election of a Bishop Coadjutor for the Diocese of South Florida (11/21/94);

New York: to the election of a Suffragan Bishop for the diocese of New York (12/19/94);

Pittsburgh: to the election of a Bishop Coadjutor for the Diocese of Pittsburgh (12/19/94);

Southeast Florida: to the ordination and consecration of the Rev. John E. Said as Suffragan Bishop of the Diocese of Southeast Florida (12/19/94);

West Kansas: to the ordination and consecration of the Venerable Vernon E. Strickland as Bishop of the Diocese of West Kansas (12/19/94).

Real Estate Transactions

The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

St. Andrew's, Charlotte: for St. Andrew's, Charlotte, to sell approximately four acres adjacent to its existing church and parish hall to a limited partnership or limited liability company to be formed under the name and style of St. Andrew's Homes, for a cash purchase price of $70,000 (2/21/94 & 4/18/94);

St. Barnabas', Greensboro: for the Trustees of the Diocese to sell house and lot located at 5104 Ainsworth Drive, Greensboro, N.C., held

by them for the benefit of St. Barnabas', Greensboro, to James T. Prevatt, Jr., for a purchase price of $50,000 to be financed by a note and deed of trust on said property in like amount in favor of the Trustees of the Diocese payable in monthly payments over a 20-year term at an interest rate of six and one-half per cent per annum (2/21/94);

All Saints', Roanoke Rapids: for All Saints', Roanoke Rapids, to bid up to $175,000 for a lot and office building located at the corner of Hamilton and Seventh Streets in Roanoke Rapids, N.C., and if successful, to pay $20,000 in cash with the balance to be financed by a conventional mortgage loan from a foundation of the Diocese or National Church at an interest rate not to exceed 9 1/2 per cent for a term not to exceed 15 years (4/18/94);

Diocesan property in Brunswick County: for the Trustees of the Diocese to list for sale a residential lot on Baldhead Island with Old Baldy Associates, Inc., for a period of six months at a price to be set by the Bishop, the Standing Committee, and the Trustees of the Diocese (5/16/94);

Christ Church, Cleveland: for the Trustees of the Diocese to sell a 1/2-acre lot located at 132 West Main St., in Cleveland, N.C., held by them for the benefit of Christ Church, Cleveland, for a purchase price resulting in $6,000 net proceeds (6/20/94);

Diocesan Property in Guilford and Rockingham Counties: for the Trustees of the Diocese to release all Rights of First Refusal to the 397-acre tract lying in Guilford and Rockingham Counties adjacent to the Diocesan Camp and Conference Center as requested by the Grantor of said Rights (6/20/94);

Diocesan Property of Rockingham County: for the Trustees of the Diocese to sell to Public Service Company of North Carolina a Right-of-Way 50 feet in width together with a Temporary Construction Easement 10 feet in width across the Diocesan Camp and Conference Center property in Simpsonville Township, Rockingham County, N.C., upon certain conditions (6/20/94 & 8/15/94);

Diocesan Property in Mecklenburg County: for the Trustees of the Diocese to enter into an option contract and/or sell to the North Carolina Department of Transportation 2.33 acres, more or less, off Arrowood Road in Charlotte, N.C., for the purchase price of $8,300 (8/15/95);

St. Philip's, Durham: *nunc pro tunc*, for St. Philip's, Durham, to purchase the former bus station property immediately adjacent to the parish's property from Allston J. Stubbs and wife for $90,000, payable $10,000 cash and $80,000 by note secured by a purchase money Deed of Trust on the property with interest at 8% payable $699.15 per month for five years, at which time the entire remaining balance of the debt will be due and payable in full (1/23/94).

The Ordination Process

Postulants Seeking Admission as Candidates for Holy Orders

The Committee met separately with and interviewed each of the following named persons, Postulants, applying to the Bishop for admission as a Candidate for Holy Orders under the provisions of Title III, Canon 5, Section 1. It appearing to the Committee that all the documentation required by Subsections (a), (b), and (c) of Section 1 of said Canon was in order with respect to each such applicant, and the Committee having discovered in its interview with each applicant no compelling reason why such applicant should not be so admitted, the Committee approved each applicant as a Candidate for Holy Orders on the date indicated by such persons:

Nan Cushing	4/18/94
Jack Davis Durant	4/18/94
Sarah McCulloh Lemmon	11/21/94
Nancy Espenshade Titus	11/21/94
Jamie Elizabeth L'Enfant	11/21/94

Candidates Seeking Ordination to the Diaconate

The Committee met separately with and interviewed each of the following persons, Candidates for Holy Orders, applying to the Bishop to be ordained Deacon under the provisions of Title III, Canon 6 (the Diaconate) or Title III, Canon 7 (Transitional to the Priesthood)of the Canons of General Convention. All testimonials, certificates, and other documents required by the Canons of General Convention as well as satisfactory reports of the Commission on Ministry required by Diocesan Convention Canon 32, Section 4, having been presented, the Committee, on the date indicated by each such person's name, recommended each such person to the Bishop to be ordained Deacon at such time as each shall have completed the requisite Canonical time as a Candidate for Holy Orders or the time as a Candidate has been shortened as provided by Canon.

Under Title III, Canon 6:

Roger Marvin Cromack	3/21/94
Philip Randolph Taylor	3/21/94
Nan M. Cushing	1/23/95

Under Title III, Canon 7:

Ann Horton Burts	3/21/94
Sara Claire Franklin	3/21/94
Grayce Margo Westerfield O'Neill	3/21/94
William Doub Bennett	3/21/94

Upon request of the Bishop, the Committee consented and advised the Bishop to reduce the time of Philip R. Taylor as a Candidate for Holy Orders seeking ordination to the Diaconate (Permanent) to six months (4/18/94)

Deacons Seeking Ordination to the Priesthood:

The Committee met separately with and interviewed each of the following Deacons applying to the Bishop to be ordained Priest. It appearing to the Committee that all testimonials, certificates, and reports required by Title III, Canon 7, Sections 11 and 12, and all other canonical requirements having been compiled with and having no reason to suppose the existence of any sufficient obstacle — medical, psychological, moral, or spiritual —as to any of them, the Committee, on the date indicated by each such person's name, recommended each of them to the Bishop to be ordained Priest at such time as each shall have completed the requisite time as a Deacon or such shorter time as the Bishop may have consented to in accordance with Canon.

The Rev. F. Gregory Proctor	(4/18/94)	3/21/94
The Rev. David B. Vryhof	(4/18/94)	3/31/94
The Rev. William Doub Bennett	(12/19/94)	11/21/94
The Rev. Marvin Brady Aycock		11/21/94
The Rev. Grayce Margo Westerfield O'Neill		11/21/94

At the request of the Rt. Rev. Harry Woolson Shipps, Bishop of the Diocese of Georgia, the Committee consented and advised the Bishop to consent to shorten the time of William Doub Bennett's Diaconate to a period not less than six months. (9/19/94)

Upon request of the Bishop, the Committee consented and advised the Bishop to shorten the time of the Rev. Grayce Margo Westerfield O'Neill's Diaconate to six months. (10/17/94)

Other

The Committee considered a request to shorten the time prior to the next step in the ordination process and recommended to the Bishop that he do not consent. (8/15/94)

The Committee considered a request that the Bishop waive the diocesan requirement of an Anglican year for ordination and recommended to the Bishop that he do not consent. (8/15/94)

The Bishop having waived the requirements of Canon 32, Sec. 4, the Committee consented to the ordination of the Rev. Eldridge Honaker Pendleton, S.S.J.E., effective November 29, 1993, nunc pro tunc. (2/21/94)

Status of Parishes and Missions (Canon 25, Section 1)

The Committee received advice of the President of parishes and missions delinquent in the submission of canonically mandated parochial reports and audits from 1991 (5/16/94), (6/20/94), (8/15/94), (9/19/94), (10/17/94), (11/21/94), (12/19/94), (1/23/95); 1992 (5/16/94), (6/20/94), (8/15/94), (9/19/

94), (10/17/94), (11/21/94), (12/19/94), (1/23/95). The Committee directed the President to join with the Bishop in sending the canonically required notice to parishes and missions delinquent in the submission of their 1991 and 1992 audits. (10/17/94) The Committee received a very positive status report from Grace Church, Weldon, for which it commended the church and recommended that such congregation continue as a parish for another year. (8/15/94)

The Committee appointed the Rev. Ms. Watrous as its representative on the Ad Hoc Committee on Sexual Misconduct. (2/21/94) The Committee adopted a resolution advising the Bishop regarding the intention of a priest of the Diocese to bless a same sex union. (4/18/94) The Committee adopted a resolution recommending to the Bishop that he do not appoint a deacon to be in charge of the congregation at St. Mary's College in light of the provisions of Title III, Canon 13, Section 2(a). (4/18/94) Upon request of the Bishop as required by Canon, the Clergy members of the Committee consented and advised the Bishop to consent to the renunciation of the Ministry of the Church by the Rev. John Lawrence Sharpe III. (9/19/94) The Committee approved the form of a resolution to be submitted to the 179th Diocesan Convention to establish the process for the election of a Suffragan Bishop. (1/23/95)

J. Ward Purrington, Secretary

State of the Church

Under Canon 12, Section 3, "The Commission on the State of the Church shall:

(a) Receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study."

The following is our review of the 1993 information as published in the Journal of Convention dated 1994.

We did not perform as well in regard to paying our Assessments in 1993 as we did in 1992. The number not paying their full Assessment remained at twelve.

Year	Assessment	Amount Paid	Shortfall
1993	$838,946	$823,196	$15,750
1992	$741,987	$731,405	$10,582
1991	$696,420	$667,744	$28,676

Our performance in regard to Quota payments continued to improve in 1993 as the number not paying their full Quota declined from 31 to 25. The number not making any payment remained at one.

Year	Assigned	Accepted	Paid	Shortfall
1993	$1,719,997	$1,616,808	$1,604,145	$115,852
1992	$1,717,548	$1,538,383	$1,515,204	$202,344
1991	$1,624,489	$1,519,149	$1,376,231	$248,258

We continued to decline in the area of Seminary Assistance as 39 did not meet their assessment as compared to 30 in 1992. The number making no contribution increased from 14 in 1992 to 23 in 1993. Over the three years shown, our support of seminary education continues to decline.

Year	Assessed	Paid	Shortfall
1993	$175,239	$122,760	$52,479
1992	$173,808	$137,694	$36,114
1991	$155,520	$131,207	$24,313

Unfortunately, our performance in regard to reporting our information to the Diocese leaves much to be desired. As of June 15, 1994, thirteen had not reported their 1993 numbers. Our information is distorted to the extent that 1992 numbers were used for those who had not reported by June 15, 1994.

The Summary of Statistics on page 246 of the 1994 Journal of Convention reveals a slight increase in the number of Baptized Persons, and a decrease in the number of Communicants in Good Standing.

Year	Confirmations	Marriages	Burials	Baptized Persons	Communicants
1993	930	483	517	43,561	32,649
1992	844	455	489	43,272	33,701
1991	934	542	559	43,134	33,023

Our information in regard to the number of services of Holy Communion is also distorted as thirteen had not reported as of June 15, 1994.

Year	Sundays	Weekdays	Private
1993	8112	4543	3751
1992	8765	4951	4061
1991	8613	4597	3842

Attendance figures are also questionable due to the number who had not reported by June of this year; however, we used 1992 figures when 1993 figures were not available for the sake of comparison.

Year	Avg. Sunday Service	Church School		
		Preschool	1-12	Adults
1993	13,717	2196	4991	3385
1992	14,285	3461	5335	3685
1991	14,203	2723	5453	3646

Using the Summary of Statistics, again noting that 1992 numbers were substituted when 1993 numbers had not been reported, we had an increase of

ten priests and one deacon over 1992. The number of parishes increased by two to 69, and the number of missions decreased from 53 to 52.

In 1993, an "average" parish would have 554 baptized members, (38,211/69) and 417 communicants in good standing (28,809/69). The amount pledged would be $208,591 ($14,392,751/69), with an average pledge of $1257.76 ($14,392,571/11,433). The average Sunday attendance would have been 175 (12,409/69), with six weddings, six funerals, and eleven baptisms for the year.

The Rev. Fred W. Paschall, Jr., Chairman

Stewardship Commission

The Stewardship Commission has adopted the philosophy that "stewardship is a journey in discipleship." The Commission continues to follow its mission statement that is "to live out the practices of year-round stewardship of all the gifts of God's creation and to educate and consult with each congregation in our Diocese."

Nineteen ninety-four was an exciting year for this Commission. With the merger with Planned Giving and the success and exposure of the Environmental Committee, it is felt that stewardship now represents the statement that stewardship is simply all that we are, all that we have, all of the time. The future of this Commission is greatly enhanced by being able to bring together all the areas of stewardship.

We had two conferences this year. Both were led by lay people sent to us by the National Stewardship office. In the spring, we were fortunate enough to have Mark Davis from Arkansas. He did a wonder job of reminding us that stewardship has nothing to do with money, but everything to do with our relationship with God. The fall conference was led by Tom Gossen from Kansas. This conference was devoted to the training and revitalization of our consultants. Our supply of consultants was less than our demand during this past year, and we look forward to adding enough consultants to our Commission to be able to take care of the increasing opportunity for stewardship education.

This Commission is concentrating on responding to the needs of this Diocese through each and every parish. We will communcate concerning the areas in which we feel we can be of assistant through a newsletter that will begin in 1995.

The environmental stewardship committee, under the devoted and dedicated leadership of Scott Evans, produced their environmental manual, and are now planning workshops throughout the Diocese to offer more education and to cause more activity on a local level in the area of the environment.

The Consultants' Network, led by Bill Wrenn, has been working hard to match needs of individual parishes and the abilities of our consultants. 1994

was a very successful year and this success will be continued into 1995.

Planned Giving, under Roy Dedrick, is really beginning to blossom after much groundbreaking and hard work. The Planned Giving newsletter, "Planting Seeds," is currently being mailed to all parishes and to those who have shown an interest in this area of stewardship.

In 1995, the Stewardship Commission will embark on a very aggressive and exciting new path. We have asked the Department of Mission and Outreach of Diocesan Council for a full-time diocesan stewardship officer and hope that some progress will be made in this direction. Bishop Johnson has been very attentive to this position, and we feel that together with the Bishop and the leadership of this Diocese, our emphasis on stewardship will continue to grow.

Through the diversity, talent, devotion, and love of the members of this commission, I'm sure you will witness the growth of stewardship in this Diocese. I am very appreciative of these people and very blessed with the opportunity to work with them and with you.

Skip Sprye, Chair

Thompson Children's Home

It is almost impossible to express to you our joy at Thompson Children's Home, when reviewing the events of 1994. Miracles do happen! We see them every day in the lives of the children in our care and in 1994 we saw them happen to our facility and in the expansion of our programs. As you read the following summary, please understand that it is a thank you as well as a report. Without the support of the Diocese of North Carolina, its churches and parishes, and all of you as individuals, we at Thompson would be hard pressed to fulfill our mission to the abused and neglected children of our state.

Perhaps the biggest news of the year was the completion and opening of our new on-campus school. In August, when our children returned to the campus from their annual trip to the beach, they started the new school year in a brand new state-of-the-art building! We feel certain that no similar school, designed specifically to meet the special needs of abused and neglected children, exists in either of the Carolinas.

The design of the school incorporates the input of our school and program staff, education experts, and the architects, into a very special place for our children to experience the joys of learning and achieving. The unique "L"-shaped classrooms, with attached outside courtyards; library and resource areas; and therapy and observation rooms all contribute to an atmosphere which is conducive to learning. In addition, a top-of-the-line computer learning system, which includes five student computers in each classroom that are tied to a central hardware system, places our school program on the cutting edge of the educational process.

Adult descriptions of the school and its programs do not fully do it justice. The child's view is what really matters, and one of our children, Brandy, perhaps said it best:

> "The new school, how wonderful! It smells like flowers. It is very, very pretty. The sunlight shines through the windows. It has fresh water that goes into your mouth. We have nice computers, too. Our classrooms are big. It is always comfortable to be in our school."

The completion of the school allowed Thompson to realize another goal: the expansion of our residential program. The total renovation of the old Smith Cottage "school" allowed us to bring ten addional children into the Thompson family. This increased our Charlotte campus capacity to forty. The addition of the fourth cottage also allowed us to create an "all girls" cottage for the ten- to twelve-year-old girls.

The focus of our residential treatment program remains the same: the healing of the abused and neglected children in our care. They learn to trust; they learn to love; and eventually they learn how much they themselves have to offer to the world. This miracle happens in the loving environment of our cottages; in the nurturing spirit of our Christian Education program; in the individualized structure of our school; and in the supportive "fun" of our sports and recreation programs. The children learn and grow. Most of all they are given back the most precious gift of all — their childhood.

Thompson's other programs also continue to grow. The Foster Care program now has eight children and continues to expand. It provides stable, long-term homes for children that have "graduated" from the residential program and that do not have families to return to. The specially trained foster parents are supported by Thompson's social workers and other support services. All the children are doing extremely well and one has been adopted! A true "miracle" story.

The Fletcher, North Carolina, group home, which was new last year, is nearing full capacity. It is quickly duplicating the fine tradition set by the Goldsboro group home. For boys eight to eighteen, both of these homes provide love, stability, and family for children that otherwise would have no place else to call home.

Thompson Children's Home auxiliary programs, such as respite care and after-school/summer camp are also doing very well. The after-school program has grown tremendously and now cares for over thirty latch-key children. In 1994, our public awareness program, The Crusade Against Child Abuse, drew to a successful end during April, which was Child Abuse Awareness Month. Among a number of achievements the "Crusade" produced two outstanding televised Public Service Announcements; held two major conferences on child abuse; and distributed 50,000 copies of its publication, *Twenty Free Ways to Love Your Child.*

The children, staff, and Board of Trustees of Thompson Children's Home did suffer one major loss in 1994. The passing away of our long-time supporter and Trustee *Emeritus*, Erwin L. Laxton, left all of us with a void that will not be soon filled. God our Father will truly reward Erwin for his years of love and support to his church, his community, and to the many children of Thompson. He is missed.

All of us at Thompson Children's Home thank you for your support, your love, and your prayers.

William B. Moore, Jr., Executive Director

[The **Treasurer's Report** *may be found on pages 172-224]*

Trustees of the Diocese of North Carolina

The Trustees of the Diocese of North Carolina carried out their responsibilities as set forth in Canon 10 and with the consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, took the following actions with regard to real property vested in them:

January 2, 1994: On behalf of St. Clement of Alexandria, Clemmons, executed a Construction Loan Agreement, Promissory Note, and Deed of Trust encumbering real property located on Harper Road, Clemmons, N.C., to secure a construction/term loan from First Citizens Bank in the construction loan amount of $275,000 with interest of prime plus .25% with a ceiling of 8.5% and, upon the principal being reduced to $250,000 at the end of one year construction period, a term period of five years with amortizing payments based on a 15-year term at 8% per annum with a balloon payment at the end of the five-year term.

January 19, 1994: On behalf of Thompson Children's Home, Inc., entered into an Air Rights Agreement with Charlottetown Associates Limited Partnership, a Maryland Limited Partnership, granting certain rights to said Partnership or its successors in interest, under defined contingencies, concerning construction of a parking deck on property bounded by Kings Drive, Baxter Street, and Cecil Street in the City of Charlotte, Mecklenberg County, N.C., in consideration of certain legal services in connection with the transaction and the payment of $10,000 for Thompson Children's Home, Inc.

April 25,1994: On behalf of St. Barnabas', Greensboro, executed a deed conveying the former rectory, consisting of house and lot located at 5104 Ainsworth Drive, Morehead Township, Guilford County, N.C., to James T. Prevatt, Jr., and wife, Muriel E. Prevatt, for the purchase price of $50,000, and received a note and deed of trust from the Grantees on said property in like amount of payment.

July 19, 1994: On behalf of the Diocese, executed an instrument to release, relinquish, forfeit, and cancel any and all Rights of First Refusal to

purchase a 397-acre tract of land lying in Guilford and Rockingham Counties adjacent to the property formerly known as the Diocesan Camp and Conference Center.

July 28, 1994: On behalf of the Diocese, executed a Right of Way agreement conveying to Public Service Company of North Carolina, Inc., a right-of-way 50 feet in width and a temporary construction easement 10 feet in width for the purpose of constructing, maintaining, and operating transportation pipe line across diocesan property located in Simpsonville Township, Rockingham County, N.C., and commonly known (formerly) as the Diocesan Camp and Conference Center for the purchase price of $7500.

October 7, 1994: On behalf of the Diocese, executed a deed of conveying to the North Carolina Department of Transportation 2.33 acres of land off Arrowood Road in Charlotte, N.C., for the purchase price of $8300.

The Rt. Rev. Robert C. Johnson, Jr.
J. Ward Purrington, Trustee
Thomas Hilliard, Trustee

The University of the South

Overview

Record undergraduate and seminary enrollment, a historic year for giving, and significant progress toward the University's $91.5 million capital campaign marked a successful year for the University of the South during 1993-94.

Record Enrollment in College and School of Theology

This fall (1994) 1,197 undergraduates are enrolled in the College of Arts and Sciences, with 371 freshmen arrived on campus; both totals represent all-time highs for the University. A record 85 seminarians, the highest enrollment in recent years, are studying at the School of Theology. Seminary graduates leave Sewanee to be leaders in the Church locally, nationally, and internationally. During a time when many undergraduate and seminary programs in the country are struggling with recruiting students, Sewanee's admissions picture looks very bright.

New Highs in Private Giving

During the fiscal year which spanned from July 1, 1993, to June 30, 1994, members of the Sewanee family contributed $21.8 million — the highest single-year giving mark in the University's history. The Sewanee Annual Fund, which includes unrestricted gifts to the University, also surpassed its goal of $1.6 million for the first time in its seven-year existence. Participation from alumni, parents, faculty and staff, trustees, regents, and friends played an important role in the University's fund-raising successes. Of particular note, 100 percent of Sewanee's Board of Trustees made gifts to the University during the fiscal year.

The Campaign for Sewanee

Launched in 1993, The Campaign for Sewanee, an ambitious fund-raising effort that will prepare the University for the challenges of a new century, witnessed significant progress. The campaign has surpassed the $60-million mark, and was bolstered during the year by major gifts and broad-based support. The late Robert D. Fowler, C'52, of Marietta, Georgia, provided a $10 million bequest to the University for the construction of the Robert Dobbs Fowler Sport and Fitness Center, a facility which has dramatically increased recreational and athletic possibilities on campus. Sam and Betty Benedict of Cincinnati, Ohio, provided $5 million to fund the Benedict Scholars Program, the most prestigious of Sewanee's undergraduate scholarship offerings. Mr. Benedict, whose father was dean of the School of Theology in the early part of the century, died in July 1994.

The Campaign's goals — to increase scholarships and financial aid, to strengthen academic programs, to create new endowed professorships, to build new facilities and to renovate existing ones, and to bolster the Sewanee Annual Fund — will ensure that Sewanee can provide enduring and meaningful educational experiences to undergraduates and seminarians. Among the many new building projects, a new School of Theology chapel, designed by the internationally known architect Fay Jones, will play a vital role in the education of seminarians and will be a glorious place of worship on campus.

The Diocese of North Carolina participates directly in the life of the University in many ways, both through gifts and the students who attend the University, as well as through the service of University Trustees. There are 50 students from the Diocese of North Carolina enrolled in the College of Arts and Sciences, and 5 students from the Diocese enrolled in the School of Theology. Last year, forty parishes in the Diocese gave gifts totaling $41,615.99 to support the University and its programs. In addition, the Charlotte-area churches have completed 94% of their Campaign for Sewanee goal of $175,000. The trustees serving from the Diocese of North Carolina are the Rt. Rev. Robert C. Johnson, Jr., the Rt. Rev. Huntington Williams, Jr., Thomas M. Goodrum, and George A. Brine.

George A. Brine, Trustee

Youth Commission

This year has been one of transition for our whole Diocese, and the youth program has not been exempt from "the ever-whirling wheel of Change" (Edmund Spenser). Happily, we have met this change in the spirit of resurrection.

Perhaps most significant was a change in leadership. In August, we said goodbye to our beloved Frances Smyth with a special celebration day at Brown Summit. Here we rejoiced in her ministry as well as the summer weather with games, swimming, lunch, and a closing Eucharist. Many who

have been part of the youth program under Frances' direction joined in the fun. Both Bishop Johnson and Bishop Williams attended.

In September, Kat Hardy came on board as the Interim Youth Coordinator. We are blessed, for she is a skilled, very experienced youth minister. In addition, as one who grew up in this Diocese and served for three years as Chair of the Youth Commission, she brings with her invaluable knowledge about our inner workings.

Bishop Johnson has been very supportive of the youth program; in fact, just a week after his consecration he came to our Commission meeting. His open, caring concern has resulted in the creation of a Search Committee, headed by the Rev. Kevin Matthews, that is even now at work to find a new Diocesan Youth Coordinator.

Under Terry Brown's new leadership, our summer camp had another great year. Attendance was full, the size of the staff is growing, and the number of weeks is expanding. Congratulations to all those who have made this success possible!

The conference program, too, remains healthy. With six conferences, a Leadership Training Weekend, and two work weekends, Kat is kept busy with details of registration and organization. Joining her in this venture are numerous conference coordinators and staff members who work to bring quality programming to the young people in our Diocese. The Youth Commission carefully studies evaluations from each of these events so that we might respond to the needs identified, make necessary changes, and keep doing right what we are doing right!

One request that has emerged and to which we are responding is the need to focus on outreach. In October, Louise Rice from Thompson Children's Home visited and helped us brainstorm ways that we might support this important ministry. With the help of the Overseas Commission, we are once again planning a summer trip to Honduras. And an idea we find very exciting is a 1995 conference that will focus on the theme of outreach.

Clearly, we have been busy! And as the winds of change continue to blow, we thank God for all the necessary support that we have from our Diocese.

Glenda Lee Minion, Chair

Treasurer of the Diocese[1]

In this year of transition and change, I feel it would be appropriate to present my reports in a new way, which I hope will enlighten you as to how your funding of the Diocese carries out the Mission and Ministry of God's work.

To start with though I would like to explain a rumor that is floating around about Bishop Williams and myself, and to assure you that the expenses related to the rumor come out of our own pockets, not the Diocese. The rumor is true, Bishop Williams and I are in competition for the "blue light Mario Andretti" award. Let me say Hunt and I have found out, much to Hunt's dismay, that there is equality in receiving tickets from the men in blue, collar or no collar, female or male, tears (Hunt's not mine), they still write you up. We personally pay dearly for our misbehavior from our own pockets in ticket costs, legal fees, and insurance increases. My foot has become a little lighter. Has yours, Hunt?

It will be easier for you to follow my report if you have before you the two financial reports which are in your packets, one is white and the other is violet.

The balance sheets of both reports reflect the financial position of the Diocese at 12/31/94. However, after a conversation with Arthur Calloway I realized that figures don't tell it all. He did not know, and most of you probably do not know, that there is over $100,000 invested in Mechanics and Farmers Bank and $100,000 in the Self Help Credit Union in Durham. The investments are in short-term CD's. With investment holdings of this sort these two institutions are able to provide funding through low interest loans for low income housing and assist small businesses with their capital needs — particularly minority owned businesses

We are still having to show the two separate budgets, thus our accounting needs to follow this structure. If you pass the proposed change these reports will be clearer in the future. The next portion of my report will cover the Statement of Activities for both the Maintenance Budget and the Program Budget. Starting on page two are the Bishops' Salaries and travel allowances. What the figures don't reflect is the activity of our Bishops. During 1994 the Bishops visited approximately 130 churches and had numerous meetings with vestries, Boards, the Standing Committee, and Council. They met with our Diocesan commissions and committees specfically on Aids, Youth, Christian Social Ministries, Stewardship, Race Relations, and the Companion Diocese and many more. They met with Integrity and attended clergy conferences and regional meetings with clergy and spouses, and a

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[1]Page numbers cited in this report refer to the written report distributed at Convention, not to the page numbers in this *Journal*.

meeting of Bishops of our North Carolina dioceses to plan strategy for working together on programs. They attended General Convention. This list could go on and on, but I believe this information will give you the picture that our Bishops are very much involved in ministry and outreach.

My salary and travel reflects not only the work to get out these statements — which are also done on a monthly basis — but meetings with the Council, Foundation, The Summit Board, Stewardship Commission, vestries, and convocation meetings, as well as putting on two treasurers' and two parochial report workshops this year, and the Prevention of Sexual Misconduct and Abuse workshop which is now required for (almost) all church volunteers and paid staff so that we can maintain our insurance coverage. At two separate church services, I even found myself giving a sermon, an event which was both scary and exciting and fulfilling.

Our support staff makes it possible for the executive staff to be out in the churches where we are asked to go and where we are needed, which Bishop Johnson feels is a priority for our executive staff. For those of you who call or visit the Diocesan House, I know you find it a pleasure and are served with the highest courtesy by our support staff.

Also by the Diocesan staff doing all of the administration of our insurance health policy we have been able to maintain lower rates which means churches have more to spend on outreach and their own staffs. We have just brought on the Penick Home insurance as part of our own group policy, and with this co-ordinated effort we should continue to be able to keep the insurance rates down.

The statement also reflects a dollar figure for equipment, but what it does not tell you is that the Diocesan House is finally moving into the 21st century in regards to computerization. I have just two holdouts now in-house that won't use a computer, and one is on the verge of considering using one. We are networked in-house, and we will be networked via modum to the outside world if the budget passes for equipment replacement. Much more money than was budgeted for capital repairs and renovations is needed for the Conference Center, but with a gift from the Follin family of Greensboro most of our necessary capital repairs have been or are being accomplished. We have reached the point that we will need to be replacing a few of the buildings and renovating and expanding the main lodge. The largest single item of the maintenance fund is found on page 3. This is the cost to cover our retired clergy, their spouses, and eligible retired Diocesan Staff employees' medicare supplement insurance and dental insurance. We do this based on two separate resolutions which have been passed by our Convention. I have started working with the budget department, and Council has discussed the need to establish a permanent endowment for this benefit so that it will be permanently funded and not left to annual budgeting.

A comment needs to be made as to the Director of Christian Social

Ministry Travel and Salary. In the 5-1/2 months that Jim Lewis stayed on staff in 1994 he wrote grant proposals to the Jessie Ball duPont Trust and the Domestic and Foreign Missionary Society for several projects in and around the Diocese. As reflected in two places on page 14 we received over $300,000 in grant income. This mostly represents seed money for programs in the Diocese. Grant requests will be an ongoing process with the new Christian Social Ministry structure. From the budget for CSM Program Funds, administered by the CSM commission, $20,000 went to support our Joint Migrant Ministry Program with the Diocese of East Carolina and such other work as Peace Initiatives, Racism, and the Episcopal Housing in both Greensboro and Raleigh.

There is no need to say anything about *The Communicant* as you obviously all receive it, and from the letters to the editor it is obviously a popular part of our diocesan life. What does not show in regards to the publisher's salary and travel is that he attended General Convention, Historian meetings, assisted in restoring an old cemetery, and takes care of all the Secretary of the Diocese needs. He also administers and answers questions regarding the archives of the Diocese. He and his assistant have started doing layout work for brochures and will be assisting the Communications Commission to give workshops on church newsletters.

Our youth program has continued as strong as ever even with a change in leadership. A little known fact however, which I would like to share with all of you, is that during the year the youth have several retreats called Work Weekends. They meet at "The Summit," pay their own way, and work the whole time on the grounds. It has saved the Diocese much money in labor expense. It is an event that always makes a profit. The Youth Commission then meets and decides how to expend the profit. Gifts for the Conference Center and youth scholarship money for needy youth have made up a few of the decisions.

Our chaplaincy program in higher education is growing and becomes more exciting every year. At a budget hearing in Rocky Mount several years ago I heard a chaplain describe it as our Mission work to the campuses. Our chaplains not only deal with Episcopal students and faculty, but are on call to all the student body as they are needed. I urge you to visit the Chaplains' booth to view their video which I understand will also be shown as a part of his report.

Mission Church assistance has helped 23 churches in 1994. I urge you to read the reports of your commissions, as well as listen to the reports which are given at Convention. The dollar expenditures are just a small token when compared to the volunteer time so freely given. Your National Church Program Fund has funds the Episcopal Church Overseas Missionary work, two speakers for the Stewardship Commission workshops were provided at no cost to our Diocese, work with native Americans, support for several of

our small dioceses that are not as fortunate as we are, faith formation and spiritual development, and a multitude of other programs which Diocese and churches cannot address at our level. We are constantly calling for help and getting assistance from the National Church to a variety of needs. And at long last the Business Methods Manual of the Episcopal Church will be in each church's hands within the next two to three weeks. This manual will cover everything from accounting procedures, discretionary funds, insurance, financial management, and a comprehensive tax chapter for churches.

The Summit receives assistance to help defray the costs for Diocesan events. One of the most exciting conferences that I was fortunate to visit was a new one for small church vestries which originated with the Conference Center Program Committee. We had 11 churches which participated, and all participants seemed to be extremely energized and excited. We look forward to the conference being an annual event. If we did not have this subsidy many of our churches could not afford to use our Conference Center. Details of the Conference Center Statement of Revenue and Expenses may be found on pages 12 and 13. The financial success this year is really exciting. The staff is to be commended and your use of The Summit shows up in the positive bottom line. When you have some time, please note the endowment funds which are beginning to develop which are detailed on page 21. As these grow they will assure the permanency of The Summit. If you wish to make a contribution to any of them you may do so by sending a check either to "The Summit" or The Diocesan House, noting which endowment you would like to support.

Through the use of trust fund income, the Diocese was able to assist our seminarians in the amount of $57,430. We contributed $20,000 to the Martin Luther King Legacy Fund and assisted several churches to offset salaries of newly ordained clergy who are placed for three years under the guidance of clergy with more experience. $15,182 was expended for the Deaf Work Program, which is a vital ministry in our Diocese.

We continue to be a leader in our support for our accredited seminaries. The total reported here does not reflect any money sent directly by congregations or individuals to the seminaries. The funds they receive from this 1% Assessment are used to keep their doors open. It is undesignated, and the seminaries may use it as they see fit, for operations, capital expenditures, or other needs.

Details of how the income is used from our various trusts may be found on page 8 of the Trust Financial Statement.

You were also given an updated version of the statistics from the 1993 Parochial Report. We are still missing one report, (but I have included their 1992 figures). I have done this because many people used the report statistics as shown in the journal with 12 missing reports. Obviously, these incomplete statistics do not accurately reflect our actual status during 1993. We show a

growth from 1993 in baptized members of 1.3%, a loss of Confirmed Communicants in Good Standing of 2.6% which upon analysis appears to be due to several of our large churches cleaning up their records, and an increase in Operating Income of 6.2%. Each year the information we receive is more accurate. However, there is still a major problem in getting these reports in. If the new funding method passes, it will be more important than ever to get your reports in when they are due. I know it is an administrative headache for you, but please know that I am just a phone call away to assist you in any way I can to get this work completed and out of your way for another year.

Last but not least let me say we are a very healthy diocese financially. This concludes my Treasurer's presentation. If you have any questions regarding any details I will try and answer them at this time, or at any time during or after Convention.

Letty J. Collins, Treasurer

Financial Reports

for the

Diocese of North Carolina

• 1995 •

EPISCOPAL DIOCESE OF NORTH CAROLINA

Balance Sheet • December 31, 1994

OPERATING ACCOUNTS

	Maintenance	Program	Property and Equipment	Conference Center	Custodial Accounts	1994 Totals
Assets						
Cash - Wachovia	$ 37,028	$ 281,146	$ 0	$ 99,298	$ 135,663	$ 553,135
Petty Cash	200	0	0	1,000	0	1,200
Short-Term Investments	227,799	38,771	0	16,786	80,748	364,104
Interfund Borrowing	0	0	0	0	0	0
Accounts Receivable:						
Churches (Note 1)	26,627	41,860	0	0	0	68,487
Investment Income	5,578	6,169	0	0	0	11,747
Other	37,812	7,913	0	51,094	12,353	109,172
Inventories	0	0	0	99,093	0	99,093
Reserve Investments (Note 2)	250,856	565,633	0	0	0	816,489
Other Trusts (Note 2)	266,426	744,763	0	226,526		1,237,715
Furn/Fixt/Bldg/Land Cost	0	0	856,438	4,593,144	0	5,449,582
Total Assets	$ 852,326	$ 1,686,255	$ 856,438	$ 5,086,941	$ 228,764	$ 8,710,724

Liabilities and Net Assets:						
Liabilities:						
Accounts Payable	$ 11,402	$ 3,486	$ 0	$ 44,570	$ 112,879	$ 172,337
Payroll Withholdings	0	0	0	0	0	0
Advance Payments	0	574	0	15,990	0	16,564
Custodian Funds	0	0	0	0	115,885	115,885
Unspent Contributions	0	0	0	129,998	0	129,998
Total Liabilities	$ 11,402	$ 4,060	$ 0	$ 190,558	$ 228,764	$ 434,784
Net Assets:						
Unrestricted						
Undesignated	$ (150,404)	$ 140,453	$ 0	$ 15,111	$ 0	$ 5,160
Designated (Note 3)	991,328	796,979	0	226,526	0	2,014,833
Temporarily Restricted:						
Property and Equipment	0		856,438	4,654,746	0	5,511,184
Permanently Restricted by donor	0	744,763	0	0	0	744,763
Total Net Assets	$ 840,924	$ 1,682,165	$ 856,438	$ 4,896,383	$ 0	$ 8,275,940
Total Liabilities and Net Assets	$ 852,326	$ 1,686,255	$ 856,438	$ 5,086,941	$ 228,764	$ 8,710,724

UNAUDITED

Episcopal Maintenance Fund

Statement of Activites

Year-Ended December 31, 1994

Revenue:	1994 Budget	1994 Actual	1993 Actual
Church Assessments (Note 1)	$ 875,694	$ 875,694	$ 838,946
Long-Term Investment Income	12,500	12,699	12,791
Other Trust Income	13,500	13,912	13,161
Interest	3,500	2,066	4,445
Other (Note 4)	7,200	7,306	7,209
Total Revenue	$ 912,394	$ 911,677	$ 876,552
Expenditures:			
Bishop Salary/Housing	$ 83,030	$ 85,892	$ 83,080
Bishop Travel	11,000	12,946	8,558
Suffragan Bishop Salary/Housing	66,416	66,416	64,170
Suffragan Bishop Travel	11,000	9,492	9,373
Secretary of Diocese Salary	3,000	3,000	3,000
Treasurer of Diocese Salary	47,255	47,255	45,657
Treasurer Travel/Dues/CPE	7,000	6,311	5,885
Archives Special Supplies	2,050	2,077	1,366
Support Staff	114,043	111,172	108,508
Pension/Social Security	58,908	46,536	53,007
Life/Medical/Dental Insurance	44,153	41,040	44,362
Support Staff Training	2,000	2,731	1,446
Telephone	27,000	24,476	28,334
Utilities	13,000	14,034	12,486
Office Supplies	15,000	14,756	17,095
Postage	13,000	13,133	11,625
Equipment Replace/Repair	22,000	21,330	11,616
Computer Service	4,300	5,306	2,868
Maintenance	33,000	32,765	30,160
Building Repair/Renovation	2,500	2,500	5,460
The Summit Equipment Replacement/Repairs	22,500	22,500	12,762
The Summit Bldg & Grnds Replacemnt/Repairs	36,000	36,000	17,813
Business Insurance	12,500	18,337	12,032
Diocesan Journal	13,000	8,424	9,231
Audit	7,750	8,700	8,250

UNAUDITED

	1994 Budget	1994 Actual	1993 Actual
Diocesan Council	3,000	4,144	3,669
Standing Committee	1,200	986	916
Chancellor Expense	1,500	1,054	1,442
Constitution & Canons	450	138	55
New Parishes	300	0	0
Convocation Deans & Wardens	1,000	0	1,075
Commission on Ministry	9,500	9,906	10,290
Diocesan Convention Expense	1,500	2,866	(1,247)
General Convention Assessment	45,789	45,789	42,068
General Conv. Deputy	5,000	5,000	5,000
Funding of Reserve for Bishops' Car R	8,000	8,000	6,000
Retired Clergy/Widow/Lay Emp Ben	145,500	135,253	123,429
Bishop Search, Election Consecration	15,000	21,494	40,657
Contingent Fund	3,250	721	2,035
Uncollected Assessment	0	0	0
Total Expenditures	$ 912,394	$ 892,480	$ 843,533
Income Over (Under) Expenditures	$ 0	$ 19,197	$ 33,019

UNAUDITED

Church's Program Fund

Statement of Activities

Year-Ended December 31, 1994

Revenue:	1994 Budget	1994 Actual	1993 Actual
Quota (Note 1)	$ 1,668,363	$ 1,668,363	$ 1,616,808
Long-Term Investment Income	29,000	28,816	28,842
Other Trust Income	9,000	8,213	8,492
Interest	5,000	5,852	4,473
Other (Note 4)	73,369	73,110	32,931
Total Revenue	$ 1,784,732	$ 1,784,354	$ 1,691,546
Expenditures:			
CSM Director-Salary/Housing	$ 45,127	$ 36,666	$ 43,601
CSM Director-Travel	5,000	2,344	5,881
CSM Program Funds	39,800	37,500	36,497
Publisher Salary/Housing	32,368	32,363	30,015
Publisher Travel	5,000	5,000	4,388
Publication – *The Communicant*	35,456	33,939	29,441
Asst to Bishop-Salary/Housing	44,489	14,064	40,182
Asst to Bishop-Travel	5,000	3,216	3,546
Asst to Bishop Program	5,050	2,275	1,179
Youth Co-ordinator-Salary	34,228	34,228	33,071
Youth Co-ordinator-Travel	5,000	3,991	5,672
Youth Program Funds	55,560	59,142	43,835
Support Staff	28,730	18,065	28,473
Pensions/Social Security	33,627	23,077	34,589
Life/Medical/Dental Insurance	30,528	21,203	27,884
UNC-Greensboro-Chapl Sal/Hsg	$ 39,245	$ 39,249	$ 37,249
UNC-Greensboro-Support Staff	12,276	11,851	12,378
UNC-Greensboro-Pension/Insurance	15,138	10,175	13,040
UNC-Greensboro-Program Funds	4,620	4,260	5,570
UNC-Greensboro-Operating Funds	2,389	2,389	2,648
Total UNC-G	$ 73,668	$ 67,924	$ 70,885
NCSU - Chaplain Salary/Hsg.	$ 28,442	$ 28,931	$ 23,645
NCSU - Pension/Insurance	9,781	10,135	2,409
NCSU - Program Funds	10,200	10,166	8,519
Total NCSU	$ 48,423	$ 49,232	$ 34,573

UNAUDITED

	1994 Budget	1994 Actual	1993 Actual
Duke-Chaplain Salary/Housing	$ 26,361	$ 25,084	$ 25,412
Duke-Pension/Insurance	10,727	8,671	10,792
Duke-Program Funds	11,000	10,418	10,634
Duke-Operating Expense	1,250	1,146	1,250
Total Duke	$ 49,338	$ 45,319	$ 48,088
W-S-Chaplain Salary/Housing	$ 38,062	$ 38,061	$ 36,774
W-S-Pension/Insurance	12,968	10,045	12,960
W-S-Program Funds	11,550	11,550	11,150
Total Winston-Salem	$ 62,580	$ 59,656	$ 60,884
Charlotte-Chaplain Salary/Hsg	$ 38,570	$ 33,686	$ 22,852
Charlotte-Pension/Insurance	13,055	8,583	8,188
Charlotte-Program/Travel	10,236	10,840	6,630
Total Charlotte	$ 61,861	$ 53,109	$ 37,670
UNC-Chapel Hill	$ 42,412	$ 42,412	$ 41,258
NCCU/St. Titus	5,000	3,100	289
Dept Min & Higher Ed. Other Exp.	4,600	3,795	1,419
	$ 347,882	$ 324,547	$ 295,066
Mission Church Assistance	$ 181,582	$ 138,738	$ 178,315
Commissions and Committees:			
Christian Ed. & Training	15,575	14,659	17,364
Clergy Deployment	2,850	1,399	1,999
Communications	2,000	2,004	312
Companion Diocese	4,000	4,167	1,568
Deacons Training	11,624	10,038	11,661
Ecumenical Relations	2,300	978	1,757
Evangelism & Renewal	2,000	729	3,182
Overseas	5,500	1,747	4,923
Planned Giving	13,800	11,859	11,843
Small Church	3,300	1,076	983
Stewardship	11,800	5,985	5,037
Parish Development	2,500	450	0
Parish Grant	8,000	8,000	10,000
Worship	6,900	3,718	4,597
Miscellaneous Committee Expens	1,620	1,029	1,040

UNAUDITED

	1994 Budget	1994 Actual	1993 Actual
Commissions & Committees *(cont.)*			
Moving Clergy	6,000	2,914	4,925
The Summit	53,840	53,840	20,000
Appalachian People's Svc. Org.	3,500	3,500	3,553
N.C. Council of Churches	12,500	12,500	12,500
Province IV Assessment	2,610	2,610	2,498
National Church Program	636,000	636,000	585,000
Uncollected Quotas	0	25,375	16,179
Contingent	42,086	10	511
Total Expenditures	$ 1,784,732	$ 1,594,945	$ 1,563,067
Income Over (Under) Expenditures	$ 0	$ 189,409	$ 128,479

UNAUDITED

Report of 1994 Assessment Payments

As of December 31, 1994

	Assessment	Amount Paid
Advance, Ascension	$ 713.00	$ 713.00
Albemarle, Christ Church	4,649.00	4,649.00
Ansonville, All Souls'	740.00	740.00
Asheboro, Good Shepherd	8,722.00	8,722.00
Battleboro, St. John's	673.00	673.00
Burlington, Holy Comforter	14,872.00	14,872.00
Cary, St. Paul's	12,207.00	12,207.00
Chapel Hill, Chapel of the Cross	27,824.00	23,186.66
Chapel Hill, Holy Family	9,030.00	9,030.00
Charlotte, All Saints	4,130.00	3,441.70
Charlotte, Chapel of Christ the King	1,608.00	1,608.00
Charlotte, Christ Church	63,655.00	63,655.00
Charlotte, Holy Comforter	20,271.00	20,271.00
Charlotte, St. Andrew's	7,260.00	6,655.00
Charlotte, St. Christopher's	2,718.00	2,718.00
Charlotte, St. John's	31,111.00	31,111.00
Charlotte, St. Margaret's	13,175.00	13,175.00
Charlotte, St. Martin's	22,921.00	22,920.99
Charlotte, St. Michael & All Angels	2,254.00	1,154.00
Charlotte, St. Peter's	14,344.00	14,344.00
Clemmons, St. Clement's	1,430.00	1,430.00
Cleveland, Christ Church	3,184.00	3,184.00
Concord, All Saints'	11,698.00	11,698.00
Cooleemee, Good Shepherd	279.00	279.00
Davidson, St. Alban's	872.00	872.00
Durham, St. Andrew's	594.00	594.00
Durham, St. Joseph's	3,952.00	3,952.00
Durham, St. Luke's	10,555.00	10,555.00
Durham, St. Philip's	17,300.00	17,300.00
Durham, St. Stephen's	18,654.00	18,654.01
Durham, St. Titus'	4,380.00	4,380.00
Eden, Epiphany	3,654.00	3,654.00
Eden, St. Luke's	3,840.00	249.50
Eden, St. Mary's	879.00	879.00
Elkin, Galloway	749.00	749.00

UNAUDITED

	Assessment	Amount Paid
Enfield, Advent	1,389.00	1,389.00
Erwin, St. Stephen's	4,772.00	4,772.00
Fuquay-Varina, Trinity	597.00	597.00
Garner, St. Christopher's	2,924.00	2,924.00
Greensboro, All Saints'	4,628.00	4,628.00
Greensboro, Holy Spirit	1,136.00	1,041.37
Greensboro, Holy Trinity	35,491.00	35,490.96
Greensboro, Redeemer	4,327.00	4,327.00
Greensboro, St. Andrew's	11,820.00	11,820.00
Greensboro, St. Barnabas'	3,016.00	3,016.00
Greensboro, St. Francis'	26,152.00	26,152.00
Halifax, St. Mark's	288.00	288.00
Hamlet, All Saints'	914.00	787.07
Haw River, St. Andrew's	926.00	926.00
Henderson, Holy Innocents	8,657.00	8,657.00
Henderson, St. John's	760.00	760.00
High Point, St. Christopher's	1,800.00	1,800.00
High Point, St. Mary's	15,516.00	15,516.00
Hillsborough, St. Matthew's	5,149.00	5,149.00
Huntersville, St. Mark's	5,235.00	5,235.00
Jackson, Saviour	454.00	454.00
Kernersville, St. Matthew's	1,520.00	1,520.00
King, St. Elizabeth's	660.00	660.00
Laurinburg, St. David's	1,914.00	682.00
Lexington, Grace Church	10,919.00	10,919.00
Littleton, St. Alban's	858.00	858.00
Littleton, St. Anna's	91.00	91.00
Louisburg, St. Matthias'	134.00	134.00
Louisburg, St. Paul's	3,258.00	3,258.00
Matthews, St. Clare's	986.00	986.00
Mayodan, Messiah	1,691.00	1,691.00
Monroe, St. Paul's	7,700.00	7,700.00
Mooresville, St. James'		
Mooresville, St. Patrick	0.00	0.00
Mt. Airy, Trinity	4,245.00	4,106.62
Northampton Co., St. Luke's	16.00	16.00
Oxford, St. Cyprian's	535.00	535.00
Oxford, St. Stephen's	6,154.00	2,564.15
Pittsboro, St. Bartholomew's	3,738.00	3,738.00
Raleigh, Christ Church	34,114.00	34,114.00

UNAUDITED

	Assessment	Amount Paid
Raleigh, Good Shepherd	22,930.00	22,930.00
Raleigh, Holy Cross	1,875.00	1,875.00
Raleigh, Nativity	5,006.00	5,006.00
Raleigh, St. Ambrose	6,577.00	1,500.00
Raleigh, St. Augustine's	224.00	224.00
Raleigh, St. Mark's	9,020.00	8,223.48
Raleigh, St. Michael's	36,274.00	36,273.96
Raleigh, St. Timothy's	8,274.00	8,274.00
Reidsville, St. Thomas'	5,168.00	5,168.02
Ridgeway, Good Shepherd	123.00	123.00
Roanoke Rapids, All Saints'	4,605.00	4,605.00
Rockingham, Messiah	1,828.00	1,828.00
Rocky Mount, Christ Church	2,720.00	2,720.00
Rocky Mount, Epiphany	585.00	585.00
Rocky Mount, Good Shepherd	12,534.00	12,534.00
Rocky Mount, St. Andrew's	7,103.00	7,103.00
Roxboro, St. Mark's	2,319.00	2,319.00
Salisbury, St. Luke's	16,912.00	16,912.00
Salisbury, St. Matthew's	1,658.00	1,658.00
Salisbury, St. Paul's	1,412.00	1,412.00
Sanford, St. Thomas'	7,660.00	7,660.00
Scotland Neck, Trinity	4,452.00	4,452.00
Smithfield, St. Paul's	5,535.00	5,535.00
Southern Pines, Emmanuel	20,706.00	20,706.00
Speed, St. Mary's	319.00	319.00
Statesville, Trinity	7,685.00	7,685.00
Tarboro, Calvary	10,376.00	10,376.00
Tarboro, St. Luke's	624.00	624.00
Tarboro, St. Michael's	1,275.00	1,275.00
Thomasville, St. Paul's	1,008.00	1,008.00
Townsville, Holy Trinity	190.00	190.00
Troy, St. Mary Magdalene's	353.00	353.00
Wadesboro, Calvary	3,409.00	3,409.00
Wake Forest, St. John's	6,064.00	4,548.02
Walnut Cove, Christ Church	927.00	927.00
Warrenton, All Saints'	365.00	365.00
Warrenton, Emmanuel	2,418.00	2,418.00
Weldon, Grace Church	842.00	842.00
Wilson, St. Mark's	305.00	305.00
Wilson, St. Timothy's	12,765.00	12,765.00

UNAUDITED

	Assessment	Amount Paid
Winston-Salem, St. Anne's	3,444.00	3,444.00
Winston-Salem, St. Paul's	60,005.00	60,005.00
Winston-Salem, St. Stephen's	3,589.00	154.67
Winston-Salem, St. Timothy's	14,247.00	14,247.00
Woodleaf, St. George's	83.00	83.00
Yanceyville, St. Luke's	178.00	178.00
Totals	$ 875,694.00	$ 849,067.18

UNAUDITED

Report of 1994 Quota Payments

As of December 31, 1994

	Quota Assigned	Quota Accepted	Amount Paid
Advance, Ascension	$ 1,440.00	$ 1,440.00	$ 1,440.00
Albemarle, Christ Church	9,396.00	9,396.00	9,396.00
Ansonville, All Souls'	1,496.00	1,496.00	1,496.00
Asheboro, Good Shepherd	17,628.00	17,628.00	17,628.00
Battleboro, St. John's	1,360.00	1,360.00	1,360.00
Burlington, Holy Comforter	30,056.00	24,000.00	24,000.00
Cary, St. Paul's	24,672.00	24,672.00	24,672.00
Chapel Hill, Chapel of the Cross	56,233.00	56,233.00	46,860.84
Chapel Hill, Holy Family	18,250.00	18,250.00	18,250.00
Charlotte, All Saints	8,347.00	8,347.00	6,955.80
Charlotte, Ch. of Christ the King	3,249.00	3,249.00	3,249.00
Charlotte, Christ Church	128,649.00	128,649.00	128,649.00
Charlotte, Holy Comforter	40,969.00	40,969.00	40,968.96
Charlotte, St. Andrew's	14,673.00	3,000.00	2,750.00
Charlotte, St. Christopher's	5,494.00	5,494.00	0.00
Charlotte, St. John's	62,877.00	50,000.00	50,000.00
Charlotte, St. Margaret's	26,627.00	26,627.00	26,627.00
Charlotte, St. Martin's	46,324.00	32,488.00	32,487.99
Charlotte, St. Michael & All Angels	4,556.00	4,556.00	0.00
Charlotte, St. Peter's	28,990.00	28,990.00	28,992.00
Clemmons, St. Clement's	2,890.00	2,890.00	2,890.00
Cleveland, Christ Church	6,435.00	4,825.00	4,825.00
Concord, All Saints'	23,643.00	23,643.00	23,643.00
Cooleemee, Good Shepherd	565.00	565.00	565.00
Davidson, St. Alban's	1,762.00	1,762.00	1,762.00
Durham, St. Andrew's	1,201.00	1,201.00	1,201.00
Durham, St. Joseph's	7,988.00	0.00	0.00
Durham, St. Luke's	21,332.00	21,332.00	21,332.00
Durham, St. Philip's	34,964.00	34,964.00	34,964.00
Durham, St. Stephen's	37,700.00	37,700.00	37,700.00
Durham, St. Titus'	8,852.00	8,852.00	8,851.95
Eden, Epiphany	7,384.00	6,000.00	6,000.00
Eden, St. Luke's	7,761.00	0.00	0.00
Eden, St. Mary's	1,776.00	1,776.00	1,776.00
Elkin, Galloway	1,514.00	1,514.00	1,514.00
Enfield, Advent	2,808.00	2,808.00	2,808.00

UNAUDITED

	Quota Assigned	Quota Accepted	Amount Paid
Erwin, St. Stephen's	9,645.00	4,824.00	4,824.00
Fuquay-Varina, Trinity	1,206.00	1,206.00	1,206.00
Garner, St. Christopher's	5,909.00	5,909.00	5,909.00
Greensboro, All Saints'	9,354.00	9,354.00	9,354.00
Greensboro, Holy Spirit	2,295.00	2,295.00	2,103.75
Greensboro, Holy Trinity	71,728.00	71,728.00	71,727.96
Greensboro, Redeemer	8,746.00	8,746.00	0.00
Greensboro, St. Andrew's	23,890.00	23,890.00	23,889.96
Greensboro, St. Barnabas'	6,095.00	6,095.00	6,095.00
Greensboro, St. Francis'	52,854.00	37,500.00	37,500.00
Halifax, St. Mark's	582.00	582.00	582.00
Hamlet, All Saints'	1,848.00	1,848.00	1,591.34
Haw River, St. Andrew's	1,870.00	1,870.00	1,870.00
Henderson, Holy Innocents	17,495.00	17,495.00	17,495.00
Henderson, St. John's	1,536.00	1,536.00	1,536.00
High Point, St. Christopher's	3,638.00	3,638.00	3,638.00
High Point, St. Mary's	31,358.00	31,358.00	31,358.00
Hillsborough, St. Matthew's	10,406.00	10,406.00	10,406.00
Huntersville, St. Mark's	10,581.00	10,581.00	8,817.50
Jackson, Saviour	918.00	918.00	918.00
Kernersville, St. Matthew's	3,073.00	3,073.00	3,073.00
King, St. Elizabeth's	1,335.00	1,335.00	1,335.00
Laurinburg, St. David's	3,869.00	3,869.00	1,074.00
Lexington, Grace Church	22,067.00	22,067.00	22,067.00
Littleton, St. Alban's	1,734.00	1,300.00	1,300.00
Littleton, St. Anna's	183.00	183.00	183.00
Louisburg, St. Matthias'	272.00	272.00	272.00
Louisburg, St. Paul's	6,584.00	6,584.00	6,584.00
Matthews, St. Clare's	1,992.00	1,992.00	1,992.00
Mayodan, Messiah	3,417.00	3,417.00	3,417.00
Monroe, St. Paul's	15,563.00	15,563.00	15,563.00
Mooresville, St. James'	691.00	691.00	691.00
Mt. Airy, Trinity	8,580.00	8,580.00	7,844.39
Northampton Co., St. Luke's	32.00	32.00	32.00
Oxford, St. Cyprian's	1,080.00	1,080.00	1,080.00
Oxford, St. Stephen's	12,437.00	12,437.00	5,182.10
Pittsboro, St. Bartholomew's	7,555.00	7,555.00	7,555.00
Raleigh, Christ Church	68,946.00	68,946.00	68,946.00
Raleigh, Good Shepherd	46,342.00	46,342.00	46,342.00

UNAUDITED

	Quota Assigned	Quota Accepted	Amount Paid
Raleigh, Holy Cross	3,789.00	3,789.00	3,789.00
Raleigh, Nativity	10,117.00	10,117.00	10,117.00
Raleigh, St. Ambrose	13,292.00	12,073.00	9,000.00
Raleigh, St. Augustine's	454.00	454.00	454.00
Raleigh, St. Mark's	18,230.00	18,230.00	16,661.65
Raleigh, St. Michael's	73,311.00	73,311.00	73,311.00
Raleigh, St. Timothy's	16,721.00	8,000.00	8,000.00
Reidsville, St. Thomas'	10,445.00	10,445.00	10,445.02
Ridgeway, Good Shepherd	250.00	250.00	250.00
Roanoke Rapids, All Saints'	9,306.00	9,306.00	9,306.00
Rockingham, Messiah	3,695.00	3,695.00	3,695.00
Rocky Mount, Christ Church	5,497.00	5,497.00	5,497.00
Rocky Mount, Epiphany	1,182.00	1,182.00	1,182.00
Rocky Mount, Good Shepherd	25,331.00	25,331.00	25,331.04
Rocky Mount, St. Andrew's	14,355.00	14,355.00	14,355.00
Roxboro, St. Mark's	4,686.00	4,686.00	4,686.00
Salisbury, St. Luke's	34,180.00	34,180.00	34,180.00
Salisbury, St. Matthew's	3,350.00	3,350.00	3,350.00
Salisbury, St. Paul's	2,854.00	1,650.00	1,650.00
Sanford, St. Thomas'	15,480.00	15,480.00	15,480.00
Scotland Neck, Trinity	8,998.00	8,998.00	8,998.00
Smithfield, St. Paul's	11,187.00	11,187.00	11,187.00
Southern Pines, Emmanuel	41,847.00	41,847.00	41,847.00
Speed, St. Mary's	644.00	644.00	644.00
Statesville, Trinity	15,532.00	15,532.00	15,532.00
Tarboro, Calvary	20,970.00	20,970.00	20,970.00
Tarboro, St. Luke's	1,262.00	1,262.00	1,262.00
Tarboro, St. Michael's	2,576.00	2,576.00	2,576.00
Thomasville, St. Paul's	2,037.00	2,037.00	2,037.00
Townsville, Holy Trinity	0.00	0.00	0.00
Troy, St. Mary Magdalene's	714.00	714.00	714.00
Wadesboro, Calvary	6,890.00	6,890.00	6,890.00
Wake Forest, St. John's	12,256.00	6,128.00	4,371.62
Walnut Cove, Christ Church	1,874.00	1,874.00	1,874.00
Warrenton, All Saints'	737.00	737.00	737.00
Warrenton, Emmanuel	4,887.00	4,887.00	4,887.00
Weldon, Grace Church	1,702.00	1,702.00	1,702.00
Wilson, St. Mark's	617.00	617.00	617.00
Wilson, St. Timothy's	25,798.00	25,798.00	25,798.00

UNAUDITED

	Quota Assigned	Quota Accepted	Amount Paid
Winston-Salem, St. Anne's	6,960.00	6,960.00	8,631.00
Winston-Salem, St. Paul's	121,272.00	121,272.00	121,272.00
Winston-Salem, St. Stephen's	7,254.00	7,254.00	358.08
Winston-Salem, St. Timothy's	28,793.00	28,793.00	28,793.00
Woodleaf, St. George's	168.00	168.00	168.00
Yanceyville, St. Luke's	362.00	362.00	362.00
Totals	$1,769,429.00	$1,688,363.00	$ 1,613,935.95

UNAUDITED

Report of 1% Seminary Assistance Fund
For the Year Ending December 31, 1994

	Assessment	Amount Paid
Advance, Ascension	$ 263.00	$ 263.00
Albemarle, Christ Church	690.00	690.00
Ansonville, All Souls'	518.00	518.00
Asheboro, Good Shepherd	1,748.00	1,748.00
Battleboro, St. John's	94.00	94.00
Burlington, Holy Comforter	2,735.00	1,000.00
Cary, St. Paul's	2,987.00	3,000.00
Chapel Hill, Chapel of the Cross	5,878.00	5,878.00
Chapel Hill, Holy Family	2,545.00	2,545.00
Charlotte, All Saints	590.00	580.80
Charlotte, Chapel of Christ the Kin	136.00	136.00
Charlotte, Christ Church	14,776.00	14,073.34
Charlotte, Holy Comforter	4,134.00	0.00
Charlotte, St. Andrew's	1,075.00	0.00
Harrisburg, St. Catherine's	148.00	0.00
Charlotte, St. Christopher's	728.00	0.00
Charlotte, St. John's	5,779.00	3,000.00
Charlotte, St. Margaret's	2,868.00	1,000.00
Charlotte, St. Martin's	3,960.00	0.00
Charlotte, St. Michael & All Angels	633.00	0.00
Charlotte, St. Peter's	3,808.00	500.00
Clemmons, St. Clement's	633.00	633.00
Cleveland, Christ Church	661.00	661.00
Concord, All Saints'	2,889.00	2,889.00
Cooleemee, Good Shepherd	107.00	107.00
Davidson, St. Alban's	391.00	391.00
Durham, St. Andrew's	512.00	0.00
Durham, St. Joseph's	1,033.00	750.00
Durham, St. Luke's	2,251.00	2,251.00
Durham, St. Philip's	3,328.00	0.00
Durham, St. Stephen's	2,763.00	2,377.00
Durham, St. Titus'	1,140.00	1,140.00
Eden, Epiphany	718.00	718.00
Eden, St. Luke's	791.00	0.00
Eden, St. Mary's	266.00	266.00
Elkin, Galloway	213.00	213.00
Enfield, Advent	308.00	308.00

UNAUDITED

	Assessment	Amount Paid
Erwin, St. Stephen's	665.00	665.00
Fuquay-Varina, Trinity	217.00	217.00
Garner, St. Christopher's	779.00	779.00
Greensboro, All Saints'	1,049.00	1,049.00
Greensboro, Holy Spirit	402.00	402.00
Greensboro, Holy Trinity	7,137.00	6,500.00
Greensboro, Redeemer	1,999.00	0.00
Greensboro, St. Andrew's	2,355.00	2,346.96
Greensboro, St. Barnabas'	737.00	721.00
Greensboro, St. Francis'	5,370.00	5,370.00
Halifax, St. Mark's	114.00	114.00
Hamlet, All Saints'	Report Missing	226.00
Haw River, St. Andrew's	232.00	232.00
Henderson, Holy Innocents	1,811.00	1,812.00
Henderson, St. John's	242.00	242.00
High Point, St. Christopher's	530.00	530.00
High Point, St. Mary's	3,114.00	2,510.00
Hillsborough, St. Matthew's	1,343.00	600.00
Huntersville, St. Mark's	855.00	0.00
Jackson, Saviour	119.00	119.00
Kernersville, St. Matthew's	414.00	414.00
King, St. Elizabeth's	191.00	191.00
Laurinburg, St. David's	564.00	564.00
Lexington, Grace Church	2,311.00	1,800.00
Littleton, St. Alban's	205.00	205.00
Littleton, St. Anna's	32.00	32.00
Louisburg, St. Matthias'	37.00	37.00
Louisburg, St. Paul's	659.00	659.00
Matthews, St. Clare's	373.00	373.00
Mayodan, Messiah	459.00	459.00
Monroe, St. Paul's	1,425.00	0.00
Mooresville, St. James'	87.00	87.00
Mooresville, St. Patrick	460.00	460.00
Mt. Airy, Trinity	1,042.00	1,042.00
Northampton Co., St. Luke's	6.00	6.00
Oxford, St. Cyprian's	112.00	112.00
Oxford, St. Stephen's	1,238.00	1,238.00
Pittsboro, St. Bartholomew's	932.00	1,000.00
Raleigh, Christ Church	6,764.00	6,764.00

UNAUDITED

	Assessment	Amount Paid
Raleigh, Good Shepherd	5,055.00	5,055.00
Raleigh, Holy Cross	1,610.00	1,610.00
Raleigh, Nativity	1,776.00	1,776.00
Raleigh, St. Ambrose	1,142.00	1,261.00
Raleigh, St. Augustine's	0.00	0.00
Raleigh, St. Mark's	1,910.00	0.00
Raleigh, St. Michael's	7,151.00	7,543.00
Raleigh, St. Timothy's	1,913.00	0.00
Reidsville, St. Thomas'	980.00	0.00
Ridgeway, Good Shepherd	63.00	63.00
Roanoke Rapids, All Saints'	1,095.00	1,095.00
Rockingham, Messiah	361.00	361.00
Rocky Mount, Christ Church	560.00	560.00
Rocky Mount, Epiphany	212.00	212.00
Rocky Mount, Good Shepherd	2,980.00	2,980.00
Rocky Mount, St. Andrew's	1,406.00	0.00
Roxboro, St. Mark's	545.00	545.00
Salisbury, St. Luke's	3,229.00	2,356.75
Salisbury, St. Matthew's	319.00	319.00
Salisbury, St. Paul's	298.00	150.00
Sanford, St. Thomas'	1,592.00	1,592.00
Scotland Neck, Trinity	955.00	955.00
Smithfield, St. Paul's	1,111.00	1,004.00
Southern Pines, Emmanuel	4,132.00	4,132.00
Speed, St. Mary's	64.00	64.00
Statesville, Trinity	1,507.00	1,507.00
Tarboro, Calvary	2,174.00	2,174.00
Tarboro, St. Luke's	175.00	175.00
Tarboro, St. Michael's	216.00	216.00
Thomasville, St. Paul's	244.00	244.00
Troy, St. Mary Magdalene's	145.00	145.00
Wadesboro, Calvary	815.00	814.00
Wake Forest, St. John's	975.00	633.36
Walnut Cove, Christ Church	331.00	331.00
Warrenton, All Saints'	124.00	124.00
Warrenton, Emmanuel	437.00	100.00
Weldon, Grace Church	274.00	274.00
Wilson, St. Mark's	89.00	89.00
Wilson, St. Timothy's	2,624.00	2,624.00

UNAUDITED

	Assessment	Amount Paid
Winston-Salem, St. Anne's	867.00	867.00
Winston-Salem, St. Paul's	10,932.00	10,932.00
Winston-Salem, St. Stephen's	890.00	0.00
Winston-Salem, St. Timothy's	3,253.00	2,500.00
Woodleaf, St. George's	28.00	28.00
Yanceyville, St. Luke's	63.00	63.00
	$ 186,837.00	$ 145,082.21

UNAUDITED

The Summit — An Episcopal Conference Center

Statement of Revenue & Expenditures

Year-Ended December 31, 1994

	1994 Budget	1994 Actual	1993 Actual
Sales - Rooms	$ 239,431	$ 217,162	$ 218,711
Cost of Room Sales:			
Supplies	$ 8,800	$ 9,047	$ 11,690
Equipment Rental	920	455	856
Linen Rental/Cleaning	14,000	9,770	11,719
Direct Labor	23,400	18,876	26,582
Total Cost of Room Sales	$ 47,120	$ 38,148	$ 50,847
Gross Profit on Room Sales	$ 192,311	$ 179,014	$ 167,864
Sales - Food	$ 330,528	$ 291,654	$ 283,414
Cost of Food Sales:			
Supplies	$ 25,000	$ 7,295	$ 15,193
Linen Cleaning	3,750	1,726	3,019
Raw Food	130,000	93,985	137,072
Direct Labor	80,000	82,010	80,130
Total Cost of Food Sales	$ 238,750	$ 185,016	$ 235,414
Gross Profit on Food Sales	$ 91,778	$ 106,638	$ 48,000
Sales - Other	$ 3,000	$ 1,203	$ 1,016
Cost of Sales - Other	3,000	1,405	(265)
Gross Profit on Other Sales	$ 0	$ (202)	$ 1,281
Sales - Facilities	$ 236,206	$ 249,041	$ 243,144
Direct Labor - Facilities	15,600	9,724	14,140
Gross Profit on Facilities	$ 220,606	$ 239,317	$ 229,004
Environmental Program Income	$ 0	$ 7,764	$ 0
Environmental Pgm Direct Exp.	0	5,097	0
Gross Profit-Environmental Pgm	$ 0	$ 2,667	$ 0
Grant (Endowment?) Income	$ 0	$ 4,110	$ 0
Other Direct Income (Non-refundable deposits, commissions, interest)	$ 6,800	$ 9,346	$ 5,877
Gross Profit (Loss) on Sales	$ 511,495	$ 540,890	$ 452,026

UNAUDITED

	1994 Budget	1994 Actual	1993 Actual
Administrative & Overhead Expense:			
Supervisor Salaries	$ 152,921	$ 172,227	$ 149,375
Social Sec/Pension/Insurance	129,764	119,978	111,943
Director's Travel	4,000	1,963	2,998
Licenses/Dues	1,300	2,191	1,507
Marketing & Sales	20,000	11,414	19,509
Employee Training	500	1,203	384
Administrative Supplies	3,000	2,526	1,943
Insurance: Prop/Liab/Comp/Veh	29,000	34,577	29,507
Electricity	79,000	73,994	72,722
Telephone	12,000	13,829	11,728
Trash Removal	4,500	6,407	5,258
Water/Waste Treatment Plant	8,000	8,164	5,597
VEH: Gas/Oil	3,700	3,042	3,220
VEH: Operation/Maint/Repair	1,200	1,895	692
Postage	3,800	2,622	3,116
Office Supplies/Printing	8,000	4,994	5,029
Accounting/Audit	9,500	11,590	9,262
Office: Support Staff	54,000	44,089	44,274
Maint: Materials/Supplies	10,000	10,577	12,559
Maint: Contractual Services	10,000	18,440	9,936
Maint: Support Staff	37,500	28,821	32,766
Contingent	2,000	3,732	1,920
Uncollectible Accounts	1,500	1,344	468
Total Admin/Overhead Expense	$ 585,185	$ 579,619	$ 535,713
Net Inc. (Def.) from Operations	$ (73,690)	$ (38,729)	$ (83,687)
Dioc. Contrib. for Operations	$ 53,840	$ 53,840	$ 20,000
Budgeted Operating Inc. (Def.)	$ (19,850)	$ 15,111	$ (63,687)

UNAUDITED

Custodial Funds

Report of Receipts and Disbursements
Restricted and Designated Payables
Year-Ended December 31, 1994

	Balance 1/1/94	Receipts	Disbursements	Balance 12/31/94
Lay Employees' Wkshp	$ 123.44	$ 1,832.51	$ 1,658.00	$ 297.95
Spouses of Clergy Retreat	2.79	1,660.46	1,626.75	36.50
Winslow Smith Estate	492.82	8,321.77	8,797.97	16.62
Cornerstone Project	9,701.71	42.42	9,744.13	0.00
Seminary Tuition Fund	9,028.86	42,286.14	51,315.00	0.00
Province IV Fund	1,896.09	13.69	1,909.78	0.00
ACTS Campaign	80,905.15	37,069.51	80,408.99	37,565.67
Lay Stwdship Consulting Fees	641.99	453.12	1,095.11	0.00
Sexual Misconduct Workshops	0.00	7,687.50	6,212.75	1,474.75
Chaplain Discretionary Fund	0.00	265.00	265.00	0.00
Archives	557.51	28.04	0.00	585.55
Diocesan History-Adv Payment	(5,736.54)	0.00	0.00	(5,736.54)
NCSU Chaplaincy House	0.00	104,171.56	102,822.41	1,349.15
Consecration Video	0.00	1,387.00	3,691.27	(2,304.27)
Convention Account	10,945.54	20,210.94	23,478.87	7,677.61
Archives Conferences	430.09	0.00	0.00	430.09
AIDS Retreat Fund	10,812.48	1,844.58	820.71	11,836.35
Elderhostel	(938.53)	16,969.00	16,030.47	(0.00)
Honduras '94 Medical Trip	1,875.00	9,742.00	11,385.00	232.00
Principal in Transit	30,061.81	495,434.53	464,559.53	60,936.81
Treasurer's Workshops	52.04	1,982.34	2,030.20	4.18
Grants/Dupont	9,000.00	235,000.00	244,000.00	0.00
Grants/Dom & For. Miss. Soc.	602.80	65,161.12	16,763.92	49,000.00
Farmworker's Org. Project/Du	39,515.79	50,241.39	89,757.18	0.00
Insurace Administration	0.00	1,919.14	1,919.14	0.00
Parish Grant	3,502.97	11,206.52	28,000.00	(13,290.51)
St. Stephen's, Winston-Salem	(1.12)	3,530.82	7,061.64	(3,531.94)
St. Mark's, Raleigh	11,067.24	31,971.68	40,265.86	2,773.06
St. Michael & All Angels-Mtg	(38,334.42)	5,855.19	15,519.93	(47.999.00
St. John's, Williamsboro	33,127.50	1,079.86	34,207.36	0.00
Special Business Seminar	1,004.59	50.52	0.00	1,055.11
Isabelle Henderson	2,900.00		0.00	2,900.00
Refugee Resettlement	242.72	12.21	0.00	254.93
CSM Director's Disc. Acct.	5,025.00	1,000.00	6,025.00	0.00
Bishop's Disc Fund	0.00	12,884.15	12,884.15	0.00
Suff Bishop's Disc Fund	0.00	10,016.47	10,016.47	0.00
Presiding Bishop's Fund	205.00	2,109.98	2,214.98	100.00
Good Friday Offerings	0.00	382.19	382.19	0.00
Youth Scholarships	3,189.98	3,130.91	4,126.94	2,193.95
Youth Work Weekend	0.00	787.67	787.67	0.00
Long Range Planning/Dupont G	12,854.54	491.98	5,319.15	8,027.37
Total Custodian Fund	$ 234,754.84	$ 1,188,233.91	$ 1,307,103.52	$115,885.23

UNAUDITED

	Balance 1/1/94	Receipts	Disbursements	Balance 12/31/94
Theological Education Support:				
Undesignated	$ 0.00	$ 0.00	$ 0.00	$ 0.00
General Theological Seminary	0.00	28,464.87	28,464.87	0.00
Berkeley Divinity School	0.00	4,975.42	4,975.42	0.00
Bexley Hall	0.00	917.00	917.00	0.00
Church Div. School of Pacific	0.00	373.00	373.00	0.00
Episcopal Divinity School	0.00	5,619.00	5,619.00	0.00
Episcopal Sem. of Southwest	0.00	792.34	792.34	0.00
Nashotah House	0.00	908.31	908.31	0.00
Virginia Theological Seminary	0.00	56,727.22	56,727.22	0.00
University of the South	0.00	34,557.05	34,557.05	0.00
Seabury-Western Theol. Sem.	0.00	5,111.67	5,111.67	0.00
Trinity Epis.School for Min.	0.00	6,636.33	6,636.33	0.00
Total Theol.l Ed Suppor	$ 0.00	$ 145,082.21	$ 145,082.21	$ 0.00
Total Funds Held in Custody	$ 234,754.84	$ 1,333,316.12	$ 1,452,185.73	$115,885.23

UNAUDITED

Statement of Changes to Undesignated Net Assets

December 31, 1994

	Maintenance	Program	Conference Center
Undesignated Net Assets 1/1/94	$ (147,847)	$ 129,580	$ (63,687)
Income Over (Under) Expenses	$ 19,197	$ 189,409	$ 15,111
Changes to Undesignated Net Assets			
Transfers:			
Property Rep./Renov. - 5%	$ 0	$	$
Equipment Rep./Renov. - 15%	0		
Property Repairs/Renovations	0		
Equipment Replacement	(670)		
Designated Operating Reserves	(2,237)	(36,999)	
Moving Clergy Reserve		(3,086)	
A.C.T.S. Expenses	(1,851)		
Accounts Receivable Reserve	(4,510)	(2,335)	
Increase 1994 Budget-Council Action		(69,369)	
Prior Year Correction	(12,486)	(6,537)	3,477
Transfer to Conference Center		(60,210)	60,210
Total Changes	$ (21,754)	$ (178,536)	$ 63,687
Undesignated Net Assets 12/31/94	$ (150,404)	$ 140,453	$ 15,111

UNAUDITED

Notes to Financial Statements

December 31, 1994

Note 1: Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on Page 2 and 7.

Churches:	Assessments	Quotas Accepted
Balance 1993	$ 22,117	$ 33,333
1993 Write offs	0	(16,179)
Paid on 1993 Receivables	(22,117)	(12,027)
1994 Total Assessed	875,694	1,616,808
1994 Over/Under Payments	0	21,736
Receipts as of 12/31/94	(849,067)	(1,604,145)
Unpaid Balance	$ 26,627	$ 39,526

Note 2: The Diocese has invested principal in the Common Trust Fund of:

	Maintenance Fund	Shares	Program Fund	Shares
Cost	$ 105,630.72	8,104	$ 373,767.52	24,977
Appreciation	160,414.41		191,865.74	
Market Value	$ 266,045.13		$ 565,633.26	

Episcopal Maintenance Fund:

PERMANENT EPISCOPAL FUND, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance Budget.

Cost: $ 78,654.69 Appreciation: $ 147,066.19 $ 225,720.88

DIOCESAN HOUSE, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property. The Trustees directed that the income be used for the upkeep of the Diocesan House.

Cost: $ 20,039.30 Appreciation: $ 20,665.99 $ 40,705.29

Church's Program Fund

JULIAN E. INGLE, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of the Trust Agreement of the Rev. Julian E Ingle. Income is used for the work of Diocesan missions through the annual Program Budget.

Cost: $ 2,097.84 Appreciation: $ 4,730.56 $ 6,828.40

UNAUDITED

JAMES G. JACOCKS, established in 1886 under the Will of the Rev. James G. Jacocks. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the Diocesan Church's Program Budget.

Cost: $ 11,733.08 Appreciation: $ 791.06 $ 12,524.14

WILLIAM H. WILLIAMSON, established in 1928 under the Will of William H. Williamson. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program Budget.

Cost: $ 613,533.32 Appreciation: $ 111,877.33 $ 725,410.65

Note 3: Designated Net Assets (By Governing Bodies)

Maintenance:	
General Convention Deputy Reserve	$ (234.86)
Equipment Replacement (15%)	49,997.85
Property Repair/Renov. (5%)	62,849.78
DH Furn/Equip - Current	4,071.63
DH Prop/Repairs/Renov-Current	(29,094.00)
Conf. Center Equip/Furn Current	16,201.23
Conf. Center Bldg/Grnds-Current	0.00
Reserve for Vehicle purchase	(19,912.96)
Bishops' Transition Reserves	3,237.18
Assessment Receivables	26,626.76
50% Maintenance Budget Reserve	465,934.50
Other Trusts	266,426.17
Appreciated Value of Reserve Trus	145,225.29
	$ 991,328.57

Program:	
Moving Clergy Reserve	$ 7,360.97
Quota Receivables	41,859.93
30% Program Budget Reserve	555,893.00
Appreciated Value of Reserve Trus	191,865.26
	$ 796,979.16

UNAUDITED

The Summit: An Episcopal Center — Endowments

NAME OF TRUSTS	MARKET VALUE
Capital Improvements	$ 31,883.23
New Capital Assets	28,818.73
General Operating Subsidy	4,797.96
Winslow Smith Estate Trusts:	
Youth Operating Subsidy	72,464.70
Support Youth Facility Capital Items	72,464.70
Reinvestment 10% Income to Winslow Smith	16,096.39
	$ 226,525.71

Note 4:

Maintenance Fund:	
Bookkeeping fees charged to The Summit	$ 7,200
Miscellaneous	106
	$ 7,306
Program Fund:	
Overpayment on quotas - 1993	$ 3,173
Prior Year Undesignated Fund Bal. Allocation	69,369
Miscellaneous	568
	$ 73,110

The attached financial reports have been prepared by a Diocesan House employee from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant.

UNAUDITED

1995 Episcopal Maintenance Assessments and Church's Program Quotas

	Assessments	Quota Assigned	Quota Accepted
Advance, Ascension	$ 749.00	$ 1,570.00	$ 1,570.00
Albemarle, Christ Church	4,430.00	9,293.00	9,293.00
Ansonville, All Souls'	887.00	1,861.00	1,861.00
Asheboro, Good Shepherd	8,113.00	17,020.00	17,020.00
Battleboro, St. John's	586.00	1,230.00	1,000.00
Burlington, Holy Comforter	15,147.00	31,777.00	26,220.00
Cary, St. Paul's	14,301.00	30,001.00	24,672.00
Chapel Hill, Ch. of the Cross	28,428.00	59,637.00	59,637.00
Chapel Hill, Holy Family	9,559.00	20,052.00	20,052.00
Charlotte, All Saints'	3,246.00	6,810.00	6,810.00
Charlotte, Christ the King	1,393.00	2,923.00	2,923.00
Charlotte, Christ Church	62,286.00	130,666.00	130,666.00
Charlotte, Holy Comforter	20,089.00	42,143.00	42,143.00
Charlotte, St. Andrew's	6,483.00	13,601.00	13,601.00
Charlotte, St. Christopher's	3,174.00	6,659.00	0.00
Charlotte, St. John's	30,124.00	63,195.00	63,195.00
Charlotte, St. Margaret's	14,430.00	30,272.00	30,272.00
Charlotte, St. Martin's	22,578.00	47,366.00	38,022.00
Charlotte, St. Mchl & All Angels	2,377.00	4,987.00	4,987.00
Charlotte, St. Peter's	18,291.00	38,373.00	38,373.00
Clemmons, St. Clement's	1,303.00	2,733.00	2,733.00
Cleveland, Christ Church	2,761.00	5,792.00	5,213.00
Concord, All Saints'	12,386.00	25,983.00	25,983.00
Cooleemee, Good Shepherd	367.00	770.00	770.00
Davidson, St. Alban's	941.00	1,973.00	1,973.00
Durham, St. Andrew's	565.00	1,185.00	1,185.00
Durham, St. Joseph's	5,014.00	10,519.00	0.00
Durham, St. Luke's	10,698.00	22,442.00	22,442.00
Durham, St. Philip's	16,653.00	34,936.00	34,936.00
Durham, St. Stephen's	20,728.00	43,485.00	43,485.00
Durham, St. Titus'	5,634.00	11,819.00	11,819.00
Eden, Epiphany	3,633.00	7,621.00	7,621.00
Eden, St. Luke's	3,936.00	8,258.00	0.00
Eden, St. Mary's	902.00	1,891.00	1,891.00
Elkin, Galloway Memorial	851.00	1,785.00	1,785.00

UNAUDITED

	Assessments	Quota Assigned	Quota Accepted
Enfield, Advent	1,362.00	2,856.00	2,856.00
Erwin, St. Stephen's	4,202.00	8,815.00	5,289.00
Fuquay-Varina, Trinity	744.00	1,561.00	1,561.00
Garner, St. Christopher's	3,239.00	6,795.00	6,795.00
Greensboro, All Saints'	4,796.00	10,061.00	10,061.00
Greensboro, Holy Spirit	1,044.00	2,190.00	2,190.00
Greensboro, Holy Trinity	36,566.00	76,710.00	76,710.00
Greensboro, Redeemer	5,064.00	10,623.00	0.00
Greensboro, St. Andrew's	11,950.00	25,070.00	25,070.00
Greensboro, St. Barnabas'	3,055.00	6,409.00	6,409.00
Greensboro, St. Francis'	25,571.00	53,645.00	53,645.00
Halifax, St. Mark's	323.00	677.00	677.00
Hamlet, All Saints'	1,004.00	2,107.00	2,107.00
Harrisburg, St. Catherine's	174.00	364.00	0.00
Haw River, St. Andrew's	808.00	1,695.00	1,695.00
Henderson, Holy Innocents	8,606.00	18,055.00	18,055.00
Henderson, St. John's	941.00	1,974.00	1,974.00
High Point, St. Christopher's	1,719.00	3,607.00	3,607.00
High Point, St. Mary's	15,709.00	32,954.00	32,954.00
Hillsborough, St. Matthew's	5,652.00	11,856.00	11,856.00
Huntersville, St. Mark's	5,690.00	11,937.00	6,000.00
Jackson, Saviour	446.00	935.00	935.00
Kernersville, St. Matthew's	1,511.00	3,169.00	3,169.00
King, St. Elizabeth's	805.00	1,689.00	1,689.00
Laurinburg, St. David's	2,080.00	4,363.00	4,363.00
Lexington, Grace Church	10,720.00	22,489.00	22,489.00
Littleton, St. Alban's	768.00	1,611.00	1,611.00
Littleton, St. Anna's	100.00	209.00	209.00
Louisburg, St. Matthias'	201.00	421.00	421.00
Louisburg, St. Paul's	3,240.00	6,797.00	6,797.00
Matthews, St. Clare's	1,214.00	2,546.00	0.00
Mayodan, Messiah	1,905.00	3,997.00	3,997.00
Monroe, St. Paul's	8,202.00	17,207.00	17,207.00
Mooresville, St. James	367.00	771.00	771.00
Mooresville, St. Patrick	123.00	258.00	258.00
Mt. Airy, Trinity	4,454.00	9,343.00	9,343.00
Northampton Co., St. Luke's	24.00	50.00	50.00
Oxford, St. Cyprian's	655.00	1,373.00	1,373.00
Oxford, St. Stephen's	6,441.00	13,512.00	13,512.00

UNAUDITED

	Assessments	Quota Assigned	Quota Accepted
Pittsboro, St. Bartholomew's	3,782.00	7,933.00	7,933.00
Raleigh, Christ Church	34,609.00	72,605.00	72,605.00
Raleigh, Good Shepherd	24,068.00	50,491.00	50,491.00
Raleigh, Holy Cross	4,782.00	10,032.00	10,032.00
Raleigh, Nativity	5,657.00	11,868.00	11,868.00
Raleigh, St. Ambrose	6,881.00	14,435.00	14,000.00
Raleigh, St. Augustine's	153.00	321.00	321.00
Raleigh, St. Mark's	9,418.00	19,757.00	19,757.00
Raleigh, St. Michael's	35,884.00	75,280.00	75,280.00
Raleigh, St. Timothy's	7,919.00	16,613.00	8,306.50
Reidsville, St. Thomas'	5,010.00	10,510.00	10,510.00
Ridgeway, Good Shepherd	116.00	243.00	243.00
Roanoke Rapids, All Saints'	4,571.00	9,589.00	9,589.00
Rockingham, Messiah	1,647.00	3,455.00	3,455.00
Rocky Mount, Christ Church	2,223.00	4,663.00	500.00
Rocky Mount, Epiphany	737.00	1,546.00	1,546.00
Rocky Mount, Good Shepherd	13,461.00	28,240.00	28,240.00
Rocky Mount, St. Andrew's	7,207.00	15,119.00	15,119.00
Roxboro, St. Mark's	2,269.00	4,761.00	4,761.00
Salisbury, St. Luke's	16,815.00	35,276.00	35,276.00
Salisbury, St. Matthew's	1,556.00	3,265.00	3,265.00
Salisbury, St. Paul's	1,320.00	2,768.00	2,768.00
Sanford, St. Thomas'	7,318.00	15,352.00	15,352.00
Scotland Neck, Trinity	3,941.00	8,268.00	8,268.00
Smithfield, St. Paul's	5,497.00	11,531.00	11,531.00
Southern Pines, Emmanuel	20,339.00	42,667.00	42,667.00
Speed, St. Mary's	329.00	690.00	690.00
Statesville, Trinity	7,327.00	15,372.00	15,372.00
Tarboro, Calvary	9,780.00	20,516.00	20,516.00
Tarboro, St. Luke's	715.00	1,500.00	1,500.00
Tarboro, St. Michael's	968.00	2,032.00	2,032.00
Thomasville, St. Paul's	998.00	2,094.00	2,094.00
Troy, St. Mary Magdalene's	336.00	704.00	704.00
Wadesboro, Calvary	3,963.00	8,314.00	8,314.00
Wake Forest, St. John's	5,694.00	11,945.00	11,945.00
Walnut Cove, Christ Church	1,050.00	2,202.00	2,202.00
Warrenton, All Saints'	430.00	902.00	902.00
Warrenton, Emmanuel	2,450.00	5,139.00	5,139.00
Weldon, Grace Church	748.00	1,568.00	1,568.00

UNAUDITED

	Assessments	Quota Assigned	Quota Accepted
Wilson, St. Mark's	237.00	498.00	0.00
Wilson, St. Timothy's	13,130.00	27,545.00	27,545.00
Winston-Salem, St. Anne's	3,246.00	6,811.00	6,811.00
Winston-Salem, St. Paul's	61,555.00	129,134.00	129,134.00
Winston-Salem, St. Stephen's	4,414.00	9,260.00	9,260.00
Winston-Salem, St. Timothy's	16,228.00	34,044.00	34,044.00
Woodleaf, St. George's	71.00	148.00	148.00
Yanceyville, St. Luke's	212.00	462.00	462.00
	$ 895,579.00	$ 1,878,797.00	$ 1,795,923.50

UNAUDITED

Trust Fund Balance Sheet

December 31, 1994

	DIOCESAN ADMINISTERED		TRUSTS HELD	
	OPERATING BUDGETS	FOR DIOCESAN USE	FOR CHURCH/ INSTITUTIONS	TOTAL
ASSETS:				
Cash - NationsBank	$ 2,253	$ 189,753	$ 65,185	$ 257,191
Accounts Receivable	2	193	66	261
Earned Income Receivable	149	12,514	4,299	16,962
Short Term Investments	876	73,779	25,345	100,000
Mkt. Value of Investment	1,827,289	7,306,494	4,197,560	13,331,343
TOTAL ASSETS	$ 1,830,569	$ 7,582,732	$ 4,292,455	$ 13,705,756
LIABILITIES & NET ASSETS:				
Liabilities:				
Accounts Payable	$ 19,776	$ 0	$ 0	$ 19,776
Undistr. Trust Fund I	3,107	261,648	89,883	354,638
TOTAL LIABILITIES	$ 22,883	$ 261,648	$ 89,883	$ 374,414
NET ASSETS:				
RESTRICTED:				
Income Balance	$ (7,985)	$ 10,601	$ 4,370	$ 6,985
Principal	744,374	5,308,808	3,659,631	9,712,813
TEMPORARILY RESTRICTED				
Income Balance	(11,617)	3,989	642	(6,986)
Principal	1,082,915	1,997,686	537,929	3,618,530
TOTAL NET ASSETS	$ 1,807,686	$ 7,321,084	$ 4,202,572	$ 13,331,342
TOTAL LIABILITIES & NET ASSETS	$ 1,830,569	$ 7,582,732	$ 4,292,455	$ 13,705,756

UNAUDITED

Report of Market Values
Trust Funds
As of December 31, 1994

	Shares Held	Market Value	Administered by Diocese		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
Common Trust Fund:						
Managed by NationsBank						
Permanent Episcopal	7,292	$ 225,720.88	$ 225,720.88	$	$	$
Martha Clark	228	7,057.65		7,057.65		
Bynum	247	7,645.78		7,645.78		
M. Murdoch fbo St. Paul's	225	6,964.78				6,964.78
Emma J. Karrer	2,471	76,488.80		76,488.80		
E. H. Butler	124	3,838.37				3,838.37
M. Murdoch fbo St. Matthew's	1,870	57,885.09				57,885.09
Ida T. Erwin	113	3,497.87				3,497.87
Margaret Mills	148	4,581.28				4,581.28
Lex Mathews Scholarship	3,975	123,044.50		123,044.50		
Good Shepherd-Cooleemee	235	7,274.33				7,274.33
Alexander B. Andrews	2,985	92,399.46		92,399.46		
St. George's-Woodleaf	104	3,219.28				3,219.28
Francis J. Murdoch	1,686	52,189.44		52,189.44		
Helen L. Webb	403	12,474.70				12,474.70
Julian E. Ingle	208	6,438.56		6,438.56		
St. James - Kittrell	853	26,404.27				26,404.27
Rena H. Clark	2,297	71,102.70		71,102.70		

UNAUDITED

Mrs. Junius Daniels	58	1,795.37				1,795.37
Mary Belle Heathman	20	619.09				619.09
Church's Program Reserve	18,273	565,633.26	565,633.26			
Episcopal Maintenance Reserve	8,104	250,856.01	250,856.01			
William H. & Sallie W. Ruffin	521	16,127.34				16,127.34
St. Paul's – Louisburg	587	18,170.35				18,170.35
J. Locke Erwin	1,827	56,554.04				56,554.04
Edmonia C. Wilkins	1,600	49,527.35				49,527.35
St. Luke's – Yanceyville	1,151	35,628.74			35,628.74	
St. Andrew's – Rowan Co. Cemetery	34	1,052.46				1,052.46
Elizabeth A. C. Blanchard	2,081	64,416.51				64,416.51
Annie M. Winstead	221	6,840.96		6,840.96		
Mattie Clark Williamson	302	9,348.29		9,348.29		
Louis W. Alston	74,851	2,316,982.16		2,316,982.16		
Lucy C. Oertel	82	2,538.28,				2,538.28
Bishop's Discretionary Fund	2,171	67,202.42	67,202.42			
Anne Cannon Reynolds	8,209	254,106.25		254,106.25		
Good Samaritan	21,559	667,350.05	667,350.05			
Thompson Orphanage	19,680	609,186.37				609,186.37
Mary P. & Eliza B. Gray	735	22,751.63				22,751.63
Carolyn S. Mayer	15,263	472,459.94		472,459.94		
Joseph T & Bradeene B Vail	75	2,321.59				2,321.59
Rose P. Moncure	3,062	94,782.96				94,782.96
Emily Gilliam Gary	64	1,981.09				1,981.09
Ann Gibbons Tarr Cemetery Fund	249	7,707.69				7,707.69
Allan R Hartman fbo St Paul's	1,804	55,842.08				55,842.08
Allan R Hartman fbo/St Matthew's	2,220	68,719.19				68,719.19
Ann Gibbons Tarr Bldg Fund	1,899	58,782.77				58,782.77
Tullie Grimes	3,107	96,175.92		96,175.92		
Henry A. & Mary H. Crute	1,699	52,591.85		52,591.85		

UNAUDITED

	Shares Held	Market Value	Administered by Diocese		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
St. Andrew's, Durham	1,305	40,395.74			40,395.74	
Augusta L. Philbrick	909	28,137.72		28,137.72		
Messiah, Mayodan	1,975	61,135.32				61,135.32
Joyce & Robert Estill Endowm	97	3,002.60		3,002.60		
Henry G. Taylor	842	26,063.77				26,063.77
Diocesan House	1,315	40,705.29	40,705.29			
William A. & Hilda R. Erwin	5,849	181,053.41		181,053.41		
Deaf Mission	5,059	156,599.28	156,599.28			
Parish Grant	6,898	213,524.78		213,524.78		
Duke Rectory	1,761	54,511.04	54,511.04			
Minority Edu. Theology - ACT	1,794	55,532.54	55,532.54			
A. M. Doby Memorial	1,844	57,080.27				57,080.27
Diocesan Missions	1,632	50,517.89	50,517.89			
Diocesan Disaster Relief - A	2,058	63,704.55	63,704.55			
World Disaster Relief - ACTS	1,777	55,006.31	55,006.31			
New Program - ACTS	3,839	118,834.68	118,834.68			
Emergencies - ACTS	3,458	107,040.98	107,040.98			
Carol & Philip Brown Endowme	100	3,095.46			3,095.46	
Scott Evans/Mary Harris	584	18,077.48				18,077.48
Henry C. & Marian A. Bourne	270	8,357.74				8,357.74
Keith & Carmen Reeve	620	19,191.85				19,191.85
Elizabeth Montgomery	343	10,617.43		10,617.43		
William H. Van Every, Jr.	4,808	148,829.68		148,829.68		
Mission Church Expansion-ACT	11,269	348,827.30	348,827.30			
Maude B. Inscoe	1,177	36,433.55		36,433.55		

UNAUDITED

Holy Trinity - Townsville	293	9,069.70				9,069.70
Cursillo	638	19,749.03				19,749.03
St. Mark's - Roxboro	147	4,550.33				4,550.33
St. Mark's - Siler City	392	12,134.20	12,134.20			
Fulton Family Trust	1,161	35,938.28				35,938.28
Good Shepherd, Asheboro	500	15,477.30			15,477.30	
The Rev. J. B. Griswold	64	1,981.09				1,981.09
Louise Erwin	171	5,293.24				5,293.24
The Summit Capital Impr & Re	1,030	31,883.23	31,883.23			
The Summit New Capital Asset	931	28,818.73	28,818.73			
G Calhoun & A Pruitt	793	24,546.99				24,546.99
Emmanuel So Pines Reserve	1,150	35,597.78			35,597.78	
Emmanuel So Pines General En	1,080	33,430.96			33,430.96	
Fred Pace Memorial	351	10,865.08			10,865.08	
Sears Memorial	349	10,803.15			10,803.15	
Emmanuel So Pines Mem Garden	289	8,945.88			8,945.88	
Emmanuel So Pines Scholarshi	954	29,530.68			29,530.68	
St. Matthias - Louisburg	297	9,193.51			9,193.51	
Emmett G. Jones	449	13,898.61	13,898.61			
The Wolfe Memorial Fund	1,732	53,613.35			53,613.35	
Burkhardt Memorial Fund	1,272	39,374.24			39,374.24	
Holy Comforter, Charlotte	5,858	181,332.00			181,332.00	
W. Smith/Youth Summit Capita	2,341	72,464.70	72,464.70			
W. Smith/Youth Summit Oper.S	2,341	72,464.70	72,464.70			
W. Smith Estate 10% Reinv. E	520	16,096.39	16,096.39			
The Summit Gen. Operating Su	155	4,797.96	4,797.96			
St. John's, Williamsboro	990	30,644.97			30,644.97	
Totals Common Trust Fund	304,803	$ 9,435,052.49	$ 3,080,601.00	$ 4,266,471.43	$ 537,928.84	$ 1,550,051.22

UNAUDITED

	Shares Held	Market Value	Administered by Diocese		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
Individually Held Trust Funds:						
Managed by NationsBank:						
William H. Williamson		725,410.65		725,410.65		
Thompson Orphanage-Special Fund		1,854,777.41				1,854,777.41
Managed by other agents:						
William A. Erwin I		137,698.33				137,698.33
Lawrence S. Holt		580,410.20		580,410.20		
William A. Erwin, II		105,104.34				105,104.34
St. Philip's - Germanton		12,000.00				12,000.00
Elsie B. Krebs		468,365.26		468,365.26		
Jacock Trust		12,524.14		12,524.14		
Total Trusts Administered by Diocese		$13,331,342.82	$3,080,601.00	$6,053,181.68	$ 537,928.84	3,659,631.30

UNAUDITED

Report of Receipts and Disbursements
Trust Funds
As of December 31, 1994

	Balance 1/1/94	Receipts	Disbursements	Balance 12/31/94
Held in Common Trust Fund				
Managed by NationsBank				
Permanent Episcopal	$ 3,561.05	$ 10,569.66	$ 13,780.59	$ 350.12
Martha Clark	111.34	330.47	354.76	87.05
Bynum	120.63	358.03	384.34	94.32
M. Murdoch fbo St. Paul's	109.86	326.13	350.08	85.91
Emma J. Karrer	1,206.71	3,581.68	3,844.85	943.54
E. H. Butler	60.54	179.74	192.93	47.35
M. Murdoch fbo St. Matthew's	913.21	2,710.55	2,909.70	714.06
Ida T. Erwin	55.18	163.80	175.83	43.15
Margaret Mills	2,703.00	237.21	2,883.50	56.71
Lex Mathews Scholarship	3,855.64	5,759.58	5,600.00	4,015.22
Good Shepherd-Cooleemee	3,161.84	404.77	0.00	3,566.61
Alexander B. Andrews	1,457.74	4,326.71	4,644.65	1,139.80
St. George's-Woodleaf	50.81	150.75	161.84	39.72
Francis J. Murdoch	6,530.52	2,589.28	0.00	9,119.80
Helen L. Webb	3,309.76	653.09	2,080.71	1,882.14
Julian E. Ingle	101.58	301.50	393.08	10.00
St. James - Kittrell	1,649.39	5,945.63	7,900.79	(305.77)
Rena H. Clark	1,122.41	3,329.47	3,574.61	877.27
Mrs. Junius Daniels	27.72	84.07	89.80	21.99
Mary Belle Heathman	9.76	28.99	31.11	7.64
Church's Program Reserve	9,171.21	26,486.49	34,714.40	943.30
Episcopal Maintenance Reserve	3,957.59	11,746.65	15,315.12	389.12
William H. & Sallie W. Ruffin	254.43	755.18	984.59	25.02
St. Paul's - Louisburg	283.75	850.84	1,107.18	27.41
J. Locke Erwin	892.21	2,648.21	2,842.79	697.63
Edmonia C. Wilkins	4,816.25	2,416.03	1,458.00	5,774.28
St. Luke's - Yanceyville	562.09	1,668.36	1,790.95	439.50
St. Andrew's-Rowan Co Cemetery	16.61	49.28	52.91	12.98
Elizabeth A. C. Blanchard	1,016.26	3,016.38	3,238.03	794.61
Annie M. Winstead	107.94	320.34	343.89	84.39
Mattie Clark Williamson	147.49	437.75	469.92	115.32
Louis W. Alston	58,978.27	109,367.18	107,840.96	60,504.49
Lucy C. Oertel	0.00	119.75	0.00	119.75
Bishop's Discretionary Fund	1,060.20	3,146.84	3,378.06	828.98
Anne Cannon Reynolds	6,597.06	12,040.68	4,643.20	13,994.54
Good Samaritan	15,947.73	31,389.39	36,400.00	10,937.12
Thompson Orphanage	9,608.96	28,525.92	30,620.66	7,514.22
Mary P. & Eliza B. Gray	358.94	1,065.38	1,142.66	281.66
Carolyn S. Mayer	2,468.12	22,175.15	24,643.27	0.00
Joseph T & Bradeene B Vail	98.00	108.63	116.13	90.50

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	Balance 1/1/94	Receipts	Disbursements	Balance 12/31/94
Rose P. Moncure	8,500.43	4,577.39	5,600.00	7,477.82
Emily Gilliam Gary	31.25	92.76	99.58	24.43
Ann Gibbons Tarr Cemetery Fund	121.59	360.91	387.43	95.07
Allan R Hartman fbo St Paul's	880.99	2,614.88	2,807.02	688.85
Allan R Hartman fbo/St Matthew's	1,084.11	3,217.87	3,454.29	847.69
Ann Gibbons Tarr Bldg Fund	4,074.02	2,852.15	0.00	6,926.17
Tullie Grimes	7,324.51	4,679.68	0.00	12,004.19
Henry A. & Mary H. Crute	3,086.12	2,541.06	0.00	5,627.18
St. Andrew's, Durham	550.05	1,891.58	1,966.56	475.07
Augusta L. Philbrick	10,963.23	1,541.24	0.00	12,504.47
Messiah, Mayodan	4,597.54	2,973.84	0.00	7,571.38
Joyce & Robert Estill Endowment	149.55	140.57	257.01	33.11
Henry G. Taylor	3,628.20	1,300.92	0.00	4,929.12
Diocesan House	642.15	1,906.07	2,485.10	63.12
William A. & Hilda R. Erwin	4,486.81	8,535.33	12,114.19	907.95
Deaf Mission	11,215.17	7,438.01	15,182.06	3,471.12
Parish Grant	10,140.65	10,302.62	0.00	20,443.27
Duke Rectory	4,297.69	2,594.86	5,390.98	1,501.57
Minority Education for Theology	10,637.32	2,823.40	2,250.00	11,210.72
A. M. Doby Memorial	900.51	2,672.85	2,869.24	704.12
Diocesan Missions	6,181.80	2,503.88	0.00	8,685.68
Diocesan Disaster Rel - ACTS	5,991.82	3,138.13	0.00	9,129.95
World Disaster Relief - ACTS	3,301.52	2,654.61	3,000.00	2,956.13
New Program - ACTS	5,847.53	5,703.99	5,500.00	6,051.52
Emergencies - ACTS	12,321.33	5,239.33	10,500.00	7,060.66
Carol & Philip Brown Endowment	149.55	144.92	260.34	34.13
Scott Evans/Mary Harris	555.36	829.30	860.82	523.84
Henry C. & Marian A. Bourne	131.87	391.36	420.13	103.10
Keith & Carmen Reeve	3,287.49	4,094.68	2,500.00	4,882.17
Elizabeth Montgomery	2,987.00	502.97	4,850.00	(1,360.03)
William H. Van Every, Jr.	0.00	10,143.86	2,890.00	7,253.86
Good Shepherd, Asheboro	0.00	731.36	0.00	731.36
The Rev. J. B. Griswold	0.00	65.24	0.00	65.24
Mission Church Expansion	6,746.18	16,677.59	0.00	23,423.77
Maude B. Inscoe	12,842.85	1,968.95	0.00	14,811.80
Holy Trinity - Townsville	143.08	424.70	455.90	111.88
Cursillo	8,473.80	1,097.08	0.00	9,570.88
St. Mark's - Roxboro	75.33	213.07	231.33	57.07
St. Mark's - Siler City	1,485.18	601.42	0.00	2,086.60
Fulton Family Trust	495.97	1,672.04	1,742.74	425.27
Louise Erwin	77.12	247.87	261.39	63.60
The Summit Impr & Repair	3,903.53	1,579.44	34.58	5,448.39
The Summit New Capital Assets	0.00	1,292.31	1,292.31	0.00
G Calhoun & A Pruitt	506.74	1,144.85	1,249.27	402.32
Emmanuel So Pines Reserve	585.30	1,666.91	1,806.78	445.43
Emmanuel So Pines General Endow.	674.57	1,565.45	1,788.45	451.57
Fred Pace Memorial	133.50	508.78	518.34	123.94

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	Balance 1/1/94	Receipts	Disbursements	Balance 12/31/94
Sears Memorial	133.13	505.87	515.67	123.33
Emmanuel So Pines Mem Garden	113.35	418.91	429.30	102.96
Emmanuel So Pines Scholarship	379.13	1,382.81	1,420.76	341.18
St. Matthias, Louisburg	589.36	430.49	0.00	1,019.85
Emmett Gaylord Jones Trust	262.16	623.29	0.00	885.45
The Wolfe Memorial Fund	318.63	2,510.52	2,318.00	511.15
Burkhardt Memorial Fund	234.01	1,843.75	1,702.16	375.60
Holy Comforter, Charlotte	1,805.27	8,061.82	7,860.30	2,006.79
Winslow Smith/YCC Cap. Exp.	793.96	3,252.98	0.00	4,046.94
Winslow Smith/YCC Oper. Su.	793.96	3,252.98	3,239.20	807.74
Winslow Smith/10% Reinv. CC End	176.40	723.35	0.00	899.75
The Summit/General Operating Su.	0.00	421.34	371.08	50.26
St. John's, Williamsboro	0.00	922.16	347.00	575.16
St. Titus, Durham	0.00	482.55	0.00	482.55
Totals Common Trust Fund	$ 319,271.47	$ 457,060.44	$ 433,685.20	$ 339,646.71
Individually Held Trusts				
Managed by NationsBank				
William H. Williamson	$ (3.00)	$ 7,383.02	$ 7,380.02	$ 0.00
Thompson Orphanage-Special Fund	0.00	92,221.07	92,221.07	0.00
Managed by other agents				
William A. Erwin I	0.00	4,859.52	3,659.20	1,200.32
Lawrence S. Holt	8,491.84	12,305.59	21,833.33	(1,035.90)
William A. Erwin, II	0.00	3,895.60	3,895.60	0.00
St. Philip's - Germanton	14,139.42	1,576.26	1,040.00	14,675.68
Elsie B. Krebs	53.68	24,008.12	24,061.80	(0.00)
Jacock Trust	0.00	591.14	440.10	151.04
	$ 338,953.41	$ 603,900.76	$ 588,216.32	$ 354,637.85

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Detail of Trust Fund Disbursements

For the Year Ending December 31, 1994

Admin. by the Dioc.: Name of Trust	Other Distribution Descriptions	Amount	Clergy Salary Asst	Seminarian Assistance	Total Disbursed
Permanent Episcopal	Program Budget	$ 13,781	$	$	$ 13,781
Martha Clark	Tr to Cust for Sem Asst	355			355
Bynum	Bishop's Disc. Fund	384			384
Emma J. Karrer	Tr to Cust for Sem Asst	3,845			3,845
Lex Mathews Schol.	Scholarships	5,600			5,600
Alexander B. Andrews	Bishop's Disc. Fund	4,645			4,645
Francis J. Murdoch				0	0
Julian E. Ingle	Program Budget	393			393
Rena H. Clark	Bishop's Disc. Fund	3,575			3,575
Church's Program Res.	Program Budget	34,714			34,714
Maintenance Reserve	Maintenance Budget	15,315			15,315
Annie M. Winstead	Bishop's Disc. Fund	343			343
Mattie C. Williamson	Tr to Cust for Sem Asst	470			470
Louis W. Alston	Tr to Cust for Sem Asst	13,555	88,171	6,115	107,841
Bishop's Disc. Fund	Bishop's Disc. Fund	3,378			3,378
Anne C. Reynolds	Pre-postulant Training	4,080	0		4,080
	Clergy Conference	563			563
Good Samaritan Fund	Minority Assistance	36,400			36,400
Carolyn S. Mayer	Clergy Continuing Ed.	5,563	0	0	5,563
	Clergy Conference	19,080			19,080
Tullie Grimes		0		0	0
Henry A./Mary H. Crute	Youth Scholarships	0			0
St. Andrew's, Durham			1,967		1,967
Joyce and Robert Estill	Bishop's Discretionary F	257			257
Diocesan House	Maintenance Budget	2,485			2,485
Wm A & Hilda R Erwin	Martin L. King Legacy Fu	10,000	2,114		12,114
Deaf Missions	Deaf Work Program	15,182			15,182
Parish Grants	Transfer to Parish Grant	0			0
Duke Rectory Fund	Capital Exp. Duke Chaplaincy	5,391			5,391
Minority Ed. - ACTS	Theological Study Ass't.	2,250			2,250
Dioc. Disaster Rel.-ACT	Disaster Relief	0			0
World Disast. Rel.-ACTS	Disaster Relief	3,000			3,000
New Programs-ACTS	Seed Money	5,500			5,500
Emergencies - ACTS	Warrenton County Env.	10,500			10,500
Elizabeth Montgomery			4,850		4,850
Wm. H. Van Every, Jr.	Clergy Wellness Ass't.	2,890			2,890
Mission Ch. Exp.-ACTS	Dist. to Missions	0			0
The Summit					
Cap. Impr & Rep	Unbudgeted Repairs	35			35
New Cap Assets	Land Purchase Payments	1,292			1,292
W. Smith-The Summit	Youth Oper. Subsidy	3,239			3,239
The Summit Op. Endow.	General Operating Subsid	371			371
William H. Williamson	Program Budget	7,380			7,380
Lawrence S. Holt			21,833	0	21,833
Elsie B. Krebs	Trans to Cust for Sem. A	24,062	0		24,062
Estate of George Wolfe	Distributed to ACTS fund	363			363
Jacock Trust	Program Budget	440			440
		$ 260,676	$118,935	$ 6,115	$ 385,726

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Admin. by the Dioc.: Name of Trust	Other Distribution Descriptions	Amount	Clergy Salary Asst	Seminarian Assistance	Total Disbursed
Trusts Held for Churches/ Institutions:					
Churches & Institutions	Income Distribution	$ 80,012	$	$	$ 80,012
Thomp. Children's Home	Income Distributed	122,842	0	0	122,842
Total Distributed		$ 463,530	$118,935	$ 6,115	$ 588,580

Notes to the Financial Statements

Note 1: These statements are prepared on the Cash Basis of Accounting

Note 2: These funds are audited annually by an independent Certified Public Accountant, as required by Canon Law.

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Proposed 1995 Budgets
Episcopal Maintenance Fund

Item No.	Title	1994 Budget as amended by Council in 1994	1995 Budget Recommended by Council
Proposed Expenditures:			
1	Bishop Salary/Housing	$ 83,030	$ 85,905
2	Bishop's Travel	11,000	11,000
3	Suffragan Salary/Housing	66,416	68,741
4	Suffragan Bishop's Travel	11,000	11,000
5	Secretary of Diocese	3,000	3,000
6	Treas/Business Admin Salary	47,255	48,909
7	Treas/Bus Admin Travel/Prof Ex	7,000	6,000
8	Support Staff	114,043	103,453
9	Pension/Social Security	58,908	58,622
10	Life/Medical/Dental Insurance	44,153	41,525
11	Support Staff Prof. Training	2,000	2,000
12	Telephone Expense	27,000	27,000
13	Utility Expense	13,000	15,000
14	Office Supplies	14,050	15,000
14a	Archival Special Supplies	3,000	3,000
15	Postage	13,000	14,000
16	Maintenance	33,000	33,000
17	Computer Service	4,300	6,500
18	Equipment Repair/Replacement/	22,000	20,000
19	Building Repairs/Renovations	2,500	8,500
20	Conference Center Capital Repa	58,500	82,500
21	Business Insurance	12,500	18,500
22	Journal	13,000	10,000
23	Audit	7,750	8,000
24	Diocesan Council	3,000	4,000
25	Standing Committee	1,200	1,200
26	Chancellor Expense	1,500	1,750
27	Constitution & Canons	450	450
28	Admission of Congregations	300	300
29	Convocation Deans/Wardens Exp.	1,000	1,000
30	Commission on Ministry	9,500	9,500
31	Convention Expense	1,500	3,500
32	General Convention Assessment	45,789	45,789
33	General Convention Deputies	5,000	5,000
34	Diocesan Car Depreciation	8,000	8,000

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Item No.	Title	1994 Budget as amended by Council in 1994	1995 Budget Recommended by Council
35	Ret clergy/widows/dioc lay emp	145,500	133,225
36	Bishops' Transition Costs	15,000	15,000
37	Contingent Fund	3,250	2,000
	Totals	$ 912,394	$ 931,869
	Estimated Revenues:		
	Church Assessments	$ 876,194	$ 894,330
	Long-Term Investment Income	12,500	12,500
	Other Trust Income	13,500	13,500
	Interest	3,000	4,339
	Other	7,200	7,200
	Totals	$ 912,394	$ 931,869

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Proposed 1995 Budgets
Church's Program Fund

Item No.	Title	1994 Budget as amended by Council in 1994	1995 Budget Recommended by Council
Proposed Expenditures:			
1	Canon for Congregational Support	$ 44,489	$ 39,205
2	Travel	5,000	6,000
3	Congregational Support Program Funds	7,900	5,300
4	Publisher Salary	32,368	33,501
5	Publisher Travel	5,000	5,000
6	Publication: *The Communicant*	35,456	38,320
7	Christian Social Ministry - Director	45,127	0
	Christian Social Missioners (Three Part-time Persons)		33,000
	Co-ordinator Christian Social Ministries (One part-time Person)		11,000
8	Travel	5,000	6,000
9	Missioners' Program Funds	0	2,000
	Christian Social Ministry Program	39,800	50,500
10	Co-ordinator for Youth and Christian Ed.	34,228	34,228
11	Travel	5,000	5,000
12	Youth Commission Program Funds	55,560	66,726
13	Support Staff	28,730	37,690
14	Pension/Social Security	33,627	33,460
15	Life/Medical/Dental Insurance	30,528	34,477
16	UNC-Greensboro Chaplain Sal/Hsg	$ 39,245	$ 40,618
17	UNC-Greensboro Support Staff	12,276	12,611
18	UNC-Greensboro Pension/Insurance	15,138	15,386
19	UNC-Greensboro Program Funds	4,620	3,887
20	UNC-Greensboro Operating Expense	2,389	1,833
	Total UNC-Greensboro Funds	$ 73,668	$ 74,335
21	NCSU Sal/Hsg	$ 28,442	$ 29,437
22	NCSU Pension/Insurance	9,781	12,595
23	NCSU Program Funds	10,200	10,900
	Total NCSU	$ 48,423	$ 52,932

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Item No.	Title	1994 Budget as amended by Council in 1994	1995 Budget Recommended by Council
24	Duke Chaplain Salary/Housing	$ 26,361	$ 29,311
25	Duke Pension/Insurance	10,727	11,235
26	Duke Program Funds	11,000	11,000
27	Duke Operating Expense	1,250	1,500
	Total Duke Funds	$ 49,338	$ 53,046
28	W/S Chaplain Salary/Housing	$ 38,062	$ 39,393
29	W/S Chaplain Pension/Insurance	12,968	13,131
30	W/S Program Funds	11,550	11,550
	Total Winston-Salem Funds	$ 62,580	$ 64,074
31	Charlotte Chaplain Salary/Hsg	$ 38,570	$ 35,583
32	Charlotte Pension/Insurance	13,055	12,419
33	Charlotte Program/Travel	10,236	10,527
	Total Charlotte Funds	$ 61,861	$ 58,529
34	UNC-Chapel Hill	$ 42,412	$ 42,095
35	NCCU/St Titus	5,000	7,500
36	Student/Department Support	4,600	7,300
	Total Ministry Higher Ed Budget	$ 347,882	$ 359,811
37	Mission Church Asst	$ 181,582	$ 215,564
	Commission and Committees		
38	Christian Education/Trng	15,575	15,575
39	Clergy Wellness	0	2,500
40	Communications	2,000	2,000
41	Companion Diocese	4,000	6,000
42	Deacons' Program Dir. Salary	6,850	7,200
43	Deacons' Training Program	4,774	5,150
44	Ecumenical Relations	2,300	2,300
45	Evangelism & Renewal	2,000	4,000
46	Overseas Commission	5,500	7,000
47	Small Church	3,300	3,600
48	Stewardship Officer (Parttime) Sal./Ben.	8,500	21,240
	Travel	2,700	2,700
	Stewardship Program Funds	14,400	17,000
49	Parish Grants (+10,000 Trust Fund	8,000	13,000
50	Worship	6,900	6,900
51	Misc. Committee Expense	4,120	2,650
52	Moving Clergy	6,000	6,000

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Item No.	Title	1994 Budget as amended by Council in 1994	1995 Budget Recommended by Council
53	The Summit Operations:	53,840	55,000
	1995 Episcopal Adult Subsidy $10,780		
	1995 Youth Subsidy $44,220		
54	Appalachian People's Svc Organ	3,500	3,500
55	NC Council of Churches	12,500	12,500
56	Province IV Assessment	2,610	2,378
57	National Church Program	636,000	636,000
58	Contingent	42,086	2,000
	Totals	$ 1,784,732	$ 1,852,975
	Estimated Revenues:		
	Quota	$ 1,614,164	$ 1,797,970
	Investment Income	31,000	29,000
	Other Trust Income	10,000	9,000
	Interest	5,500	5,000
	Prior Year Fund Balances	121,568	9,505
	Other	2,500	2,500
	Totals	$ 1,784,732	$ 1,852,975

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RESOLUTIONS ADOPTED
at the 179th Convention

On Youth Presence at Diocesan Convention

Resolved:
That the 179th Annual Convention of the Episcopal Diocese of North Carolina endorse the concept of an official youth presence, with seat and voice, at the Convention, and requests the Commission on Constitution and Canons, in consultation with the Youth Commission, to present a proposal for implementing the concept to the 180th Diocesan Convention.

On Establishment of a Diocesan Council Structure Concerning New Congregational Development

Resolved:
That this 179th Annual Convention of the Episcopal Diocese of North Carolina call upon the Diocesan Council to give high priority to development of new congregations by establishment of an appropriate and prominent structure to develop strategies for the creation and nurture of new churches in the Diocese of North Carolina.

On Establishment of a Companion Diocese Relationship with the Diocese of Costa Rica

Resolved:
That the 179th Annual Convention of the Episcopal Diocese of North Carolina extend an invitation to the Diocese of Costa Rica to enter into a companion diocese relationship, to commence immediately upon acceptance by the Diocese of Costa Rica.

On Adoption of the Statement Entitled "A Commitment on HIV/AIDS by People of Faith"

Resolved:
That the 179th Annual Convention of the Episcopal Diocese of North Carolina, in response to General Convention Resolution B028/a calling for adoption of "A Commitment on HIV/AIDS by People of Faith," does hereby adopt this statement as set out below:

A Commitment on HIV/AIDS by People of Faith

We are members of different faith communities called by God to affirm a life of hope and healing in the midst of HIV/AIDS. The enormity of the pandemic itself has compelled us to join forces despite our differences of

belief. Our traditions call us to embody and proclaim hope, and to celebrate life and healing in the midst of suffering.

AIDS is an affliction of the whole human family, a condition in which we all participate. It is a scandal that many people suffer and grieve in secret. We seek hope amidst the moral and medical tragedies of this epidemic in order to pass on hope for generations to come.

We recognize that there have been barriers among us based on religion, class, age, gender, and sexual orientation which have generated fear, persecution, and even violence. We call upon all sectors of our society, particularly our faith communities, to adopt as highest priority the confrontation of racism, classism, ageism, sexism, and homophobia.

As long as one member of the human family is afflicted, we all suffer. In that spirit, we declare our response to the AIDS pandemic.

1. We are called to love: God does not punish with sickness or disease, but is present together with us as the source of our strength, courage, and hope. The God of our understanding is, in fact, greater than AIDS.

2. We are called to compassionate care: We must assure that all who are affected by the pandemic (regardless of age, race, gender, nationality, or sexual orientation) will have access to compassionate, non-judgmental care, respect, support, and assistance.

3. We are called to witness and do justice: We are committed to transform public attitudes and policies, supporting the enforcement of all local and federal laws to protect the civil liberties of all persons with AIDS and other disabilities. We further commit to speak publicly about AIDS prevention and compassion for all people.

4. We promote prevention: Within the context of our respective faiths, we encourage accurate and comprehensive information for the public regarding HIV transmission and means of prevention. We vow to develop comprehensive AIDS prevention programs for our youth and adults.

5. We acknowledge that we are a global community: While the scourge of AIDS is devastating to the United States, it is much greater in magnitude in other parts of the world community. We recognize our responsibility to encourage AIDS education and prevention policies, especially in the global religious programs we support.

6. We deplore the sins of intolerance and bigotry: AIDS is not a "gay" disease. It affects men, women, and children of all races. We reject the intolerance and bigotry that has caused many to deflect their energy, blame the victims, and become preoccupied with the issues of sexuality, worthiness, class status, or chemical dependency.

7. We challenge our society: Because economic disparity and poverty are major contributing factors in the AIDS pandemic and barriers to prevention and treatment, we call upon all sectors of society to seek ways of eliminating poverty in a commitment to a future of hope and security.

8. We are committed to action: We will seek ways, individually and within our faith communities, to respond to the needs around us.

On Renewal of a Commitment to Combat Racism

Resolved:
That the members of this 179th Annual Convention of the Episcopal Diocese of North Carolina, in response to the House of Bishops' Pastoral Letter on Racism, hereby renew our commitment to combat racism in this Church and in society, agree to take personal inventory of racist attitudes as a basis for transforming our lives, and to hold ourselves accountable in the following ways:

• We refuse to participate in overtly and intentionally racially discriminatory clubs or other institutions;
• We refuse to participate in racially denigrating jokes and stories;
• We will listen carefully to those on the margins of society;
• We will seek to transform a socio-economic system that drives many into poverty, alienation, despair, and violence;
• We will consistently place a high priority on the inclusion of people of color in our efforts to evangelize;
• We will attend closely to the Good News that God wants to tell us through people of color;
• We will develop strategies to recruit and deploy people of color — lay and clergy — at every level, and work for their inclusion in the decision-making processes of our Church;
• We will encourage, under the direction of the Ordinary, the use of liturgical expressions and the development of educational programs that reflect the Church's racial and ethnic composition, and clearly articulate the Good News that in Jesus Christ every barrier that separates God's people is broken down;
• We will continue to work to fulfill the Baptismal Covenant: "Will you strive for justice and peace among all people and respect the dignity of every human being?" "I will with God's help" (BCP, page 305); and be it further

Resolved:
That each delegation to this Convention take this resolution to its home congregation, to be signed, distributed, discussed, and used as a vehicle for further action.

On the Work of the Diocesan Racism Committee

Resolved:
That, as a means of accountability, and at the request of the 71st General Convention, this Diocese direct the Diocesan Racism Committee of Christian Social Ministries Commission to include in its work the following:

(1) an annual survey and record of the ethnic distribution of congregations in this Diocese;
(2) an annual survey and record of the number of clergy who are persons of color who are being considered and the number called as rectors, assistants, and other clergy positions in non-minority congregations; and also white clergy in reverse situations;
(3) an annual survey and record of the distribution of persons of color in positions of leadership in the congregations, such as vestry members, wardens, guild presidents, and other positions, as well as diocesan positions, such as Council, Standing Committee, Commission on Ministry, and deputies to General Convention. Be it further

Resolved:
That the results of these surveys be reported annually to the Bishop and the Presiding Bishop's Committee on Racism, with recommendations for improvement.

On Creation of a Task Force on Ministry to Farmworkers

Resolved:
That this 179th Annual Convention of the Episcopal Diocese of North Carolina request the Bishop of this Diocese to create a Task Force on Ministry to Farmworkers, to function as a part of the Christian Social Ministry of this Diocese.

On Requiring Parishes and Missions to Pay Convention Expenses of Delegates

Resolved:
That the 179th Annual Convention of the Episcopal Diocese of North Carolina urge each mission and parish to make provision in its budget to pay Convention expenses for its lay delegates and its clergy.

On Elimination of Barriers to Church Participation by Disabled Persons

Resolved:
That this 179th Annual Convention of the Episcopal Diocese of North Carolina call on each parish and mission to work toward the elimination of all barriers, both architectural and attitudinal, which impede the full participation of people with disabilities in all aspects of church life; and to promote actively the inclusion of people with physical and mental disabilities into the body of Christ

and encourage them to find their places in worship, education, fellowship, and ministry of the church.

On Program Fee Adjustments for Companions of Disabled Persons

Resolved:
By this 179th Annual Convention of the Episcopal Diocese of North Carolina, that diocesan-related events, in order that they be planned with accessibility in mind, should include a program fee adjustment for companions who stay in the same room and tend to the needs of a disabled participant.

On Addressing the Sin of Racism

Resolved:
That the 179th Annual Convention of the Episcopal Diocese of North Carolina urge all parishes and missions to address the sin of racism as defined in the March 1994 Pastoral Letter from the House of Bishops.

On Reflection of Diocesan Racial Diversity in Commissions, Committees, and Boards

Resolved:
That the 179th Annual Convention of the Episcopal Diocese of North Carolina urge all commissions, committees, and boards of the Diocese to reflect the racial diversity of the Diocese.

On Increasing the Use of Electronic Communication in the Diocese

Resolved:
That the 179th Annual Convention of the Episcopal Diocese of North Carolina request our Bishop to appoint a committee to consider appropriate ways to increase the use of electronic communication in the Diocese and that it report to Diocesan Council as often as necessary.

On Study and Review of Diocesan Commissions, Committees, Boards, and Agencies

Resolved:
That the Bishop appoint a task force of not more than nine persons, lay and ordained, familiar with diocesan structure, to study and review the purpose, need, term, effectiveness, size, and method of selection of diocesan

commissions, committees, boards, agencies, and departments of Council and to make recommendations, at the latest, to the 181st Diocesan Convention for any needed restructuring of these bodies; and be it further

Resolved:

That the Commission on Constitution and Canons be consulted as appropriate; and be it further

Resolved:

That funding be made available from the Contingency Account for the work of the task force.

On Instructing the Diocesan Council to Present a Unified Budget to the 180th Annual Convention

Resolved:

By the 179th Annual Convention of the Episcopal Diocese of North Carolina:

Section 1. The 179th Convention endorses in principle the unified budget process as recommended by the Diocesan Council.

Section 2. The Diocesan Council shall prepare and present to the 180th Annual Convention alternative forms of the 1996 diocesan budget. The first alternative shall comply with the existing provisions of the Constitution and Canons by presenting separate budgets for the Episcopal Maintenance Fund and the Church's Program Fund. The second alternative shall present a unified Budget for the Mission and Ministry of the Diocese. Each alternative shall recommend the same level of expenditure for each item and shall estimate the same income.

Section 3. By June 1, 1995, the Diocesan Council shall ask each parish and mission to pledge to support the diocesan budget for 1996. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in 1994 as determined from the 1995 parochial report, reduced by the congregation's disbursements during 1994 for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31, 1995. Thereafter, the Council shall prepare and adopt budgets for 1996 to be recommended to the 180th Annual Convention. In estimating items of expenditure to be included in the Episcopal Maintenance Fund, the Council shall be guided by any constitutional amendments given tentative approval by the 179th Annual Convention. In preparing budget recommendations for the Church's Program Fund, the Council shall take into consideration its recommendations to the 179th Annual Convention concerning proposed new programs for the ensuing calendar year, the action of

the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 4. The following schedule for the development of 1996 budget proposals is hereby established:

By February 1 each parish and mission shall submit its 1995 parochial report to the Secretary of the Diocese or such other officer as may be designated by the Bishop.

By May 1 the Diocesan Council shall establish a schedule for computing assessments and quotas pursuant to the current Constitution and Canons that is based on a stated percentage of 1994 operating income reduced by disbursements for outreach other than those in support of the diocesan budgets.

By June 1 the Diocesan Council shall send a letter to each congregation establishing its assessment for 1996 and asking the congregation to pledge a stated percentage of its 1994 operating income, as adjusted, toward support of the Mission and Ministry of the Diocese in 1996.

By August 31 each congregation shall make its pledge to the Diocese.

During September and October the Diocesan Council shall prepare and adopt budgets to be presented to the 180th Annual Convention.

During November the Council's proposed budgets will be presented to and discussed by the Convocations.

At the 180th Annual Convention final action will be taken on proposals to adopt a unified budget process on a permanent basis. If approved, the Diocesan Council will propose a method for computing amounts to be assigned to each congregation for the support of the episcopacy and the Convention, and the amounts to be requested for support of the Mission and Ministry of the Diocese. The Convention will adopt such a method for use in the process of developing the 1997 budget.

Section 5. The resolution of the 178th Annual Convention entitled "On Endorsing the Report of the Ad Hoc Committee on Funding of the Diocese" is rescinded.

On Endorsing in Principle Canonical Changes Necessary to Implement a Unified Budget Process on a Permanent Basis

Resolved:

The 179th Annual Convention endorses in principle the following canonical changes as recommended by the Diocesan Council and approved as to form by the Commission on Constitution and Canons.

A. Canon 17 would be rewritten to read:

"Canon 17.
The Mission and Ministry of the Diocese

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter, the Council shall prepare and adopt a budget for the Mission and Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 19 or 20, as appropriate.

Section 3. In the event that any parish or mission shall, for good reason,

believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify the Council and request that the amount asked of it be reduced. The Council may take such action on the request as it deems appropriate, except that the Council may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Council shall report to each annual Convention (1) with respect to the prior year, the amount requested of each parish and mission, the reduced amount approved by the Council pursuant to Section 3, above (if applicable), the amount pledged, and the amount paid, and (2) with respect to the current year, the amount requested, the reduced amount approved by the Council pursuant to Section 3, above (if applicable), and the amount pledged. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent."

B. Canon 15, Section 4, subsection (b) would be rewritten to read:

"(b) The Department of Budgets shall prepare proposed budgets annually for consideration by the Council and shall serve as a source of advice, counsel, and support for parishes and missions in fulfilling their obligations under Canons 19 and 21, as appropriate, to support the Budget for the Mission and Ministry of the Diocese according to the canons."

C. Canon 30, Section 5 (concerning parochial reports), would be amended by adding a new unnumbered paragraph as follows:

"In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1."

D. Canon 19 would be amended as follows:

1. The last sentence of Section 2 is rewritten to read:

"In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission."

2. Section 4, Clause (d) (the Fourth condition for admission to union with Convention) is rewritten to read:

"(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and"

3. Clause (g) of Section 6 (pertaining to conditions for maintaining union with Convention) is rewritten to read:

"(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention."

E. Canon 20 would be amended by deleting the second paragraph entirely and striking out the designation of the remaining paragraph as "Section 1."

F. Canon 21 would be amended as follows:

1. The penultimate sentence of the certificate required for admission as a parish, as set forth in Section 1 (the Fourth condition) is rewritten to read:

"...It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. ..."

2. Section 4, Subsection (c), is rewritten to read:

"(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons."

3. Section 4, Subsection (i), is rewritten to read:

"(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention."

G. Canon 25, Section 1, Subsection (c), Clause (2) (conditions for maintaining parochial status) would be rewritten to read:

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;"

H. Canon 28, Section 2, would be rewritten to read:

"Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed."

On Business Methods in Church Affairs

Resolved:
By the 179th Annual Convention of the Episcopal Diocese of North Carolina:

Section 1. The first sentence of Canon 16, subsection (a) is amended by striking out the words "all securities of whatsoever kind" and inserting in lieu thereof the words "securities represented by physical evidence of ownership or indebtedness."

Section 2. The Diocese of North Carolina requests the Standing Commission on Constitution and Canons to undertake a thorough review of Title I, Canon 7, of the canons of General Convention with a view toward bringing its provisions into conformity with contemporary business practices generally accepted as appropriate for nonprofit religious or charitable organizations.

On Amending the Constitution of the Diocese of North Carolina to Provide for a Unified Budget

Resolved:
Section 1. Article IX, Section 6, of the Constitution of the Diocese of North Carolina is rewritten to read:

"Section 6. Any parish or mission which shall fail to observe and comply

with the conditions and requirements of Title 1, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged."

Section 2. Article IX of the Constitution of the Diocese of North Carolina is amended by inserting a new Section 7 as follows:

"Section 7. Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs."

Section 3. The constitutional amendments enacted by this resolution, if ratified by the 180th Annual Convention, shall govern the adoption and administration of the diocesan budget for 1996 and succeeding calendar years.

On Amending the Procedure for Complying with the Policy of Support for Theological Education Established by the 67th General Convention

Resolved:

Section 1. The resolution of the 167th Annual Convention (1983 Journal, p. 227) establishing the procedure for complying with the policy of support for theological education established by the 67th General Convention is amended to read as follows:

"Resolution of Support for
Theological Education

WHEREAS the 67th General Convention adopted Resolution A-125A establishing as a policy that each parish and mission of the Episcopal Church shall give annually at least 1% of its net disposable budgeted income to one or more accredited seminaries of the Episcopal Church, and directed that each diocese adopt a procedure by January 1, 1984, to implement this policy, and further directed each diocese to report its procedure to the Board for

Theological Education for presentation to the next General Convention;

BE IT RESOLVED, that this Diocese adopt the following procedure:

In conformity to the policy of the Episcopal Church as established by General Convention, each parish and mission of this Diocese, having pledged and paid its full share of the Budget for the Mission and Ministry of the Diocese, is expected to send to the Treasurer of the Diocese on or before December 1 of each year an amount equal to at least 1% of its normal operating income in the previous calendar year as determined from that year's required parochial report, and will indicate which of the one or more accredited seminaries of the Episcopal Church is to receive these funds. The Treasurer of the Diocese shall report to each Annual Convention the amount requested of each congregation for this purpose and the amount contributed.

Each parish and mission is encouraged to have an annual offering for theological education."

Section 2. The Secretary of the Diocese shall report to the Board of Theological Education the foregoing change in the procedure established by this Diocese implementing Resolution A-125A of the 67th General Convention.

On Disposal of Hazardous Waste

Resolved:
That the 179th Convention reaffirm its commitment to justice for all people inside and outside the United States, including those who, because of their race, poverty, and powerlessness bear the brunt of hazardous waste disposal which endangers their health and safety; and be it further

Resolved:
That the Diocesan Council through its Social Responsibility in Investments Committee be directed to screen its investment portfolios for environmentally responsible corporate behavior in disposal of hazardous waste inside and outside the United States and to inflence corporations to find alternatives to manufacture, use, and disposal of hazardous chemicals pursuing corporate dialogue and shareholder resolutions with these companies, wherever they are located, to assure compliance with environmentally sound practices; and be it further

Resolved:
That investors — congregations, church institutions, and individuals — be encouraged to follow this practice.

On Environmental Justice for Warren County

Resolved:
That the 179th Annual Convention of the Episcopal Diocese of North Carolina reaffirm its 1994 commitment to environmental stewardship and justice by urging Governor James B. Hunt, Jr., to keep his pledge to the citizens of Warren County, North Carolina, to detoxify the PCB/Dioxin landfill there without delay now that it is feasible, and therefore to encourage precedents for sound pollution prevention and environmental justice policies for North Carolina; and be it further

Resolved:
That a copy of this resolution be sent to Governor James B. Hunt, Jr., to Harold J. Brubaker, Speaker of the North Carolina House of Representatives, to Marc Basnight, President Pro Tempore of the North Carolina Senate, to Jonathan B. Howes, the State Secretary of Environment, Health, and Natural Resources, and to Representative Joseph Hackney, Legislative Environmental Review Commission.

Regarding the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council

In accordance with the provisions of Section 5 of Canon 15, be it

Resolved:
That the Diocesan Council, under the leadership of the 10th Bishop of the Diocese of North Carolina, address, as a priority, strategies and plans for establishing and supporting new congregations and encouraging the development of existing congregations; and be it further

Resolved:
That the Diocesan Council be encouraged to continue the study of structures which administer our diverse ministries; and be it further

Resolved:
That the recommendations for the 1996 budget priorities (youth work, including higher education; Christian Social Ministries; The Summit; and full commitment to the work of the national church) be reflected in the budget presented by the Diocesan Council to the 180th Annual Convention of the Diocese of North Carolina.

On the Election Process of a Suffragan Bishop of North Carolina

Whereas the Right Reverend Robert Carroll Johnson, Jr., the X Bishop of North Carolina has asked the assistance of a Suffragan Bishop by reason of extent of diocesan work, therefore be it

Resolved:
By this 179th Convention of the Diocese of North Carolina meeting in Pinehurst, that

1. The Convention approve the request of the Bishop for the election of a Suffragan Bishop by reason of extent of diocesan work;
2. The Standing Committee of the Diocese be instructed to initiate the canonical process to obtain the required Consents for the election;
3. The Standing Committee be instructed to appoint a Nominating Committee for a Suffragan Bishop, reflecting the diversity of the Diocese, consisting of eight (8) canonically resident clergy members and seven (7) lay members who are enrolled adult communicants in good standing, and one (1) youth representative appointed upon recommendation of the Youth Commission, and all possessing experience and leadership behond their home congregations; to include at least one member from each of the seven (7) Convocations; and to designate the Chair of the Committee.
4. The Nominating Committee shall work closely with the Bishop in developing a profile for the position of Suffragan Bishop;
5. The Nominating Committee shall not exclude from consideration any qualified priest or bishop of the church;
6. The Nominating Committee shall announce to the Diocese no later than October 1, 1995, a list of no fewer than three (3) nominees for Suffragan Bishop and certify in its announcement that all of its nominees are acceptable to the Bishop of North Carolina;
7. The Nominating Committee shall accept from October 1 until October 15, 1995, additional nominations for Suffragan Bishop made by a delegate to the 179th Diocesan Convention on a form to be prepared and made available by the Nominating Committee, provided that the delegate has obtained consent of the nominee and provided, further, that such a nomination is seconded by four (4) other delegates to this 179th Diocesan Convention, at least three (3) of such seconders and the nominator representing four (4) different congregations and provided, further, certification that the nominee is acceptable to the Bishop. Any such nominee shall participate in any program in the Diocese on the same basis as the nominees of the Nominating Committee;
8. The Nominating Committee, in consultation with the Standing Committee and the Commission on Constitution and Canons, shall develop Rules of Order for the election of a Suffragan Bishop at the 180th Diocesan Convention;

9. The Nominating Committee shall submit a budget for its work to the Standing Committee, and upon approval of the Standing Committee, the Diocesan Council shall fund the budget from available monies, including, if necessary, the Episcopal Maintenance Reserve;
10. The election of the Suffragan Bishop shall take place at the 180th Convention of the Diocese of North Carolina.

RESOLUTIONS PROPOSED BUT NOT ADOPTED at Convention

On Affirming the Teaching of the Church

Asking that the 179th Annual Convention of the Episcopal Diocese of North Carolina affirm the substance of the "Affirmation" of traditional values — which included statements calling for marital fidelity, sexual abstinance apart from marriage, and pastoral care and tolerance for those unwilling or unable to maintain the discipline of chastity — signed by 106 bishops at the 1994 General Convention as a response to the *Pastoral Study Document on Human Sexuality. (Committee on Faith and Morals recommended rejection; Convention did not accept minority report to consider.)*

On Compliance with "Simpler Lifestyle" Policy

Asking that the 179th Annual Convention of the Episcopal Diocese of North Carolina request the Bishop to appoint a committee to set criteria for Convention sites and expenses that will ensure compliance with the adopted policy "On Striving for a Simpler Lifestyle," passed at the 177th Convention. *(Committee on Faith and Morals recommended rejection.)*

On Equal Access to Participation in the Life of the Church

Asking that no one be denied access, rights, status, or an equal place in the life, worship, governance, and employment of the Episcopal Diocese of North Carolina because of race, color, ethnic origin, national origin, sex, sexual orientation, marital status, disabilities, or age except as otherwise specified by Canon. *(Committee on Administration of the Diocese recommended rejection because redundant with General Convention Title I, Canon 17, Section 5.)*

On Enactment of and Facilitating Compliance with Construction Guidelines for Accessibility of Disabled Persons

Consisting of two resolves, first, asking the 179th Annual Convention of the Episcopal Diocese of North Carolina that any new construction or major renovation of churches in the Diocese should meet or exceed guidelines set by the Americans with Disabilities Act or current state or federal building codes; and, second, asking that a diocesan Task Force on Accessibility be established and funded. *(Committee on Administration of the Diocese recommended rejection as redundant.)*

On Endorsement of CERES Principles

Asking the 179th Annual Convention of the Episcopal Diocese of North Carolina to endorse the CERES Principles regarding corporate responsibility in environmental matters, to screen the diocesan investment portfolio for firms subscribing to these principles, and to encourage parish, institutional, and individual investors to do likewise. *(Committee on Social Concerns recommended adoption, but resolution was tabled by Convention.)*

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PAROCHIAL STATISTICS: Membership and Communicants; 1995 Pledge Information

		CONFIRMATION AND RECEPTIONS			MEMBERSHIP				PROJECTED PLEDGES IN 1995	
					Communicants in good standing					
		Added by Confirmation	Rec'd by Bishop	Rec'd by Transfer	Present Number	16 yrs or Older	15 yrs or Younger	Baptized members	No. of Pledging Units	Total Pledges
	MISSIONS:									
1	ADVANCE, ASCENSION	0	0	0	32	32	0	39	26	25,000
2	ANSONVILLE, ALL SOULS'	0	0	0	20	10	10	10	3	1,000
3	APEX, THE PRINCE OF PEACE	6	1	2	81	64	17	88	29	47,320
4	BATTLEBORO, ST. JOHN'S	0	0	0	18	15	3	18	0	0
5	CHARLOTTE, ALL SAINTS'	2	0	0	73	72	1	84	39	58,669
6	CHARLOTTE, CH. OF CHRIST THE KING	4	0	0	21	15	6	55	0	0
7	CHARLOTTE, ST. MICHAEL & ALL ANGELS*	0	3	3	128	110	18	157	69	39,861
8	CLEMMONS, ST. CLEMENT'S	4	0	0	159	126	33	163	47	101,026
9	COOLEEMEE, GOOD SHEPHERD	0	0	0	26	26	0	31	14	8,340
10	DAVIDSON, ST. ALBAN'S	0	0	0	67	62	5	101	0	0
11	DURHAM, ST. ANDREW'S	0	0	0	6	6	0	6	4	11,000
12	EDEN, ST. MARY'S	0	0	0	60	52	8	60	18	15,146
13	ELKIN, GALLOWAY MEMORIAL	2	0	0	56	45	11	82	24	17,415
14	FUQUAY-VARINA, TRINITY	0	0	0	49	45	4	70	18	22,260
15	GARNER, ST. CHRISTOPHER'S	0	0	0	100	99	1	174	19	44,228
16	GASTON, ST. LUKE'S	0	0	0	1	1	0	1	0	0
17	GREENSBORO, HOLY SPIRIT	4	0	0	69	69	0	105	36	42,765
18	GREENSBORO, ST. BARNABAS'	7	1	1	130	125	5	173	45	67,397
19	HALIFAX, ST. MARK'S	0	0	0	27	27	0	27	9	2,000
20	HAMLET, ALL SAINTS'*	0	0	0	46	42	4	50	25	14,151
21	HARRISBURG, ST. CATHERINE	2	1	0	13	13	0	21	0	0
22	HAW RIVER, ST. ANDREW'S	0	0	0	72	66	6	87	6	8,240

23	HENDERSON, ST. JOHN'S	7	0	0	63	51	12	92	25	22,000
24	HIGH POINT, ST. CHRISTOPHER'S	0	5	0	79	79	0	87	26	36,000
25	JACKSON, SAVIOUR	0	0	0	41	37	4	63	17	14,720
26	KERNERSVILLE, ST. MATTHEW'S	0	0	0	70	59	11	89	34	40,866
27	KING, ST. ELIZABETH'S	0	0	0	40	26	14	46	14	20,000
28	LAURINBURG, ST. DAVID'S	1	0	0	83	81	2	128	41	58,041
29	LITTLETON, ST. ALBAN'S	3	0	0	32	32	0	34	19	16,960
30	LITTLETON, ST. ANNA'S*	0	0	0	10	8	2	11	8	1,800
31	LOUISBURG, ST. MATTHIAS	0	0	0	22	20	2	22	20	2,800
32	MAYODAN, MESSIAH	1	0	1	100	98	2	105	0	0
33	MATTHEWS, ST. CLARE'S	10	1	0	114	65	49	176	30	24,222
34	MOORESVILLE, ST. JAMES	5	3	0	39	28	11	43	16	9,000
35	MOORESVILLE, ST. PATRICK	8	3	1	60	60	0	84	35	40,670
36	OXFORD, ST. CYPRIAN'S	1	0	0	42	39	3	62	20	9,600
37	RALEIGH, HOLY CROSS	23	2	0	120	113	7	173	147	270,000
38	RIDGEWAY, GOOD SHEPHERD	0	0	0	8	8	0	10	8	4,660
39	ROCKY MOUNT, EPIPHANY	2	2	0	50	46	4	73	29	28,728
40	ROXBORO, ST. MARK'S	0	0	0	80	75	5	113	32	40,809
41	SALISBURY, ST. MATTHEW'S	2	0	0	81	70	11	90	22	19,134
42	SALISBURY, ST. PAUL'S	7	1	0	75	72	3	112	37	27,235
43	SPEED, ST. MARY'S	0	0	0	23	23	0	26	0	0
44	TARBORO, ST. LUKE'S	1	0	0	38	38	0	41	25	21,136
45	TARBORO, ST. MICHAEL'S	2	0	0	181	127	54	181	42	26,092
46	THOMASVILLE, ST. PAUL'S	1	0	0	38	38	0	40	15	19,304
47	TROY, ST. MARY MAGDALENE*	0	0	0	25	22	3	26	12	13,790
48	WALNUT COVE, CHRIST CHURCH	5	0	0	74	61	13	79	15	10,810
49	WARRENTON, ALL SAINTS'	1	0	0	26	21	5	26	18	8,560
50	WILSON, ST. MARK'S	0	0	0	40	40	0	54	0	0

PAROCHIAL STATISTICS: Membership and Communicants; 1995 Pledge Information

		CONFIRMATIONS AND RECEPTIONS			MEMBERSHIP				PROJECTED PLEDGES IN 1995	
					Communicants in good standing					
		Added by Confirmation	Rec'd by Bishop	Rec'd by Transfer	Present Number	16 yrs or Older	15 yrs or Younger	Baptized members	No. of Pledging Units	Total Pledges
51	WOODLEAF, ST. GEORGE'S	0	0	0	13	12	1	13	7	2,100
52	YANCEYVILLE, ST. LUKE'S	0	0	0	17	15	2	18	6	3,000
	TOTALS - MISSIONS	111	23	8	2,938	2,586	352	3,723	1,153	1,317,855
	PARISHES:									
1	ALBEMARLE, CHRIST CHURCH	0	0	0	120	118	2	239	65	80,321
2	ASHEBORO, GOOD SHEPHERD	21	0	0	176	139	37	176	112	195,011
3	BURLINGTON, HOLY COMFORTER	9	3	3	527	506	21	634	225	269,305
4	CARY, ST. PAUL'S	21	7	1	811	701	110	1,056	270	308,988
5	CHAPEL HILL, CHAPEL OF THE CROSS	29	6	0	962	951	11	1,421	606	615,316
6	CHAPEL HILL, HOLY FAMILY	6	3	3	442	423	19	683	0	0
7	CHARLOTTE, CHRIST CHURCH	255	14	0	2,509	2,387	122	3,038	1,079	1,473,607
8	CHARLOTTE, HOLY COMFORTER	10	4	5	989	899	90	1,044	292	449,180
9	CHARLOTTE, ST. ANDREW'S	9	0	0	319	257	62	366	78	89,157
10	CHARLOTTE, ST. CHRISTOPHER'S	0	0	0	55	55	0	67	0	0
11	CHARLOTTE, ST. JOHN'S	31	4	3	1,132	1,089	43	1,822	429	79,814
12	CHARLOTTE, ST. MARGARET'S	7	0	0	173	148	25	248	70	193,500
13	CHARLOTTE, ST. MARTIN'S	12	1	0	487	440	47	701	232	346,973
14	CHARLOTTE, ST. PETER'S	30	9	6	560	542	18	640	251	355,170
15	CLEVELAND, CHRIST CHURCH	2	0	0	152	136	16	164	36	35,952
16	CONCORD, ALL SAINTS'	9	0	19	385	384	1	474	159	277,580
17	DURHAM, ST. JOSEPH'S	9	0	1	105	80	25	171	42	74,237
18	DURHAM, ST. LUKE'S	7	7	0	414	400	14	614	182	208,000

19	DURHAM, ST. PHILIP'S	0	0	0	843	836	7	1,109	215	288,566
20	DURHAM, ST. STEPHEN'S	4	0	1	555	525	30	719	241	273,061
21	DURHAM, ST. TITUS'	4	0	0	187	165	22	216	52	98,204
22	EDEN, EPIPHANY	9	1	0	173	162	11	230	50	60,048
23	EDEN, ST. LUKE'S	3	0	0	101	95	6	104	17	22,968
24	ENFIELD, ADVENT	0	0	0	28	28	0	28	9	11,484
25	ERWIN, ST. STEPHEN'S	7	0	0	94	86	8	117	37	53,430
26	GREENSBORO, ALL SAINTS'	9	0	2	147	136	11	149	108	81,318
27	GREENSBORO, HOLY TRINITY	47	7	0	1,145	1,114	31	1,564	548	746,908
28	GREENSBORO, THE REDEEMER	4	0	0	214	187	27	214	94	85,000
29	GREENSBORO, ST. ANDREW'S	17	1	0	775	693	82	887	220	223,032
30	GREENSBORO, ST. FRANCIS'	29	0	11	1,593	1,481	112	1,824	365	491,149
31	HENDERSON, HOLY INNOCENTS	9	1	2	239	232	7	319	149	187,120
32	HIGH POINT, ST. MARY'S	13	1	0	537	516	21	730	231	333,720
33	HILLSBOROUGH, ST. MATTHEW'S	1	8	2	176	167	9	240	96	109,198
34	HUNTERSVILLE, ST. MARK'S	3	1	5	145	145	0	233	64	58,000
35	LEXINGTON, GRACE	2	2	0	231	224	7	373	114	201,062
36	LOUISBURG, ST. PAUL'S	5	0	0	95	93	2	159	42	56,260
37	MONROE, ST. PAUL'S*	4	1	13	341	303	38	377	138	157,000
38	MOUNT AIRY, TRINITY	5	1	1	103	96	7	128	55	92,822
39	OXFORD, ST. STEPHEN'S	5	0	0	233	212	21	295	85	92,355
40	PITTSBORO, ST. BARTHOLOMEW'S	14	0	0	145	139	6	263	85	86,473
41	RALEIGH, CHRIST CHURCH	71	11	21	1,689	1,466	223	2,083	665	809,337
42	RALEIGH, CHURCH OF THE NATIVITY	17	4	2	326	261	65	395	134	211,512
43	RALEIGH, GOOD SHEPHERD	20	1	0	677	650	27	902	313	386,518
44	RALEIGH, ST. AMBROSE	5	0	0	336	287	49	378	142	85,000
45	RALEIGH, ST. MARK'S	0	3	1	216	216	0	300	125	190,000
46	RALEIGH, ST. MICHAEL'S	35	1	0	1,953	1,803	150	2,478	458	638,656
47	RALEIGH, ST. TIMOTHY'S	12	0	0	226	211	15	581	167	145,854
48	REIDSVILLE, ST. THOMAS'	3	0	0	119	112	7	183	79	114,000

PAROCHIAL STATISTICS: Membership and Communicants; 1995 Pledge Information

		CONFIRMATIONS AND RECEPTIONS			MEMBERSHIP				PROJECTED PLEDGES IN 1995	
					Communicants in good standing					
		Added by Confirmation	Rec'd by Bishop	Rec'd by Transfer	Present Number	16 yrs or Older	15 yrs or Younger	Baptized members	Pledging Units	No. of Total Pledges
49	ROANOKE RAPIDS, ALL SAINTS'	0	0	0	181	169	12	280	84	99,702
50	ROCKINGHAM, MESSIAH	5	0	0	44	44	0	66	13	13,748
51	ROCKY MOUNT, CHRIST CHURCH	0	0	0	67	65	2	79	23	24,784
52	ROCKY MOUNT, GOOD SHEPHERD	19	0	0	527	491	36	661	221	311,188
53	ROCKY MOUNT, ST. ANDREW'S	7	0	0	350	330	20	471	101	133,067
54	SALISBURY, ST. LUKE'S	13	0	0	384	367	17	562	181	255,367
55	SANFORD, ST. THOMAS'	10	2	1	337	324	13	484	81	107,628
56	SCOTLAND NECK, TRINITY	1	0	1	74	72	2	144	64	65,896
57	SMITHFIELD, ST. PAUL'S	1	0	0	178	145	33	182	76	111,853
58	SOUTHERN PINES, EMMANUEL	11	0	1	738	738	0	902	389	415,755
59	STATESVILLE, TRINITY	11	3	1	347	327	20	402	119	164,314
60	TARBORO, CALVARY	10	0	0	357	344	13	445	181	199,132
61	WADESBORO, CALVARY	4	0	0	138	131	7	155	57	60,578
62	WAKE FOREST, ST. JOHN'S	12	2	0	198	178	20	330	59	86,602
63	WARRENTON, EMMANUEL	0	1	1	53	45	8	64	20	23,500
64	WELDON, GRACE CHURCH	0	0	0	31	30	1	31	25	30,000
65	WILSON, ST. TIMOTHY'S	12	2	1	441	424	17	656	203	244,093
66	WINSTON-SALEM, ST. ANNE'S	12	0	0	130	119	11	221	76	87,300
67	WINSTON-SALEM, ST. PAUL'S	36	0	0	1,717	1,701	16	2,410	820	1,083,750
68	WINSTON-SALEM, ST. STEPHEN'S	4	4	0	140	113	27	140	41	41,365
69	WINSTON-SALEM, ST. TIMOTHY'S	16	2	0	573	521	52	826	243	338,346
	TOTALS - PARISHES	1,008	118	108	30,965	28,974	1,991	40,647	12,303	15,340,134

	CHAPELS:									
1	BROWNS SUMMIT, CONF. CENTER CH.	0	0	0	0	0	0	0	0	0
2	CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	0	0	0	0
3	DURHAM/EPISC. UNIV. CTR./DUKE*	2	0	0	2	2	0	9	0	0
4	GREENSBORO, ST. MARYS HOUSE	1	1	0	40	40	0	48	15	8,220
5	RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0
6	RALEIGH, ST. AUGUSTINE'S CHAPEL *	0	0	0	64	60	4	64	0	0
7	RALEIGH, ST. MARY'S COLLEGE	0	0	0	3	3	0	3	0	0
8	SO.PINES, TRANSFIGURATION/ PENICK HOME	0	0	0	0	0	0	0	0	0
	TOTALS - CHAPELS	3	1	0	109	105	4	124	15	8,220
TOTALS:										
MISSIONS, PARISHES, CHAPELS		1,122	142	116	34,012	31,665	2,347	44,494	13,471	16,666,209

* REPORTS NOT RECEIVED AS OF JULY 8, 1995;
1993 DATA USED FOR THESE REPORTS

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1994

MISSIONS	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
1 ADVANCE, ASCENSION	50	2	0	0	2	5	31	0	2	0	0	0	11
2 ANSONVILLE, ALL SOULS'	34	0	0	0	0	1	14	0	0	0	0	0	0
3 APEX, THE PRINCE OF PEACE	51	4	1	1	0	2	65	1	5	10	8	12	8
4 BATTLEBORO, ST. JOHN'S	24	0	0	0	1	0	12	0	0	0	0	0	0
5 CHARLOTTE, ALL SAINTS'	44	7	1	0	2	28	49	0	3	5	1	9	15
6 CHARLOTTE, CHRIST THE KING	51	3	3	1	3	29	47	0	2	8	1	18	7
7 CHARLOTTE, ST. MICHAEL & ALL ANGELS *	46	4	29	0	1	6	88	0	2	5	6	13	0
8 CLEMMONS, ST. CLEMENT'S	52	18	20	0	0	0	98	0	2	37	20	40	18
9 COOLEEMEE, GOOD SHEPHERD	46	3	0	0	0	6	14	0	3	0	0	0	0
10 DAVIDSON, ST. ALBAN'S	52	9	3	1	2	0	44	0	0	6	7	23	0
11 DURHAM, ST. ANDREW'S	41	3	0	0	0	37	8	0	0	2	3	0	5
12 EDEN, ST. MARY'S	24	0	1	0	1	126	26	1	4	10	6	11	25
13 ELKIN, GALLOWAY MEMORIAL	49	5	2	1	3	8	36	0	0	5	5	7	0
14 FUQUAY-VARINA, TRINITY	52	5	2	0	0	1	36	0	1	2	6	18	6
15 GARNER, ST. CHRISTOPHER'S	89	3	13	0	1	0	56	0	4	6	16	32	20
16 GASTON, ST. LUKE'S	1	0	0	0	0	0	0	0	0	0	0	0	0
17 GREENSBORO, HOLY SPIRIT	54	9	5	1	2	25	64	0	2	7	7	28	15
18 GREENSBORO, ST. BARNABAS'	59	74	8	4	2	3	65	0	4	4	8	20	0
19 HALIFAX, ST. MARK'S	22	0	0	0	0	15	8	0	0	0	0	0	0
20 HAMLET, ALL SAINTS'*	52	2	2	1	2	5	28	0	0	3	2	4	12
21 HARRISBURG, ST. CATHERINE	45	36	0	0	0	5	19	0	1	3	3	5	4
22 HAW RIVER, ST. ANDREW'S	47	4	0	2	1	7	44	0	2	0	0	0	0
23 HENDERSON, ST. JOHN'S	41	3	11	0	2	10	49	2	3	5	3	7	5
24 HIGH POINT, ST. CHRISTOPHER'S	52	4	1	2	0	13	47	0	3	4	3	3	10
25 JACKSON, SAVIOUR	30	1	0	0	3	13	18	0	0	0	0	0	0

25 JACKSON, SAVIOUR	30	1	0	0	2	12	18	0	0	0	0	0	0
26 KERNERSVILLE, ST. MATTHEW'S	52	3	2	0	2	2	54	0	4	6	4	10	6
27 KING, ST. ELIZABETH'S	50	3	4	1	2	2	31	0	0	0	0	0	0
28 LAURINBURG, ST. DAVID'S	62	11	71	1	3	3	54	0	4	4	11	10	8
29 LITTLETON, ST. ALBAN'S	26	1	1	0	1	29	25	0	0	0	0	0	0
30 LITTLETON, ST. ANNA'S*	8	0	6	0	2	10	7	0	0	1	0	2	0
31 LOUISBURG, ST. MATTHIAS'	26	0	0	0	0	0	14	0	0	0	0	0	0
32 MAYODAN, MESSIAH	39	10	9	0	2	2	38	0	5	3	2	7	2
33 MATTHEWS, ST. CLARE'S	76	11	4	4	2	4	72	1	9	8	8	51	6
34 MOORESVILLE, ST. JAMES'	53	1	1	0	1	2	32	1	1	3	2	8	0
35 MOORESVILLE, ST. PATRICK	47	2	8	3	0	14	56	1	7	20	14	13	0
36 OXFORD, ST. CYPRIAN'S	28	11	4	1	1	9	30	0	0	2	3	6	10
37 RALEIGH, HOLY CROSS	48	6	2	2	0	10	143	0	6	7	27	48	25
38 RIDGEWAY, GOOD SHEPHERD	19	1	0	0	0	0	10	0	0	0	0	0	0
39 ROCKY MOUNT, EPIPHANY	23	1	0	1	0	27	25	1	1	0	0	0	0
40 ROXBORO, ST. MARK'S	30	8	7	1	5	114	55	0	2	7	4	23	12
41 SALISBURY, ST. MATTHEW'S	43	5	5	0	1	11	46	0	3	2	2	10	6
42 SALISBURY, ST. PAUL'S	49	6	8	3	1	16	62	0	3	5	6	13	7
43 SPEED, ST. MARY'S	50	1	0	0	0	0	20	0	0	0	0	0	0
44 TARBORO, ST. LUKE'S	20	3	12	0	0	31	19	0	0	3	0	6	0
45 TARBORO, ST. MICHAEL'S	52	30	32	1	4	0	51	2	3	5	3	12	18
46 THOMASVILLE, ST. PAUL'S	48	4	2	0	1	12	19	0	1	0	0	0	0
47 TROY, ST. MARY MAGDALENE*	34	2	0	2	0	26	14	0	1	0	0	0	0
48 WALNUT COVE, CHRIST CHURCH	50	3	23	0	0	1	35	0	3	1	6	0	0
49 WARRENTON, ALL SAINTS'	21	1	5	0	4	4	23	0	1	2	2	5	44
50 WILSON, ST. MARK'S	25	0	4	0	0	27	15	0	0	0	0	0	0
51 WOODLEAF, ST. GEORGE'S	12	0	0	0	0	0	8	0	0	0	0	0	0
52 YANCEYVILLE, ST. LUKE'S	47	3	0	0	0	5	12	1	1	0	0	0	0
TOTALS - MISSIONS	2,146	326	312	34	59	705	1,936	11	98	201	199	474	305

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1994

	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
PARISHES:													
1 ALBEMARLE, CHRIST CHURCH	109	225	40	2	6	380	100	0	7	10	8	24	10
2 ASHEBORO, GOOD SHEPHERD	99	82	20	5	2	136	150	2	8	10	25	31	20
3 BURLINGTON, HOLY COMFORTER	101	42	39	4	6	6	186	3	7	55	61	114	50
4 CARY, ST. PAUL'S	140	65	27	8	1	40	349	24	1	42	63	155	80
5 CHAPEL HILL, CH. OF THE CROSS	209	199	92	18	19	260	637	0	18	63	63	193	100
6 CHAPEL HILL, HOLY FAMILY	139	32	43	4	1	28	250	0	14	29	40	125	50
7 CHARLOTTE, CHRIST CHURCH	115	163	64	32	31	191	762	1	79	132	200	290	350
8 CHARLOTTE, HOLY COMFORTER	105	103	26	11	15	74	345	2	22	45	88	145	78
9 CHARLOTTE, ST. ANDREW'S	91	8	10	3	8	0	129	0	10	8	10	26	25
10 CHARLOTTE, ST. CHRISTOPHER'S	93	42	33	2	2	5	43	0	2	2	2	3	8
11 CHARLOTTE, ST. JOHN'S	102	101	34	17	9	101	550	0	30	52	58	146	100
12 CHARLOTTE, ST. MARGARET'S	103	43	6	1	1	16	148	0	1	20	15	59	45
13 CHARLOTTE, ST. MARTIN'S	126	13	130	13	12	6	268	0	17	33	22	38	65
14 CHARLOTTE, ST. PETER'S	106	101	49	15	14	573	275	3	18	19	50	75	60
15 CLEVELAND, CHRIST CHURCH	79	4	127	2	5	8	75	0	2	7	1	2	15
16 CONCORD, ALL SAINTS'	125	24	11	4	9	16	209	0	7	29	25	84	40
17 DURHAM, ST. JOSEPH'S	122	378	24	3	0	0	90	0	2	5	6	17	18
18 DURHAM, ST. LUKE'S	103	30	41	4	5	349	248	2	20	25	27	53	22
19 DURHAM, ST. PHILIP'S	137	68	17	4	9	10	245	1	7	23	18	88	40
20 DURHAM, ST. STEPHEN'S	134	69	15	6	4	132	260	1	24	28	42	78	45
21 DURHAM, ST. TITUS'	104	47	69	1	5	63	105	0	2	5	10	15	6

22 EDEN, EPIPHANY	98	46	30	1	5	8	90	0	8	11	10	30	25
23 EDEN, ST. LUKE'S	34	3	2	4	6	29	52	0	0	12	2	15	33
24 ENFIELD, ADVENT	28	3	6	0	2	35	21	0	0	0	0	0	11
25 ERWIN, ST. STEPHEN'S	61	3	0	2	1	16	44	0	2	6	5	15	12
26 GREENSBORO, ALL SAINTS'	102	62	28	0	1	96	100	1	3	8	2	17	12
27 GREENSBORO, HOLY TRINITY	137	153	166	13	17	48	355	2	38	20	20	137	136
28 GREENSBORO, THE REDEEMER	48	48	11	3	2	56	98	0	6	6	4	19	28
29 GREENSBORO, ST. ANDREW'S	102	116	12	12	6	17	254	0	9	18	25	24	54
30 GREENSBORO, ST. FRANCIS'	101	75	14	11	16	28	304	4	21	62	80	226	120
31 HENDERSON, HOLY INNOCENTS	127	8	56	10	10	18	134	1	8	15	18	52	12
32 HIGH POINT, ST. MARY'S	82	24	25	3	6	26	198	1	7	15	21	89	75
33 HILLSBOROUGH, ST. MATTHEW'S	102	22	35	11	3	24	127	0	14	5	15	25	15
34 HUNTERSVILLE, ST. MARK'S	140	4	15	6	5	3	105	1	10	13	24	28	20
35 LEXINGTON, GRACE	103	12	82	4	8	0	92	0	9	187	8	40	17
36 LOUISBURG, ST. PAUL'S	95	14	15	0	0	7	74	0	1	11	6	5	10
37 MONROE, ST. PAUL'S*	92	52	28	5	7	47	106	0	6	6	6	15	15
38 MOUNT AIRY, TRINITY	80	5	12	2	6	5	59	0	6	12	7	11	7
39 OXFORD, ST. STEPHEN'S	83	61	21	1	11	102	110	0	10	13	19	45	30
40 PITTSBORO, ST. BARTHOLOMEW'S	54	6	18	1	2	9	91	1	5	8	12	30	45
41 RALEIGH, CHRIST CHURCH	188	137	60	23	25	56	580	7	44	54	79	146	225
42 RALEIGH, NATIVITY	121	71	50	3	2	23	204	2	5	18	14	80	40
43 RALEIGH, GOOD SHEPHERD	140	153	102	16	18	202	373	3	15	33	15	53	52
44 RALEIGH, ST. AMBROSE	93	43	28	1	6	17	153	2	3	10	29	30	17
45 RALEIGH, ST. MARK'S	109	11	57	1	7	4	172	0	9	28	38	58	35
46 RALEIGH, ST. MICHAEL'S	136	89	105	20	12	305	614	2	30	67	180	395	250
47 RALEIGH, ST. TIMOTHY'S	98	85	40	5	2	687	209	3	18	10	10	44	10
48 REIDSVILLE, ST. THOMAS'	85	37	7	4	8	26	86	0	4	11	11	34	25
49 ROANOKE RAPIDS, ALL SAINTS'	81	66	33	6	5	44	106	0	6	14	18	48	20

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1994

	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
50 ROCKINGHAM, MESSIAH	51	5	2	0	1	3	30	1	6	7	5	15	10
51 ROCKY MOUNT, CHRIST CHURCH	49	1	21	0	0	3	32	0	0	2	3	2	6
52 ROCKY MOUNT, GOOD SHEPHERD	141	107	31	6	11	42	209	1	15	26	44	94	50
53 ROCKY MOUNT, ST. ANDREW'S	102	15	1	2	1	12	115	0	10	12	20	55	6
54 SALISBURY, ST. LUKE'S	103	100	30	4	10	11	202	0	5	27	15	60	40
55 SANFORD, ST. THOMAS'	105	14	27	0	4	11	131	0	2	14	25	37	25
56 SCOTLAND NECK, TRINITY	69	42	18	1	4	71	45	1	1	0	0	0	9
57 SMITHFIELD, ST. PAUL'S	60	24	25	1	2	89	95	0	7	10	14	24	20
58 SOUTHERN PINES, EMMANUEL	128	138	65	12	29	113	362	0	6	28	22	87	80
59 STATESVILLE, TRINITY	82	55	20	0	5	10	137	1	2	24	16	31	35
60 TARBORO, CALVARY	88	132	26	7	5	20	120	0	6	11	20	44	20
61 WADESBORO, CALVARY	44	5	1	2	2	28	61	0	2	7	3	25	10
62 WAKE FOREST, ST. JOHN'S	102	11	13	3	1	13	122	0	7	10	2	100	0
63 WARRENTON, EMMANUEL	27	39	16	1	7	31	30	0	3	2	2	7	0
64 WELDON, GRACE CHURCH	29	4	2	0	3	43	17	0	0	0	1	2	10
65 WILSON, ST. TIMOTHY'S	103	95	130	4	18	62	206	2	11	16	40	95	40
66 WINSTON-SALEM, ST. ANNE'S	111	9	12	2	1	19	133	3	12	10	9	51	45
67 WINSTON-SALEM, ST. PAUL'S	143	188	162	19	17	124	655	3	34	54	199	401	400
68 WINSTON-SALEM, ST. STEPHEN'S	52	48	0	1	1	1	62	0	4	5	7	16	10
69 WINSTON-SALEM, ST. TIMOTHY'S	154	115	29	6	9	7	247	1	58	30	34	88	60
TOTALS - PARISHES	6,905	4,395	2,606	398	494	5,045	13,346	82	786	1,610	1,993	4,706	3,454

CHAPELS:													
1 BROWNS SUMMIT, CONF. CTR. CH.	5	15	0	0	0	15	0	0	0	0	0	0	0
2 CHARLOTTE, THOMPSON CHILDREN'S HOME	11	1	0	0	0	27	30	0	0	2	0	34	0
3 DURHAM, EPISC. CENTER/DUKE*	29	26	0	1	0	131	21	0	0	0	0	0	0
4 GREENSBORO, ST. MARY'S HSE.	45	17	2	6	4	14	23	1	0	0	0	50	0
5 RALEIGH, BISHOP'S CHAPEL	0	8	0	1	0	74	0	0	0	0	0	0	0
6 RALEIGH, ST. AUGUSTINE'S CH.*	50	2	4	2	0	15	40	0	0	0	0	0	0
7 RALEIGH, ST. MARY'S COLLEGE	3	20	0	4	0	56	6	3	0	0	0	0	0
8 SO.PINES, TRANSFIGURATION/ PENICK HOME	5	145	1,025	0	13	179	14	0	0	0	0	0	0
TOTALS - CHAPELS	148	234	1,031	14	17	511	134	4	0	2	0	84	0
TOTALS:													
MISSIONS, PARISHES, CHAPELS	9,171	4,940	3,953	444	580	6,270	15,420	97	884	1,813	2,192	5,264	3,759

* REPORTS NOT RECEIVED AS OF JULY 8, 1995;
1993 DATA USED FOR THESE REPORTS

PAROCHIAL STATISTICS: 1994 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1994				Disbursements 1994			Property Valuation and Insurance				
	General Purpose	Assist. from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congr.	All Operating Expenses	Land	Building and Contents	Total Property	Insurance	Long Term Property Debt
MISSIONS:												
1 ADVANCE, ASCENSION	22,462	0	22,462	630	1,085	450	19,094	14,730	100,613	115,343	151,200	0
2 ANSONVILLE, ALL SOULS'	33,258	0	33,258	0	518	8,495	20,898	8,000	388,400	396,400	388,400	0
3 APEX, THE PRINCE OF PEACE	45,082	0	45,082	4,997	0	669	44,384	0	0	0	0	0
4 BATTLEBORO, ST. JOHN'S	11,493	0	11,493	0	0	94	9,697	2,500	62,000	64,500	150,500	0
5 CHARLOTTE, ALL SAINTS'	70,151	0	70,151	0	0	511	74,007	53,000	729,962	782,962	817,100	0
6 CHARLOTTE, CHRIST THE KING	28,258	50,067	78,325	194,820	160,247	2,233	86,728	10,000	340,400	350,400	341,100	0
7 CHARLOTTE, ST. MICHAEL & ALL ANGELS *	46,735	13,750	63,310	0	250	300	52,193	32,000	337,000	369,000	678,100	56,977
8 CLEMMONS, ST. CLEMENT'S	86,976	7,000	93,976	100	633	3,073	77,479	78,331	457,719	536,050	457,400	301,062
9 COOLEEMEE, GOOD SHEPHERD	10,599	6,711	17,310	407	447	100	13,860	10,000	174,790	184,790	153,810	0
10 DAVIDSON, ST. ALBAN'S	48,267	0	48,267	3,815	941	2,928	21,753	20,000	424,100	444,100	404,500	0
11 DURHAM, ST. ANDREW'S	5,155	21,000	41,821	0	0	0	40,318	8,500	250,700	259,200	314,300	0
12 EDEN, ST. MARY'S	24,380	0	24,380	2,138	532	1,615	17,664	10,200	273,100	283,300	273,100	0
13 ELKIN, GALLOWAY MEMORIAL	29,433	0	29,433	1,133	1,133	513	25,158	4,000	200,900	204,900	200,900	0
14 FUQUAY-VARINA, TRINITY	19,265	1,667	20,932	3,000	217	2,187	18,388	125,000	231,600	356,600	231,600	13,125
15 GARNER, ST. CHRISTOPHER'S	68,334	4,500	72,834	1,544	1,392	1,100	65,233	40,000	130,000	170,000	127,000	0
16 GASTON, ST. LUKE'S	1,331	0	1,331	0	0	6	404	1,000	13,700	14,700	32,500	0
17 GREENSBORO, HOLY SPIRIT	41,183	12,875	54,058	1,903	1,291	2,701	31,257	186,151	0	186,151	230,400	85,075
18 GREENSBORO, ST. BARNABAS'	64,139	1,800	65,939	3,558	2,375	2,610	63,184	120,000	522,200	642,200	521,900	29,700
19 HALIFAX, ST. MARK'S	9,462	0	9,462	0	350	139	7,734	3,000	173,300	176,300	552,330	0
20 HAMLET, ALL SAINTS' *	22,584	9,900	32,484	10,000	10,000	632	32,123	2,500	295,200	297,700	295,200	0
21 HARRISBURG, ST. CATHERINE	16,729	2,566	19,295	0	0	0	23,704	0	0	0	5,000	0

22	HAW RIVER, ST. ANDREW'S	23,991	2,250	27,241	0	642	1,024	20,972	12,000	358,581	370,581	372,925	0
23	HENDERSON, ST. JOHN'S	30,643	0	30,643	712	1,307	927	29,036	40,000	540,000	580,000	540,000	0
24	HIGH POINT, ST. CHRISTOPHER'S	41,402	0	41,402	372	224	1,149	39,541	30,000	292,290	322,290	538,100	7,900
25	JACKSON, SAVIOUR	17,053	0	17,053	0	354	0	17,015	10,800	460,200	471,000	530,910	7,456
26	KERNERSVILLE, ST. MATTHEW'S	49,302	3,553	52,855	0	200	1,570	41,813	42,500	202,000	244,500	301,000	0
27	KING, ST. ELIZABETH'S	23,093	5,152	28,245	773	217	291	16,694	3,000	130,000	160,000	612,200	59,736
28	LAURINBURG, ST. DAVID'S	53,485	5,383	59,303	516	182	3,558	52,793	35,000	182,500	217,500	258,900	0
29	LITTLETON, ST. ALBAN'S	22,782	0	22,782	0	50	736	18,078	10,000	454,800	464,800	454,800	0
30	LITTLETON, ST. ANNA'S*	3,196	0	3,196	0	0	0	2,250	0	41,514	41,514	37,620	0
31	LOUISBURG, ST. MATTHIAS	6,244	2,167	8,411	0	0	0	7,996	14,000	12,000	26,000	12,000	0
32	MAYODAN, MESSIAH	29,939	15,274	46,213	499	289	459	37,656	21,500	162,949	184,449	260,800	0
33	MATTHEWS, ST. CLARE'S	37,484	10,000	47,484	234	35	1,276	40,123	55,000	0	55,000	15,000	16,090
34	MOORESVILLE, ST. JAMES'	10,285	1,416	11,701	70	70	185	8,957	6,000	45,000	51,000	80,000	0
35	MOORESVILLE, ST. PATRICK	50,817	7,800	58,617	503	503	853	35,336	90,000	0	90,000	5,000	17,500
36	OXFORD, ST. CYPRIAN'S	28,991	22,568	51,559	7,978	4,013	4,410	57,857	4,000	160,000	164,000	441,500	0
37	RALEIGH, HOLY CROSS	240,167	0	240,167	0	0	22,077	169,879	0	29,460	29,460	1,000	0
38	RIDGEWAY, GOOD SHEPHERD	6,187	1,875	8,062	0	0	138	7,803	2,000	69,000	71,000	55,620	0
39	ROCKY MOUNT, EPIPHANY	31,086	12,480	43,566	0	100	530	38,850	17,000	144,200	161,200	144,200	14,500
40	ROXBORO, ST. MARK'S	75,952	1,500	77,452	1,631	1,645	3,511	51,557	30,000	680,250	710,250	653,220	17,825
41	SALISBURY, ST. MATTHEW'S	44,030	0	44,610	0	0	860	31,512	18,000	763,100	781,100	763,100	0
42	SALISBURY, ST. PAUL'S	38,321	0	38,321	670	968	168	32,219	100,000	541,200	641,200	866,400	0
43	SPEED, ST. MARY'S	9,845	0	9,845	0	94	0	5,613	2,000	120,200	122,200	109,080	0
44	TARBORO, ST. LUKE'S	15,864	2,625	18,489	780	200	375	12,083	15,000	131,521	146,521	353,600	0
45	TARBORO, ST. MICHAEL'S	31,935	0	31,935	0	0	0	26,830	81,500	237,000	318,500	510,700	36,000
46	THOMASVILLE, ST. PAUL'S	23,527	0	23,527	184	285	344	22,536	35,000	390,000	425,000	875,250	0
49	TROY, ST. MARY MAGDALENE*	14,510	0	14,510	0	106	886	9,029	16,500	104,000	120,500	104,000	0
50	WALNUT COVE, CHRIST CHURCH	29,721	0	29,721	0	0	1,231	24,345	16,000	403,300	419,300	1,032,800	0
51	WARRENTON, ALL SAINTS'	12,648	7,210	20,030	84	84	0	22,075	9,330	718,400	727,730	718,400	0
52	WILSON, ST. MARK'S	10,939	0	10,939	0	89	0	5,086	14,000	668,000	682,000	601,200	412

PAROCHIAL STATISTICS: 1994 Receipts; Disbursements; Property Valuation and Insurance

	Insurance	Receipts 1994				Disbursements 1994			Property Valuation and				
		General Purpose	Assist. from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congr.	All Operating Expenses	Land	Building and Contents	Total Property	Insurance	Long Term Property Debt
52	WOODLEAF, ST. GEORGE'S	2,352	0	2,352	0	0	28	1,666	1,500	31,500	33,000	40,500	0
53	YANCEYVILLE, ST. LUKE'S	6,182	3,667	9,849	100	163	948	7,835	1,900	27,700	29,600	201,800	0
	TOTALS - MISSIONS	1,727,249	236,756	1,985,683	243,151	193,231	77,890	1,640,295	1,489,442	13,206,349	14,695,791	17,817,965	663,358
	PARISHES:												
1	ALBEMARLE, CHRIST CHURCH	97,633	0	97,633	0	124	245	95,884	33,200	955,137	988,337	948,800	57,797
2	ASHEBORO, GOOD SHEPHERD	199,721	0	199,721	0	550	5,852	165,908	75,000	1,196,472	1,271,472	1,560,389	0
4	BRLINGTN, HOLY COMFORTER	279,289	0	279,289	2,476	2,476	1,000	252,148	210,200	1,803,857	2,014,057	3,057,089	0
5	CARY, ST. PAUL'S	317,436	833	318,269	15,001	8,096	22,152	258,527	43,500	1,354,900	1,398,400	1,354,900	181,791
6	CHAPEL HILL, CH. OF THE CROSS	638,138	42,412	680,550	4,422	4,828	83,892	608,041	69,000	3,244,822	3,313,822	4,500,000	0
7	CHAPEL HILL, HOLY FAMILY	282,979	0	282,979	32,501	23,429	36,429	194,617	326,765	126,359	453,124	875,700	0
8	CHARLOTTE, CHRIST CHURCH	1,541,761	0	1,541,761	64,026	52,001	210,534	1,040,734	0	6,111,200	6,111,200	6,111,200	0
9	CHARLOTTE, HOLY COMFORTER	442,673	0	473,911	9,804	9,804	13,134	331,453	214,875	2,841,518	3,056,393	3,454,500	240,374
10	CHARLOTTE, ST. ANDREW'S	168,342	0	168,342	2,733	45,472	8,469	106,678	58,606	116,456	175,062	1,419,500	251,319
11	CHARLOTTE, ST. CHRISTOPHER'S	67,117	11,000	78,117	0	(339)	0	71,215	188,000	244,609	432,609	885,330	21,000
12	CHARLOTTE, ST. JOHN'S	596,619	0	596,619	28,509	28,509	62,470	451,038	262,500	2,950,000	3,212,500	4,413,500	0
13	CHARLOTTE, ST. MARGARET'S	251,342	0	251,342	6,664	15,100	10,824	227,874	60,000	790,000	850,000	625,600	370,000
14	CHARLOTTE, ST. MARTIN'S	360,916	0	360,916	43,130	7,087	45,391	289,618	158,700	1,947,200	2,105,900	2,002,200	335,056
15	CHARLOTTE, ST. PETER'S	430,899	0	532,802	64,292	995	115,705	355,661	81,462	594,542	676,004	3,206,930	0
16	CLEVELAND, CHRIST CHURCH	72,478	0	72,478	0	0	661	58,797	25,000	406,750	431,750	406,750	0
17	CONCORD, ALL SAINTS'	275,495	0	275,495	3,745	1,803	18,123	206,094	502,500	1,906,566	2,409,066	1,866,266	0
18	DURHAM, ST. JOSEPH'S	91,314	0	91,314	5,306	5,526	750	87,616	100,000	603,007	703,007	1,093,400	0

19	DURHAM, ST. LUKE'S	217,076	0	217,076	39,364	13,660	8,569	182,684	280,000	1,351,000	1,631,000	1,539,900	149,685
20	DURHAM, ST. PHILIP'S	319,821	0	319,821	0	0	5,405	242,443	138,825	1,931,588	2,070,413	3,198,100	0
21	DURHAM, ST. STEPHEN'S	320,184	11,431	488,079	7,500	7,245	12,714	376,141	216,332	2,077,595	2,293,927	2,059,600	48,500
22	DURHAM, ST. TITUS'	99,473	0	99,473	2,704	1,423	11,384	97,075	10,000	119,630	129,630	454,590	0
23	EDEN, EPIPHANY	69,534	0	69,534	2,725	769	2,701	67,542	28,860	338,700	367,560	896,300	0
24	EDEN, ST. LUKE'S	69,980	0	69,980	956	569	1,478	64,861	25,000	463,205	488,205	710,600	0
25	ENFIELD, ADVENT	41,837	4,000	45,837	0	88	0	38,027	20,000	720,000	740,000	830,430	0
26	ERWIN, ST. STEPHEN'S	64,710	2,114	66,824	537	548	665	55,874	25,000	460,700	485,700	460,700	0
27	GREENSBORO, ALL SAINTS'	96,210	0	96,210	4,127	1,204	3,277	71,328	25,000	1,046,464	1,071,464	930,300	0
28	GREENSBORO, HOLY TRINITY	670,848	0	670,848	160,382	56,900	93,554	641,890	137,968	8,303,764	8,441,732	5,335,990	841,667
29	GREENSBORO, THE REDEEMER	116,588	0	116,588	0	0	1,955	114,127	115,000	611,900	726,900	617,800	21,399
30	GREENSBORO, ST. ANDREW'S	246,094	0	246,094	23,348	0	36,292	192,455	75,000	1,239,100	1,314,100	2,392,150	0
31	GREENSBORO, ST. FRANCIS	593,996	0	593,996	0	0	33,214	424,337	199,472	1,316,566	1,516,038	2,747,520	0
32	HENDERSON, HOLY INNOCENTS	198,942	0	198,942	0	0	8,584	142,292	110,000	2,885,000	2,995,000	2,601,365	0
33	HIGH POINT, ST. MARY'S	321,872	0	321,872	6,445	7,036	12,758	234,777	353,000	2,250,000	2,603,000	2,622,000	0
34	HILLSBOROUGH, ST. MATTHEW'S	138,423	0	140,863	8,139	5,541	5,407	106,482	10,000	929,500	939,500	929,500	34,733
35	HUNTERSVILLE, ST. MARK'S	98,723	0	99,203	2,060	2,060	16,652	97,411	100,000	777,250	877,250	838,400	12,500
36	LEXINGTON, GRACE	225,368	0	225,368	0	0	18,997	167,038	258,941	1,861,421	2,120,362	2,024,190	33,500
37	LOUISBURG, ST. PAUL'S	70,727	0	70,727	2,557	2,563	959	49,012	25,000	787,978	812,978	922,978	13,659
38	MONROE, ST. PAUL'S*	142,499	0	142,499	0	2,267	2,055	153,930	152,280	1,206,220	1,358,500	1,206,220	0
39	MOUNT AIRY, TRINITY	96,972	0	96,972	4,866	3,333	4,031	85,018	40,000	605,199	645,199	625,000	0
40	OXFORD, ST. STEPHEN'S	163,952	0	163,952	7,643	7,687	7,453	130,847	33,000	2,600,000	2,633,000	2,600,000	86,375
41	PITTSBORO, ST. BARTHOLOMEW'S	88,986	0	88,986	1,943	1,427	6,813	56,806	10,000	447,600	457,600	891,360	14,000
42	RALEIGH, CHRIST CHURCH	791,669	0	791,669	32,086	32,086	129,486	556,612	5,367,896	5,867,506	11,235,402	8,000,000	0
43	RALEIGH, NATIVITY	193,608	0	193,608	0	0	8,476	151,411	116,979	586,990	703,969	467,100	297,838
44	RALEIGH, GOOD SHEPHERD	476,622	0	476,622	0	0	34,768	445,787	600,000	5,714,356	6,314,356	7,144,900	0
45	RALEIGH, ST. AMBROSE	155,296	0	155,296	6,002	876	6,338	141,417	185,000	792,200	977,200	900,000	0
46	RALEIGH, ST. MARK'S	196,851	0	196,851	4,684	2,919	14,640	149,708	85,575	1,203,400	1,288,975	1,165,770	118,213
47	RALEIGH, ST. MICHAEL'S	686,105	0	686,105	0	0	58,205	518,997	170,463	3,703,883	3,874,346	3,632,400	78,500
48	RALEIGH, ST. TIMOTHY'S	169,021	0	169,021	0	0	700	153,823	500,000	3,900,000	4,400,000	3,678,000	0

PAROCHIAL STATISTICS: 1994 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1994				Disbursements 1994			Property Valuation and Insurance				
	General Purpose	Assist. from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congr.	All Operating Expenses	Land	Building and Contents	Total Property	Insurance	Long Term Property Debt
49 REIDSVILLE, ST. THOMAS'	135,209	0	135,709	2,163	2,163	386	88,896	71,950	644,327	716,277	1,247,700	0
50 ROANOKE RAPIDS, ALL SAINTS'	114,592	0	114,592	1,120	1,120	2,694	102,095	30,000	867,019	897,019	1,049,800	63,750
51 ROCKINGHAM, MESSIAH	47,439	0	47,439	146	128	1,386	34,237	10,000	305,000	315,000	296,100	0
52 ROCKY MOUNT, CHRIST CHURCH	37,798	5,383	43,181	0	644	0	34,935	34,717	526,334	561,051	664,020	0
53 ROCKY MOUNT, GD. SHEPHERD	320,771	0	320,771	317,013	229,686	97,316	250,055	174,010	2,870,200	3,044,210	3,050,400	0
54 ROCKY MOUNT, ST. ANDREW'S	146,864	0	146,864	0	0	16,852	108,963	80,000	751,980	831,980	834,900	0
55 SALISBURY, ST. LUKE'S	322,692	0	322,692	10,255	53,613	12,876	269,886	84,900	4,066,285	4,151,185	4,066,285	0
56 SANFORD, ST. THOMAS'	158,431	0	158,431	3,399	0	5,000	133,357	88,500	854,894	943,394	1,241,460	0
57 SCOTLAND NECK, TRINITY	93,271	0	93,271	0	1,186	955	75,138	50,000	628,000	678,000	1,008,600	0
58 SMITHFIELD, ST. PAUL'S	120,234	0	120,234	1,063	2,023	748	82,753	20,000	766,800	786,800	766,000	0
59 SOUTHERN PINES, EMMANUEL	439,618	0	439,618	21,760	16,195	35,661	365,280	70,650	3,511,705	3,582,355	4,016,500	0
60 STATESVILLE, TRINITY	168,566	0	168,566	636	636	7,300	132,304	50,000	900,000	950,000	1,109,000	0
61 TARBORO, CALVARY	219,146	0	219,146	866	1,899	9,674	170,105	500,000	5,232,300	5,732,300	5,232,300	0
62 WADESBORO, CALVARY	99,026	0	99,026	721	5,376	6,348	73,325	17,600	1,546,400	1,564,000	1,546,400	0
63 WAKE FOREST, ST. JOHN'S	111,890	0	111,890	5,974	304	779	94,393	150,000	517,475	667,475	589,150	0
64 WARRENTON, EMMANUEL	46,002	0	46,002	0	500	1,580	31,792	12,000	350,000	362,000	777,690	0
65 WELDON, GRACE CHURCH	40,175	0	40,175	0	409	1,860	37,890	25,000	385,000	410,000	454,300	0
66 WILSON, ST. TIMOTHY'S	265,225	0	265,225	30,582	2,624	7,932	219,854	101,000	3,037,268	3,138,268	3,037,268	25,312
67 WINSTON-SALEM, ST. ANNE'S	102,140	0	102,140	5,695	5,695	14,845	73,501	10,285	221,253	231,538	452,210	0
68 WINSTON-SALEM, ST. PAUL'S	1,217,413	0	1,217,413	44,524	8,318	73,167	1,066,118	275,000	9,325,900	9,600,900	9,325,900	0
69 W.-SALEM, ST. STEPHEN'S	67,260	0	67,260	7,800	448	1,200	67,493	136,100	541,826	677,926	429,700	56,000
70 W.-SALEM, ST. TIMOTHYS	338,682	11,734	350,416	10,565	11,593	29,550	284,282	37,019	1,085,907	1,122,926	1,007,507	0
TOTALS - PARISHES	17,868,583	88,907	18,250,515	1,064,959	700,222	1,511,270	14,508,707	13,334,864	118,065,483	131,400,347	142,408,407	3,352,968

	CHAPELS:												
1	BROWN SUMMIT, CONF. CTR. CH.	0	0	0	0	0	0	0	0	0	0	0	0
2	CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	0	0	0	0	0	0	0
3	DURHAM, EPISC. CTR/DUKE*	8,808	11,850	20,658	3,000	3,500	0	14,245	0	337,200	337,200	0	0
4	GREENSBORO, ST. MARYS HOUSE	12,084	6,749	18,833	851	899	1,236	18,386	3,670	129,600	133,270	129,600	0
5	RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0
6	RALEIGH, ST. AUGUSTINE'S CH.*	11,327	0	11,327	417	0	0	5,482	19,000	203,826	222,826	690,900	30,000
7	RALEIGH, ST. MARY'S COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
8	SO.PINES, TRANSFIGURATION/ PENICK HOME	1,928	0	1,928	0	0	1,700	369	0	0	0	0	0
TOTALS - CHAPELS		34,147	18,599	52,746	4,268	4,399	2,936	38,482	22,670	670,626	693,296	820,500	30,000
TOTALS:													
MISSIONS/PARISHES/CHAPELS		19,629,979	344,262	20,288,944	1,1312,378	897,852	1,592,096	16,187,484	15,364,742	136,104,958	151,469,700	161,046,872	4,046,326

* REPORTS NOT RECEIVED AS OF JULY 8, 1995;
1993 DATA USED FOR THESE REPORTS

Summary of Statistics
(as of December 31, 1994)

	1994	1993	1992	1991	1990
Priests	201	204	194	197	196
Deacons	24	22	21	17	17
Deacons — Transitional	2	5	6	2	7
Priests Ordained	6	6	2	5	3
Clergy Deceased	3	3	1	1	1
Candidates for Holy Orders	9	11	5	9	5
Postulants for Holy Orders	15	11	5	6	9
Parishes	69	67	67	67	67
Missions	54	55	53	52	51
Chapels and Student Centers	9	8	8	8	7
Baptisms — Children	884	788	878	918	826
Baptisms — Adults	97	75	91	95	109
Receptions	141	152	122	149	0
Confirmations	1,123	925	844	934	927
Marriages	444	441	455	542	483
Burials	580	485	489	559	500
Baptized Persons	44,494	43,848	43,272	43,134	43,503
Communicants in Good Standing	34,012	32,803	33,701	33,023	32,971
Church School: Total Enrollment	11,890	11,131	11,572	11,822	12,244

Summary of Property Valuation with Insurance and Indebtedness

	1994	1993	1992	1991
Total Property Value	151,469,700	132,257,810	128,147,230	131,950,138
Insurance	161,046,874	150,309,455	147,247,152	292,728,936
Receipts				
Normal Oper. Income	19,629,979	18,727,116	17,636,111	17,071,883
Assistance from Diocese	344,262	389,167	346,357	368,958
Total Operating Revenue	20,288,944	19,341,771	17,982,468	17,440,841
Total Receipts	25,455,360	24,324,106	23,039,465	23,298,891
Disbursements				
Special Offerings & Other Outside Work	2,489,948	3,642,508	3,902,041	2,027,956
All Operating Expenses	16,187,484	15,340,834	14,709,988	14,082,692
Gross Disbursements	23,910,685	22,657,865	23,545,035	23,315,604

THE STANDING COMMITTEE'S "CHECK-LIST" of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregations, or by the governing body of any Diocesan institution, only with the written consent of the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

Every document that is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the congregation or institution.
2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.
3. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is

not otherwise needed during the lease period for the ongoing operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disbursements.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for the next year, if then available.

(e) statement as to status of payments for the Diocesan assessment.

(f) statement as to status of acceptance and payments for the Church's

program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

APPENDIX A

Diocesan Organizations & Sub-committees

(not included in the main list, which starts on page 1)

ACTSCommittee

(A Celebration Through Stewardship)

(Committee members — one from each Convocation — are elected to staggered three-year terms at the fall Convocation meeting)

Jane Ruffin House, Chair

	Convocation
Until fall 1995	
William C. Goodwin	Sandhills
William Harmon	Raleigh
Until fall 1996	
I. W. Murfree	Durham
Mary Hoffler	Greensboro
Jeff Smith	Charlotte
Until fall 1997	
Pete Armstrong	Rocky Mount
R. J. Berrier	Winston-Salem

Sub-committees of the Stewardship Commission

Environmental Stewardship Sub-committee

Scott Evans, chair

Judy Cox
Carolyn Darst Freeman
Albert Hardy Sturges
Hildegard Ryals
Eve Vitaglione
Deborah Ferruccio

The Rev. Tom Droppers
The Rev. Monroe
The Rev. Harriette
The Rev. Bollin Milner (Consultant)

Planned Giving Sub-committee

William D. Harper
Michael Smith, CPA

Brenda W. Lea

•1995•

Constitution and Canons

of the
Diocese of North Carolina
of the
Episcopal Church

179th Convention

Together with the
Rules of Order
Incorporating amendments passed
through the 178th Annual Convention in
1994

and
By-Laws
of the
Diocesan Council

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Constitution

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized

theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To Constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 8 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access

to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Canons

Canon 1
Members of Convention

Section 1. ***Clergy***. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. ***Laity.*** The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Enrolled Confirmed Adult Communicants in Good Standing	*Number of Lay Delegates*
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3.
(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.
(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2
Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4
Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

(h) Present to the Treasurer for payment from diocesan funds statements of the expenses necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this diocese, shall, *ex officio,* always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Canon 6
Treasurer of the Diocese

Section 1. The Treasurer shall:

(a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer.

(e) Give bond for the faithful performance of the Treasurer's duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio,* always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8

Historiographer, Department of Records and History, and Archives

Section 1. ***The Historiographer*** shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall serve *ex-officio* on the Department of Records and History and shall assist it in collecting, classifying and preserving materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. ***The Department of Records and History,*** as the agency of the Diocesan Council, shall supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies and congregations. The Department shall also supervise, coordinate and review the work of the Secretary of the Convention, including the publication of the Journal of the Convention.

Section 3. ***Diocesan Archives*** shall be within the jurisdiction of the Department of Records and History and shall be a repository for books, papers and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Should the Bishop and Diocesan Council determine that a Diocesan Archivist is to be employed, the Bishop shall appoint to the post, to serve at the Bishop's will, a person trained in the skills requisite for that work.

Canon 9
The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:
(a) Whenever the President may deem it advisable.
(b) Whenever required to do so by the Bishop, or by any three members of the Committee.
(c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10
Trustees of the Diocese

Section 1. ***Membership.*** The Trustees of the Church in the Diocese shall consist of the Bishop and two lay enrolled confirmed adult communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When, pursuant to appropriate canon, the Bishop, Bishop Coadjutor or Suffragan Bishop has been designated the Ecclesiastical Authority of the Diocese, then the one so designated shall be a Trustee. Whenever there is no bishop who is or has been designated the Ecclesiastical Authority, then the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. ***Real and Tangible Personal Property.*** **(a)** The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible

personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. ***Other Property.*** The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council.

Section 4. ***Records of Trustees.*** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Canonical Commissions

[Amended in 1991]

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons, being enrolled confirmed adult communicants in good standing, to each of the following Canonical Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the presiding officer of the Commission shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur.

(a) On Constitution and Canons–three clergy; the Chancellor of the Diocese; three lay.

(b) On the State of the Church–three clergy; two lay.

(c) On Admission of Congregations–two clergy; three lay.

(d) On Institutions–two clergy; three lay; none of whom shall be officially affiliated with any such institution.

(e) On Dispatch of Business–two clergy; two lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

Section 2. ***The Commission on Constitution and Canons.*** The Commission on Constitution and Canons shall receive, consider and present to the Conven-

tion all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 3. ***The Commission on the State of the Church*** shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study.

Section 4. ***The Commission on Admission of Congregations*** shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure to meet the standards of Canon 21, Section 4, or of missions which, by failure to meet the standards set forth in Canons 16, 19 and 20, are no longer in union with the Convention, applications for readmission into union in their appropriate status shall be referred to the Bishop for endorsement and then referred to the Commission on Admission of Congregations.

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 5. ***The Commission on Institutions*** shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institutions, if deemed helpful, prior to the Convention to which it reports.

Section 6. ***The Commission on Dispatch of Business*** shall serve the Convention of the Diocese in the following ways:

(a) ***Before a Convention*****:** the presiding officer of the Commission shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) ***During a Convention:*** the Commission shall provide requested assistance to the presiding officer of the Convention, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer of the Convention shall refer to this Commission without debate all resolutions or motions suggesting orders of the day.

The Commission shall also

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) ***Invitations*** from a parish or parishes to host a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action.

Section 7. ***Resolutions Proposed by Commissions.*** Resolutions proposed for Convention action by Diocesan Commissions other than the Commission on Constitution and Canons and the Commission on Dispatch of Business, shall be referred to appropriate Convention Committees by the Bishop in accordance with Canon 13 and the Rules of Order.

Canon 13

Convention Committees

Section 1. ***Resolutions Referred to Committees.*** Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of Canon 12, Section 7, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. ***Appointment of Committees.*** Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the following Convention Committees listed below, shall name the

presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. There shall be seven Convention Committees, and they shall be designated:

(a) The Committee on Administration of the Diocese
(b) The Committee on Credentials
(c) The Committee on Elections
(d) The Committee on Faith and Morals
(e) The Committee on National and International affairs
(f) The Committee on the Program of the Church
(g) The Committee on Social Concerns

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. ***The Committee on Credentials*** shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. ***The Committee on Elections*** shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan

Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

Section 1. ***Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. ***The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administer-

ing the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for designating qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. ***Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. ***Departments.*** The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a presiding officer and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) ***The Department of Mission and Outreach*** shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) ***The Department of Budgets*** shall prepare proposed budgets annually for consideration by the Council.

(c) ***The Department of Finance and Business Methods*** shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) ***The Department of Records and History,*** as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the *Journal of the Convention*), and of the Historiographer.

(e) ***The Department of Property Management,*** as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) ***Investments.*** The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three enrolled confirmed adult communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy,

organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) ***Allocation of Investment Income.*** The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

(3) ***Historic Churches.*** A permanent Committee on Historic Churches shall be established within the Department of Property Management with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the "Historic Church" designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation.

The Committee, in developing the criteria to be applied in determining whether a given site meets the "historic designation" shall adopt the following minimum standards:

(a) The church building must be at least 100 years old.

(b) The church building must have architectural or historic significance.

(c) The structure must be physically sound or restorable with funds available for that purpose.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative,
There must be an endowment sufficient to maintain and (if necessary) restore the building, or
There must be an organized group — committee or other body — from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management, shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention. The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 5. ***Planning Function.*** The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of education and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Canon 16
Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

(1) Source and date.

(2) Terms governing the use of principal and income.

(3) To whom and how often reports of condition are to be made.

(4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed $500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods.

(g) The expense, it there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 17

The Diocesan Assessment and Quota

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The Council shall, not later than October 1, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of each mission in the Diocese.

Section 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the

support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

Section 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one-twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quotas apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

Section 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budgets, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

Canon 18
Convocations

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To provide education and training for both clergy and laity;

(c) To offer opportunities for worship and devotion;

(d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of **(1)** those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and **(2)** those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to **(1)** review and discussion of the budgets as revised for Convention adoption, **(2)** election of a dean and a warden, **(3)** other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting–dean, warden, or Bishop.

Canon 19

Missions

[Amended in 1991]

Section 1. ***Definition.*** A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. ***Establishment of Missions.*** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. ***Mission Vestry and Officers.***

(a) ***Annual Meeting.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) ***Other Mission Meetings.*** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Mission Meetings.*** Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in

accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) ***Vestry.*** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) ***Rotating System.*** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) ***Officers.*** A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) ***Report to the Diocesan Council.***
The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) ***Vestry Meetings.*** All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. ***Admission to Union with Convention.*** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions

that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our proportion of the Episcopal Maintenance and Church's Program Budgets; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____day of_____, in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. ***Report of Mission Officers.*** Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

Section 6. ***Maintaining Status.*** In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the

Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention;

(h) must maintain a suitable place of worship.

Canon 20

Reports of Mission Churches

Section 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the presiding officer of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions.

Canon 21

Organization of Parishes

[Amended in 1993]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of_____, and have elected the following persons to serve as a vestry:_____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our proportion of the Episcopal Maintenance and Church's Program Budgets. In witness whereof, we have hereunto subscribed our names, this_____day of_____, in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, or the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. ***A Multi-Congregation Parish.*** Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have

only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. ***Organization of a Mission.*** Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. ***Parish Meetings.***

(a) ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. ***Vestries.***

(a) ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) ***Vestry Plan One.*** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) ***Vestry Plan Two.*** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) ***Vestry Plan Three.*** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) ***By-Laws.*** For the orderly conduct of its meetings and other business, a

vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) ***Nomination and Election Procedures.***

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. ***Wardens.***

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is

prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. ***Treasurer.*** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. ***Vestry Meetings in Certain Cases.***

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been

obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24
Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25
Status of Parishes and Missions

[Amended in 1993]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full Church's Program quota;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26
Filling Vacant Cures

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.
Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphanage and Training Institution.

Section 2. It shall be the duty of the vestry of each parish and mission in the Diocese to obtain, with the assistance of the rector of the parish and the vicar of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29
Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30
Definitions, Registers, and Reports

Section 1. ***Registers.*** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. ***Other Required Reports.*** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) ***Definitions.*** A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over

from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. ***Letters of Transfer.*** At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. ***Parochial Reports.*** A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

Section 6. ***Printing Reports.*** The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention.

Canon 31

Trial of Clergy

Section 1. ***The Presentment.*** Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, or of the Constitution or Canons of the Church in the

United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the vestry of the parish of which said member of the clergy has charge, or in which the accused resides, or by at least three enrolled confirmed adult communicants in good standing of the Diocese, or by two or more presbyters, who shall have been canonically resident therein for one year.

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided,* That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged.

Section 2. ***Public Rumor.*** But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided.

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. ***Service of Presentment — Constitution of Court.*** Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, the Bishop shall cause a copy thereof to be forthwith sent to the accused and shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

Section 4. ***Lay Assessor.*** The Bishop shall appoint a member of the legal profession, who shall be an enrolled confirmed adult communicant in good standing of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

Section 5. ***Time and Place of Trial and Notice Thereof.*** The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

Section 6. ***Assembling of Court and Record of Proceedings.*** The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. ***Nature of Evidence and How Given.*** No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

Section 8. ***Decision of the Court and the Sentence.*** An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that the Bishop shall have no power to increase the punishment recommended by the court.

Section 9. ***Effect of Sentence.*** Suspension, or any heavier sentence, shall *ipso facto* sever the connection of the member of the clergy from the parish or mission with which affiliated.

Section 10. ***The Record to be Filed.*** The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. ***Notices.*** For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

Section 12. ***Confession of an Offense.*** When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict

such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as the Bishop shall think right.

Section 13. ***Renunciation of False Doctrine.*** In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

Canon 32

Diocesan Commission on Ministry

Section 1. ***Membership and Term.*** There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. ***Adoption of Rules.*** For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. ***Assistance to Bishop.*** The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. ***Examinations.*** Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. ***Reports under Canons of General Convention.*** In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by

Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Brown Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of **(1)** at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and **(2)** any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult

communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36
The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, who are enrolled confirmed adult communicants in good standing, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37
The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio.* The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38
Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.
Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in Title III, Canon 19, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint

a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

The Chapel of Christ the King

[Amended in 1991]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of its Commission on Admission of Congregations by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 19.

RULES OF ORDER

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention and by Canonical Commissions provided for in Canon 12. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Canonical Commission on Constitution and Canons and the Canonical Commission on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be referred by the presiding officer of the Convention to the Canonical Commission on Institutions for study and evaluation; all other reports (and portions thereof) which propose no resolution shall be referred to the Canonical Commission on the State of the Church for study and evaluation.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required by the presiding officer, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But
when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall by announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from Canonical and Other Commission, Convention Committees, and other agencies shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented and shall be referred to the Canonical Commission on the State of the Church or to the Canonical Commission on Institutions as provided in Rule of Order III, (b) above.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless **(a)** a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or **(b)** the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that

if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be

printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be consi-
dered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision

would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

OFFERINGS REQUIRED BY CANON

Episcopal Maintenance Fund:
Payment required by Canon monthly.
Funds for the Church's Program:
Payment required by Canon monthly.
Thompson Children's Home:
Payment required by Canon Thanksgiving Day.

Episcopal Maintenance and Church's Program payments should be sent to:
Letty J. Collins, C.P.A., Treasurer, Episcopal Diocese of North Carolina
P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to:
The Thompson Children's Home
P.O. Box 25129, Charlotte, North Carolina 28212.

BY-LAWS OF DIOCESAN COUNCIL

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget for the Church's Program Fund that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelines. The Department of Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction.

PRE-CONVENTIONTIMETABLE

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention to notify rectors, vicars, and Senior Wardens of vacant cures of the dates of Convention. Mailing includes table of lay delegate strength — indicating the number of lay delegates to elect to Convention; the Certificate of Election; and the form for Certification of Change in Lay Delegation. Delegates elected at **August or September meetings** of parish vestries and mission committees.

By August 1: Secretary to notify lay delegates continuing in their terms, and clerical delegates, that Convention Committees are to be appointed, and that they inform the Bishop in writing before **September 10** of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all Convention Committees by **October 1**, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members' names, addresses, and telephone numbers.

110 Days (Early October): Deadline for delegate election forms to be returned to the office of Secretary of the Diocese. Election forms certified.

90 Days (Late October): Secretary to publish and distribute the names of clerical and lay delegates.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of nominations and resolutions.

30 Days (Late December): Nominations and resolutions edited, printed, and mailed to all delegates, prior to Convocation meetings.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions, and nominations.

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop), _____, and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:
That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha__given, granted, bargained and sold, and do__ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of ___ _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre__, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant__ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha __ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

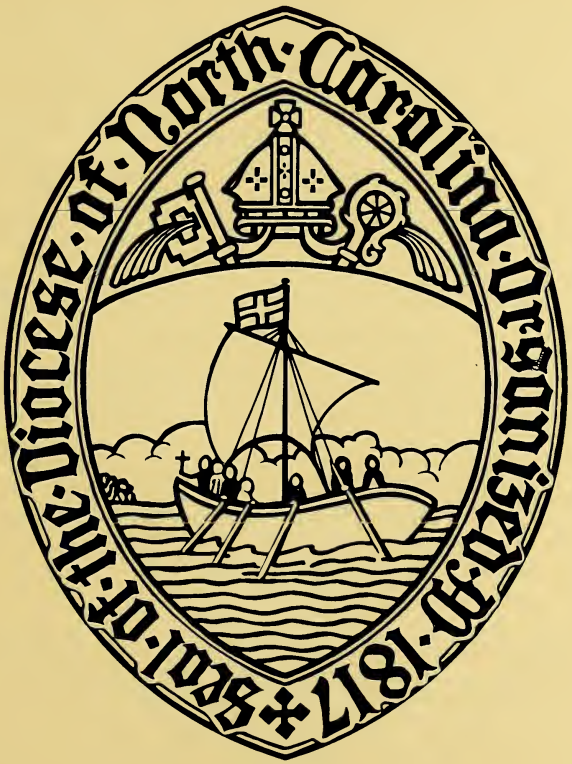
In testimony whereof, the said _____ and _____ ha __ hereunto set his/her/their hand __ and seal__ this _____ day of _____, A.D. 19__.

_____ (SEAL)
_____ (SEAL)

(Sample)

C283 / N87

Journal of Convention



The Episcopal Diocese of North Carolina

1996

Diocesan Institutions

The Diocesan House
P.O. Box 17025 • Raleigh, NC 27619
201 St. Alban's Drive • Raleigh 27609
Tel.: (919) 787-6313 • 1 (800) 448-8775
FAX: (919) 787-0156
E-Mail: DIOCESE_OF_NC.parti@ecunet.org

Penick Village
P.O. Box 2001 • Southern Pines, NC 28387
East Rhode Island Avenue • Southern Pines 28388
Tel.: (910) 692-0300 • FAX (910) 692-8287
A Community for the Ageing
The Rev. Philip S. Brown, Executive Director

Saint Mary's College & High School
900 Hillsborough Street
Raleigh, NC 27603-1689
Tel.: (919) 828-2521 • FAX: (919) 832-4831
An Episcopal School for Young Women
Dr. Clauston L. Jenkins, Jr., President

Saint Augustine's College
1315 Oakwood Avenue
Raleigh, NC 27610-2298
Tel.: (919) 516-4000 • FAX: (919) 834-6473
A four-year, co-educational liberal arts college
Dr. Bernard W. Franklin, President

Thompson Children's Home
Off Margaret Wallace Road • P.O. Box 25129
Charlotte, NC 28212
Tel.: (704) 536-0375 • FAX: (704) 531-9266
Frank Kuhn, Executive Director

The Summit: An Episcopal Center
339 Conference Center Drive • P.O. Box 660
Brown Summit, NC 27214
Tel.: (910) 342-6163 • FAX: (910) 342-0583
John C. Koch, Executive Director

JOURNAL

of the

One Hundred Eightieth Annual Convention

of the

Diocese of North Carolina

in

The Episcopal Church

Winston-Salem, North Carolina

February the First, Second, & Third, 1996

Reconvened in Greensboro, North Carolina
March the Twenty-third, 1996

Together with

THE CONSTITUTION & CANONS AND RULES OF ORDER

The One Hundred Eighty-first
Annual Convention
of the
Diocese of North Carolina
will be held in
Charlotte, North Carolina
February 6 through February 8, 1997
at the
Adams Mark Hotel & Convention Center

In Memory of

Henry Causey Barton, Jr.

Edmund Berkeley

Alexander Barraud Hanson, Jr.

In Memoriam

Henry Causey Barton, Jr.

Born in Suffolk, Virginia, July 31, 1926
Son of Henry Causey Barton and Adelaide Phillips Norfleet
Washington & Lee University, B.A., 1950
Virginia Theological Seminary, M.Div., 1953
Ordained Deacon by Bishop Gunn, June 1953
Ordained Priest by Bishop Gunn, May 1954
Married Ann Leighton Simmons, October 22, 1954
Deacon-in-Charge, Rector, Eastern Shore Chapel,
Virginia Beach, Virginia, 1953-1960
Rector, All Saints', Birmingham, Alabama, 1960-1968
Rector, St. Martin-in-the-Field, Columbia, South Carolina, 1968-1981
Rector, Church of the Advent, Spartanburg, South Carolina, 1981-1990
Interim Rector, St. Martin's, Charlotte, North Carolina, 1994-1995

+ Died July 4, 1995 +

In Memoriam

Edmund Berkeley

Born in Mayodan, North Carolina, June 28, 1910
Son of The Rev. Alfred Rives Berkeley and Sarah Bernard Manning
University of Virginia, B.A., 1932, M.A., 1933
Virginia Theological Seminary, M.Div., 1936
Ordained Deacon by Bishop Jett, May 1936
Ordained Priest by Bishop Jett, April 1937
Married Mary Louise Fuller, May 1, 1937
Associate, Natural Bridge Parish, Buena Vista, Virginia, 1937-1940
Rector, All Saints', Roanoke Rapids, and
Priest-in-Charge, St. Luke's, Northamption County, North Carolina, 1940-1949
Priest-in-Charge, St. Alban's, Littleton, North Carolina, 1945-1949
Rector, Galilee, Virginia Beach, Virginia, 1949-1966
Vicar, St. Alban's, Monroe, and St. Anthony's, Winder, Georgia, 1967-1969
Rector, Christ Church, Amelia, Emmanuel, Powhatan, and
St. James, Cartersville, Virginia, 1969-1973
Rector, St. Stephen's, Heathsville, Virginia, 1973-1978
Assitant Rector, Galilee, Virginia Beach, Virginia, 1978-1986

+ Died November 4, 1995 +

In Memoriam

Alexander Barraud Hanson, Jr.

Born in Birmingham, Alabama, December 13, 1899
Son of Alexander Barraud Hanson and Harriet Johnson
University of the South, G.D., 1927
Ordained Deacon by Bishop McDowell, June 1927
Ordained Priest by Bishop Seaman, June 1928
Married Howard Gordon, September 28, 1928
Priest-in-Charge, All Saints', Colorado, St. Stephen's, Sweetwater,
and Holy Spirit, Coleman, Texas, 1928-1937
Priest-in-Charge, Epiphany, Concordia,
and St. James, Belleville, Kansas, 1937-1940
Priest-in-Charge, Grace Church, Hutchinson, Christ Church, Kingman,
Grace Church, Anthony, St. Mark's, Medicine Lodge,
and St. James, Harper, Kansas, 1941
Rector, St. John's, Corsicana,
and Priest-in-Charge, St. Thomas, Ennis, Texas, 1942-1944
Priest-in-Charge, St. Andrew's, Douglas,
and St. Matthew's, Fitzgerald, Georgia, 1944-1950
Locum Tenens, St. Paul's, Chattanooga, Tennessee, 1950-1951
Rector, St. Paul's, Franklin, Tennessee, 1952-1955, and Priest-in-Charge, 1956
Priest-in-Charge, Holy Comforter, Andrews, North Carolina, 1957-1959
Priest-in-Charge, Messiah and St. Barnabas, Murphy,
and Good Shepherd, Hayesville, North Carolina, 1957-1962
Rector, St. Stephen's, Erwin, North Carolina, 1962-1969

+ Died July 23, 1995 +

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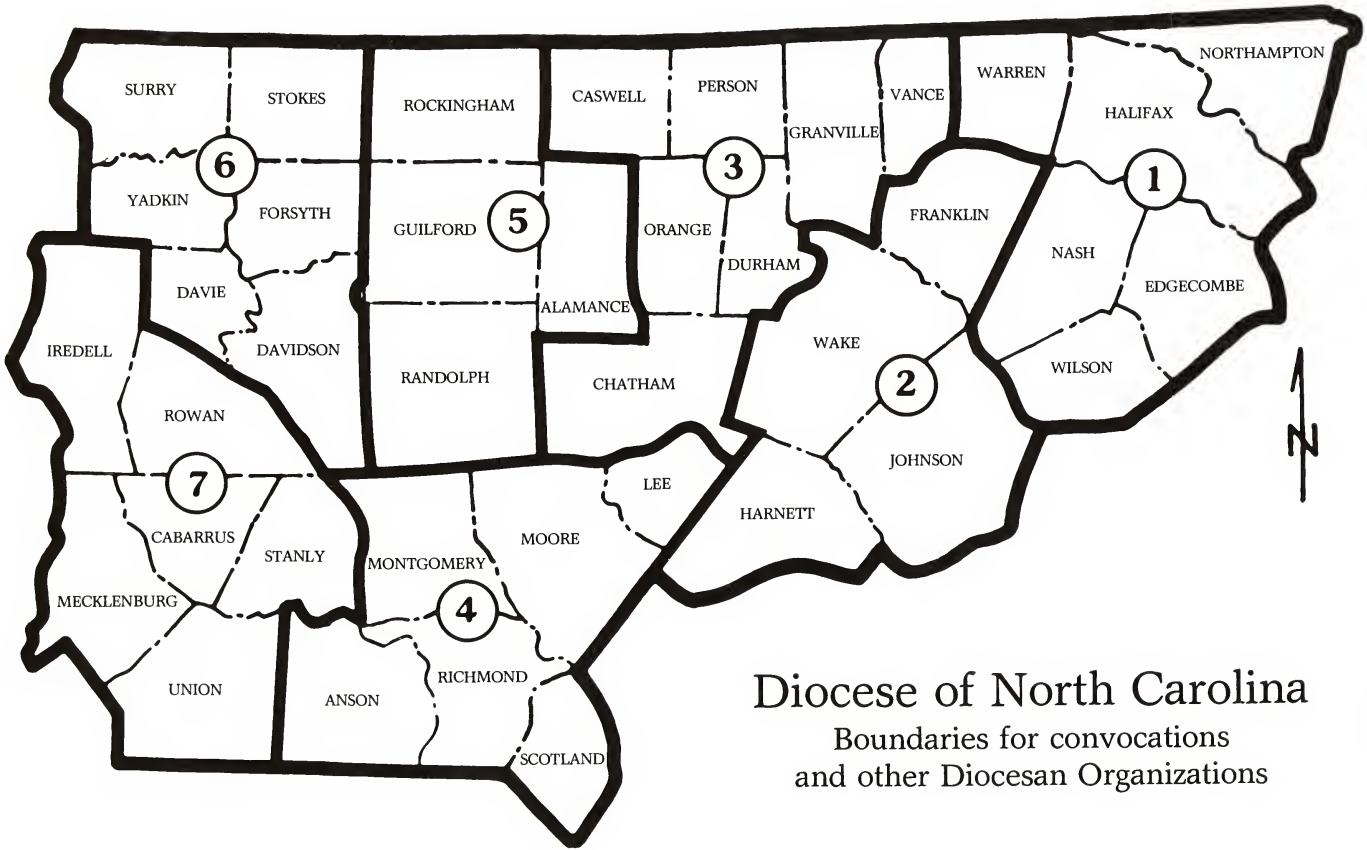
Form for Deed to the Trustees of the Diocese ..... Inside Back Cover



Diocese of North Carolina

Boundaries for convocations
and other Diocesan Organizations

Boundaries for Convocations and other Diocesan Organizations are shown in the map opposite. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount
Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh
Apex
Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham
Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills
Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro
Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem
Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte
Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Matthews
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

Diocesan Officers and Executive Staff
(as of July 27, 1996)

The Bishop
The Right Reverend Robert Carroll Johnson, Jr., M.Div., M.A.

The Bishop Suffragan
The Right Reverend James Gary Gloster, D.Min.

Business Administrator and Treasurer
Letty J. Collins, C.P.A., M.B.A.

Canon for Congregational Support/Deployment Officer
The Reverend Canon Vicki Smaby Wesen, M.Ed., M.Div.

Canon for Publications and Records, Secretary of the Diocese
The Reverend Canon E. T. Malone, Jr., M.A.

Interim Christian Social Ministries Coordinator
The Reverend Bobbie Armstrong

Coordinator for Youth Ministries and Christian Education
The Rev. Sally L. Harbold

Executive Director of The Summit: An Episcopal Center
John C. Koch

Chancellor
Joseph B. Cheshire, Jr.

Historiographer
The Reverend Canon E. T. Malone, Jr., M.A.

Diocesan House Staff
(as of June 1, 1996)

Christine Agosta
Assistant to the Suffragan Bishop
and to the Coordinator for Christian Social Ministries

Janet Beck
Bookkeeper

LaToya Lynette Davis
Receptionist
Production Coordinator — membership and mailing database
General Staff Assistant

Patricia Hathaway
Insurance Administrator and
Assistant to the Business Administrator & Treasurer

Sara Jo Manning
Assistant to the Bishop

Penelope Clare Olson
Assistant to the Canon for Publications and Records
and to the Secretary of the Diocese

Crystal Partlow
Assistant to the Canon for Congregational Support
and to the Coordinator for Youth Ministries
and Christian Education

(As of April 1996)

STANDING COMMITTEE

Until Convention 1997

The Rev. Timothy E. Kimbrough, President
J. Ward Purrington, Secretary
Joseph B. Cheshire, Jr.

Until Convention 1998

The Rev. Diane B. Corlett
The Rev. Stephen Elkins-Williams
Carolyn O. Darst

Until Convention 1999

The Rev. M. Blair Both
The Rev. Frederick J. Warnecke, Jr.
Mahlon W. DeLoatch, Jr.

DIOCESAN COUNCIL

Until Convention 1997

The Rev. Gary D. Jones
The Rev. F. Gregory Proctor
The Rev. Kenneth E. Bradshaw
Thomas C. Church, Jr.
C. Thomas Fennimore
May Sherrod

Until Convention 1998

The Rev. James D. Franklin, Jr.
Joseph S. Ferrell
Julia S. Elsee
Hanna Kitchin

Until Convention 1999

The Rev. Robert M. Alves
The Rev. Lisa G. Fischbeck
Ira J. Folsom, Jr.
"B" Merrill Holt
Carl McIntosh

DEPARTMENTS OF THE COUNCIL

Mission and Outreach

C. Thomas Fennimore, Chair
The Rev. Lisa Galen Fischbeck
Convocation Deans (7)*
Julia S. Elsee
Convocation Wardens (7)*

Budgets

May Sherrod, Chair
Joseph S. Ferrell

Finance and Business Methods

Joseph S. Ferrell, Chair
"B" Merrill Holt

Property Management

Thomas C. Church, Jr., Chair
Ira J. Folsom, Jr.

**Please see page 5.*

Records & History

Hanna Kitchin, Chair
At-large members:
The Rev. I. Mayo Little, Jr.
The Rev. Willard S. Taylor, Jr.
The Rev. Canon E. T. Malone, Jr.
Lucy C. Davis
David Gammon
Jane Ruffin House
Peter J. Long
Nancy Neal
Ruth G. Proctor

Ministry in Higher Education

The Rev. Lisa G. Fischbeck, Chair
At-large members:
Eddie Bass
Peter DeSaix
The Rev. Anne Hodges-Copple
The Rev. James Franklin, Jr.
Helen Jones
Rae Kube
Robert Wright

Planning & Review

The Rev. Robert Alves, Chair
Carl McIntosh
Thomas C. Church, Jr.

New Congregational Development

The Rev. F. Gregory Proctor, Chair
The Rev. Kenneth E. Bradshaw
At-large members:
The Rev. Filmore Strunk, Jr.
The Rev. John W. Gibson, Jr.
Renee McSwain

SOCIAL RESPONSIBILITY IN INVESTMENTS COMMITTEE

The Rev. Charles M. Hawes III *(1997)*
The Rev. Fred Thompson *(1998)*
Edward L. Embree III, Chair *(1999)*
William O. Bryant *(1997)*
Darius Davis *(1998)*
Letty Collins *(ex officio)*

INVESTMENT COMMITTEE

John W. Red, Jr., Chair (*1998*)

Sharon Nicholson *(1997)*
Mary Reinhart *(1999)*

TRUSTEES OF THE DIOCESE

The Bishop

Thomas Hilliard III
J. Ward Purrington

DIOCESAN TRUSTEES OF THE THOMPSON CHILDREN'S HOME

The Rev. Brian Suntken *(1997)*
The Rev. William M. Skidmore, Jr. *(1999)*
Sallie A. Jordan *(1998)*

OFFICERS OF THE THOMPSON CHILDREN'S HOME

The Rt. Rev. Robert C. Johnson, Jr., Chair *(until 9/96)*

James L. McDonald, President
Susan Boatwright, Secretary
Don Carmichael, Asst. Sec. & Asst. Treas.
Henry Pharr, Vice-Pres.
Ron Fisher, Treas.

DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Rev. Dr. Winston B. Charles *(1997)*
George Atkins Brine *(1998)*
Thomas M. Goodrum *(1999)*

TRUSTEE OF ST. MARY'S COLLEGE

Sarah Ellen Archie

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

Until Convention 1997

The Rev. Douglas Dailey
The Rev. Grayce O'Neill
Vivian Varner

Until Convention 1998

The Rev. Ann Pugh, Chair
The Rev. Carlton Morales
Emilie Sigel
The Bishop *(ex officio)*

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

Until Convention 1997

James H. M. Thorp
The Rev. Dr. Sarah Lemmon
Thomas Ruffin, Jr.
Roger Gant, Jr.

Until Convention 1998

Charles F. Blanchard, President
Charles M. Shaffer
C. Daniel Shelburne
Anne Tomlinson

Until Convention 1999

George Bason
Thomas Wellman
The Bishop *(ex officio)*
The Bishop Suffragan *(ex officio)*
Gertrude Murchison
A. J. Howard Clement III
Letty Collins, Secretary

BOARD OF DIRECTORS OF THE SUMMIT: AN EPISCOPAL CENTER

Until Convention 1997

The Rev. Jay A. Hobbs
The Rev. Fred L. Thompson
The Rev. Philip Wiehe
Fred Bowers
Anne V. Butler
C. A. "Bo" Newcomb

Until Convention 1998

The Rev. G. Kenneth G. Henry
The Rev. Janet C. Watrous
The Rev. John W. Wesley
Emily H. Freeman
Polly Redd
Connie Sessoms, Jr.

(continued)

THE SUMMIT BOARD *(continued)*

Until Convention 1999

The Rev. Meta L. T. Ellington
The Rev. Ralph Macy
The Rev. John W. Simons
David Thompson Acomb
Marion G. Follin III
Gwynne S. Taylor

Youth Commission Representative: Hugh M. Currin, Jr.
ECW Representative: Carolyn Darst

BOARD OF DIRECTORS
OF THE PENICK VILLAGE

Until Convention 1997

Ruth S. Alden
The Rev. G. Markis House
Valerie O'D. von Isenburg
Alice Robbins
Ann Taws
William O. Bryant
Frankie St. Pierre DuBose
Laura L. Hooper
A. Zachary Smith III
Stephen Francis Techet

Until Convention 1998

Blanche R. Bacon
The Rev. Diane Corlett
Henry S. Craumer
Alice Herring
Tate Lanning
June B. Long
Margaret Motsinger
James Y. Preston
Julia Smyth
John White

Until Convention 1999

Nancy W. Anderson
The Rev. William E. Pilcher III
Mahlon W. DeLoatch, Jr.
William E. Easterling, Jr.
The Rev. Douglas G. Hodsdon
Cecil L. Patterson
Robert G. Darst
Alfred L. Purrington
Marian L. Safriet
The Rev. Fred L. Thompson

DEPUTIES TO THE GENERAL CONVENTION

The Rev. G. Kenneth G. Henry
The Rev. Virginia N. Herring
The Rev. Timothy E. Kimbrough
The Rev. Janet C. Watrous
Scott T. Evans *(Head)*
Alfred L. Purrington III
Sydenham B. Alexander, Jr.
June G. Gregory

ALTERNATE DEPUTIES TO GENERAL CONVENTION

The Rev. Frederick J. Warnecke, Jr.
The Rev. Dr. Winston B. Charles
The Rev. Stephen J. Elkins-Williams
The Rev. Canon E.T. Malone, Jr.
Martha Alexander
Jane Ruffin House
Judy Lane
Deborah W. Casey

CONVOCATION DEANS AND LAY WARDENS

Convocation Deans:		*Lay Wardens:*
(I)	The Rev. John G. Steed	Velinda E. Hardy
(II)	The Rev. Winston B. Charles	Jane Ruffin House
(III)	The Rev. Leland F. Smith	Judith M. Cox
(IV)	The Rev. Randal Foster	Howard C. Broughton
(V)	The Rev. Fred Warnecke	James R. Turner
(VI)	The Rev. Virginia Herring	John D. Hunter
(VII)	The Rev. Henry Parsley	Vivian Hunsicker

CANONICAL COMMISSIONS

ON CONSTITUTION AND CANONS

Alfred L. Purrington III, Chair

The Rev. G. Kenneth G. Henry
The Rev. Fred J. Warnecke, Jr.
Joseph B. Cheshire, Jr., *Chancellor*
The Rev. E. Sealy Cross
Phyllis Barrett
Henry W. Lewis

ON STATE OF THE CHURCH

The Rev. Robert Alves, Chair

The Rev. Anne Hodges-Copple
The Rev. Jamie L'Enfant
Prezell Robinson
Polly Redd

ON ADMISSION OF CONGREGATIONS

The Rev. Winston B. Charles, Chair

The Rev. M. Filmore Strunk, Jr.
Nannie Bridges
Sarah Rosenquist
Gail McNally

ON INSTITUTIONS

James Craighill, Chair

The Rev. Jane Bruce
The Rev. Jay Sidebotham
Eleanor Helmes
Cecil W. Patterson, Jr.

ON DISPATCH OF BUSINESS

The Rev. Fred Warnecke, Chair

The Rev. Henry Parsley
The Bishop (*ex officio*)
The Bishop Suffragan *(ex officio)*
Joseph B. Cheshire, Jr.
Jeff Smith
Secretary of Diocese (*ex off.*)

OTHER COMMISSIONS

ON ARMED FORCES

The Rev. James B. Craven III, Chair

The Rev. Dr. Charles L. Wood
The Rev. Clifford A. H. Pike
The Rt. Rev. Clarence Hobgood
The Rev. John G. Steed
Ansley Carter

ON CHRISTIAN EDUCATION AND FORMATION
The Rev. Robert Cook, Chair

The Rev. Timothy Patterson
The Rev. Leland Smith
The Rev. Kevin Donlon
The Rev. Steven B. Clark
The Rev. Douglas Dailey
The Rev. Sally Franklin
The Rev. Sherrill Page
The Rev. Sally L. Harbold *(ex officio)*
Wilma Smiley
Catherine Share
David Crean
June Whitaker
David Cook
Cecil Patterson
Lucy Paynter

ON CHRISTIAN SOCIAL MINISTRIES
Ann Thompson, Chair

Julia Elsee
George Asnip
B. Holt
Deborah Ferruccio
Laura Hooper
Nancy Anderson
The Rev. Julie Cuthbertson Clarkson
The Rev. Bobbie Armstrong *(ex officio)*
The Rev. Canon Vicki Wesen *(ex officio)*
Eloise Hilliard
Connie Gray
Judy L. Kornegay
Bob Henley
Deb Brown
Janet Turchi
William Bryant
The Rev. Tom Garner

ON CHURCH PENSION FUND
H. G. Nicholson, Chair

George F. Bason
Robert H. Burton

ON COMMUNICATIONS

Until Convention 1997
The Rev. Thomas Ehrich
The Rev. Thomas Rightmyer
James E. Wise, Chair
L. C. Cooper

Until Convention 1998
The Rev. Clifford A. H. Pike
The Rev. Jay Sidebotham
Julia Suk
Kaye Lasater

Until Convention 1999
The Rev. Willard S. Taylor, Jr.
The Rev. Stephen Stanley
Henry S. Manning, Jr.
Carla Bagley

The Rev. Canon E. T. Malone, Jr. *(ex officio)*
The Rev. Canon Vicki S. Wesen *(ex officio)*

ON THE COMPANION DIOCESE
Martha Alexander, Chair

The Rev. John Steed
The Rev. Douglas Hodsdon
Vivian Patterson
Joseph Maurice

(continued)

ON THE COMPANION DIOCESE *(continued)*

The Rev. Lawrence Brown
The Rev. Antoinette Wike
The Rev. Worth Jennings III
The Rev. Charles M. Hawes
The Rev. Sally L. Harbold
Dan A. Jones
James F. Alexander
The Bishop Suffragan *(ex officio)*
Gaynelle Jennings
William Bryant
William T. Wells
Robert Powell
Lane Drew
Scott T. Evans *(ex officio)*
Shara Partin *(ex officio)*

ON THE DIACONATE

The Rev. Harriette Sturges, Chair

The Rev. Kermit Bailey
The Rev. Ginny Going
The Rev. Mary Kroohs
The Rev. Randall Keeney
The Rev. Anne Pugh
The Rev. Patsy Walters
The Rev. Scott Allen
The Rev. Dr. Earl Brill *(ex officio)*
The Rev. Roger Cromack
The Rev. Bobbie Armstrong
June Santa
Kenille Prosser
Reginald Moss
Ted Kratt
The Rev. Randal Foster

ON ECUMENICAL RELATIONS

The Rev. John Bauerschmidt, Chair

The Rev. Virginia Herring, *Liaison for Jewish/Christian Relations*
Laura Hooper, *Liaison to the North Carolina Council of Churches*

The Rev. Henry Presler
The Rev. Timothy Kimbrough
The Rev. Harmon Smith
The Rev. Canon E. T. Malone, Jr.
R. Christopher Eckert
The Rev. Steven Clark
The Rev. Kevin Donlon
Hugh Rolinson

Delegates to the North Carolina Council of Churches

The Rev. Bobbie Armstrong
The Rev. John Bauerschmidt
Julia Elsee
The Rev. Canon E. T. Malone, Jr.
Laura Hooper
Ann Thompson
Eloise Hilliard
George A. Brine

ON EVANGELISM AND RENEWAL

The Rev. John Wesley, Chair

The Rev. Kenneth Kroohs
The Rev. Jane Langley Bass
James Godfrey
Julian Clarkson
Jean Eddy
Ken Jarvis
Jane Tarvis
Bob Willet
George Eddy
Sandie Wesley
Nancy Garner

ON LITURGY

The Rev. Philip Byrum, Chair

The Rev. Timothy Kimbrough
The Rev. D. Raleigh Hairston
The Rev. Diane B. Corlett
The Rev. Thomas Garner
The Rev. Carol E. Henley
Alan Reed
Jeanette Hassell
Jane Scheer
Barbara Beattie
Margaret Mueller
Eric Jackson
May Sherrod
Dorothy Lyall
Ben Hutto
James Padgett
Hanna Kitchin
Karen Jacob
Anne Scoggin
Margaret Motsinger
David Stokes
Harold G. Andrews

ON MINISTRY

(Canon 32)

Until Convention 1997

The Rev. Howard Backus
The Rev. Delia Higgins
The Rev. Sam Mason, Chair
Alice Robbins

Until Convention 1998

The Rev. Bobbie Armstrong
The Rev. David A. Pfaff
Jan Freeman
Emily Vaill Pfaff

Until Convention 1999

The Rev. William Poulos
Alice Freeman
The Rev. Jerry Fisher
Frank Montgomery

Until Convention 2000

The Rev. William E. Smyth
The Rev. Jamie L'Enfant
The Rev. Canon Vicki Wesen *(ex officio)*
Carl Rodemann
Kenneth Pierce

ON MINISTRY WITH THE DEAF

The Rev. Diane Corlett, Chair

Kathy Beetham
Malcolm Eakes
Judy Stout
Doris Moore
Dorothy Eakes
Marilyn Turk
Frank Turk
Claude Stout
Bob Lewis
Nancy Lewis
Charles Moore
Mary Crump

ON OVERSEAS

William Bryant, Chair

The Rev. Doug Hodsdon
The Rev. Fiona Bergstrom
The Rev. Mary Page Markham
Gretchen Hamid
Mimi Keravuori
Jeff Boyer

(continued)

ON OVERSEAS *(continued)*

The Rev. M. Blair Both
Martha Alexander
Dan Jones
Eloise Cofer
Meredith Patterson
Margo Tesch
Lars Bergstrom
Carol Appel
Margaret Wade
John Hatcher
Barbara Trask
Jerry Markatos
Greta Levis

ON PARISH GRANTS

The Rev. Meta Ellington, Chair *(1997)*

Ira Folsom *(1997)*
The Rev. Jim Prevatt *(1998)*
Nancy Clark *(1999)*
Gail Stroud *(1998)*
Ginger King *(1999)*

ON SMALL CHURCHES

The Rev. Harrison T. Simons, Chair

The Rev. Pat Earle
The Rev. William Skidmore
The Rev. Henry Presler
The Rev. W. Lea Powell IV
The Rev. Claude Collins
The Rev. Randal Foster
L. C. Cooper
The Rev. Canon Vicki S. Wesen *(ex officio)*
Shirley Matheny
Cecil Patterson
Ann Elliot
Jane Ruffin House
Vicky Jaynes
Martha Jerome
John Stewart
Vann Stephens

ON STEWARDSHIP

Until Convention 1997

William Wrenn
The Rev. Sealy Cross
William Harmon
The Rev. Roy Dedrick
Lathrop Smith
The Rev. Blair Both
Bunnie Collura

Until Convention 1998

Scott Evans
Gloria Burwell
Judy Cox
Steve VanWestendorph

Until Convention 1999

Skip Sprye, Chair
The Rev. Monroe Freeman Jr.
Letty Collins *(ex officio)*
The Rev. David Earnest
Kenneth Whitney

ON YOUTH

Amanda Hughes, Chair

Lola Akingbade
Sam Sprouse
Neal Saxon
Greer Proctor
Morgan Casler
The Rev. Charles Hawes

(continued)

ON YOUTH *(continued)*

Velda Cross
Ceelee Hemperly
The Rev. Kevin Matthews
Anna Kroncke
Celeste Moore
The Rev. Grayce O'Neill
Jayne Walker
Katie Jennette
Mary Wellman
Emily Livingstone
Ben Hodsdon
Christy Ligon
John Manning
Ellen Phelps
Sandy Redd
Pam Richardson
Miriam Saxon
Anna Short
Lanny Wase
Desrie Nisbett
The Rev. Sally L. Harbold *(Youth Ministries Coordinator)*

HISTORIC CHURCH COMMITTEE

[of the Department of Property Management, Canon 15, Sec. 4(e)]

Jane Ruffin House, Chair

Elizabeth Etheridge
Joe Andrews
J. Robert Boykin
The Rev. Canon E. T. Malone, Jr.
Mary Lena Bacon
Frank Montgomery
John Kennedy
Odell A. Watson

Historic Church Sub-Committees

ON GRACE CHURCH, LAWRENCE

Joe Andrews, Chair

Ginger Bishop
Charlie Dupree
Connie Dupree
Sally Dupree
Yvonne Ellis
Linda Flanary
Mead Horne
The Rev. Noah Howard
Jaquelin Drane Nash
The Rev. William E. Smyth

ON ST. ANDREW'S, WOODLEAF

Guy Etheridge, Chair

Ward Ratledge
F. L. Watson
Jane Watson
Helen Ratledge
Elizabeth Etheridge
The Rev. Edwin Bailey
Ila Benson

ON ST. JAMES, KITTRELL

Richard Moore, Chair

Bennett Perry
The Rev. Leland Smith
Betsy Olive
Evelyn Woodlief
Hazel Peck
The Rev. Canon E. T. Malone, Jr.
Durwood Matheny
Noel Moore
Mary Jo Pearce
Lucille Olive
Nancy Olive
Mary Jane Singletary

ON ST. JOHN'S, WILLIAMSBORO

The Rev. Harrison T. Simons, Chair

The Rev. Leland Smith
Olivia Taylor Felicia
Bennett Perry, Jr.
Ethel N. White
Nicholas Long, Jr.
Harris Woltz
Alice Rollins
Jean Fields
Maryann Brewer
I. W. Murfree
Richard Davis IV
Mary Ann Evans
Ann Wortham
Thelma Dempsey

ON ST. MARY'S CHAPEL, ORANGE COUNTY

Mary Lena Bacon, Chair

Dottie Burns
Judy Cox
The Rev. N. Brooks Graebner
Max Isley
Jeanne Johnson
Wayne Walker
Lawrence F. London
Elizabeth Matheson
Polly Roberts
Miriam Saxon
Mildred Walker
The Rev. Bruce Lawrence
Frank F. Kenan

ON ST. PHILIP'S, GERMANTON

Jack Marshall, Chair

Pam Divan
The Rev. John E. Shields
Osborne Mauck
Joel Young

1996 CONVENTION COMMITTEES

(per Canon 13)

Administration of the Diocese

Edward L. Embree III, Chair

C. Thomas Fennimore
Joseph S. Ferrell
Nell Finch
The Rev. Douglas G. Hodsdon
The Rev. Mary Markham
Aimee D. McGirt
The Rev. David A. Pfaff

Credentials

George A. Brine, Chair

John Beaman
The Rev. Blair Both
The Rev. Dr. Charles L. Wood
Gloria Burwell
Marion Church
The Rev. John Ogburn, Jr.
Betty Brown

Elections

The Rev. Diane B. Corlett, Chair

The Rev. Marvin Aycock
Judith B. Cheek
May M. Gibson
Mary E. Hawkins
The Rev. Randall Keeney
Jauncey McDougle
Richard M. Taylor

Faith & Morals

The Rev. Kathleen Awbrey, Chair

John Campion
G. Dudley Humphrey, Jr.
The Rev. F. Gregory Proctor
Sara E. Rosenquist
Catherine A. Share
The Rev. Filmore Strunk, Jr.
Charles L. (Chuck) Till

National & International Affairs

The Rev. Monroe Freeman, Jr., Chair

The Rev. Bobbie Armstrong
Amelia B. Brier
The Rev. Janice Chalaron
Joseph C. Hunter
Wallace Parry
Bernard W. Franklin
James R. Turner

Program of the Church

The Rev. N. Brooks Graebner, Chair

Howard Broughton
The Rev. Nan M. Cushing
William C. Findt
The Rev. Ginny Herring
Judy Lane
Carol C. Putney
Luther I. Wade

Social Concerns

Mahlon DeLoatch, Chair

Ben Bowers
J. Daniel Butler
The Rev. Elizabeth Wade Grant
The Rev. Charles M. Hawes
The Rev. Carol E. Henley
George L. Knight
Almetta M. Revis

EPISCOPAL CHURCH WOMEN

EXECUTIVE BOARD:

President:	Shara Partin (919) 942-4080
Vice-President:	Polly Redd
Secretary:	Mary Hawkins
Treasurer:	Julie Lowry
Immediate Past President:	Carolyn Darst
President-elect:	Gail Fennimore
Devotional Life:	Bernice Foster
Christian Education:	June Whitaker
Coordinator of Altar Guild:	May Sherrod
Christian Social Ministries:	Zelda Kennedy
Pastoral Care:	Dorothy Stephens
CWI:	Colleen Hartsoe
United Thank Offering:	Shirley Howsam
Church Periodical Club:	Sally Park
Missions:	Sandra Smith
Promotions Coordinator:	Karen Bourey
Yearbook Editor:	Polly Redd

CONVOCATION CHAIRMEN:

(I)	**Rocky Mount:**	Notie Vay Meadows
(II)	**Raleigh:**	*(to be announced)*
(III)	**Durham:**	Rosemary Easton
(IV)	**Sandhills:**	Ann Saunders
(V)	**Greensboro:**	Dot Latham
(VI)	**Winston-Salem:**	Linda Hill
(VII)	**Charlotte:**	Ann Cramer

EX-OFFICIO:

The Bishop:	The Rt. Rev. R. C. Johnson, Jr.
Cottage Campaign Chairman:	Anne Butler

DIOCESAN CLERICAL DIRECTORY

(As of July 1, 1996)

The name in parentheses, following clergy name, is that of the spouse. The first address and telephone listing is for the church. The second is home. Only one listing indicates they are one in the same. Where requested, a non-church- related workplace telephone is given.

• *A list of E-mail addresses may be found starting on page 45* •

Unless otherwise indicated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case; the institutional affiliation or responsibilities of chaplains, professors, and certain professional persons are also indicated. There are two symbols employed in the roster:

+ — *to identify retired clergy*

* — *to identify a deacon (but not a transitional deacon)*

The Bishop

Robert Carroll Johnson, Jr. (Connie), Diocesan House, Raleigh
P.O. Box 17025, 27619 [201 St. Alban's Dr., 27609] (919) 787-6313
FAX (919) 787-0156
4416 Keswick Dr., 27609 (919) 510-5035

The Bishop Suffragan

J. Gary Gloster (Judy), Diocesan House, Raleigh
P.O. Box 17025, 27619 [201 St. Alban's Dr., 27609] (919) 787-6313
FAX (919) 787-0156
8633 Langtree Ln., 27613

The Retired Bishop

+Robert Whitridge Estill, D.Min., D.D. (Joyce)
3224 Landor Rd., Raleigh 27609 (919) 781-5222

The Retired Bishop Suffragan

+Huntington Williams, Jr., D.D. (Mary)
3412 Coleridge Dr., Raleigh 27609 (919) 571-7810
FAX (919) 571-7711

Priests and Deacons

(Clergy licensed to serve in the Diocese, <u>but not canonically resident</u>, are listed separately, starting on p. 41.)

+Aiken, Warwick, Jr. (Marianne), Vicar, St. Mary's-by-the-Highway, Eden
212 Nature Lane, 27288 (919) 623-2961
Mail: 700 Riverside Dr., 27288-2634 (919) 627-0375

Akers, John Shelley, III (Sandra), Ass't. to the Rector, Holy Trinity, Greensboro
P.O. Box 14827, 27415-4827 (910) 272-6149
3903 Cascade Dr., 27410 (910) 855-7008

Allen, T. Scott (Deven Ann Hubert-Allen), Rector, St. Bartholomew's, Pittsboro
Mail: P.O. Box 1011, 204 W. Salisbury St., 27312 (919) 542-5679
433 W. Salisbury St., 27312 (919) 542-6718

Allison, Nancy J., Assistant to the Rector, Christ Church, Raleigh
Mail: P.O. Box 25778, 120 E. Edenton St., 27611 (919) 834-6259
FAX (919) 834-8939
3110 Belvin Rd., 27609 (919) 834-8648

Alves, Robert M. (Polly), Rector, All Saints', Roanoke Rapids
Mail: P.O. Box 264, 27870 (919) 537-3610
FAX (919) 535-5252
622 Cedar St., 27870 (919) 537-8845

***Armstrong, Barbara Keegan** (Robert), Holy Family, Chapel Hill; Interim CSM Coordinator, Diocesan House, Raleigh
200 Hayes Rd., 27514 (919) 942-3108
FAX (919) 942-3129
P.O. Box 17025, 27619 [201 St. Alban's Dr., 27609] (919) 787-6313
FAX (919) 787-0156
Mail: 509 Sleepy Valley Rd., Apex 27502 (919) 362-5224

Awbrey, Kathleen Davie, Interim Rector, Grace, Lexington
419 S. Main St., 27292 (704) 249-7211
901 Country Club Cir., 27292 (704) 249-9283

Aycock, Marvin Brady, Jr. (Sally), Vicar, All Saints', and Vicar, Emmanuel, Warrenton
P.O. Box 578, Front & Franklin Sts., 27589 (919) 257-1368
Mail: Box 704, 27589 (919) 257-2557
127 N. Main St., 27589 (919) 257-4022

Backus, Howard Gene (Sue), Rector, St. Timothy's, Winston-Salem
Mail: 2575 Parkway Dr., 27103 (910) 765-0294
FAX (910) 765-1594
305 Stanaford Rd., 27104 (910) 760-3729

Bailey, Edwin [Ned] Pearson (Anne), Vicar, Good Shepherd, Cooleemee; Vicar, Ascension, Fork
P.O. Box 1047, Cooleemee 27014 (704) 284-4500
(church: 143 Church St.; vicarage: 141 Church St.)
Rt. 2, 183 Fork Bixby Rd., Advance 27006 (Ascension)

***Bailey, Kermit Marshall** (Joyce)
1014 Twyckenham Dr., Greensboro 27408 (910) 275-6568

Bass, Jane Langley
1307 Duplin Rd., Raleigh, 27607 (919) 571-7307

Bauerschmidt, John C. (Caroline), Rector, Christ Church, Albemarle
Mail: Box 657, 428 Pee Dee Ave. 28002 (704) 982-1428
445 E. Cannon Ave., 28001 (704) 982-2792

+Baxter, Edward Laurence
401 Reade Dr., Roxboro 27537 (910) 599-2051

Benhase, Scott Anson (Kelly Jones), Rector, St. Philip's, Durham
Mail: 403 E. Main St., 27701 (919) 682-5708
FAX (919) 683-1857
1004 Demerius St., 27701 (919) 687-4491

Bergstrom, Fiona (Lars), Assistant to the Rector, All Saints', Concord
525 Lake Concord Rd., NE, 28025 (704) 782-2024
Mail: 2611 Lamp Post Ln., Kannapolis 28081 (704) 938-6575

+Bird, Robert Macbeth (Mary Katherine)
2621 Hampton Ave., Charlotte 28207 (704) 332-2327

Boney, Lois Lovette (Kenneth E. Bradshaw), CARE, Inc., Smithfield
Mail: 719 S. First St., Smithfield 27577 (919) 934-8762
P.O. Box 586, 27577 (w) (919) 934-5896

Both, Mary Blair, Rector, St. Martin's, Charlotte
Mail: 1510 E. 7th St., 28204 (704) 376-8441
FAX (704) 376-4203
5906 Old Providence Rd., 28226 (704) 366-3126

Bowman, Locke E., Jr. (Ruth), Executive Secretary, GBEC, Chapel Hill
800 Eastowne Dr., Suite 204, 27514 (919) 489-1422
FAX (919) 489-1829
Mail: 327 Fearrington Post, Pittsboro 27312 (919) 542-0965

***Bradshaw, Council Foy** (Velma), Calvary, Tarboro
411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
Mail: 905 Saint Andrew St., 27886 (919) 823-4266
FAX (919) 641-4592
(w) (919) 443-8514
FAX (919) 443-8877

Bradshaw, Kenneth Earl (Lois L. Boney), Rector, St. Paul's, Smithfield
Mail: 218 S. Second St., 27577 (919) 934-2675
719 S. First St., 27577 (919) 934-8762

+Brightman, Edward Scipio (Victoria)
4106 Beachcroft Ct., Temple Hills, MD 20748 (301) 423-4340

+Brill, Earl Hubert, Ph.D. (Margaret), Director of Deacons' Training Program
1108 Anderson St., Durham 27705 (919) 493-1047
FAX (919) 403-2597

+Broome, John Tol (Mary)
3009 Round Hill Rd., Greensboro 27408 (910) 288-6544

Brown, Lawrence Kemster (Julie)
9801 Pine Meadow Ln., Raleigh 27615-1549 (919) 847-7953

Bruce, Catherine Jane, Vicar, St. David's, Laurinburg
P.O. Box 334, 28352 (910) 276-1757
1212 Dunbar Dr., 28352 (910) 276-1174

Busch, Glenn Edward, D.Min. (Kathleen), Rector, St. Mary's, High Point
108 West Farriss Ave., 27262 (910) 886-4756
FAX (910) 886-6150
2603 White Fence Way, 27265 (910) 869-0331

Byrum, Philip Robert (Anne), Rector, St. Timothy's, Wilson; Priest-in-Charge, St. Mark's, Wilson
P.O. Box 1527, 27894 (919) 291-8220
1207 Cambridge Rd., N.W., 27896 (919) 243-7095

Calloway, Arthur James (Dorothy), Rector, St. Ambrose Church, Raleigh
813 Darby Dr., 27610 (919) 833-8055
504 Dandelion Pl., 27610 (919) 231-0645

+Campbell, John Robley, D.Min. (Susie)
2701 St. Claire Rd., Winston-Salem 27106 (910) 768-5263

Carter, Wilson Rosser (Janie)
Hom-A-Gen, 132 Shady Grove Rd., Providence 27315 (910) 388-5738
(w) (910) 388-2195
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The Rev. Thomas L. Ehrich ..... TLEHRICH@AOL.COM
The Rev. Meta Ellington ..... mellington@since1842.saint-marys.edu
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The Rev. Charles Hawes/St. Mary's House ..... c_hawes@uncg.edu
The Rev. Carol Henley ..... CEHen@aol.com
The Rev. Virginia Herring ..... vherring@nr.infi.net
The Rev. Jay A. Hobbs ..... th.stump@aol.com
The Rev. Anne E. Hodges-Copple ..... annehc@acpub.duke.edu
The Rev. Fred Horton, Jr. ..... horton@wfu.edu
The Rev. Jay James ..... Jay.James@ecunet.org
The Rev. Timothy Kimbrough ..... priestek@aol.com
The Rev. Bruce B. Lawrence ..... bbl@acpub.duke.edu
The Rev. Jamie E. L'Enfant ..... JamiesonEL@aol.com
The Rev. Claudius Miller ..... miller147@aol.com
The Rev. Wylie W. Miller ..... wyliem@aol.com
The Rev. Bollin M. Millner ..... ICONBO@aol.com
The Rev. Eugene Montague CompuServe74512,1172
The Rev. Mary Mroczka ..... mary_mroczka@ncsu.edu
The Rev. John N. Ogburn ..... *for Compuserve:* 70661,1522
for Internet: 70661.1522@compuserve.com
The Rev. Canon Albert H. Palmer ..... kc2fk@rbdc.rbdc.com

The Rev. William B. Patterson, Jr. ..... bpatters@sewanee.edu
The Rev. Dr. Richard W. Pfaff..... PFAFFRW@EMAIL.UNC.EDU
The Rev. Dr. Craig A. Phillips ..... craigphi@astro.ocis.temple.edu
The Rev. George Poffenbarger II ..... GeoPoff@aol.com
The Rev. Robert Rea ..... rear@ritz.mordor.com
The Rev. Roderick L. Reinecke..... RREINECKE@aol.com
The Rev. Thomas Rightmyer..... trightmy@acpub.duke.edu
or GBEC@ecunet.org
The Rev. Dr. Geoffrey Schmitt ..... 102222.270@compuserve.com
The Rev. John E. Shields..... 102451.54@compuserve.com
The Rt. Rev. Elliott L. Sorge ..... BNUU9OA@prodigy.com
The Rev. Stephen R. Stanley ..... sstanley@netpath.net
The Rev. Raymond G. Taylor ..... NIDRGT2@unity.ncsu.edu
The Rev. Fred L. Thompson..... FRFRED@NANDO.NET
The Rev. John W. Wesley ..... wesley@vnet.net
The Rev. Philip Wiehe ..... phil_wiehe@ncsu.edu

Churches

St. Joseph's, Durham ..... stjoseph@ntrnet.net

LIST OF CLERGY

In Order of Canonical Residence
In the Diocese
(as of July 1, 1996)

The Bishop

Robert Carroll Johnson, Jr.
Consecrated May 14, 1994

The Bishop Suffragan

James Gary Gloster
Consecrated July 27, 1996

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan

Huntington Williams, Jr.
Consecrated April 28, 1990

Priests

Canonical Residence		Ordained Priest
June 18, 1939	William Penn Price	June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1950
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Apr. 1, 1956	George Blogett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 21, 1960	William Edward Pilcher III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952

Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24,1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Dec. 16, 1973	Robert Lee Haden, Jr.	June 4, 1961
June 22, 1974	David Hendren Wright	June 14, 1975
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson, Jr.	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Dec. 15, 1978	George Markis House	Jan. 24, 1971
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Feb. 1, 1980	Robert Whitridge Estill	Feb. 11, 1953

Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Anna Louise Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Jan. 1, 1984	Claudius Miller III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Dec. 14, 1985	James Braxton Craven III	Dec. 29, 1995
Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974

June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29, 1986	Christopher Columbus Gray	July 26, 1987
July 29, 1986	Thomas Otey Feamster, Jr.	June 13, 1973
Aug. 5, 1986	Warren J. A. Soule	May 26, 1983
Sept. 30, 1986	Henry Nutt Parsley, Jr.	Apr. 27, 1974
Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
Feb. 5, 1988	Carol Eileen Henley	Mar. 18, 1983
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Oct. 2, 1988	Marvin Brady Aycock, Jr.	June 24, 1995
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr.	July 14, 1982
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
May 1, 1990	Howard Gene Backus	Feb. 16, 1973
May 26, 1990	Janice Chalaron	May 26, 1991
June 1, 1990	Stephen Ranson Stanley	Feb. 14, 1983
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr.	June 10, 1979
Aug. 27, 1990	John W. Gibson, Jr.	Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff	Jan. 10, 1956
Oct. 30, 1990	Craig Arnold Phillips	May 1, 1981
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Dec. 1, 1990	Geoffrey Schmitt	Dec. 19, 1978
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973
Jan. 8, 1991	James T. Horton	May, 1973
May 1, 1991	Rebecca Elizabeth Holmes	Dec. 10, 1984
May 7, 1991	Brian S. Suntken	June 14, 1990
June 1, 1991	Steven B. Clark	Jan. 21, 1986
Nov. 1, 1991	Gary Durward Jones	Apr. 20, 1986
Dec. 1, 1991	Douglas G. Hodsdon	June 22, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987

Dec. 31, 1991	Monroe Freeman, Jr.	Apr. 27, 1986
Jan. 2, 1992	Ralph E. Macy	Dec. 21, 1950
Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 23, 1993
Jan. 26, 1992	Bollin M. Millner, Jr.	Apr. 21, 1985
Feb. 11, 1992	Samuel K. Frazier, Jr.	June 29, 1963
Apr. 5, 1992	Gary Robert Brower	Apr. 19, 1993
May 28, 1992	David Anthony Pfaff	May 29, 1993
June 15, 1992	Eugenia Sealy Cross	June 15, 1993
June 20, 1992	Charles M. Riddle III	June 24, 1964
July 1, 1992	Gary D. Steber	April 27, 1980
July 18, 1992	Clifford Carleton Coles	July 11, 1993
Sept. 7, 1992	John C. Bauerschmidt	June 1, 1985
Sept. 14, 1992	James D. Franklin, Jr.	Jan. 5, 1983
Dec. 1, 1992	Ann Brewster Jones	Apr. 8, 1978
Jan. 14, 1993	Fiona Bergstrom	Dec. 21, 1995
Feb. 13, 1993	Martha Clark-Boothby	Feb. 14, 1994
Mar. 18, 1993	Arthur Bailey Hancock	May, 1991
Apr. 1, 1993	Robert M. Alves	Jan. 13, 1990
Apr. 2, 1993	Jay C. James	Dec. 14, 1985
June 19, 1993	Frederick Gregory Proctor	June 22, 1994
July 1, 1993	Lois Lovette Boney	Apr. 16, 1989
July 1, 1993	Kenneth Earl Bradshaw	Feb. 2, 1989
July 16, 1993	Philip F. Wiehe	Jan. 31, 1976
Aug. 15, 1993	John W. Wesley	May 23, 1971
Sept. 1, 1993	Sherrill L. Page	Apr. 13, 1991
Sept. 8, 1993	Douglas G. Dailey	July 2, 1989
Nov. 1, 1993	William M. Skidmore	February, 1974
Dec. 1, 1993	Mary Page Markham	Feb. 2, 1992
Apr. 4, 1994	Winston B. Charles	Dec. 6, 1974
May 24, 1994	Randall James Keeney	May 20, 1989
June 4, 1994	Sarah Claire Franklin	June 4, 1995
June 23, 1994	Grayce Westerfield O'Neill	Dec. 23, 1994
Aug. 11, 1994	Wendell R. Phillips	Dec. 17, 1966
Sept. 1, 1994	Nancy J. Allison	Sept. 14, 1988
Sept. 30, 1994	John W. Simons	Dec. 18, 1959
Oct. 1, 1994	Clifford A. H. Pike	June 14, 1972
Oct. 19, 1994	M. Filmore Strunk, Jr.	Jan. 15, 1989
Nov. 1, 1994	R. Franklin Gose	June 1965
Jan. 5, 1995	Tambria Elizabeth Lee	May 6, 1994
Apr. 25, 1995	Claudia A. Dickson	Dec. 21, 1988
May 15, 1995	John L. Jenkins	June 2, 1962
June 5, 1995	Wylie Wayne Miller	June 29, 1996
June 10, 1995	Kenneth Charles Kroohs	June 29, 1996
June 18, 1995	T. Scott Allen	Apr. 7, 1984
June 30, 1995	Locke E. Bowman, Jr.	Feb. 15, 1984

July 1, 1995	Sally L. Harbold	Dec. 18, 1992
Aug. 1, 1995	Scott Allen Benhase	Mar. 17, 1984
Aug. 1, 1995	John A. Lancaster	Mar. 7, 1993
Aug. 15, 1995	Martin F. McCarthy	June 4, 1979
Aug. 28, 1995	Deven Ann Hubert-Allen	Dec. 21, 1986
Sept. 12, 1995	Kathleen Davie Awbrey	Dec. 21, 1985
Nov. 30, 1995	Raleigh Daniel Hairston	May 5, 1971
Nov. 30, 1995	Jamie E. L'Enfant	June 29, 1996
Dec. 14, 1995	Warren Lewis Pittman	Jan. 4, 1975
Jan. 2, 1996	Robert Claremont Sawyer	Dec. 6, 1980
Mar. 1, 1996	Gale H. Cooper	Apr. 30, 1991
Mar. 18, 1996	Martha H. Hedgpeth	Feb. 10, 1983
Apr. 1, 1996	Marion F. Thullbery	Sept. 14, 1986
May 10, 1996	John (Jay) Sidebotham	June 24, 1990
June 11, 1996	Diana P. Johnson	Dec. 8, 1994

Transitional Deacons

Canonical Residence		Ordination to the Transitional Diaconate
May 25, 1995	Jane Langley Bass	May 25, 1995
June 29, 1996	Michael G. Dunnington	June 29, 1996
June 29, 1996	Reed H. Freeman	June 29, 1996
June 29, 1996	Lisa Frost-Phillips	June 29, 1996
June 29, 1996	Helen M. Jenner	June 29, 1996
June 29, 1996	Kimberly Lucas	June 29, 1996
June 29, 1996	Brad Mullis	June 29, 1996
June 29, 1996	Neil Willard	June 29, 1996

Deacons

Canonical Residence		Ordination to the Diaconate
June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Virginia Lee Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hayes Walters	Oct. 4, 1987
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Council Foy Bradshaw	June 17, 1989
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 17, 1989	Beverly Anne Carmack Pugh	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
June 1, 1991	Elmer Taylor Malone, Jr.	June 1, 1991
May 31, 1992	Charlotte Murray Davis	May 31, 1992

May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton, Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr.	May 31, 1992
June 6, 1993	Elizabeth Shepherd McKee-Huger	June 6, 1993
June 11, 1994	Roger Marvin Cromack	June 11, 1994
Apr. 29, 1995	Nan Cushing	Apr. 29, 1995
Apr. 29, 1995	Jack Davis Durant	Apr. 29, 1995
Dec. 16, 1995	Sarah McCulloh Lemmon	Dec. 16, 1995
Jan. 6, 1996	Nancy Espenshade Titus	Jan. 6, 1996

Candidates for Holy Orders + Priesthood

Name	Date of Admission
Allie Gilbert Ellington	May 15, 1989
Sanford Key	Apr. 15, 1996
Gayanne Silver	Apr. 15, 1996
Joan Vella	Apr. 15, 1996

Candidates for Holy Orders + Deacons

Name	Date of Admission
T. J. Bland	Nov. 20, 1995
Martha Hart	Nov. 20, 1995

Postulants for Holy Orders + Priesthood

Name	Date of Admission
George Allen Clement, Jr.	Jan. 4, 1988
Richard Lee Tuck	July 24, 1991
Liz Sendor	Jan. 11, 1994
Carolyn Eklund	Jan. 7, 1995
John McHenry	Jan. 7, 1995
Melanie Mudge	Jan. 7, 1995
John Blazer	Feb. 24, 1996
Cathy Caimano	Feb. 24, 1996

Postulants for Holy Orders + Deacons

Name	Date of Admission
Sandra Pittman-Biggs	Jan. 4, 1992
Al Moore	Feb. 24, 1996

DIRECTORY OF CHURCHES
With Location, Mailing Address, Telephone and Clergy

(as of July 1, 1996)

Missions; +Congregations not in union with Convention

Albemarle
Christ Church – 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
John C. Bauerschmidt

Ansonville
*All Souls' – 223 East Morgan St., Wadesboro, 28170 (704) 694-3223

Apex
*The Prince of Peace – P.O. Box 1496, 27502 (919) 362-5683
Stephen M. Pogoloff

Asheboro
Church of the Good Shepherd, 505 Mountain Road, 27203 (910) 625-5234
Jay A. Hobbs
William J. Accles
John N. Ogburn

Battleboro
*St. John's – Main Street, P.O. Box 577, 27809 (919) 445-5690
Kamila Blessing

Burlington
Church of the Holy Comforter
320 E. Davis St., P.O. Box 1336, 27216 (910) 227-4251
David R. Williams
Michael Dunnington

Cary
St. Paul's – 221 Union St., P.O. Box 4345, 27519 (919) 467-1477
Charles E. Hocking
Antoinette Ray Wike
John K. Gibson

Chapel Hill
Chapel of the Cross – 304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams Tambria E. Lee FAX (919) 933-9187
Stephen R. Stanley Gordon Lyall
Victoria Jamieson-Drake Elmer T. Malone, Jr.

Church of the Holy Family – 200 Hayes Rd., 27514 (919) 942-3108
Timothy M. Kimbrough Peter Robinson FAX (919) 942-3129
Barbara K. Armstrong Roger M. Cromack

Charlotte

*All Saints' – 6600 The Plaza, 28215 (704) 536-4091
Reed Freeman

*Chapel of Christ the King
425 E. 17th St., Box 5331, 28225 (704) 334-3097
Kevin Matthews

Christ Church
1412 Providence Rd., P.O. Box 6124, 28207 (704) 333-0378
Fred W. Paschall, Jr. Brian Suntken FAX (704) 333-8420
Elizabeth G. Saunders Martha Hedgpeth
Rachel P. Haynes

Church of the Holy Comforter – 2701 Park Rd., 28209 (704) 332-4171
G. Kenneth G. Henry FAX (704) 332-5081
W. Carter Lofton

St. Andrew's – 3601 Central Ave., 28205 (704) 537-0370
Markis House

St. John's – 1623 Carmel Rd., 28226-5097 (704) 366-3034
Martin F. McCarthy
Gale H. Cooper

St. Margaret's – 5008 Pineville-Matthews Rd., 28226 (704) 541-3080
M. Filmore Strunk, Jr. FAX same as above
Geoffrey Schmitt
Frederick W. Pinkston, Jr.

St. Martin's – 1510 E. 7th St., 28204 (704) 376-8441
M. Blair Both FAX (704) 376-4203
Scott White

*St. Michael and All Angels' – 4232 Hovis Rd., 28208 (704) 399-3151

St. Peter's – 115 W. 7th St., 28202 (704) 332-7746
Gary D. Jones FAX (704) 332-7747
William H. Hinson, Jr.
Patsy H. Walters

Clemmons
*St. Clement's – P.O. Box 1547, 27012 (910) 766-4323
Randall Keeney FAX same as above

Cleveland
Christ Church – Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652
William Skidmore, Jr.

Concord
All Saints' – 525 Lake Concord Rd. NE, 28025 (704) 782-2024
Edward C. Scott FAX (704) 782-2019
Robert E. Blackburn, Jr.
Fiona Bergstrom

Cooleemee
*Church of the Good Shepherd – P.O. Box 1047, 27014 (704) 284-4500
Edwin Bailey

Davidson
*St. Alban's – Lorimer Rd., P.O. Box 92, 28036 (704) 892-0173
Gary D. Steber FAX same as above

Durham
*St. Andrew's – 1852 Liberty St., 27703 (919) 687-4635

St. Joseph's – 1902 W. Main St., 27705 (919) 286-1064
Steven B. Clark
Elizabeth Wade Grant

St. Luke's – 1737 Hillandale Rd., 27705 (919) 286-2273
John (Jay) Sidebotham FAX (919) 416-9529
Lisa Frost-Phillips

St. Philip's – 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
Scott Benhase FAX (919) 683-1857
Harriette H. Sturges
Thomas Rightmyer

St. Stephen's – 82 Kimberly Dr., 27707 (919) 493-5451
Samuel A. Mason
Lisa Galen Fischbeck
W. Derek Shows

St. Titus' – 400 Moline St., 27707 (919) 682-5504
Monroe Freeman, Jr. FAX same as above
Nan M. Cushing

Eden
Church of the Epiphany – 538 Henry St., 27288 (910) 623-9410
Thomas J. Garner

St. Luke's – 600 Morgan Rd., 27288 (910) 627-4668

*St. Mary's-by-the-Highway – 212 Nature Lane, 27288 (910) 623-2961
Warwick Aiken, Jr.

Elkin
*Galloway Memorial Chapel
300 W. Main St., P.O. Box 747, 28621 (910) 526-2172
Frank McKenzie

Enfield
Church of the Advent – 200 Batchelor Ave., 27823 (919) 445-5690

Erwin
St. Stephen's – 203 Denim Dr., 28339 (910) 897-5291
W. S. (Tom) Taylor, Jr.

Fork
*Church of the Ascension – 183 Fork Bixby Rd., Advance, 27006 No phone
Edwin Bailey

Fuquay-Varina
*Trinity Church – S. Main St., P.O. Box 821, 27526 (919) 552-1056
R. Franklin Gose

Garner
*St. Christopher's – 1101 Vandora Springs Rd.,
P.O. Box 505, 27529 (919) 772-7125
W. Worth Jennings III

Greensboro
All Saints' – 4211 Wayne Rd., 27407-7314 (910) 299-0705
Warren Pittman

*Church of the Holy Spirit – 3910 Yanceyville St.,
P.O. Box 13003, 27405 (910) 621-7321
Fred L. Thompson

Holy Trinity Church – 607 N. Greene St.,
P.O. Box 14827, 27415 (910) 272-6149
Timothy Patterson
John S. Akers III
Pamela Porter

Church of the Redeemer – 901 E. Friendly Ave.,
P.O. Box 20311, 27420 (910) 275-0033
Carlton O. Morales

St. Andrew's – 2105 W. Market St., 27403 (910) 275-1651
G. William Poulos
Robert Hamilton
Patty Ann T. Earle

*St. Barnabas' – 1300 Jefferson Rd., 27410 (910) 294-1282
James T. Prevatt, Jr.

St. Francis' – 3506 Lawndale Dr., 27408 (910) 288-4721
Frederick J. Warnecke, Jr. FAX (910) 288-4760
Robert B. Cook

+St. Mary's House – 930 Walker Ave., 27403 (910) 334-5219
Charles M. Hawes III
Elizabeth S. McKee-Huger

Halifax

*St. Mark's – King St., 27839 No phone
Ben R. Duffey

Hamlet

*All Saints' – 217 Henderson St., P.O. Box 687, 28345 (910) 582-0861
Randal Foster

Haw River

*St. Andrew's – E. Main St. (Hwy. 70)
P.O. Box 217, 27258 (910) 578-3623
Samuel Frazier, Jr.

Henderson

Church of the Holy Innocents – 210 Chestnut St., 27536 (919) 492-0904
Leland F. Smith

*St. John's – N. Church and Main Sts.
P.O. Box 974, 27536 (919) 492-0082
John W. Simons

High Point

*St. Christopher's – 303 Eastchester Dr.,
P.O. Box 5028, 27262 (910) 869-5311
Kenneth C. Kroohs

St. Mary's – 108 W. Farriss Ave., 27262 (910) 886-4756
Glenn E. Busch FAX (910) 886-6150
Delia Higgins
Sarah Claire Franklin

Hillsborough

St. Matthew's – P.O. Box 628, 210 St. Mary's Rd., 27278 (919) 732-9308
N. Brooks Graebner
Katherine Johnson

Huntersville

St. Mark's – 8600 Mt. Holly-Huntersville Rd., 28078 (704) 399-5193
Glenn H. Gould

Jackson

*Church of the Saviour – Calhoun and Church Streets
P.O. Box 613, 27845 No phone
Ben R. Duffey

Kernersville

*St. Matthew's – c/o P.O. Box 1172, Kernersville 27285 (910) 996-4422
Joseph A. Hayworth

King

*St. Elizabeth's – Dalton Rd. at Pilot View, P.O. Box 2153, 27021 No phone

Laurinburg

*St. David's – Covington and Azure Ct.,
P.O. Box 334, 28352 (910) 276-1757
Jane Bruce

Lexington
Grace Church — 419 S. Main St., 27292 (704) 249-7211
Kathleen D. Awbrey

Littleton
*St. Alban's – Mosby Ave. at College St.,
P.O. Box 280, 27850 (919) 586-6444

*St. Anna's – Bacon Road, P.O. Box 780, 27850 No phone

Louisburg
*St. Matthias' – South Main Street, 27549 No phone
Diana P. Johnson

St. Paul's – 301 Church St., P.O. Box 247, 27549 (919) 496-4180
Diana P. Johnson

Mayodan
*Church of the Messiah – 114 S. Second Ave., 27027 (910) 548-2801
Patty Ann T. Earle

Monroe
St. Paul's – 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mooresville
*St. James' – 788 Shinnville Rd., Mooresville 28115 (704) 664-7115
Claude Collins

*St. Patrick – Box 1491, 28115 (704) 663-8303

Mount Airy
Trinity Church – 472 N. Main St., P.O. Box 1043, 27030 (910) 786-6067
George Poffenbarger II

Northampton County
+St. Luke's – Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford
*St. Cyprian's – 408 Granville St.
All Mail: 140 College Street, 27565 (919) 693-5547
Harrison T. Simons
F. Gregory Proctor

St. Stephen's – 140 College Street, 27565 (919) 693-5547
Harrison T. Simons
F. Gregory Proctor

Pittsboro
St. Bartholomew's — 202 W. Salisbury St.,
P.O. Box 1011, 27312 (919) 542-5679
T. Scott Allen

Raleigh
Christ Church — 120 E. Edenton St.
P.O. Box 25778, 27611 (919) 834-6259
Winston Breeden Charles
David A. Pfaff
Nancy J. Allison

Church of the Good Shepherd
125 Hillsborough Street, P.O. Box 28024, 27611 (919) 831-2000
Robert C. Sawyer
Janet Watrous
Virginia Going

Church of the Holy Cross – 725 N. Boylan Ave., 27605 (919) 828-0077
John W. Gibson, Jr.

Church of the Nativity – 8849 Ray Road, 27613 (919) 846-8338
Diane Corlett FAX (919) 846-7476
Brad Mullis
Jack D. Durant

Ephphatha – the diocesan congregation of the hearing impaired
8849 Ray Road, 27613 (919) 846-8338
Diane Corlett FAX (919) 846-7576
Jack Durant

St. Ambrose – 813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway
R. Franklin Gose

*St. Augustine's College Chapel
1315 Oakwood Ave., 27610-2298 (919) 516-4000
Raleigh Daniel Hairston

St. Mark's – 1725 New Hope Rd., 27604 (919) 231-6767
Jane Gurry
John N. Wall, Jr.

+Saint Mary's College Chapel
900 Hillsborough St., 27603 (919) 839-4131
Meta Ellington

St. Michael's – 1520 Canterbury Rd., 27608 (919) 782-0731
Charles M. Riddle III FAX (919) 782-5085
Claudia Dickson

St. Timothy's
4523 Six Forks Rd., P.O. Box 17787, 27619 (919) 787-7590
Jay C. James FAX (919) 787-1131
John A. Lancaster

Reidsville
St. Thomas' – 315 Lindsey St., P.O. Box 72, 27320 (910) 349-3511
John W. Wesley, Jr.

Ridgeway
Church of the Good Shepherd – Drawer C, 27550
John W. Simons

Roanoke Rapids
All Saints' – 700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610
Robert M. Alves FAX (919) 535-5252

Rockingham
Church of the Messiah – 202 N. Lawrence St.,
P.O. Box 1313, 28379 (910) 895-4739
Randal Foster FAX (910) 895-7777

Rocky Mount
Christ Church – Fairview Rd., P.O. Box 1334, 27802-1334 (919) 442-5561
Kamila Blessing

*Church of the Epiphany – Virginia St. at Stokes Ave.,
P.O. Box 1471, 27802-1471(919) 442-7516
Clifford Coles

Church of the Good Shepherd – 231 N. Church St.
P.O. Box 7791, 27804-0791 (919) 442-1134
Bollin Millner FAX (919) 442-5882
Sherrill L. Page

St. Andrew's – 301 Circle Dr., 27801 (919) 443-2070
Janice Chalaron

Roxboro
*St. Mark's – 422 N. Main St., 27573 (910) 597-2171
All mail: P.O. Box 661, 27573
Grayce O'Neill

Salisbury
St. Luke's – 131 W. Council St., 28144 (704) 633-3221
Clifford A. H. Pike

*St. Matthew's
All mail: c/o Sue Wales, Senior Warden, 1530 Airport Rd., 28147
Wendell R. Phillips

*St. Paul's – 929 S. Church St., Box 1852, 28145-1852 (704) 637-9404
Wendell R. Phillips

Sanford
St. Thomas' – 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Douglas G. Hodsdon

Scotland Neck
Trinity Church – 1305 Main St., P.O. Box 372, 27874 (919) 826-4616
John Steed

Smithfield
St. Paul's – 218 S. Second St., 27577 (919) 934-2675
Kenneth E. Bradshaw
Philip F. Wiehe
Nancy Titus

Southern Pines
Emmanuel – Box 2319, 350 E. Massachusetts Ave., 28387 (910) 692-3171
James D. Franklin, Jr. Sarah M. Lemmon
Mary Page Markham

Speed
*St. Mary's – P.O. Box 211, Speed 27881 (919) 823-4865
Noah B. Howard

Statesville
Trinity Church – North Center at Henkel Rd.,
P.O. Box 1103, 28677 (704) 872-6314
Douglas Dailey

Tarboro
Calvary – 411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
William Emory Smyth
C. Foy Bradshaw

*St. Luke's – 301 Panola Street, P.O. Box 64, 27886 (919) 641-1244
William Emory Smyth

*St. Michael's – 3402 Western Blvd., P.O. Box 331, 27886 (919) 823-4926
Noah B. Howard

Thomasville
*St. Paul's – 108 Salem Street, P.O. Box 1201, 27361 (910) 472-7396
Kenneth C. Kroohs

Troy
*St. Mary Magdalene – Box 613, 27371 No phone

Wadesboro
Calvary – 223 E. Morgan St., 28170 (704) 694-3223

Wake Forest
St. John's – 830 Durham Rd., P.O. Box 608, 27588 (919) 556-3656
Jerry W. Fisher
Anne Pugh

Walnut Cove
*Christ Church – Summit Ave., P.O. Box 476, 27052 (910) 591-7727

Warrenton
*All Saints' – Front and Franklin Sts., Box 578, 27589
Marvin B. Aycock

Emmanuel – Box 704, 27589 (919) 257-2557
Marvin B. Aycock

Weldon

Grace Church — Washington Ave. and Fifth St.,
P.O. Box 308, 27890 (919) 536-4312
W. Lea Powell IV

Wilson

*St. Mark's — 706 E. Nash St., P.O. Box 4405, 27893 (919) 291-6076
Philip R. Byrum

St. Timothy's – 202 N. Goldsboro St., P.O. Box 1527, 27893 (919) 291-8220
Philip R. Byrum
Michael M. Ligon

Winston-Salem

St. Anne's – 2690 Fairlawn Dr., P.O. Box 11437, 27116 (910) 768-0174
Virginia Herring FAX (910) 768-0243

St. Paul's – 520 Summit St., 27101 (910) 723-4391
Roderick L. Reinecke John L. Jenkins FAX (910) 723-8067
Fred L. Horton, Jr. Jamie L'Enfant

St. Stephen's – 810 N. Highland Ave., 27101 (910) 724-2614

St. Timothy's – 2575 Parkway Dr., 27103 (910) 765-0294
Howard Backus FAX (910) 765-1594
Sealy Cross
Mary Kroohs

Woodleaf

*St. George's – Cool Springs Rd., Box 32, 27054 (704) 278-2217
Claude Collins

Yanceyville

*St. Luke's – 237 Parkway Dr., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

+ + + + +

College and University Chaplaincies

Chapel Hill
University of North Carolina – 304 E. Franklin St., 27514 (919) 929-2193
Stephen R. Stanley FAX (919) 933-9187

Charlotte
Charlotte area colleges
Office of Religious Affairs., UNCC, 28223 (704) 547-3505
FAX (704) 547-2616

Durham
The Episcopal Center at Duke University
505 Alexander Ave., 27705 (919) 286-0624
Anne Hodges-Copple

North Carolina Central University
James Colt

Greensboro
University of North Carolina at Greensboro
St. Mary's House, 930 Walker Ave., 27403 (910) 334-5219
Charles M. Hawes

Raleigh
North Carolina State University
The Sarah F. Cheshire House, 2208 Hope St., 27607 (919) 834-2428
Philip F. Wiehe FAX (919) 834-7287

St. Augustine's College
1315 Oakwood Ave., 27610-2298 (919) 516-4210
Raleigh Daniel Hairston

Saint Mary's College – 900 Hillsborough St., 27603 (919) 828-2521
Meta Ellington

Winston-Salem
Winston-Salem area colleges – Box 7204, 27109 (910) 761-5790
Robert R. McGee

+ + + + +

DELEGATES TO THE 180TH ANNUAL CONVENTION
EPISCOPAL DIOCESE OF NORTH CAROLINA
First Session: Feb. 1-3, 1996

The Bishop + The Rt. Rev. Robert Carroll Johnson, Jr.*, Raleigh
The Bishop Suffragan + The Rt. Rev. Huntington Williams, Jr.*, Raleigh

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Parishes and Missions, alphabetically by town

[The number in front of the name indicates years remaining in term.]
(An asterisk [*] indicates registered voting attendance at Convention.)

DELEGATES	ALTERNATES
Albemarle	
Christ Church, The Rev. John C. Bauerschmidt*	
1 Jean Ritchie*	Mary Anne Bumgarner-Davis
1 Jean Daly*	
Ansonville	
All Souls'	
2 Joe Gaddy*	Mattie Gaddy
Apex	
The Prince of Peace, The Rev. Stephen M. Pogoloff*	
1 Patricia P. Bordwell*	Carl Kammire*
2 James W. Baker	Linda Quinn
Asheboro	
Good Shepherd, The Rev. Jay A. Hobbs*, The Rev. William J. Accles, The Rev. John N. Ogburn, Jr.*	
1 Clark R. Bell*	Frank Sefcik
3 William McDuffy Johnson	Rodney Carrington Mason
	Sam Sprouse*
Battleboro	
St. John's, The Rev. Kamila Blessing*	
1 Parker Philips	R. H. Marriott, Jr.
Burlington	
Holy Comforter, The Rev. David R. Williams*	
1 Bertha "B" Holt*	Pat Puett*
2 Harriet Whitley*	Steve Slott
2 Dolores Jenrette (Dee)	Jocelyn Safrit
3 Gregg Lee*	Judith Gantt

Cary

St. Paul's, The Rev. Charles E. Hocking, The Rev. Antoinette Ray Wike, The Rev. John K. Gibson*

1 Henry Vess*
2 Terry Babb
2 Nancy Fierke*
2 Bruce Lindquist* *(the 2 is correct)*
3 Yvon Colgan
Jacob Wilbur*
Margaret Haughey*
Ottis Cowper
Joyce Reddington
Vicki Reardin

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. Tambria E. Lee*, The Rev. Victoria Jamieson-Drake*, The Rev. Gordon Lyall*, The Rev. E. T. Malone, Jr.*

1 Joseph S. Ferrell*
1 Kim S. Sullivan*
2 William T. Wells*
2 Richard M. Taylor*
3 Sydenham B. Alexander, Jr.*
3 Phyllis C. Barrett*
Mary Arthur Stoudemire
Vivian H. Varner
George H. Esser
Katherine D. Kopp
Henry W. Lewis
Martha A. Hart

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Barbara Armstrong*, The Rev. Peter Robinson, The Rev. Roger Cromack*

1 Carl Rodemann*
2 Todd Granger
2 Char Sullivan*
3 David Frauenfelder
Liz Sendor*
Jane Humm
Diane Pettit
Carolyn Parker
Shara Partin*

Charlotte

All Saints'

1 James H. Fowble*
2 Eleanor K. Helms*
Keith E. Emery
Sarah F. K. Shaw

Chapel of Christ the King, The Rev. J. Gary Gloster*

1 Joanne S. Jenkins*
David Dye

Christ Church, The Rev. Henry N. Parsley, Jr.*, The Rev. Brian Suntken*, The Rev. Elizabeth Saunders, The Rev. Fred W. Paschall, Jr.*, The Rev. Rachel F. Haynes*

1 J. Emmett Sebrell*
1 Anne B. Tomlinson
2 Bruce Rinehart
2 Susan F. Schenck*
3 David Kern*
3 Zachary Smith*
Lawrence A. Tomlinson, Jr.
Joseph Kluttz*
Martha Alexander*
Marcus Harris
John L. Chanon
Douglas W. Ey, Jr.

Holy Comforter, The Rev. G. Kenneth G. Henry*, The Rev. Kevin F. Donlon*, The Rev. W. Carter Lofton*

1 Samuel Chewning*	Vivian Hunsicker
1 Polly Redd*	Emily Livingstone
2 C. Thomas Fennimore*	Lin Adams
2 Carol Myers*	Pat Murphy
3 Hugh Tobin*	Harold Bender

St. Andrew's, The Rev. G. Markis House*, The Rev. Marvin Aycock*

1 Judy Cheek*	Sue Layman*
2 Tom Brice	Heather MacAlister
2 Elaine Tynan*	Dan Julian

St. John's, The Rev. Martin F. McCarthy*

1 Ira J. Folsom*	Skippy Krell
1 Susannah Rast*	Donna Weinstein
2 Judy Lane*	Margaret Bruhl
2 Tom Woods*	Toni Robinson
3 William A. Short*	Jeff Williams
3 Merrill E. Gowdy*	James O. Hacker

St. Margaret's, The Rev. M. Filmore Strunk, Jr.*, The Rev. Geoffrey Schmitt*, The Rev. Frederick W. Pinkston, Jr.

2 Richard Hoffman*	Velma Toomer*
2 Terry Casto*	
3 Tony Hodgson	

St. Martin's, The Rev. M. Blair Both*

1 Charles Senn	Richard F. Ertel*
2 Luther I. Wade*	John Andrews
3 Barbara C. Bonner*	Ann Elliot
3 John Elliot, Jr.*	Bob James

St. Michael & All Angels

2 Kenneth Pierce	Connie Sessoms, Jr.
3 Madie M. Smith	Ida Peeler

St. Peter's, The Rev. Gary Jones*, The Rev. William H. Hinson, Jr.*, The Rev. Patsy H. Walters*

1 Eugene L. Humphreys*	Diane Britt
2 Tom Williams*	Frank Bliss
3 Susan Coonen*	Alice McMullen
3 Ellison Clary*	Mike Semmler

Clemmons

St. Clement's, The Rev. Randall Keeney*

2 Sam Krause* Jimmy Hutto

3 Sandy Walker*

Cleveland

Christ Church, The Rev. William Skidmore, Jr.*

1 Mitchell S. Brawley* Walter B. Barber

3 Bette K. Barber John Witalison

Concord

All Saints', The Rev. Edward C. Scott*, The Rev. Robert E. Blackburn, Jr.*

1 Betty McCrary* Jill Nierenberg

2 Joe Hunter* Susan Duncan

3 Pete Glidewell* Wadie Mikhail

3 Ron Stephens* Chuck Collier

Cooleemee

Good Shepherd, The Rev. Edwin Bailey*

1 Robert K. Rockhill* Aris Rockhill

Davidson

St. Alban's, The Rev. Gary D. Steber*

3 Wilson Sadler* Marianne M. Alfaro

3 Thomas Wilson* Thomas B. Davis

Durham

St. Andrew's

[2 Virginia Bristol] [Richard Watson]

St. Andrew's did not send a delegate to 1996 Convention

St. Joseph's, The Rev. Steven B. Clark*, The Rev. Elizabeth Wade Grant*

1 George Brine*

2 Sara Rosenquist*

St. Luke's, The Rev. J. Sidebotham*

1 Barbara M. Wise Diana Maginnes

2 E. June Santa* Charlotte Hall

3 John Druesedow* James E. Wise (Jim)

3 Bill Gutknecht* Tom Barber

Debbie McIntosh*

St. Philip's, The Rev. Scott Benhase*, The Rev. Thomas Rightmyer, The Rev. Harriette Sturges*

1 Edward L. Embree III*	John Chatham*
1 Thomas Metzloff*	Don Corry
2 Amanda M. Hughes	John Bowman
2 J. Michael Woodard*	Donna Hicks
3 Elizabeth Newman*	Bill Harrison

St. Stephen's, The Rev. Samuel A. Mason*, The Rev. Lisa Fischbeck*, The Rev. W. Derek Shows*

1 Sara Sanders*	Nancy Anderson*
2 William O. King	Vicki Vincenti
3 Scott T. Evans*	Mary Louise Gardner
3 John S. Thomas*	Joel C. Huber III

St. Titus, The Rev. Monroe Freeman, Jr.*, The Rev. Nan M. Cushing*

1 Gloria Burwell*	Ronnie Beam
2 Mary E. Hawkins*	Carol Dorsey
3 Deborah Debourg-Brown*	Julia W. Davis

Eden

Epiphany, The Rev. Thomas J. Garner

1 William J. Garrett, Sr.*	Amy Nalley
2 George Albert Atkins	William Mark Parker
3 Carmen Fix*	Jean M. Purdy

St. Luke's, Nelson B. Hodgkins

1 Linda P. Priddy-Hundley	Alice Alcorn*
2 Wayne Kirkman	

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*

1 Marianne Sewell Aiken*	Ruby C. Williams*
3 Camilla R. Hutcherson	Norine Pulliam

Elkin

Galloway Memorial, The Rev. Frank McKenzie*

3 Margaret Motsinger*	Gail Everette

Enfield

Advent, The Rev. Kamila Blessing*

1 Linda Jobe*	May Sherrod

Erwin
St. Stephen's, The Rev. W. S. Taylor, Jr.
3 Donnie R. Pope* Van Stephens*
3 Billy W. Lanier

Fork
Ascension, The Rev. Edwin Bailey*
3 Margaret Ann Schulte* Charles Steven Kern

Fuquay-Varina
Trinity, The Rev. R. Franklin Gose*
1 Timothy G. Woodcock* T. Wayne Hargis-Bullen

Garner
St. Christopher's, The Rev. W. Worth Jennings III*
3 William Douglas Baker* Gaynell D. Jennings
3 Carmalee Scarpitti*

Greensboro
All Saints', The Rev. Warren Pittman*
2 Leon Kortz* Hall Parrish
3 Bill Dagan* Merc Mercier

Holy Spirit, The Rev. Fred L. Thompson*
3 Margaret Akingbade* Mary Ellen Droppers
3 Marilyn Lutton-Taylor* Joel Maycock

Holy Trinity, The Rev. Timothy J. Patterson*, The Rev. John S. Akers III*, The Rev. Pamela Porter*
1 Jean Bailey Brooks* June G. Gregory*
1 Lawrence C. Hicks* Carolyn O. Darst
2 John W. Red, Jr. Dorothy C. Latham
2 James R. Turner* Frank M. Houston
3 James G. Exum, Jr.* David K. Rice
3 Ann L. Vaughn* Holly H. Lucas

Redeemer, The Rev. Carlton Owen Morales*
1 Nannie K. Bridges* Lovie Booker
1 Prince E. Smith Anthony Grice
2 Rowland Chidomere* Edna B. Johnson

St. Andrew's, The Rev. George William Poulos, The Rev. Robert E. Hamilton, The Rev. Patty Earle

1 Harold R. Moag, Jr.*	Martha C. Holt (Martee)
1 Mark C. Courtright*	Alice Page Hill
2 Alan G. Atwell*	Lindsay Cox
3 Susan J. McMullen*	Donald F. Allen
3 Marcia H. Moore	Donald J. Rose*

St. Barnabas', The Rev. James Thomas Prevatt, Jr.*

2 Betty Brown*	Elizabeth Devereux
3 Gilbert Priestley*	Dotty Sills

St. Francis', The Rev. Frederick J. Warnecke, Jr.*, The Rev. Robert B. Cook, Jr.*

1 Kitty Baker*	Royce Riddick
1 John Beaman*	Ken Baldwin
1 Nancy Clark**(the '1' is correct)*	George Patterson
2 Ben Bowers*	Leslie Phipps
3 Elizabeth Gibbs*	Mike Flinn
3 Patrick Murphy*	Bill Rogers

Halifax

St. Mark's, The Rev. Ben R. Duffey*

3 W. Con Proctor*	Ruth Gregory Proctor

Hamlet

All Saints', The Rev. Randal Foster*

1 Aimee McGirt*	Joseph F. Maurice

Haw River

St. Andrew's, The Rev. Samuel K. Frazier*

1 May M. Gibson*	Lawrence Abbott
3 Thomas K. Gibson*	Erica S. Abbott

Henderson

Holy Innocents, The Rev. Leland Floyd Smith*

1 Bennett H. Perry, Jr.*	Marshall Y. Cooper, Jr.
2 Marion J. Church*	Richard C. Palamar
3 Thomas C. Church, Jr.*	Jane L. Zollicoffer

St. John's, The Rev. John W. Simons*

3 Calvin C. Worley, Jr.	Cheryl Neville*
	Vivian Edwards

High Point

St. Christopher's, The Rev. Kenneth C. Kroohs*

2 Gertrud K. Lauer
2 Ann Crockett Holland*
Richard Sturm
Jean Dabbs

St. Mary's, The Rev. Glenn Busch*, The Rev. Delia Higgins*, The Rev. Sarah Claire Franklin*

1 Eddie Knox*
2 Catherine Share*
3 Colleen Hartsoe*
3 Amos Kearns
Margaret Lewis
Jim Armstrong
David Idol*
Sumner Finch

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner*, The Rev. Katherine Johnson*

1 Margaret Williams*
2 Judith M. Cox*
3 Steven Burke*
Gerald Workman
Miriam Saxon
Jessica Saxon

Huntersville

St. Mark's, The Rev. Glenn Hamilton Gould*

1 Marie Osborne*
3 Joan B. Blythe*
James Pieter Schepp, Jr.
Ruth Pritchard Mullen

Jackson

Saviour, The Rev. Ben R. Duffey*

3 Duncan Jones*
Paul Harrell

Kernersville

St. Matthew's, Joseph Hayworth (2/1/96 - Int.)

1 Anne Webb*
2 William J. Radisch*
John M. Stewart
Megan Camp

King

St. Elizabeth's, The Rev. John Shields*

3 Priscilla Matheson*
Louis A. Divan (Lou)

Laurinburg

St. David's, The Rev. Jane Bruce*

2 John Beranek*
3 Barbara Cook*
Jackie Williamson
Carolyn Beranek

Lexington
Grace Church, The Rev. Kathleen Awbrey*
1 Linda Tunstall Stoner* — Suzy Sheets
2 Kathy Johnson* — Edward Timberlake
3 Clyde Slaten*

Littleton
St. Alban's
3 Betty Bullock — Leslie H. Youmans

St. Anna's – Did not send a delegate to 1996 Convention

Louisburg
St. Matthias'
3 Edith Anderson* — Robert Taylor

St. Paul's
1 Fred Johnson — Stephanie Jackson
3 Jane Ruffin House* — Cecil Walker
Richard Marshall*

Matthews
St. Clare's, The Rev. Lyonel W. Gilmer*
1 Susan Assante — Sara Connor
3 Bruce Stevens* — Bobbi Duxbury

Mayodan
Messiah, The Rev. Pat Earle*
1 Pamela McHugh* — Betty Ann Cardwell
3 Helen Watson* — Sara Nelson Roberts (Sally)

Monroe
St. Paul's, The Rev. Henry Presler*
1 Lane Drew* — Carole Pyle*
2 Herb Joyner* — Bill Gale
2 Ginger Jones — Lillian Arkwright
3 Bill Huffman* — Jo Singer

Mooresville
St. James, The Rev. Claude A. Collins
3 Susan M. Brown — Jeff Overbay

St. Patrick

2 Catie Luttrell*
3 Robert H. Millikin*
John Church Deter
Ty Smighdeal
Steve Turley

Mount Airy

Trinity, The Rev. George Poffenbarger*

1 Linda Browne
3 Robert Merritt*
Cama Merritt
Fred Lambert

Oxford

St. Cyprian's, The Rev. Harrison T. Simons*, The Rev. F. Gregory Proctor*

1 Jauncey McDougle*
Shirley Curtis

St. Stephen's, The Rev. Harrison T. Simons*, The Rev. F. Gregory Proctor*

1 Charlotte Watson*
2 Jean Blaine*
3 James P. Johnson*
Kathryn Hill
Mary Ann Brewer

Pittsboro

St. Bartholomew's, The Rev. T. Scott Allen*

1 Susan G. Gray*
3 Margo Tesch*
Maggie O'Connor

Raleigh

Christ Church, The Rev. Winston B. Charles*, The Rev. David A. Pfaff*, The Rev. Nancy J. Allison*

1 Libbie Ward*
1 Ward Purrington*
2 Douglas A. Bryant*
2 Walker Mabe*
3 Jenny Herbert*
3 Margaret Bratton*
James R. Trotter
John R. Dickinson, Jr.
Martin Brinkley
Richard C. McElroy III
Sam Q. Bass
Florence B. Winston

Good Shepherd, The Rev. Robert C. Sawyer*, The Rev. Janet Watrous*, The Rev. Ginny Going*

1 James S. Lofton, Jr.*
2 John E. Campion*
2 Paul H. Wetmore*
3 C. Edward Sharp, Jr.*
3 Gail S. Duncan*
Sandra B. Bartlett
Deborah M. Brown
Paul D. Emerson
Betsy A. Marsh
James A. Propst

Holy Cross, The Rev. John W. Gibson, Jr.*

3 David R. Chambers	Joseph Waldrop*
3 Jere Royall*	Michael Mangum

Nativity, The Rev. Diane B. Corlett*, The Rev. Jack D. Durant*

1 Gail S. McNally*	Jodi Gammon
2 Charles L. Till*	Ron Taylor
3 Virginia Lindquist*	Clevie Taylor

Ephphatha, The Rev. Diane B. Corlett*

3 Nancy Lewis*	Bob Lewis

St. Ambrose, The Rev. Arthur James Calloway*, The Rev. R. Franklin Gose*

1 Lillian Abron*	James Colson
2 Almetta M. Revis*	Joseph Springer
3 Ann Thompson*	James Revis

St. Augustine's, The Rev. Raleigh Daniel Hairston*

2 Bernard W. Franklin*	Thelma Roundtree

St. Mark's, The Rev. Jane Gurry*, The Rev. John N. Wall, Jr., The Rev. Fiona Bergstrom*

1 Jane Lambert*	Arthur Turbyfill
2 Carolyn Lupo*	
3 Joann Roebuck*	

St. Michael's, The Rev. Charles Riddle III*, The Rev. Claudia Dickson*

1 Keith Allen*	David Trask
1 Kim Cadwallader*	Priscilla Swindell
2 Nell Finch*	Robert A. Henley
2 Peter S. Howsam*	Billy Pahl
3 Martha Crampton*	Greer Beaty
3 Elizabeth Dempsey*	W. Robert Pollard

St. Timothy's, The Rev. Jay C. James*, The Rev. John A. Lancaster*

1 Robert Broughton	James McCleary
1 Albert Hensley	Ben Jones, Jr.*
3 Nancy Holloway	Keith Bandy

Reidsville

St. Thomas, The Rev. John W. Wesley, Jr.*

1 Stephen Worth*	Chuck Rhodes
2 Mary Brent Trigg*	Robert Watt

Ridgeway
Good Shepherd, The Rev. John Simons*
2 Alice S. Rollins — Robert Gelhard*

Roanoke Rapids
All Saints', The Rev. Robert M. Alves*
1 Thomas Holmes Wellman* — June Wahmann Whitaker
2 Cary Whitaker* — Kathleen Davis Long
3 Nicholas Long* — Mary Kroncke Wellman

Rockingham
Messiah, The Rev. Randal Foster*
1 Brian Fournier — Frances Cox Taylor*

Rocky Mount
Christ Church, The Rev. Kamila Blessing*
2 Laddie Moore Crisp* — Wilma Garris
3 Elsie E. S. Crisp*

Epiphany, The Rev. Clifford Coles*
3 James Simmons — Bettie F. Simmons
Clarence Stewart*

Good Shepherd, The Rev. Bollin Millner*, The Rev. Sherrill L. Page*
1 Boyd Harris* — Gwen Corinth*
2 Joe Smith — Mark Roberts
2 Notie Vay Meadows* — Frank Meadows
3 Howard Weeks*

St. Andrew's, The Rev. Janice Chalaron*
1 Pete Armstrong* — Jim Hutcheson
2 Joyce Bunn* — Walter Early
3 Marie Inscore* — Jeanie Armstrong
3 Tony Inscore

Roxboro
St. Mark's, The Rev. Grayce O'Neill*
1 J. Daniel Butler* — Christine Pope
2 Wallace Parry* — Susan Parry

Salisbury
St. Luke's, The Rev. Clifford A. H. Pike*
1 Edward P. Norvell — Laurence Spier*

(continued)

St. Luke's (continued)
1 Hugh Rollinson
2 Frank Montgomery*
3 Katharine Osborne*
Diane Hundley*
Nancy Pike

St. Matthew's, The Rev. Wendell R. Phillips*
3 Bill McIntosh*
3 Brenda McIntosh*
Jack Christie
Elizabeth Beaver

St. Paul's, The Rev. Wendell R. Phillips*
1 Dewey R. Preslar, Jr.*
3 Jim Carmichael*
Paul A. Brown
Melissa M. Brown

Sanford
St. Thomas', The Rev. Douglas G. Hodsdon*
1 Linda R. Pate*
2 Retta Gilman*
2 Allan A. Gilman*
3 Pat Stoehrmann*
Jeane Tinsley
Marion B. Pate III
John Beyer
Pat Byer

Scotland Neck
Trinity, The Rev. John G. Steed*
1 John Edmondson
2 Tom Green
Hanna R. Kitchin
Elizabeth J. Phillips
Mary Lou Steed*

Smithfield
St. Paul's, The Rev. Kenneth E. Bradshaw*, The Rev. Philip F. Wiehe*, The Rev. Nancy Titus*
2 Laura P. Caldwell*
2 Elizabeth H. Wellons*
Julia Stokes Elsee

Southern Pines
Emmanuel, The Rev. James D. Franklin, Jr.*, The Rev. Mary Page Markham*, The Rev. Sarah Lemmon* (Sandhills Deacon)
1 Howard C. Broughton*
1 Susan McConnell*
2 Edward Scully, Jr.*
3 Myrta Macdonald*
3 Alice Robbins
Penelope Broughton
Somerled Macdonald
William O. Bryant
William R. Howell*
Lynn Thompson

Speed
St. Mary's, The Rev. Noah Baker Howard*
3 Alva L. Manning*

Statesville
Trinity, The Rev. Douglas Dailey*
1 William C. Findt* — Sam McDowell
1 George Knight* — Flint Norwood
2 Barbara Crouch* — Joe Park
3 Bud Wansley* — Chris Shoobridge

Tarboro
Calvary, The Rev. William Smyth*, The Rev. C. Foy Bradshaw*
1 Mahlon W. DeLoatch* — Meade B. Horne
2 Haffye S. Cox* — William E. Urquhart
2 William F. Thorne* — Lawson B. Anderson
3 Jacqueline B. Aycock* — Richard L. Andrews

St. Luke's, The Rev. William E. Smyth*
1 Reginald A. Moss* — Judith L. Moss

St. Michael's, The Rev. Noah Baker Howard*
3 Louise N. Harrell* — Evelyn Howard*
3 Sandra L. Harrell — Michael Howard

Thomasville
St. Paul's, The Rev. Kenneth C. Kroohs*
1 Robert Max Smith*

Troy
St. Mary Magdalene
2 William J. Hanham* — Bette J. Hanham

Wadesboro
Calvary
1 Lucy C. Davis* — Thomas Eugene Pond*
2 Pauline Dixon Lewis — Ann Saunders

Wake Forest
St. John's, The Rev. Jerry Fisher*, The Rev. Anne Pugh*
1 Jennifer Goldston* — Pansy Sullivan
2 Robin Little* — Durward Matheny
3 Frank Sullivan* — Shirley Matheny

Walnut Cove
Christ Church, The Rev. John E. Shields*
1 Ed Parks* — Jack Marshall
1 Bonnie Parks* — Jo Anne Marshall

Warrenton
All Saints'
1 L. C. Cooper* Margaret Cooper

Emmanuel
3 Deborah Ferruccio*

Weldon
Grace, The Rev. W. Lea Powell IV*
3 Jan Sweet Freeman* Kenneth Johnson

Wilson
St. Mark's, The Rev. Philip Byrum*
3 Alice B. Freeman* Lossie Barnes

St. Timothy's, The Rev. Philip Byrum*, The Rev. Michael M. Ligon*
1 Eva S. Morriss* Alice F. Herring
1 Carol C. Putney* G. E. Gauss, Jr.
2 Garland R. Homes, Jr.* Betty Jean Gauss
3 Patrick M. Valentine* Margaret Hall

Winston-Salem
St. Anne's, The Rev. Virginia Herring*, The Rev. Kermit M. Bailey*
1 Ron Sigrist* Robert Elliot
2 Debby Casey*

St. Paul's, The Rev. Rod Reinecke*, The Rev. Fred L. Horton, Jr.*, The Rev. John L. Jenkins*, The Rev. Jamie L'Enfant*
1 Robert C. Clark* Anne Butler
1 G. Dudley Humphrey, Jr.* Alice M. Foster
2 John D. Hunter* Edwin L. Robins
2 Connie F. Gray* Mark E. Skoggard
3 Carroll L. McCullough* Ann J. Cross
3 Linda Hill* John C. Lovett

St. Stephen's
1 Laura L. Hooper* Gloria D. Banks
2 Gertrude L. Murchison* Rosa L. Cooper

St. Timothy's, The Rev. Howard Backus*, The Rev. Sealy Cross*, The Rev. Mary Jeanne E. Kroohs*
1 Carl Larson* Marion L. Coan*

(continued)

1 Wilson Parker	Helen Jones
2 David Rieves*	John Earle
3 Wesley Byerly*	Betty Earle

Woodleaf

St. George's, The Rev. Claude Collins

3 Guy W. Etheridge	Elizabeth Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood*

2 Robert J. Millikin*	Lelia W. Shelton

DIOCESAN OFFICERS AND DIOCESAN HOUSE STAFF PRESENT AT THE CONVENTION

Officers:

Joseph B. Cheshire, Jr. ..... Chancellor
Letty J. Collins, CPA ..... Treasurer, Business Administrator
The Rev. Canon E. T. Malone, Jr. ..... Secretary of the Diocese; Canon for Publications and Records

Diocesan House Staff:

The Rev. Canon Vicki S. Wesen ..... Canon for Congregational Support
The Rev. Sally L. Harbold ..... Coord. for Youth Ministries & Christian Ed.
The Rev. Barbara K. Armstrong ..... Coord. for Christian Social Ministries
Sara Jo Manning ..... Secretary to Bishop Johnson
Christine Agosta ..... Secretary to Bishop Williams and to Christian Social Ministries
Penelope Olson ..... Secretary to the Secretary of the Diocese; Assistant to the Canon for Publications & Records

OTHER CLERGY PRESENT AT THE CONVENTION

The Rev. Locke E. Bowman
The Rev. Dr. Earl H. Brill
The Rev. John Campbell
The Rev. Julie Clarkson
The Rev. Edward W. Conklin
The Rev. James B. Craven III
The Rev. Thomas Droppers
The Rev. Thomas L. Ehrich
The Rev. Meta L. Ellington
The Rev. Beth W. Ely
The Rev. Robert L. Haden, Jr.
The Rev. Charles M. Hawes III
The Rev. Carol E. Henley
The Rev. Anne Hodges-Copple
The Rev. Rebecca E. Holmes
The Rev. Deven Hubert-Allen
The Rev. Ralph Macy
The Rev. Elizabeth McKee-Huger
The Rev. William P. Price
The Rev. Willis M. Rosenthal
The Rev. Jacob A. Viverette

+ + + + +

NECROLOGY:

Diocesan Convention, 1996

(Former delegates, who have died since the 1995 Convention)

Grace Evans ARTHUR • St. Stephen's, Oxford

The Rev. Henry C. BARTON, Jr. • St. Martin's, Charlotte

The Rev. Edmund BERKELEY • All Saints', Roanoke Rapids

Joseph S. COLSON • St. Cyprian's, Oxford

Elizabeth R. CHAVIS • St. Cyprian's, Oxford

Collins DAWSON • Holy Family, Chapel Hill

Robert G. S. DAVIS • Holy Innocents, Henderson

George H. FOSTER, Jr. • St. Paul's, Winston-Salem

Bill FOWLER • St. Peter's, Charlotte

The Rev. Alexander B. HANSON, Jr. • St. Stephen's, Erwin

William D. HARPER • St. Paul's, Winston-Salem

Theodore C. HEYWARD • Holy Comforter, Charlotte

Ina Bartlette MANN • Messiah, Rockingham

James Reginald McKENZIE • St. David's, Laurinburg

Collin McKINNE • St. Paul's, Louisburg

Charles A. PEARCE, Jr. • St. Elizabeth's, King

Frederick W. PINKSTON, Sr. • St. Paul's, Salisbury

Virgil SCHRIMSHER • St. Andrew's, Charlotte

Glenn SHINN • St. James, Mooresville

William O. WARNER • Epiphany, Rocky Mount

Blessed are those who have died in the Faith;
May light perpetual shine upon them.

DELEGATES TO THE 180TH ANNUAL CONVENTION
EPISCOPAL DIOCESE OF NORTH CAROLINA
Second Session: March 23, 1996

The Bishop + The Rt. Rev. Robert Carroll Johnson, Jr.*, Raleigh

Parishes and Missions, alphabetically by town

[The number in front of the name indicates years remaining in term.]
(An asterisk [*] indicates registered voting attendance at Convention.)

DELEGATES	ALTERNATES
Albemarle	
Christ Church, The Rev. John C. Bauerschmidt*	
1 Jean Ritchie*	Mary Anne Bumgarner-Davis
1 Jean Daly*	
Ansonville	
All Souls'	
2 Joe Gaddy	Mattie Gaddy*
Apex	
The Prince of Peace, The Rev. Stephen M. Pogoloff	
1 Patricia P. Bordwell*	Carl Kammire*
2 James W. Baker	Linda Quinn
Asheboro	
Good Shepherd, The Rev. Jay A. Hobbs*, The Rev. William J. Accles, The Rev. John N. Ogburn, Jr.*	
1 Clark R. Bell*	Frank Sefcik
3 William McDuffy Johnson	Rodney Carrington Mason
	Sam Sprouse
Battleboro	
St. John's, The Rev. Kamila Blessing*	
1 Parker Philips	Robert H. Marriott, Jr.*
Burlington	
Holy Comforter, The Rev. David R. Williams*	
1 Bertha "B" Holt*	Pat Puett
2 Harriet Whitley*	Steve Slott
2 Dolores Jenrette*	Jocelyn Safrit
3 Gregg Lee*	Judith Gantt

Cary

St. Paul's, The Rev. Charles E. Hocking, The Rev. Antoinette Ray Wike*, The Rev. John K. Gibson*

1 Henry Vess*
2 Terry Babb
2 Nancy Fierke*
2 Bruce Lindquist* *(the 2 is correct)*
3 Yvon Colgan*
Jacob Wilbur
Margaret Haughey*
Ottis Cowper
Joyce Reddington
Vicki Reardin

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. Tambria E. Lee*, The Rev. Victoria Jamieson-Drake*, The Rev. Gordon Lyall, The Rev. E. T. Malone, Jr.*

1 Joseph S. Ferrell*
1 Kim S. Sullivan*
2 William T. Wells*
2 Richard M. Taylor*
3 Sydenham B. Alexander, Jr.*
3 Phyllis C. Barrett*
Mary Arthur Stoudemire
Vivian H. Varner
George H. Esser
Katherine D. Kopp
Henry W. Lewis
Martha A. Hart

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Barbara Armstrong*, The Rev. Peter Robinson, The Rev. Roger Cromack*

1 Carl Rodemann*
2 Todd Granger
2 Char Sullivan*
3 David Frauenfelder
Liz Sendor*
Jane Humm
Diane Pettit
Carolyn Parker
Shara Partin

Charlotte

All Saints'

1 James H. Fowble*
2 Eleanor K. Helms*
Keith E. Emery
Sarah F. K. Shaw

Chapel of Christ the King, The Rev. J. Gary Gloster*

1 Joanne S. Jenkins*
David Dye

Christ Church, The Rev. Henry N. Parsley, Jr.*, The Rev. Martha Hedgpeth*, The Rev. Brian Suntken*, The Rev. Elizabeth Saunders*, The Rev. Fred W. Paschall, Jr.*, The Rev. Rachel F. Haynes*

1 J. Emmett Sebrell*
1 Anne B. Tomlinson*
2 Bruce Rinehart*
2 Susan F. Schenck*
3 David Kern*
3 Zachary Smith*
Lawrence A. Tomlinson, Jr.
Joseph Kluttz
Martha Alexander
Marcus Harris
John L. Chanon
Douglas W. Ey, Jr.

Holy Comforter, The Rev. G. Kenneth G. Henry*, The Rev. Kevin F. Donlon*, The Rev. W. Carter Lofton*

1 Samuel Chewning*	Vivian Hunsicker
1 Polly Redd*	Emily Livingstone
2 C. Thomas Fennimore*	Lin Adams
2 Carol Myers*	Pat Murphy
3 Hugh Tobin*	Harold Bender

St. Andrew's, The Rev. G. Markis House*, The Rev. Marvin Aycock*

1 Judy Cheek*	Sue Layman*
2 Tom Brice	Heather MacAlister
2 Elaine Tynan*	Dan Julian

St. John's, The Rev. Martin F. McCarthy*, The Rev. Gale Cooper

1 Ira J. Folsom*	Skippy Krell
1 Susannah Rast*	Donna Weinstein*
2 Judy Lane*	Margaret Bruhl
2 Tom Woods*	Toni Robinson
3 William A. Short*	Jeff Williams
3 Merrill E. Gowdy	James O. Hacker

St. Margaret's, The Rev. M. Filmore Strunk, Jr.*, The Rev. Geoffrey Schmitt*, The Rev. Frederick W. Pinkston, Jr.

2 Richard Hoffman*	Velma Toomer
2 Terry Casto*	
3 Tony Hodgson*	

St. Martin's, The Rev. M. Blair Both*

1 Charles Senn*	Richard F. Ertel
2 Luther I. Wade*	John Andrews*
3 Barbara C. Bonner*	Ann Elliot
3 John Elliot, Jr.	Bob James

St. Michael & All Angels

2 Kenneth Pierce*	Connie Sessoms, Jr.
3 Madie M. Smith*	Ida Peeler

St. Peter's, The Rev. Gary Jones*, The Rev. William H. Hinson, Jr.*, The Rev. Patsy H. Walters*

1 Eugene L. Humphreys*	Diane Britt*
2 Tom Williams	Frank Bliss
3 Susan Coonen*	Alice McMullen
3 Ellison Clary*	Mike Semmler

Clemmons

St. Clement's, The Rev. Randall Keeney*

2 Sam Krause* Jimmy Hutto

3 Sandy Walker*

Cleveland

Christ Church, The Rev. William Skidmore, Jr.*

1 Mitchell S. Brawley* Walter B. Barber*

3 Bette K. Barber John Witalison

Concord

All Saints', The Rev. Edward C. Scott*, The Rev. Robert E. Blackburn, Jr.*

1 Betty McCrary Jill Nierenberg*

2 Joe Hunter* Susan Duncan

3 Pete Glidewell* Wadie Mikhail

3 Ron Stephens* Chuck Collier

Cooleemee

Good Shepherd, The Rev. Edwin Bailey*

1 Robert K. Rockhill* Aris Rockhill

Davidson

St. Alban's, The Rev. Gary D. Steber*

3 Wilson Sadler* Marianne M. Alfaro

3 Thomas Wilson* Thomas B. Davis

Durham

St. Andrew's

[2 Virginia Bristol] [Richard Watson]

St. Andrew's did not send a delegate to 1996 Convention

St. Joseph's, The Rev. Steven B. Clark*, The Rev. Elizabeth Wade Grant*

1 George Brine*

2 Sara Rosenquist*

St. Luke's, The Rev. J. Sidebotham*

1 Barbara M. Wise Diana Maginnes

2 E. June Santa* Charlotte Hall

3 John Druesedow* James E. Wise (Jim)

3 Bill Gutknecht* Tom Barber

Debbie McIntosh*

St. Philip's, The Rev. Scott Benhase*, The Rev. Thomas Rightmyer, The Rev. Harriette Sturges*

1 Edward L. Embree III*
1 Thomas Metzloff
2 Amanda M. Hughes
2 J. Michael Woodard*
3 Elizabeth Newman*

John Chatham*
Don Corry*
John Bowman
Donna Hicks
Bill Harrison

St. Stephen's, The Rev. Samuel A. Mason*, The Rev. Lisa Fischbeck*, The Rev. W. Derek Shows*

1 Sara Sanders
2 William O. King*
3 Scott T. Evans
3 John S. Thomas*

Nancy Anderson*
Vicki Vincenti*
Mary Louise Gardner
Joel C. Huber III

St. Titus', The Rev. Monroe Freeman, Jr.*, The Rev. Nan M. Cushing*

1 Gloria Burwell*
2 Mary E. Hawkins*
3 Deborah Debourg-Brown

Ronnie Beam
Carol Dorsey
Julia W. Davis*

Eden

Epiphany, The Rev. Thomas J. Garner*

1 William J. Garrett, Sr.*
2 George Albert Atkins
3 Carmen Fix*

Amy Nalley
William Mark Parker*
Jean M. Purdy

St. Luke's, Nelson B. Hodgkins*

1 Linda P. Priddy-Hundley*
2 Wayne Kirkman

Alice Alcorn*

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*

1 Marianne Sewell Aiken*
3 Camilla R. Hutcherson*

Ruby C. Williams
Norine Pulliam

Elkin

Galloway Memorial, The Rev. Frank McKenzie*

3 Margaret Motsinger*

Gail Everette

Enfield

Advent, The Rev. Kamila Blessing*

1 Linda Jobe*

May Sherrod

Erwin
St. Stephen's, The Rev. W. S. Taylor, Jr.*
3 Donnie R. Pope* Van Stephens*
3 Billy W. Lanier

Fork
Ascension, The Rev. Edwin Bailey*
3 Margaret Ann Schulte Charles Steven Kern*

Fuquay-Varina
Trinity, The Rev. R. Franklin Gose
1 Timothy G. Woodcock* T. Wayne Hargis-Bullen

Garner
St. Christopher's, The Rev. W. Worth Jennings III*
3 William Douglas Baker* Gaynell D. Jennings
3 Carmalee Scarpitti*

Greensboro
All Saints', The Rev. Warren Pittman*
2 Leon Kortz* Hall Parrish
3 Bill Dagan* Merc Mercier

Holy Spirit, The Rev. Fred L. Thompson*
3 Margaret Akingbade* Mary Ellen Droppers
3 Marilyn Lutton-Taylor* Joel Maycock

Holy Trinity, The Rev. Timothy J. Patterson*, The Rev. John S. Akers III*, The Rev. Pamela Porter*
1 Jean Bailey Brooks* June G. Gregory*
1 Lawrence C. Hicks* Carolyn O. Darst*
2 John W. Red, Jr. Dorothy C. Latham
2 James R. Turner* Frank M. Houston
3 James G. Exum, Jr. David K. Rice
3 Ann L. Vaughn* Holly H. Lucas

Redeemer, The Rev. Carlton Owen Morales*
1 Nannie K. Bridges Lovie Booker
1 Prince E. Smith* Anthony Grice
2 Rowland Chidomere* Edna B. Johnson

St. Andrew's, The Rev. George William Poulos*, The Rev. Robert E. Hamilton*, The Rev. Patty Earle*

1 Harold R. Moag, Jr.*
1 Mark C. Courtright*
2 Alan G. Atwell
3 Susan J. McMullen*
3 Marcia H. Moore*
Martha C. Holt*
Alice Page Hill
Lindsay Cox
Donald F. Allen
Donald J. Rose

St. Barnabas', The Rev. James Thomas Prevatt, Jr.*

2 Betty Brown*
3 Gilbert Priestley*
Elizabeth Devereux
Dotty Sills

St. Francis', The Rev. Frederick J. Warnecke, Jr.*, The Rev. Robert B. Cook, Jr.*

1 Kitty Baker
1 John Beaman
1 Nancy Clark**(the '1' is correct)*
2 Ben Bowers*
3 Elizabeth Gibbs*
3 Patrick Murphy*
Royce Riddick
Ken Baldwin*
George Patterson*
Leslie Phipps
Mike Flinn
Bill Rogers

Halifax

St. Mark's, The Rev. Ben R. Duffey*

3 W. Con Proctor*
Ruth Gregory Proctor

Hamlet

All Saints', The Rev. Randal Foster*

1 Aimee McGirt*
Joseph F. Maurice

Haw River

St. Andrew's, The Rev. Samuel K. Frazier*

1 May M. Gibson*
3 Thomas K. Gibson*
Lawrence Abbott
Erica S. Abbott

Henderson

Holy Innocents, The Rev. Leland Floyd Smith*

1 Bennett H. Perry, Jr.*
2 Marion J. Church*
3 Thomas C. Church, Jr.*
Marshall Y. Cooper, Jr.
Richard C. Palamar
Jane L. Zollicoffer

St. John's, The Rev. John W. Simons*

3 Calvin C. Worley, Jr.*
Cheryl Neville
Vivian Edwards

High Point

St. Christopher's, The Rev. Kenneth C. Kroohs*

2 Gertrud K. Lauer* — Richard Sturm
2 Ann Crockett Holland* — Jean Dabbs

St. Mary's, The Rev. Glenn Busch*, The Rev. Delia Higgins*, The Rev. Sarah Claire Franklin*

1 Eddie Knox* — Margaret Lewis
2 Catherine Share* — Jim Armstrong
3 Colleen Hartsoe* — David Idol*
3 Amos Kearns — Sumner Finch

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner*, The Rev. Katherine Johnson

1 Margaret Williams* — Gerald Workman
2 Judith M. Cox* — Miriam Saxon
3 Steven Burke* — Jessica Saxon

Huntersville

St. Mark's, The Rev. Glenn Hamilton Gould*

1 Marie Osborne* — James Pieter Schepp, Jr.
3 Jacqueline B. Blythe* — Ruth Pritchard Mullen

Jackson

Saviour, The Rev. Ben R. Duffey*

3 Duncan Jones* — Paul Harrell

Kernersville

St. Matthew's, The Rev. Joseph Hayworth*

1 Anne Webb* — John M. Stewart
2 William J. Radisch* — Megan Camp

King

St. Elizabeth's, The Rev. John Shields

3 Priscilla Matheson* — Louis A. Divan

Laurinburg

St. David's, The Rev. Jane Bruce*

2 John Beranek* — Jackie Williamson
3 Barbara Cook* — Carolyn Beranek

Lexington
Grace Church, The Rev. Kathleen Awbrey*
1 Linda Tunstall Stoner*
2 Kathy Johnson*
3 Clyde Slaten
Suzy Sheets*
Edward Timberlake

Littleton
St. Alban's
3 Betty Bullock*
Leslie H. Youmans

St. Anna's – Did not send a delegate to 1996 Convention

Louisburg
St. Matthias'
3 Edith Anderson
Robert Taylor

St. Paul's
1 Fred Johnson
3 Jane Ruffin House*
Stephanie Jackson
Cecil Walker
Richard Marshall*

Matthews
St. Clare's, The Rev. Lyonel W. Gilmer*
1 Susan Assante
3 Bruce Stevens*
Sara Connor
Bobbi Duxbury

Mayodan
Messiah, The Rev. Pat Earle*
1 Pamela McHugh*
3 Helen Watson*
Betty Ann Cardwell
Sara Nelson Roberts (Sally)

Monroe
St. Paul's, The Rev. Henry Presler*
1 Lane Drew
2 Herb Joyner*
2 Ginger Jones
3 Bill Huffman*
Carole Pyle*
Bill Gale
Lillian Arkwright
Jo Singer*

Mooresville
St. James', The Rev. Claude A. Collins*
3 Susan M. Brown*
Jeff Overbay

St. Patrick

2 Catie Luttrell*
3 Robert H. Millikin*
John Church Deter
Ty Smighdeal
Steve Turley

Mount Airy

Trinity, The Rev. George Poffenbarger*

1 Linda Browne*
3 Robert Merritt
Cama Merritt
Fred Lambert, Jr.*

Oxford

St. Cyprian's, The Rev. Harrison T. Simons*, The Rev. F. Gregory Proctor*

1 Jauncey McDougle*
Shirley Curtis

St. Stephen's, The Rev. Harrison T. Simons*, The Rev. F. Gregory Proctor*

1 Charlotte Watson*
2 Jean Blaine*
3 James P. Johnson*
Kathryn Hill
Mary Ann Brewer

Pittsboro

St. Bartholomew's, The Rev. T. Scott Allen*

1 Susan G. Gray*
3 Margo Tesch*
Maggie O'Connor

Raleigh

Christ Church, The Rev. Winston B. Charles*, The Rev. David A. Pfaff*, The Rev. Nancy J. Allison

1 Libbie Ward*
1 Ward Purrington*
2 Douglas A. Bryant*
2 Walker Mabe*
3 Jenny Herbert*
3 Margaret Bratton*
James R. Trotter
John R. Dickinson, Jr.
Martin Brinkley
Richard C. McElroy III
Sam Q. Bass
Florence B. Winston

Good Shepherd, The Rev. Robert C. Sawyer*, The Rev. Janet Watrous*, The Rev. Ginny Going*

1 James S. Lofton, Jr.*
2 John E. Campion*
2 Paul H. Wetmore
3 C. Edward Sharp, Jr.*
3 Gail S. Duncan*
Sandra B. Bartlett*
Deborah M. Brown
Paul D. Emerson
Betsy A. Marsh
James A Propst

Holy Cross, The Rev. John W. Gibson, Jr.*

3 David R. Chambers*	Joseph Waldrop
3 Jere Royall*	Michael Mangum

Nativity, The Rev. Diane B. Corlett*, The Rev. Jack D. Durant*

1 Gail S. McNally*	Jodi Gammon
2 Charles L. Till*	Ron Taylor
3 Virginia Lindquist*	Clevie Taylor

Ephphatha, The Rev. Diane B. Corlett*

3 Nancy Lewis*	Bob Lewis

St. Ambrose, The Rev. Arthur James Calloway*, The Rev. R. Franklin Gose

1 Lillian Abron*	James Colson
2 Almetta M. Revis*	Joseph Springer
3 Ann Thompson*	James Revis

St. Augustine's, The Rev. Raleigh Daniel Hairston

2 Bernard W. Franklin	Thelma Roundtree*

St. Mark's, The Rev. Jane Gurry*, The Rev. John N. Wall, Jr.*, The Rev. Fiona Bergstrom*

1 Jane Lambert*	Arthur Turbyfill
2 Carolyn Lupo*	
3 JoAnn Roebuck*	

St. Michael's, The Rev. Charles Riddle III*, The Rev. Claudia Dickson*

1 Keith Allen	David Trask*
1 Kim Cadwallader*	Priscilla Swindell
2 Nell Finch*	Robert A. Henley
2 Peter S. Howsam	Billy Pahl
3 Martha Crampton*	Greer Beaty*
3 Elizabeth Dempsey*	W. Robert Pollard

St. Timothy's, The Rev. Jay C. James*, The Rev. John A. Lancaster*

1 Robert Broughton	James McCleary
1 Albert Hensley*	Ben Jones, Jr.*
3 Nancy Holloway*	Keith Bandy

Reidsville

St. Thomas', The Rev. John W. Wesley, Jr.*

1 Stephen Worth*	Chuck Rhodes
2 Mary Brent Trigg*	Robert Watt

Ridgeway
Good Shepherd, The Rev. John Simons*
2 Alice S. Rollins — Robert Gelhard*

Roanoke Rapids
All Saints', The Rev. Robert M. Alves*
1 Thomas Holmes Wellman* — June Wahmann Whitaker*
2 Cary Whitaker* — Kathleen Davis Long
3 Nicholas Long — Mary Kroncke Wellman

Rockingham
Messiah, The Rev. Randal Foster*
1 Brian Fournier — Frances Cox Taylor*

Rocky Mount
Christ Church, The Rev. Kamila Blessing*
2 Laddie Moore Crisp* — Wilma Garris
3 Elsie E. S. Crisp*

Epiphany, The Rev. Clifford Coles*
3 James Simmons — Bettie F. Simmons
Clarence Stewart*

Good Shepherd, The Rev. Bollin Millner*, The Rev. Sherrill L. Page*
1 Boyd Harris* — Gwen Corinth*
2 Joe Smith — Mark Roberts
2 Notie Vay Meadows* — Frank Meadows
3 Howard Weeks*

St. Andrew's, The Rev. Janice Chalaron*
1 Pete Armstrong* — Jim Hutcheson*
2 Joyce Bunn* — Walter Early
3 Marie Inscore — Jeanie Armstrong*
3 Tony Inscore

Roxboro
St. Mark's, The Rev. Grayce O'Neill*
1 J. Daniel Butler* — Christine Pope
2 Wallace Parry* — Susan Parry

Salisbury
St. Luke's, The Rev. Clifford A. H. Pike*
1 Edward P. Norvell — Laurence Spier

(continued)

St. Luke's (continued)
1 Hugh Rollinson
2 Frank Montgomery*
3 Katharine Osborne
Diane Hundley*
Nancy Pike*
Amelia Brier*

St. Matthew's, The Rev. Wendell R. Phillips*
3 Bill McIntosh*
3 Brenda McIntosh*
Jack Christie
Elizabeth Beaver

St. Paul's, The Rev. Wendell R. Phillips*
1 Dewey R. Preslar, Jr.*
3 Jim Carmichael*
Paul A. Brown
Melissa M. Brown

Sanford
St. Thomas', The Rev. Douglas G. Hodsdon
1 Linda R. Pate*
2 Retta Gilman*
2 Allan A. Gilman*
3 Pat Stoehrmann*
Jeane Tinsley
Marion B. Pate III
John Beyer
Pat Byer

Scotland Neck
Trinity, The Rev. John G. Steed*
1 John Edmondson*
2 Tom Green
Hanna R. Kitchin*
Elizabeth J. Phillips
Mary Lou Steed

Smithfield
St. Paul's, The Rev. Kenneth E. Bradshaw*, The Rev. Philip F. Wiehe*, The Rev. Nancy Titus*
2 Penny Caldwell
2 Elizabeth H. Wellons*
Julia Stokes Elsee*

Southern Pines
Emmanuel, The Rev. James D. Franklin, Jr.*, The Rev. Mary Page Markham*, The Rev. Sarah Lemmon* (Sandhills Deacon)
1 Howard C. Broughton*
1 Susan McConnell*
2 Edward Scully, Jr.*
3 Myrta Macdonald*
3 Alice Robbins
Penelope Broughton
Somerled Macdonald
William O. Bryant
William R. Howell*
Lynn Thompson

Speed
St. Mary's, The Rev. Noah Baker Howard*
3 Alva L. Manning*

Statesville
Trinity, The Rev. Douglas Dailey*
1 William C. Findt* — Sam McDowell
1 George Knight* — Flint Norwood
2 Barbara Crouch* — Joe Park
3 Bud Wansley* — Chris Shoobridge

Tarboro
Calvary, The Rev. William Smyth*, The Rev. C. Foy Bradshaw*
1 Mahlon W. DeLoatch* — Meade B. Horne
2 Haffye S. Cox* — William E. Urquhart
2 William F. Thorne* — Lawson B. Anderson
3 Jacqueline B. Aycock* — Richard L. Andrews

St. Luke's, The Rev. William E. Smyth*
1 Reginald A. Moss* — Judith L. Moss

St. Michael's, The Rev. Noah Baker Howard*
3 Louise N. Harrell* — Evelyn Howard*
3 Sandra L. Harrell — Michael Howard

Thomasville
St. Paul's, The Rev. Kenneth C. Kroohs*
1 Robert Max Smith*

Troy
St. Mary Magdalene
2 William J. Hanham* — Bette J. Hanham

Wadesboro
Calvary
1 Lucy C. Davis* — Thomas Eugene Pond*
2 Pauline Dixon Lewis — Ann Saunders

Wake Forest
St. John's, The Rev. Jerry Fisher*, The Rev. Anne Pugh*
1 Jennifer Goldston* — Pansy Sullivan
2 Robin Little* — Durward Matheny
3 Frank Sullivan* — Shirley Matheny

Walnut Cove
Christ Church, The Rev. John E. Shields
1 Ed Parks* — Jack Marshall
1 Bonnie Parks* — Jo Anne Marshall

Warrenton
All Saints'
1 L. C. Cooper* — Margaret Cooper

Emmanuel
3 Deborah Ferruccio*

Weldon
Grace, The Rev. W. Lea Powell IV*
3 Jan Sweet Freeman — Kenneth Johnson
Cherie Ernest*

Wilson
St. Mark's, The Rev. Philip Byrum*
3 Alice B. Freeman* — Lossie Barnes

St. Timothy's, The Rev. Philip Byrum*, The Rev. Michael M. Ligon*
1 Eva S. Morriss* — Alice F. Herring
1 Carol C. Putney* — G. E. Gauss, Jr.
2 Garland R. Homes, Jr.* — Betty Jean Gauss
3 Patrick M. Valentine* — Margaret Hall

Winston-Salem
St. Anne's, The Rev. Virginia Herring*
1 Ron Sigrist* — Robert Elliot
2 Debby Casey*

St. Paul's, The Rev. Rod Reinecke*, The Rev. Fred L. Horton, Jr.*, The Rev. John L. Jenkins, The Rev. Jamie L'Enfant*
1 Robert C. Clark — Anne Butler*
1 G. Dudley Humphrey, Jr.* — Alice M. Foster
2 John D. Hunter* — Edwin L. Robins
2 Connie F. Gray* — Mark E. Skoggard*
3 Carroll L. McCullough — Ann J. Cross
3 Linda Hill* — John C. Lovett

St. Stephen's
1 Laura L. Hooper* — Gloria D. Banks
2 Gertrude L. Murchison* — Rosa L. Cooper

St. Timothy's, The Rev. Howard Backus*, The Rev. Sealy Cross*, The Rev. Mary Jeanne E. Kroohs*
1 Carl Larson* — Marion L. Coan*

(continued)

St. Timothy's (continued)

1 Wilson Parker	Helen Jones
2 David Rieves*	John Earle
3 Wesley Byerly*	Betty Earle

Woodleaf

St. George's, The Rev. Claude Collins*

3 Guy W. Etheridge*	Elizabeth Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood*

2 Robert J. Millikin*	Lelia W. Shelton

DIOCESAN OFFICERS AND DIOCESAN HOUSE STAFF PRESENT AT THE CONVENTION

Officers:

Joseph B. Cheshire, Jr. ..... Chancellor
Letty J. Collins, CPA ..... Treasurer, Business Administrator
The Rev. Canon E. T. Malone, Jr. ..... Secretary of the Diocese; Canon for Publications and Records

Diocesan House Staff:

The Rev. Canon Vicki S. Wesen ..... Canon for Congregational Support
The Rev. Sally L. Harbold ..... Coord. for Youth Ministries & Christian Ed.
The Rev. Barbara K. Armstrong ..... Coord. for Christian Social Ministries
Sara Jo Manning ..... Secretary to Bishop Johnson
Christine Agosta ..... Secretary to Bishop Williams and to Christian Social Ministries
Penelope Olson ..... Secretary to the Secretary of the Diocese; Assistant to the Canon for Publications & Records

OTHER CLERGY PRESENT AT THE CONVENTION

The Rev. Kermit M. Bailey
The Rev. Jane Langley Bass
The Rev. Locke E. Bowman
The Rev. John Tol Broome
The Rev. Gary Brower
The Rev. John Campbell
The Rev. Wilson R. Carter
The Rev. June T. Chandler
The Rev. Julie Clarkson
The Rev. E. Dudley Colhoun, Jr
The Rev. Edward W. Conklin.
The Rev. James B. Craven III
The Rev. John W. Davis
The Rev. Royal Dedrick
The Rev. Starke S. Dillard
The Rev. Thomas Droppers
The Rev. Walter D. Edwards, Jr.
The Rev. Meta L. Ellington
The Rt. Rev. Robert W. Estill
The Rev. Ginny Going
The Rev. Robert L. Haden, Jr.
The Rev. George B. S. Hale
The Rev. Frederick C. Hammond
The Rev. Charles M. Hawes III
The Rev. Carol E. Henley
The Rev. Anne Hodges-Copple
The Rev. George B. Holmes
The Rev. Deven Hubert-Allen
The Rev. Bruce B. Lawrence
The Rev. Ralph Macy
The Rev. Robert R. McGee
The Rev. Elizabeth McKee-Huger
The Rev. T. Hall Partrick
The Rev. Claudia Patterson
The Rev. Richard W. Pfaff
The Rev. William E. Pilcher III
The Rev. William P. Price
The Rev. Keith J. Reeve
The Rev. Willis M. Rosenthal
The Rev. Patricia R. Shoemaker
The Rt. Rev. Hunt Williams, Jr.
The Rev. David H. Wright

JOURNAL OF PROCEEDINGS
of the 180th Annual Convention

First Business Day — Thursday, February 1

The one hundred and eightieth Annual Convention of the Episcopal Diocese of North Carolina was held at the Benton Convention Center in Winston-Salem, North Carolina, on Thursday, Friday, and Saturday, February 1-3, 1996. The Winston-Salem Convocation was host for the Convention.

Registration began at 3:00 p.m. on Thursday.

An orientation session for new delegates was held at 4:30 p.m. by the Very Rev. Virginia N. Herring, Dean of the Winston-Salem Convocation and rector of St. Anne's, Winston-Salem.

Opening devotions were conducted beginning at 7:30 p.m. by the Rev. Monroe Freeman, chair of the Diocesan Council Department of Ministry in Higher Education, with the Rev. Meta Ellington, chaplain at St. Mary's College, as homilist, assisted by Episcopal college students.

The Rt. Rev. Robert C. Johnson, Jr., Bishop of the Diocese, called the Convention to order at 8:00 p.m. A certificate of quorum was announced by the chairman of the Committee on Credentials, George A. Brine, of St. Joseph's, Durham. Mr. Brine reported that 236 lay delegates and 144 clergy delegates, representing 103 congregations, were registered, representing a sufficient number of congregations in union with the Convention and constituting a quorum.

The chairman of the Dispatch of Business Commission, the Rev. Frederick J. Warnecke, Jr., rector of St. Francis', Greensboro, then made opening remarks to the Convention, commenting on the agenda and explaining the legislative process. The Rev. Mr. Warnecke then moved adoption of a schedule and agenda for the Convention, and it was approved.

Bishop Johnson introduced the diocesan staff to the Convention.

Next followed the Bishop's Annual Address, in which Bishop Johnson spoke of the retirement of Suffragan Bishop Huntington Williams, Jr., election and duties of the new Suffragan, and a number of diocesan programmatic highlights and concerns. He said that lack of Church unanimity regarding moral issues was not a disaster but rather a sign of healthy dialogue.

Bishop Williams, the retiring Suffragan Bishop, presented his Annual Address, in which he discussed the nature of ministry and reflected on the 44 years since his ordination.

It was moved by the chair of Dispatch of Business and approved by Convention that the 181st Annual Convention be held in Charlotte at the Adams Mark Hotel on February 6-8, 1997.

Next, the Convention approved the Bishop's appointment of Joseph Blount Cheshire, Jr., Chancellor of the Diocese, as Parliamentarian.

The Bishop then called for concurrence and approval of his appointments of persons to serve on committees at this Convention only. So approved.

The Bishop nominated and the Convention elected the Secretary of the Diocese, the Rev. Canon E. T. Malone, Jr., as Secretary of the Convention. Canon Malone then nominated the Rev. Anne Pugh of St. John's, Wake Forest, as Assistant Secretary, and she was elected. Letty J. Collins, CPA, was nominated by the Bishop and elected by Convention as Treasurer of the Diocese.

As a special order of business, A. Zachary Smith III of Christ Church, Charlotte, chairman of the Suffragan Bishop Nominating Committee, presented the report of that committee. After leading the Convention in prayer, Mr. Smith announced the names of the final nominees presented by the Committee as candidates for Suffragan Bishop: the Rev. Karen P. Evans of Alexandria, Va.; the Rev. James Gary Gloster of Charlotte; the Rev. G. Kenneth G. Henry of Charlotte; the Rev. Elizabeth Claiborne Jones of Atlanta, Ga., and the Rt. Rev. Benoni Y. Ogwal-Abwang of Harrisburg, Pa.

Bishop Johnson called for other nominations from the floor, and there were none.

After a call by the Bishop for late resolutions, the following, each having received a two-thirds vote of the Convention in order to be eligible for consideration, were filed by title and referred to the appropriate Convention committees: No. 7 "On Repeal of the North Carolina Concealed Weapons Act" (Committee on Social Concerns), No. 8 "Extending Group Health Insurance Coverage to Part-time Clergy and Lay Church Employees" (Committee on Administration of the Diocese), No. 9 "Providing Unemployment Insurance Benefits to Displaced Clergy and Lay Church Employees" (Committee on Administration of the Diocese), and No. 10 "On Continuation of Environmental Laws" (Committee on Social Concerns).

The floor was then opened for late nominations. Three persons were nominated in the lay order as deputies for General Convention: George G. Rose, Marianne S. Aiken, and Martha Alexander. Two persons were nominated in the clergy order as deputies for General Convention: the Rev. John W. Gibson, Jr., and the Rev. Frederick J. Warnecke, Jr. For Diocesan Council, in the lay order, five persons were nominated: Jere Z. Royall, Marshall Harvey, "B" Merrill Holt, Peter S. Howsam, and J. Michael Woodard. For Diocesan Council, in the clergy order, the Rev. Kenneth E. Bradshaw and the Rev. Fred W. Paschall, Jr., were nominated.

The Rev. Diane Corlett, chair of the Elections Committee, moved suspension of the rules; the Convention then elected by acclamation the three clergy nominees for The Summit Board: the Rev. Meta Louise Ellington, the Rev. Ralph Macy, and the Rev. John W. Simons, there being three openings and only three nominations.

In another late nomination, the Rev. William M. Skidmore, Jr., was nominated for the Thompson Children's Home Board — and there being no other nominations for the single open position — the rules were suspended, and he was also elected by acclamation.

Finally, the Rev. Edward Scott was nominated for a clergy position on the Ecclesiastical Court.

Thomas C. Church, Jr., chair of the Diocesan Council Department of Planning and Review, presented the report of the Diocesan Council, which was referred to the Convention Program of the Church Committee for response.

Alfred L. Purrington III, chair, presented a supplemental report from the Commission on Constitution and Canons. The Commission had given consideration to the following matters, which, Mr. Purrington said, it would present to the Convention for action: (1) Amendment to the Constitution for consideration on second reading; (2) Resolution No. 2, being a rewriting of Canon 17 and amendments to Canons 15, 19, 20, 21, 25, 28, and 30, to implement the unified budget process; (3) Resolution No. 3, being an amendment to Canon 15 to increase the size of the Investment Committee; and (4) Resolution No. 6, being a rewriting of Canon 31 relating to ecclesiastical discipline and amendment to Canon 41 to correct reference.

The Rev. Mr. Warnecke announced that the Rev. Dr. Charles L. Wood's booklet of directions to diocesan churches had been completed and that copies were available at Convention.

Next, Gertrude L. Murchison, general chair of the Convention and a parishioner at St. Stephen's, Winston-Salem, welcomed the delegates on behalf of the Winston-Salem Convocation.

Officiant for Compline was Dr. James Colt, lay chaplain at North Carolina Central University.

The Convention recessed at approximately 9:45 p.m. Immediately following the recess of the business session, the Convention committees to which resolutions were assigned held open hearings.

Second Business Day — Friday, February 2

The Convention reconvened at 8:30 a.m. with Holy Eucharist celebrated by Bishop Williams, with the Rev. Beth McKee-Huger, St. Mary's House, UNC-Greensboro, as deacon. Homilist was the Rev. Robert R. McGee, Winston-Salem area college chaplain.

Bishop Johnson introduced Robert D. Noble, interim executive director at the Thompson Childrens' Home in Charlotte, and Frank Kuhn, the new executive director.

The Credentials Committee chair reported that, as of 8:30 a.m., registration was 160 clergy and 272 lay, representing 110 congregations.

The Rev. Mrs. Corlett, chair of the Elections Committee, presided over the casting of the first ballot for Suffragan Bishop, which was taken at 10:05 a.m.

Ms. Collins, Treasurer of the Diocese, presented her annual report.

The chair of the Commission on Admission of New Congregations, the

Very Rev. Winston B. Charles, rector of Christ Church, Raleigh, and Dean of the Raleigh Convocation, reported and moved that the union of St. Catherine's Mission, Harrisburg, with the Convention be dissolved. This was approved. He also reported on progress of a new congregation begun in Clayton.

The chair of the Elections Committee reported that the first ballot for Suffragan Bishop in the lay order had been invalidated because five more votes were cast than the number of lay delegates registered. A new first ballot in the lay order only was taken at 10:30 a.m.

The report of the Secretary of the Diocese was filed by title.

Shara Partin presented the report of the Episcopal Church Women.

The Rev. Dr. Robert B. Cook, Jr., chairman, presented the report of the Commission on Christian Education and Formation. He presented awards for special achievement to the following parishes: to Calvary, Tarboro, for its Wednesday afternoon Christian education program; to Christ Church, Albemarle, for the rector's creative newsletter (its usefulness as a teaching tool); to Holy Comforter, Charlotte, for its Faith to Focus program and its overall educational program; and to Holy Innocents, Henderson, for its ministry with children. The Rev. Dr. Cook also presented a plaque to Bishop Johnson in recognition of the Diocese's having raised $15,000 during 1995 for the Heifer Project. This money was designated to purchase three "arks" of 31 animals each for the people of Uganda.

Next, the Rev. Mrs. Corlett reported for the Elections Committee the results of the first ballot for Suffragan Bishop. They were as follows: Evans — 20 lay, 15 clergy; Gloster — 74 lay, 35 clergy; Henry — 68 lay, 40 clergy; Jones — 37 lay, 26 clergy; Ogwal-Abwang — 76 lay, 43 clergy. There being no election, a second ballot was taken at 11:05 a.m.

Scott T. Evans presented the interim report of the Task Force on Structure.

Martha Alexander presented the report of the Companion Diocese Commission.

The Elections Committee chair reported the results of the second ballot for Suffragan Bishop. They were as follows: Evans — 5 lay, 1 clergy; Gloster — 82 lay, 51 clergy; Henry — 83 lay, 39 clergy; Jones — 24 lay, 18 clergy; Ogwal-Abwang — 85 lay, 49 clergy. There being no election, a third ballot was taken at 11:35 a.m.

The Rev. Harrison T. Simons, chairman, presented the report of the Small Church Commission. He noted that Emmanuel Church, Warrenton, has requested that it be restored from parish to mission status.

The results of the third ballot for Suffragan Bishop were reported, as follows: Evans — 1 lay, 0 clergy; Gloster — 102 lay, 58 clergy; Henry — 82 lay, 41 clergy; Jones — 3 lay, 6 clergy; Ogwal-Abwang — 94 lay, 55 clergy. There being no election, a fourth ballot was taken at noon.

Registration at noon was reported by the chairman of the Credentials Committee to be 287 lay delegates, 165 clergy delegates.

Officiant for An Order of Service at Noonday was the Rev. Anne Hodges-Copple, Episcopal chaplain at Duke University. Homilist was the Rev. Stephen R. Stanley, Episcopal chaplain at the University of North Carolina at Chapel Hill. Sandy Alexander, student at UNC-CH, was lector.

Bishop Johnson called on delegates to join in celebration of the 80th birthday of Marge Fraser, widow of former Diocesan Bishop Thomas A. Fraser. A reception was held in her honor on the concourse of the convention hall.

Results of the fourth ballot for Suffragan Bishop were reported, as follows: Evans — 0 lay, 0 clergy; Gloster — 117 lay, 69 clergy; Henry — 69 lay, 39 clergy; Jones — 2 lay, 1 clergy; Ogwal-Abwang — 98 lay, 52 clergy. There being no election, a fifth ballot was taken at 12:45 p.m., after which the Convention recessed for lunch.

The business session reconvened at 2:40 p.m. Credentials reported that registration stood at 287 lay delegates, 166 clergy delegates.

Results of the fifth ballot for Suffragan Bishop were reported, as follows: Evans — 0 lay, 0 clergy; Gloster — 142 lay, 83 clergy; Henry — 32 lay, 23 clergy; Jones — 0 lay, 1 clergy; Ogwal-Abwang — 108 lay, 52 clergy. There being no election, a sixth ballot was taken at 2:50 p.m.

Next, balloting took place on general diocesan elections.

Results of the sixth ballot for Suffragan Bishop were reported, as follows: Evans — 0 lay, 0 clergy; Gloster — 161 lay, 97 clergy; Henry — 23 lay, 14 clergy; Jones — 0 lay, 0 clergy; Ogwal-Abwang — 94 lay, 47 clergy. The Rev. Mr. Gloster received a majority in the lay order, but as he did not receive a majority in the clergy order there was no election, and a seventh ballot was taken at 3:10 p.m.

The Rev. N. Brooks Graebner, chairman of the Convention Committee on Program of the Church, presented his Committee's response to the Report of Diocesan Council. The response was presented to Convention as Resolution No. 11 "Regarding the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council," and the Rev. Mr. Graebner moved its adoption. An amendment was proposed, changing the word "accept" to "note" in the resolution's fourth resolve. The amendment was adopted. A motion to refer the resolution back to its Committee (to commit to committee) was defeated. The resolution as amended was then adopted.

Results of the seventh ballot for Suffragan Bishop were reported, as follows: Evans — 0 lay, 0 clergy; Gloster — 190 lay, 103 clergy; Henry — 19 lay, 17 clergy; Jones — 0 lay, 0 clergy; Ogwal-Abwang — 69 lay, 37 clergy. The Rev. Mr. Gloster received a majority in the lay order, but as he did not receive a majority in the clergy order there was no election, and an eighth ballot was taken at 3:38 p.m.

Bishop Johnson introduced clergy who have moved into the Diocese since the last Convention. These included T. Scott Allen, St. Bartholomew's, Pittsboro; Sally L. Harbold, diocesan Youth Coordinator and Christian

Education Resource Person, Diocesan House, Raleigh; John A. Lancaster, St. Timothy's, Raleigh; Martin F. McCarthy, St. John's, Charlotte; Deven Hubert-Allen, non-parochial, Bear Creek; John N. Sidebotham, St. Luke's, Durham; Warren Pittman, All Saints', Greensboro; Robert C. Sawyer, Good Shepherd, Raleigh; George Poffenbarger, Trinity, Mount Airy; Martha Hedgpeth, Christ Church, Charlotte; and Gale Cooper, St. John's, Charlotte.

Next he introduced or mentioned persons ordained in, or on behalf of, the Diocese since last Convention: Jack Durant, Nan Cushing, Ann H. Burts, Jane Langley Bass, Sarah Claire Franklin, Wylie W. Miller, Richard E. Bardusch, Kenneth C. Kroohs, Marvin Aycock, Jamie L'Enfant, Sarah M. Lemmon, Fiona Bergstrom, James B. Craven III, and Nancy Titus.

Senior seminarians were introduced, including Michael G. Dunnington, Reid H. Freeman, and Helen M. Jenner, all from the University of the South; Kimberly Lucas; Lisa Frost-Phillips; and Neil Willard.

At 4:07 p.m., results of the eighth ballot for Suffragan Bishop were reported, as follows: Evans — 0 lay, 0 clergy; Gloster — 201 lay, 108 clergy; Henry — 19 lay, 21 clergy; Jones — 0 lay, 1 clergy; Ogwal-Abwang- — 7 lay, 27 clergy. The Rev. Mr. Gloster received a majority in the lay order, but as he did not receive a majority in the clergy order there was no election.

In accordance with the Special Rule of Order for the Election of a Suffragan Bishop governing the election, there being no election after eight ballots, the Bishop asked the delegates whether they wished to continue to vote. They answered in the affirmative.

Next, as specified by the Special Rule of Order, he asked them whether they wished nominations to be reopened. They answered, this time, in the negative.

Accordingly, at 4:11 p.m. a ninth ballot for Suffragan Bishop was taken.

The Rev. Mr. Warnecke, chair of Dispatch of Business, noted that the agenda called for a 50-minute period of non-legislative discussion of hopes and concerns of the people of the Diocese, set to begin at 4:00 p.m. He moved that this item of business be postponed to become first item of business on the agenda on Saturday morning. So approved.

Next, the rules of order were suspended in order for Convention to hear the report of the Commission on Constitution and Canons, presented by Mr. Purrington.

First, he moved that Constitution and Canons be excused from the charge that it was given via a resolution of the 179th Convention, that it, in consultation with the Youth Commission, present to the 180th Convention a proposal for implementing "the concept of an official youth presence, with seat and voice" (but no vote). Mr. Purrington said that Constitution and Canons will continue to work with the Youth Commission to formulate a plan for such a presence in time for the 181st Convention in 1997.

After discussion *pro* and *con*, Convention approved Mr. Purrington's motion.

Mr. Purrington next moved approval on second reading of certain amendments to the Constitution of the Diocese, to wit, a rewriting of Section 6, and insertion of a new Section 7, into Article IX. This was approved by both the lay and clergy orders.

Next, he moved the adoption of Resolution No. 2 "On Amending the Canons to Implement a Unified Budget Process." So approved.

Next, he moved adoption of Resolution No. 3 "On Amending the Canons to Increase the Size of the Investment Committee." So approved.

Finally, he moved adoption of Resolution No. 6 "On Amending the Canons of the Diocese of North Carolina to Provide for the Establishment of an Ecclesiastical Court." So approved.

At 4:44 p.m. results of the ninth ballot for Suffragan Bishop were reported, as follows: Evans — 0 lay, 0 clergy; Gloster — 193 lay, 105 clergy; Henry — 25 lay, 24 clergy; Jones — 1 lay, 2 clergy; Ogwal-Abwang — 53 lay, 25 clergy. The Rev. Mr. Gloster received a majority in the lay order but not in the clergy order, so there was no election.

A motion was made and seconded to terminate balloting. A motion was made and seconded that voting on terminating balloting be done by orders. This was approved. The clergy alone then voted on the original motion to terminate balloting, and the motion was defeated. The clergy order having defeated the motion, there was no need for a vote in the lay order.

At 4:50 p.m. a tenth ballot for Suffragan Bishop was taken.

Next followed An Order of Worship for the Evening, for which the Rev. Philip F. Wiehe, Episcopal chaplain at N.C. State University, was officiant. A play, *The Ledge*, which was to have been performed by the Hope Street Players of Raleigh, was cancelled. The actors were unable to reach Winston-Salem because of the severe winter storm then in progress.

Canon Malone, Historiographer of the Diocese, presented the report of the Diocesan Council Department of Records and History, in which he called on every congregation to preserve its records and to appoint a church historian.

At 5:25 p.m., results of the tenth ballot for Suffragan Bishop were reported, as follows: Evans — 0 lay, 0 clergy; Gloster — 177 lay, 103 clergy; Henry — 42 lay, 26 clergy; Jones — 1 lay, 3 clergy; Ogwal-Abwang — 48 lay, 22 clergy. The Rev. Mr. Gloster received a majority in the lay order but not in the clergy order, so there was no election.

A motion was made to suspend balloting until Saturday morning, but it failed.

At 5:37 p.m. an eleventh ballot for Suffragan Bishop was taken, and the Convention recessed until the next morning.

Retiring Suffragan Bishop Williams and his wife Mary were honored at an informal barbecue and "roast" in the Convention Center. A country dance band scheduled to play for the event was unable to reach the hotel because of the blizzard in progress. The Williams family surprised Bishop Williams by

announcing creation of a scholarship to be called the Bishop Williams Scholarship Fund. In thanksgiving for his long ministry in the Diocese, it is to be used to provide scholarships for young people attending camps and conferences at The Summit.

Third Business Day — Saturday, February 3

The Saturday session began at 9:00 a.m. with Morning Prayer Rite I, for which Kevin Hackett, Episcopal chaplain's assistant at Duke University, was the officiant. Homilist was the Rev. Charles M. Hawes III, Episcopal chaplain at the University of North Carolina at Greensboro.

Mr. Brine reported for the Credentials Committee that registration remained at 287 lay delegates and 166 clergy delegates, representing 112 congregations — a figure unchanged from midday on Friday.

The Rev. Mrs. Corlett reported for the Elections Committee the results of the eleventh ballot for Suffragan Bishop, as follows: Evans — 0 lay, 0 clergy; Gloster — 162 lay, 96 clergy; Henry — 57 lay, 31 clergy; Jones — 1 lay, 3 clergy; Ogwal-Abwang — 41 lay, 21 clergy. The Rev. Mr. Gloster received a majority in the lay order but did not receive a majority in the clergy order. Hence, there was no election.

A motion was made to end the balloting for Suffragan Bishop. Following discussion the motion was withdrawn, and at 9:40 a.m. there was a twelfth ballot.

Joseph S. Ferrell, member of the Budget Committee of Diocesan Council, presented the report of Diocesan Council on the 1996 budget and moved adoption of the budget. It was adopted.

Edward L. Embree III, chairman, reported for the Convention Committee on Administration of the Diocese.

The Committee recommended adoption of Resolution No. 1 "On Establishing a Method for Designating the Head of the Diocese of North Carolina's Delegation to General Conventions of the Episcopal Church."

A motion was made to amend the resolution by substituting throughout the word "deputation" for the word "delegation" and in the first resolve removing the phrase "be the senior lay or clergy deputy" and inserting the phrase "alternate between the senior lay deputy and the senior clergy deputy" and, additionally, inserting after the word "Convention" the phrase "as a deputy, the head of the 1997 deputation being the senior lay deputy."

This amendment was adopted, and then the entire resolution as amended was adopted.

Next, the Committee recommended rejection of Resolution No. 5 "On Amending the Canons to Allow the Amount of Diocesan Support to be Determined by Each Parish or Mission in an Amount Not Less Than 10% of Its Total Income." It was, therefore, laid upon the table.

The Committee recommended adoption of substitute Resolution No. 8

"Extending Group Health Insurance Coverage to Part-time Clergy and Lay Church Employees." The substitute combined the original two resolves into one resolve that substitutes that Convention "encourage" rather than "request" Diocesan Council to study the feasibility of extending group health care coverage to part-time lay employees and to all canonically and actually resident clergy. The substitute was adopted.

The Committee recommended adoption of substitute Resolution No. 9 "Providing Unemployment Insurance Benefits to Displaced Clergy and Lay Church Employees." The substitute deleted the original phrase "who have lost their jobs through no fault of their own" and replaced it with the phrase "comparable to that now available in secular employment." This substitute was also adopted by Convention.

At 10:21 a.m., the results of the twelfth ballot for Suffragan Bishop were reported, as follows: Evans — 1 lay, 0 clergy; Gloster — 156 lay, 91 clergy; Henry — 72 lay, 36 clergy; Jones — 1 lay, 3 clergy; Ogwal-Abwang — 31 lay, 17 clergy. The Rev. Mr. Gloster received a majority in the lay order but did not receive a majority in the clergy order. Therefore, there was no election.

Next, a motion to recess for 15 minutes to allow time for discussion was adopted.

At the conclusion of the recess, a motion was introduced to recess the Convention and reconvene it at a later date and continue the Suffragan Bishop election at that time. A motion to table this motion was defeated.

The Convention returned to consideration of the original motion, worded as follows: "Move to suspend Special Rule of Order for the Election of a Suffragan Bishop and that at the conclusion of all business, other than the election of a Suffragan Bishop, this 180th Convention shall be in recess to reconvene upon the call of the Bishop for the sole purpose of the election of a Suffragan Bishop, with such process for additional nominations as shall be determined by the Standing Committee and the Bishop."

This motion was adopted.

The Convention adopted a motion thanking the Nominating Committee for Suffragan Bishop and the five nominees for their "hard, diligent, and prayerful work."

Next, the Rev. Mrs. Corlett reported for the Elections Committee on the results of the first ballot, general elections.

For Diocesan Council, elected were the Rev. Lisa G. Fischbeck (clergy order) and Ira J. Folsom, Jr., and Bertha "B" Merrill Holt (lay order).

For Deputy to General Convention, elected were the Rev. G. Kenneth G. Henry (clergy order) and Scott T. Evans (lay order).

For the Standing Committee, elected were the Rev. M. Blair Both (clergy order) and Mahlon W. DeLoatch, Jr. (lay order).

For the Ecclesiastical Court, elected were the Rev. Philip R. Byrum and the Rev. Diane B. Corlett (clergy order) and June G. Gregory and Prezell R. Robinson (lay order).

For the Penick Village Board (full 3-year terms), elected were Robert G. Darst, Cecil L. Patterson, Alfred L. Purrington III, the Rev. Fred L. Thompson, and Mahlon W. DeLoatch, Jr.

For The Summit Board, elected was David Thompson Acomb (lay order).

For Trustee, University of the South, Thomas M. Goodrum was elected.

Next, Mr. DeLoatch presented the report of the Convention Committee on Social Concerns.

The Committee recommended adoption of Resolution No. 4 "On Endorsement of CERES Principles." It was adopted.

The Committee recommended adoption of Resolution No. 7 "On Repeal of the North Carolina Concealed Weapons Act." Its sponsor, the Hon. James G. Exum, Jr., spoke to the Convention, urging enactment of the resolution. It was adopted.

The Committee recommended adoption of substitute Resolution No. 10 "On Continuation of Environmental Laws." The Committee inserted in the third resolve, after the phrase "hazardous materials," the phrase "including nuclear." It inserted in the sixth resolve, after the word "delegation," the phrase "and to the Governor of the State of North Carolina." It was adopted.

At this point a presentation was made by the Rev. Gary Gloster, officially designating as a national Jubilee Center the St. Anne's, Winston-Salem, Community Outreach Center, Inc. Senior Warden Debby Casey accepted for her parish, for the Diocese, and on behalf of her rector, the Very Rev. Virginia Herring.

The Rev. Sally Harbold, Diocesan Youth Coordinator, presented the report of the Youth Commission. She was assisted by several young people who described their participation in the HUGS Camp, a diocesan summer program at The Summit that brings together handicapped and non-handicapped youth.

The Rev. Ms. Herring presented a combined report from the Clergy Sexual Misconduct and the Clergy Wellness Task Forces, emphasizing the relationship between wellness and prevention of misconduct.

Noonday Prayers were led by the Rev. Mrs. Meta Ellington and the Rev. Mrs. Deven Hubert-Allen, officiants.

A motion was made to suspend the election rules and to conduct general elections, including those for deputies to General Convention, by plurality. The Bishop requested that a vote on this motion be delayed.

Next, Holly Christofferson, executive director of Episcopal Farmworker Ministry at Newton Grove, the joint effort of this Diocese and the Diocese of East Carolina, reported on her work.

Skip Sprye, chairman, presented the report of the Stewardship Commission.

Convention then returned to consideration of a motion to suspend the election rules. To this motion was added the proviso that ties would be resolved by lot, under the supervision of the chair of the Elections Committee.

It was argued that numbers of delegates had left the Convention and that more were leaving because of the continuing winter storm in the area, thus making it increasingly difficult to achieve the majorities ordinarily required in elections. The motion was adopted.

Accordingly, at 12:45 p.m. a second ballot was taken in the following contests: Standing Committee, clergy order; General Convention deputy, lay and clergy orders; Penick Village Board; Ecclesiastical Court, clergy order; Summit Board, lay order; Diocesan Council, lay and clergy orders.

A brief break was taken for lunch.

The Elections Committee chair reported that the Rev. Mr. Warnecke had been elected to the Standing Committee.

The Rev. Roderick Reinecke, interim rector at St. Paul's, Winston-Salem, invited delegates staying over in the city until Sunday morning to attend services at his parish, where, he assured them, there would be worship regardless of the weather.

Next, Dr. Bernard Franklin, president of St. Augustine's College in Raleigh, addressed the Convention.

Frank Ballard made a presentation for Kanuga Conference Center.

The Rev. Philip Brown, executive director of the Episcopal Home for the Ageing, reported and explained the institutions's change in name from Penick Home to Penick Village. He also introduced Peggy Floyd, new director of marketing and development.

The Rev. Lyonel Gilmer, who described himself as the "interim assistant executive director," presented a report for the Thompson Childrens' Home.

The report of the Diocesan Council Department of New Congregational Development was filed by title.

The Rev. Dr. Winston B. Charles, Dean of the Raleigh Convocation, presented the report of the University of the South.

Bishop Johnson recognized the Rev. Elizabeth W. Ely, who is leaving the Diocese to accept a call elsewhere, for her contributions to diocesan life, including her work on the Commission on Ministry, the Diocesan Council, and on the Nominating Committee for Suffragan Bishop.

He noted several retirements, including those of Nelson R. Hodgkins (St. Christopher's, High Point, and St. Paul's, Thomasville), William E. Pilcher III (St. Mary's, Shelter Island, N.Y. but canonically resident in this Diocese and retiring here), Fred L. Thompson (Calvary, Wadesboro, and All Souls', Ansonville), and Thomas O. Feamster (St. Paul's, Louisburg, and St. Matthias', Louisburg).

Clergy whose deaths have been reported since the last Convention include the Rev. John E. Banks, Jr., who was interim rector at St. Philip's, Durham; Allen Manning, seminarian at Theological Seminary of the Southwest, Austin, Texas; the Rev. Henry Barton, who served as interim rector at St. Martin's, Charlotte; the Rev. Alexander B. Hanson, retired; and the Revs. Edmund

Berkley and Marshall Milton, both former rectors of All Saints', Roanoke Rapids.

Next, Bishop Johnson announced his appointments to diocesan commissions, committees, and agencies.

He announced that he has designated the Rev. Jay Hobbs to continue as presiding officer of The Summit Board.

The Bishop thanked Eleanor Upton of Upton Associates for her help in organizing the Convention. Mrs. Upton, in turn, thanked Mrs. Murchison, general chair of the Convention, for her work and presented her with a Bible inscribed by both bishops.

The Elections Committee announced results of the second ballot: Penick Village Board, full terms — Nancy W. Anderson, William E. Easterling, Jr., the Rev. Douglas G. Hodsdon, the Rev. William E. Pilcher III, and Marian L. Safriet; one-year unexpired terms — Valerie O'D. von Isenburg and Ruth S. Alden; Ecclesiastical Court, clergy order — the Rev. N. Brooks Graebner; Deputies to General Convention, lay order — (deputies) Alfred L. Purrington III, Sydenham B. Alexander, Jr., June G. Gregory; (alternates) Martha Alexander, Jane Ruffin House, Judy Lane, Deborah W. Casey; clergy order — (deputies) the Very Rev. Henry N. Parsley, Jr., the Very Rev. Virginia N. Herring, the Rev. Timothy E. Kimbrough; (alternates) the Rev. Janet C. Watrous, the Rev. Frederick J. Warnecke, Jr., the Very Rev. Winston B. Charles, the Rev. Stephen J. Elkins-Williams; Diocesan Council, lay order — Carl McIntosh; clergy order — the Rev. Robert M. Alves; unexpired two-year term, the Rev. James D. Franklin; The Summit Board, lay order — Marion G. Follin III, Gwynne S. Taylor.

Closing devotions were led by the Rev. Mr. Wiehe.

The Convention recessed at approximately 3:00 p.m.

Fourth Business Day — Saturday, March 23

The 180th Annual Convention of the Episcopal Diocese of North Carolina reconvened at St. Andrew's Church in Greensboro, with registration beginning at 8:30 a.m.

Opening worship was led by the Rev. G. William Poulos, rector of St. Andrew's.

Bishop Johnson convened the business session at 10:07 a.m.

George A. Brine, chairman, reported for the Credentials Committee that registration stood at 288 lay delegates and 175 clergy delegates, representing 115 congregations, thus constituting a quorum.

The Very Rev. Frederick J. Warnecke, Jr., chairman of the Dispatch of Business Commission, moved the adoption of a new Special Rule of Order for the Election of a Suffragan Bishop of the Diocese of North Carolina. This Rule of Order provided that balloting would resume with ballot number

thirteen, that four nominees — the Rev. James Gary Gloster, the Rev. G. Kenneth G. Henry, the Rev. Elizabeth Claiborne Jones, and the Rt. Rev. Benoni Ogwal-Abwang — would remain on the ballot, and that should no election occur by the end of the seventeenth ballot that the Bishop would ask the Convention if it wished to continue to ballot, and, if so, if it wished to permit additional nominations. The Rule of Order was adopted.

Bishop Johnson told the delegates that, should there be an election, the consecration and ordination for a Suffragan Bishop would be held at 9:30 a.m. on Saturday, July 27, 1996, at Duke Chapel in Durham.

A. Zachary Smith III, chairman of the Nominating Committee, introduced the four nominees, each of whom addressed the Convention for seven minutes.

At 10:50 a.m., the Credentials Committee reported that registration now stood at 294 lay delegates, 180 clergy delegates.

The thirteenth ballot for Suffragan Bishop was taken at 10:55 a.m.

At 11:15 a.m., the Credentials Committee reported that registration had risen to 295 lay and 181 clergy delegates.

Results of the thirteenth ballot were reported, as follows: Gloster — 110 lay, 57 clergy; Henry — 86 lay, 49 clergy; Jones — 34 lay, 36 clergy; Ogwal-Abwang — 59 lay, 36 clergy; Abstaining — 6 lay, 3 clergy.

There being no election, a fourteenth ballot for Suffragan Bishop was taken at 11:35 a.m.

The Convention recessed at 11:40 a.m. until noon.

The Convention reconvened for Noonday Prayers, for which the officiant was the Rev. Robert E. Hamilton, assistant to the rector at St. Andrew's, Greensboro.

Results of the fourteenth ballot were reported, as follows: Gloster — 142 lay, 73 clergy; Henry — 83 lay, 54 clergy; Jones — 20 lay, 22 clergy; Ogwal-Abwang — 43 lay, 31 clergy; Abstaining — 6 lay, 1 clergy.

There being no election, a fifteenth ballot for Suffragan Bishop was taken.

At the conclusion of this ballot, Convention recessed for lunch.

Convention reconvened at 1:05 p.m. and heard a report from the Credentials Committee that registration stood at 296 lay, 182 clergy delegates.

Results of the fifteenth ballot were reported, as follows: Gloster — 160 lay, 103 clergy; Henry — 87 lay, 49 clergy; Jones — 6 lay, 12 clergy; Ogwal-Abwang — 31 lay, 17 clergy. The Rev. Mr. Goster having achieved a majority in the lay order but not in the clergy order, there was no election.

A sixteenth ballot for Suffragan Bishop was taken at 1:10 p.m.

Results of the sixteenth ballot were reported, as follows: Gloster — 186 lay, 126 clergy; Henry — 74 lay, 40 clergy; Jones — 1 lay, 2 clergy; Ogwal-Abwang — 24 lay, 11 clergy; Abstaining — 2 lay, 0 clergy.

The Rev. Mr. Gloster, having received a majority in both the lay and clergy orders, was duly elected Suffragan Bishop of the Episcopal Diocese of North Carolina. Upon announcement of his election, the Convention sang the

Doxology. The Rev. Mr. Henry moved that the election be declared unanimous, and his motion was adopted.

The Rev. Mr. Gloster spoke briefly to the Convention.

"You are looking at one scared, humble, honored person. I wish that you would join me in a round of applause for Ken, Ben, Claiborne, and also for Karen. Let us pray. Oh Lord, help us. We need you every hour. Please, with your Grace, bring us to a wholeness we have not known before and that will keep on for all year, so that your kingdom and your word and your will may be proclaimed, and that we your people will be whole, strengthened and sustained by your love, your power, and your challenge to bring forth your kingdom in this your world, through Christ our Savior. Amen."

Next, the Rev. Diane B. Corlett, chair of the Elections Committee, read the Certificate of Election. It was then signed by a majority of the delegates present and voting.

Bishop Johnson asked the delegates to thank the tellers for the excellent job that they had done — twice.

Closing prayers were offered by the Rev. Dr. Patty Ann Earle, vicar of Church of the Messiah, Mayodan, and assistant to the rector at St. Andrew's, Greensboro.

Following a dismissal by the Rev. Anne Pugh, deacon at St. John's, Wake Forest, and Assistant Secretary of Convention, the 180th Annual Convention of the Episcopal Diocese of North Carolina adjourned at 2:10 p.m.

Robert C. Johnson, Jr.
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of the Convention

Address of the Bishop to the 180th Convention of the Episcopal Diocese of North Carolina

Bishop Williams, Members of Convention, and Guests:

Once again the Episcopal Diocese of North Carolina is together in one place with one purpose — to be the Body of Christ and to do the work of Christ. Not all members of the Diocese are physically here, of course, but we are all represented here. This is the time, more than any other time in the year, when we acknowledge that the horizons of the Church are wider than the horizons of any one congregation and that we are responsible for each other and accountable to each other.

Unlike last year when I tried to say something about everything, tonight I shall be more selective. There are two very public things on our agenda this year. One is to celebrate the ministry of our Bishop Suffragan on the eve of his retirement. Huntington Williams, Jr., has been an ordained minister of the Gospel for 44 years, almost 40 of those years in this Diocese, and my good friend and mentor for 32 of those years. Being with him at his retirement is a bitter-sweet privilege.

The other very public thing is to elect Hunt's successor. Zach Smith and the Suffragan Bishop Nominating Committee have identified for us five worthy candidates for our prayerful consideration. I want to tell this Convention what I told the Nominating Committee and all of the nominees. I will assign to the next Bishop Suffragan pastoral and administrative oversight of approximately half the congregations and clergy of the Diocese. This means that each bishop — the Suffragan and I — will be the "bishop of first resort" to different Convocations in the diocese for the purposes of conflict mediation and resolution, for clergy search processes, for mission strategy in the Convocations, for pastoral care and discipline of clergy and laity, and for all other day-in/day-out concerns. In those rare cases when a "bishop of last resort" is needed, I will be that bishop; but I will act only with the advice and counsel of the suffragan.

Obviously, the bishops will need to consult with each other constantly so that policies and decisions will be consistent throughout the Diocese. That close consultation is one reason I prefer having both bishops work out of the same Diocesan House.

This division of pastoral and administrative oversight will not change our customary episcopal visitation schedule. Both bishops will continue to visit all congregations on a rotating 2-year schedule.

This is a good time to thank two retired bishops who are assisting me with Sunday visitations between now and next May 18 when we hope to ordain and consecrate the new bishop. Robert W. Estill, my immediate predecessor, and

Gordon Charlton, retired Bishop Suffragan of Texas, are already on the job; and I am deeply grateful for their Sunday assistance.

Speaking of bishops, I am sorry to have to tell you that Bishop Cornelius Wilson and representatives of our new Companion Diocese of Costa Rica will not be present at this Convention as planned. Bishop Wilson is still not fully recovered from back surgery last year and prefers to plan a visit here this spring and then attend our 1997 Convention next year.

Later in this Convention, we shall hear and respond to the report of Diocesan Council's Department of Planning and Review, which will include an evaluation of diocesan program in 1995 and suggested priorities for 1997. I want to anticipate that report by mentioning six highlights and concerns of my own.

First, at this Convention you will make a final decision about having a unified budget for the Diocese. In preparation for that decision, your Diocesan Council worked very carefully to arrive at a new system of fairshare askings from each congregation to support the work of the Church and the mission of Christ in the Diocese, in the U.S., and in the world. And you responded beautifully and faithfully. The first try at any new system is harder on some than on others; but your spirit of cooperation has been impressive, and I thank you for it.

Second, my reorganization of the Christian Social Ministries staff has been only modestly effective at the congregational level, which was its primary thrust. The Missioners and the Coordinator have tried valiantly, but it is clear to me that further evaluation and planning and possible revamping are in order. The current staff, the CSM Commission chairperson, and the Task Force on Structure will advise me and Council as we look for the best ways to support this Diocese's long and strong commitment to justice and compassion.

Third, the volunteers who have led our Sexual Misconduct Prevention workshops deserve to be translated directly and bodily into heaven when they die — which may be sooner than they had hoped. They gave up a long weekend to receive training themselves; then they gave up other weekends to train clergy and laity who were not always ecstatic about being trained; and they did it with no remuneration except the knowledge that they were helping the Church to be a more Christ-like community. And the Convocation deans who facilitated the training events deserve at least honorable mention in the Book of Life. The original committee who planned our Diocese's ministry of making the Church a safe place for all people and who wrote the diocesan manual have done us a great service. A new Committee on Sexual Misconduct in Church Settings will now continue and refine the process.

We have learned and will continue to learn from our experiences. My own request of the new committee will be that they refine and monitor a process that is a reasonable, good-faith effort to educate us all to respect appropriate

sexual boundaries and to prevent those few who cannot or will not respect those boundaries from having unsupervised access to vulnerable people.

I think such a good-faith effort will continue to include mandatory training of all clergy and church employees by certified trainers. I think such a good-faith effort might very well allow training of volunteers who work with youth to be done less formally on a congregational level by clergy and/or knowledgeable lay persons, using printed and video resources, including a revised diocesan manual. And I hope that broader latitude might be possible in deciding when and how background checks are to be done on clergy, employees, and volunteers. Of course, we must not jeopardize our insurance protection against legal liability, but even there, maybe a more reasonable, good-faith approach might be negotiated.

Fourth, please don't forget The Summit, our diocesan camp and conference center. It is a major treasure of this Diocese. It is a one-of-a-kind resource for the work of the Church and the varied ministries for Christian faith and nurture in this Diocese. We have no other place like it and no alternative to it. It is our place. It is increasingly the spiritual heart of the Diocese. No matter where the bishops' offices are, The Summit is "the center," the "home away from home" for us all. Please use it, love it, and support it. Before long, it will need and deserve major renovation and expansion. It is not enough just to maintain it as it is. We must build it into what it can become.

Fifth, I want to acknowledge just some of the significant work done in 1995 that you might not have heard about. I have mentioned the Task Force on Structure, but let me emphasize its importance. We will hear an interim report at this Convention, and it will continue its work at least one more year.

The Department of New Church Development (which Convention created last year) is hard at work to help us learn how to establish and grow new congregations. A major conference is planned for February 13 and 14. Please attend. Talk with Gary Jones for more information.

A special Bishop's Advisory Committee on Spiritual Formation, chaired by Anna Louise Pagano, completed an 18-month study and has given me its final report and recommendations. Their work along with the work of the Commission on Christian Education and Formation and the Clergy Wellness Committee, will be very helpful in enriching the life of the Spirit in our Diocese.

The ordination process in the Diocese received a good bit of my attention in 1995. The most obvious result of that attention is that the number of aspirants admitted into the process will be severely limited for a few years until the deployment opportunities for newly-ordained clergy are more promising. I regret this limitation very much because many strong candidates will be turned down; but I don't have any other realistic or pastoral alternative.

Finally, I want to talk about our Church. Widespread opinion is that 1995 was a disastrous year for the Episcopal Church. Evidence cited to confirm that opinion includes the notorious embezzlement of funds by our national treasurer, the alleged inability of our Church and our bishops to teach clear moral standards, and the unwillingness of some bishops to submit to the "doctrine and discipline" of the Church which has resulted in a painful and expensive heresy trial.

Why is any of that a "disaster" for our Church? A concern certainly; a disappointment for sure; but a disaster? I don't think so. Embezzlement happens all too often, even in the Church. In our own Diocese, in the brief time I have been your bishop, four cases of embezzlement of congregation or church-related funds have been discovered and reported to me. There are probably others not yet discovered. Of course, our local cases are not on the scale of our national treasurer's theft, but the issue for the Church is the same. Some people — including some adult confirmed communicants in good standing — for all kinds of reasons, do not resist the temptation to take other people's money. Church embezzlements almost always begin as "borrowing" with the sincere intention to pay it back. Embezzlement is not a disaster. It is a sad but necessary reminder that we must insist on proper checks and balances in our handling of the Lord's money. Please don't be angry at me or Letty when we insist that you and your treasurers follow all guidelines of proper business methods in church affairs. If we all do that, then embezzlements will be decreased; temptations will be lessened; suspicions will be avoided; and when theft does occur, we will have a good chance of recovering our losses just as our national Church is doing now.

And what about the charge that our Church speaks with a weak voice on moral issues? Begin with the most destructive, most pernicious, most denied sin in our society and in our Church: the sin of racism, the sin that behaves as if not everybody is equally a child of God, the sin that behaves as if some of our sisters and brothers are more valuable and acceptable than others. Clearly, forcefully, repeatedly the Episcopal Church speaks unequivocally against that sin and in favor of the moral standard of oneness and equality in Christ. If only we would match our speaking with our living.

Our Church also speaks clearly on capital punishment, on abortion, on child abuse, on domestic abuse, on environmental abuse, on the stewardship of money — all of which are important moral issues of our day.

I think what most people mean who accuse the Church of failure to teach morality is that the Church does not speak with one voice and say what they want said about issues of sexual behavior. But even there the Church's voice is not weak. In fact, the voices on sexual morality are louder than most. But the voices in the Church are not saying the same thing; and that's the problem for us who want certainty and unanimity of opinion, and we want it now!

May I make a modest suggestion? The Episcopal Church's lack of con-

sensus on issues of sexuality is not a disaster or an embarrassment. Our very struggle to reach consensus is a powerful moral teaching in itself. Our ongoing discussion, our continuing dialogue, our constant prayers, our careful Bible study, our disagreeing in love until we can agree in principle —all of these are part of our public moral witness. Teaching morality does not always mean announcing the final answers; sometimes the most helpful teaching is listening to the questions.

As for the heresy trial of one of our bishops, I am hopeful that even that will not be a disaster for our Church, that something graceful and good will come from it. At the very best, we may learn that the way to settle differences in the Church is not by taking each other to court. I am convinced there is a better way; and maybe this trial will help us find it.

Disaster has not befallen our Church. Sunday after Sunday, day after day, the Gospel of Christ is preached and the sacraments are faithfully administered. The hungry are fed. The sick are ministered to. The dying are blessed. The dead are buried with dignity and hope. The grieving are comforted. The people are taught. The joyous are shielded. God is worshiped. Christ is honored. Lives are changed.

Even the much-ballyhooed decline in church membership has not only stopped but has reversed, not dramatically but at least significantly.

I don't say these things to imply that everything is fine. Not everything is fine — but some things are!

St. John's in Battleboro rebuilds after a devastating fire. St. Peter's in Charlotte presents so many confirmands that the bishop's hands get tired. St. Paul's in Smithfield has, I think, the highest percentage of numerical growth in the Diocese and will open a day care center for poor working parents, including the growing Hispanic population in Johnston County. You know what started the dream of that day care center? Two Hispanic children died in a fire while their mother was at work and could not afford day care. Christ Church in Charlotte is planting "Seeds of Hope" in practical ministries all over the city. St. Anne's in Winston-Salem is a new Jubilee Center about to build a community center to house ministries for its neighborhood and beyond. Housing ministries, AIDS ministries, food and shelter ministries, nursing home ministries — all over the Diocese, all over the Church.

This Church of ours is not a disaster-stricken institution with endless problems. This Church is grace-filled brothers and sisters of Christ with endless opportunities.

Robert C. Johnson, Jr.
Bishop of North Carolina
February 1, 1996

OFFICIAL ACTS OF THE BISHOP
January 1, 1995 – December 31, 1995
The Right Reverend Robert Carroll Johnson, Jr.

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Postulants Admitted

January 1	Carolyn Eklund
January 1	Melanie Mudge
January 1	Bradley Mullis
January 1	Joan Vella
January 1	T. J. Bland
January 1	Martha Hart

Candidates Admitted

April 24	Michael Dunnington
April 24	Reed Freeman
April 24	Helen Jenner
April 24	Kimberly Lucas
April 24	Lisa Frost Phillips
April 24	Neil Willard
October 16	Brad Mullis
November 20	T. J. Bland
November 20	Martha Hart

Ordinations to the Diaconate

May 25	Jane Langley Bass
June 5	Richard Bardusch
June 5	Wylie Wayne Miller
June 10	Kenneth Kroohs

Ordinations to the Priesthood

May 13	Ann Burts, by Bishop Longest of the Diocese of Maryland, on behalf of Bishop Johnson
June 4	Sarah Claire Franklin
June 24	Marvin B. Aycock
December 21	Fiona M. Bergstrom
December 29	James B. Craven, III, by Bishop Keyser, Bishop Suffragan for the Armed Forces, on behalf of Bishop Johnson

Clergy Transferred Into the Diocese by Letters Dimissory

Jan. 5	The Rev. Tambria E. Lee	Diocese of Maryland
April 25	The Rev. Claudia A. Dickson	Diocese of Connecticut
May 15	The Rev. John L. Jenkins	Diocese of Georgia
June 18	The Rev. T. Scott Allen	Diocese of Bethlehem
June 30	The Rev. Locke E. Bowman, Jr.	Diocese of Arizona
July 1	The Rev. Sally L. Harbold	Diocese of Central Florida

August 1	The Rev. John A. Lancaster	Diocese of Chicago
August 1	The Rev. Scott A. Benhase	Diocese of Virginia
August 15	The Rev. Martin F. McCarthy,	Diocese of Virginia
August 28	The Rev. Deven Hubert-Allen	Diocese of Bethlehem
September 12	The Rev. Kathleen Awbrey	Diocese of Central New York
November 30	The Rev. Raleigh D. Hairston	Diocese of Ohio
December 14	The Rev. Warren Lewis Pittman	Diocese of Los Angeles

Clergy Transferred Out of the Diocese by Letters Dimissory

January 23	The Rev. Robert H. New	Diocese of Southern Virginia
March 1	The Rev. Harold J. Cobb, Jr.	Diocese of Southern Virginia
March 1	The Rev. Richard M. Silbereis	Diocese of Connecticut
March 10	The Rev. C. Perry Scruggs, Jr.	Diocese of East Tennessee
May 13	The Rev. Ann H. Burts	Diocese of Maryland
May 15	The Rev. William D. Bennett, Jr.	Diocese of Georgia
September 15	The Rev. David B. Vryhof, SSJE	Diocese of Massachusetts
October 2	The Rev. Earl James Lewis	Diocese of Delaware
November 1	The Rev. Harold W. Payne	Diocese of Tennessee

Clerical Changes

January 1	The Rev. Raleigh D. Hairston, from Diocese of Ohio to chaplain, St. Augustine's College, Raleigh
January 1	The Rev. Christopher C. Gray from interim chaplain, St. Augustine's College, Raleigh, to non-parochial
January 1	The Rev. R. Franklin Gose to part-time assistant to the rector, St. Ambrose, Raleigh (remaining vicar, Trinity, Fuquay-Varina)
January 1	The Rev. Canon Vicki S. Wesen from rector, Emmanuel, Warrenton; vicar, All Saints', Warrenton; and vicar, Good Shepherd, Ridgeway, to Canon for Congregational Support
January 1	The Rev. Elmer Taylor Malone, Jr., Director for Communications to Canon for Publications and Records
January 1	The Rev. Thomas O. Feamster from Interim Assistant to the Bishop for Ministry & Program (remaining rector, St. Paul's & vicar, St. Matthias, Louisburg) to 1/4-time position – Christian Social Ministries
January 1	The Rev. Clifford C. Coles to 1/4-time position – Christian Social Ministries (remaining vicar, Epiphany, Rocky Mount)
January 1	The Rev. Barbara K. Armstrong to 1/4-time position – Christian Social Ministries (remaining deacon, Holy Family, Chapel Hill)
January 1	The Rev. Timothy J. Patterson from assistant to the rector, Holy Trinity, Greensboro, to interim rector, Holy Trinity, Greensboro

February 1	The Rev. Thomas N. Rightmyer from assistant to the rector, St. Philip's, Durham, to interim rector, St. Philip's, Durham
February 1	The Rev. Janet Watrous from interim chaplain, Penick Home, to interim assistant to the rector, Good Shepherd, Raleigh
February 7	The Rev. John W. Gibson, Jr., from vicar, Holy Cross, Raleigh, to rector, Holy Cross, Raleigh
February 10	The Rev. John E. Banks, Jr., former interim rector, St. Philip's, Durham, now deceased
February 12	The Rev. Pamela L. Porter from non-parochial to part-time assistant to the rector, Holy Trinity, Greensboro
February 24	The Rev. Lyonel W. Gilmer from non-parochial to interim vicar, St. Clare's, Matthews
February 28	The Rev. Martha Clark-Boothby from vicar, St. Andrew's, Durham, to non-parochial
February 28	The Rev. Richard M. Silbereis from vicar, St. Clare's, Matthews; and chaplain, Thompson Children's Home, Charlotte, to Good Shepherd, Hartford, Connecticut
February 28	The Rev. Woodson Lea Powell IV from rector, Advent, Enfield (remaining rector, Grace Church, Weldon)
February 28	The Rev. Harold J. Cobb, Jr., from rector, St. Stephen's, Winston-Salem, to Grace Church, Norfolk, Virginia
March 1	The Rev. Kermit Bailey to deacon, St. Anne's, Winston-Salem (remaining co-director, Episcopal Servant Center, Greensboro)
March 27	The Rev. Harriette H. Sturges from non-parochial to deacon, St. Philip's, Durham
March 31	The Rev. Lawrence K. Brown from rector, St. Michael's, Raleigh, to non-parochial
March 31	The Rev. Geoffrey Schmitt from rector, St. Christopher's, Charlotte, to assistant to the rector, St. Margaret's, Charlotte
April 16	The Rev. Nelson B. Hodgkins from interim vicar, St. Christopher's, High Point, and St. Paul's, Thomasville, to retired
April 29	The Rev. Jack Durant from ordination to the diaconate and assigned to Church of the Nativity, Raleigh
April 29	The Rev. Nan Cushing ordained to the diaconate
May 1	The Rev. Victoria Jamieson-Drake from non-parochial to pastoral assistant to the rector, Chapel of the Cross, Chapel Hill
May 1	The Rev. Claudia Dickson from part-time interim assistant to the rector, St. Michael's, Raleigh, to interim rector, St. Michael's, Raleigh

May 1	The Rev. Nelson B. Hodgkins from retired to interim rector, St. Luke's, Eden
May 1	The Rev. William E. Pilcher, III from interim, St. Mary's, Shelter Island, New York, to retired
May 7	The Rev. David D. Earnest from interim rector, St. Bartholomew's, Pittsboro, to non-parochial (Diocese of Newark)
May 13	The Rev. Ann H. Burts from deacon ordained to priesthood
May 25	The Rev. Jane Langley Bass ordained to the diaconate (transitional)
May 31	The Rev. Henry Barton from part-time interim, St. Martin's, Charlotte, to non-parochial (Diocese of Upper South Carolina)
May 31	The Rev. Rachel F. Haynes from associate rector, St. Martin's, Charlotte, to non-parochial
June 1	The Rev. Philip R. Taylor from deacon, St. Paul's, Smithfield, to non-parochial
June 1	The Rev. Nan Cushing newly ordained deacon to deacon, St. Titus', Durham
June 1	The Rev. Pamela L. Porter from part-time assistant to the rector, Holy Trinity, Greensboro, to assistant to the rector, Holy Trinity, Greensboro
June 1	The Rev. C. Foy Bradshaw from deacon, St. Michael's, Tarboro, to deacon, Calvary Parish, Tarboro
June 1	The Rev. Sarah Claire Franklin ordained to the priesthood (remaining assistant to the rector, St. Mary's, High Point)
June 4	The Rev. Thomas L. Ehrich from rector, St. Paul's, Winston-Salem, to non-parochial
June 5	The Rev. Wylie W. Miller ordained to the diaconate (transitional)
June 5	The Rev. Richard E. Bardusch ordained to the diaconate (transitional)
June 5	The Rev. Robert R. McGee from interim vicar, St. Matthew's, Kernersville (remaining chaplain, Winston-Salem-Area Colleges)
June 10	The Rev. Kenneth C. Kroohs ordained to the diaconate (transitional)
June 11	The Rev. Kenneth C. Kroohs from ordination to the diaconate to deacon-in-charge, St. Christopher's, High Point; and St. Paul's, Thomasville
June 16	The Rev. T. Scott Allen from the Diocese of Bethlehem to rector, St. Bartholomew's, Pittsboro
June 25	The Rev. Marvin Aycock from deacon ordained to the priesthood and assigned as assistant to the rector, St. Andrew's, Charlotte

June 28	The Rev. Philip Taylor from non-parochial to deposed from the ministry
June 30	The Rev. Ann B. Jones from assistant to the rector, Christ Church, Charlotte, to non-parochial
June 30	The Rev. Wilson R. Carter from rector, Grace Church, Lexington, to non-parochial
June 30	The Rev. Fred L. Thompson from rector, Calvary, Wadesboro; and vicar, All Soul's, Ansonville, to retired
July 1	The Rev. Charles M. Riddle, III, from interim rector, St. John's, Charlotte, to interim rector, St. Michael's, Raleigh
July 1	The Rev. Sally L. Harbold from Diocese of Central Florida to Coordinator for Youth Ministries and Christian Education for the Diocese of North Carolina
July 18	The Rev. Lyonel W. Gilmer from interim vicar, St. Clare's, Matthews, to vicar, St. Clare's, Matthews
July 22	The Rev. Alexander B. Hanson, former retiree, now deceased
July 31	The Rev. M. Esty Denkinger from interim rector, All Saints', Concord, to non-parochial
July 31	The Rev. Harriette Sturges from deacon, St. Philip's, Durham (remaining deacon, St. Andrew's, Durham)
August 1	The Rev. Scott A. Benhase from the Diocese of Virginia to rector, St. Philip's, Durham
August 1	The Rev. Rachel F. Haynes from non-parochial to interim assistant to the rector, Christ Church, Charlotte
August 6	The Rev. John A. Lancaster from the Diocese of Chicago to assistant to the rector, St. Timothy's, Raleigh
August 6	The Rev. Anna Louise Pagano from interim vicar, Holy Spirit, Greensboro, to non-parochial
August 9	The Rev. Kale Francis King from non-parochial to interim supply priest, Trinity, Mount Airy
August 15	The Rev. Martin F. McCarthy from the Diocese of Virginia to rector, St. John's, Charlotte
August 20	The Rev. Claudia W. Patterson from interim rector, St. Luke's, Durham, to non-parochial
August 20	The Rev. James B. Craven III from deacon, St. Luke's, Durham (remaining chaplain, Federal Prisons, Butner)
August 20	The Rev. Elizabeth W. Grant from deacon, St. Luke's, Durham (remaining chaplain, Duke Univ. Med. Center)
August 21	The Rev. Edward C. Scott from rector, Trinity, Mount Airy, to rector, All Saints', Concord
August 28	The Rev. Deven Hubert-Allen from the Diocese of Bethlehem to non-parochial, Diocese of North Carolina

September 1	The Rev. W. Carter Lofton, Sr., from non-parochial to deacon, Church of the Holy Comforter, Charlotte
September 1	The Rev. Roderick L. Reinecke to interim rector, St. Paul's, Winston-Salem (remaining consultant, N.C. Episcopal Consultants Network)
September 1	The Rev. John N. Sidebotham from the Diocese of Washington, D.C., to rector, St. Luke's, Durham
September 24	The Rev. Charlotte Davis from deacon, St. Andrew's, Charlotte, to non-parochial
October 1	The Rev. Basil Gillett from interim vicar, St. Michael and All Angels, Charlotte, to non-parochial
October 1	The Rev. Philip F. Wiehe from part-time assistant, Good Shepherd, Raleigh, to assistant to the rector, St. Paul's, Smithfield (remaining chaplain, NCSU, Raleigh)
October 8	The Rev. Fred L. Thompson from retired to interim vicar, Holy Spirit, Greensboro
October 15	The Rev. Julie C. Clarkson from assistant to the rector, Grace, Lexington, to non-parochial
October 29	The Rev. Kale Francis King from interim supply priest, Trinity, Mount Airy, to clergy licensed for 1-year period
October 29	The Rev. Kathleen D. Awbrey from interim rector, St. Andrew's, Rocky Mount, to interim rector, Grace, Lexington
October 29	The Rev. Edwin L. Bishop from interim rector, Good Shepherd, Raleigh, to non-parochial
October 30	The Rev. Harold W. Payne from part-time vicar, St. Mary Magdalene, Troy, to St. Thomas, Elizabethtown, and St. Bartholomew's, Mountain City, Tennessee
November 1	The Rev. Thomas N. Rightmyer from interim rector, St. Philip's, Durham, to priest associate, St. Philip's, Durham
November 1	The Rev. Samuel Frazier, Jr., from non-parochial to priest-in-charge, St. Andrew's, Haw River
November 1	The Rev. Elizabeth (Beth) McKee-Huger from deacon, Holy Spirit, Greensboro, to deacon, St. Mary's House, Greensboro
November 1	The Rev. Joe C. Coulter from priest associate, St. Peter's, Charlotte, to non-parochial
November 1	The Rev. William S. McInnis from non-parochial to chaplain/social worker, The Penick Home, Southern Pines
November 1	The Rev. Janet C. Watrous from interim assistant to the rector, Good Shepherd, Raleigh to priest-in-charge, Good Shepherd, Raleigh
November 30	The Rev. Jamie L'Enfant ordained to the diaconate, and assigned to St. Paul's, Winston-Salem

December 1	The Rev. Philip F. Wiehe to assistant to the rector, St. Paul's, Smithfield (remaining chaplain, NCSU, Raleigh)
December 3	The Rev. Elizabeth W. Grant to deacon, St. Joseph's, Durham (remaining part-time chaplain, Duke University Medical Center)
December 16	The Rev. Dr. Sarah Lemmon ordained to the diaconate, and assigned to the Sandhills Convocation
December 21	The Rev. Fiona Bergstrom from deacon, St. Mark's, Raleigh, to ordination as priest
December 29	The Rev. James B. Craven III from deacon, Federal Prisons, Butner, to ordination as priest
December 31	The Rev. Elizabeth W. Ely from vicar, St. Patrick, Mooresville (remaining vicar, All Saints', Charlotte).
December 31	The Rev. Elizabeth W. Ely from vicar, All Saints, Charlotte, to non-parochial.
December 31	The Rev. Thomas O. Feamster from rector, St. Paul's, and vicar, St. Matthias', Louisburg; and missioner, Christian Social Ministries, Diocesan House, to retired
December 31	The Rev. Joseph A. Hayworth from interim rector, All Saints', Greensboro, to non-parochial

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3(c), 144 favorable and 1 unfavorable judgments were given.

Baptisms

January 8	St. Matthew's, Hillsborough	3
January 15	St. Luke's, Eden	1
February 5	Good Shepherd, Raleigh	4
February 23	St. Paul's, Cary	1
March 12	St. Mary's, High Point	1
March 26	St. John's, Wake Forest	2
May 21	St. Francis', Greensboro	2
May 21	Holy Spirit, Greensboro	1
June 18	Emmanuel, Southern Pines	2
October 1	Christ Church, Albemarle	3
October 8	Christ Church, Walnut Cove	1
November 19	St. David's, Laurinburg	1
December 7	Christ Church, Raleigh, Bishop Estill, *Locum Tenens*	3

Dedications & Consecrations

April 9	Dedicated playground equipment, All Saints', Concord
June 11	Dedicated altar, Holy Trinity, Greensboro
Nov. 5	Dedicated altar book and flag, St. Cyprian's, Oxford

November 5	Dedicated new church offices and choir room, St. Stephen's, Oxford

Out of the Diocese

March 2-8	House of Bishops, Kanuga Conference Center, Hendersonville, N.C.
March 27-31	Bishops College, New York, New York
June 7-9	Province IV, Kanuga Conference Center, Hendersonville, N.C.
September 21-29	House of Bishops, Portland, Oregon
October 11-15	Berkeley at Yale, New Haven, Connecticut
November 6	Meeting of N.C. Bishops, Trinity Center, Salter Path, N.C.
November 7-8	LARC, Trinity Center, Salter Path, N.C.
November 14-17	Instrument of Thy Peace Conference, Minneapolis, Minnesota
December 7-9	Court for the Trial of a Bishop, Hartford, Connecticut

Institutions

January 18	Celebration of New Ministry, Filmore Strunk, Jr., St. Margaret's, Charlotte, by the Dean of the Convocation for Bishop Johnson
February 3	Celebration of New Ministry, Kenneth Bradshaw, St. Paul's, Smithfield, by the Dean of the Convocation for Bishop Johnson
February 20	Celebration of New Ministry, Gary Steber, St. Alban's, Davidson, by the Dean of the Convocation for Bishop Johnson
August 24	Celebration of New Ministry, Scott Allen, St. Bartholomew's, Pittsboro, by the Dean of the Convocation for Bishop Johnson
September 30	Celebration of New Ministry, Marty McCarthy, St. John's, Charlotte, by the President of the Standing Committee for Bishop Johnson.
October 8	Celebration of New Ministry, Phil Wiehe, St. Paul's, Smithfield, by the Dean of the Convocation for Bishop Johnson.
November 1	Celebration of New Ministry, Scott Benhase, St. Phillip's, Durham, by the Dean of the Convocation for Bishop Johnson.
November 1	Celebration of New Ministry, Edward Scott, All Saints', Concord, by the Dean of the Convocation for Bishop Johnson.

November 8 Celebration of New Ministry, Jay Sidebotham, St. Luke's, Durham, by the Dean of the Convocation for Bishop Johnson.

November 14 Celebration of New Ministry, Lyonel Gilmer, St. Clare's, Matthew's, by the Dean of the Convocation for Bishop Johnson.

Marriages

None

Burials

None

Vestry Meetings

May 8	St. Paul's, Winston-Salem
May 17	Christ Church, Charlotte
June 11	Holy Trinity, Greensboro
June 12	St. Clement's, Clemmons
June 25	St. Joseph's, Durham
Oct. 3	St. Anne's, Winston-Salem

Board Meetings

February 19-20	Summit Board Training
March 21	Summit Board
May 26	The Penick Home
June 22	Summit Board
September 7	Summit Board
October 5-7	Kanuga Board
November 30	Summit Board
December 15	The Penick Home

Visitation Record

St. Matthew's, Hillsborough ..... January 8
St. Timothy's, Winston-Salem ..... January 15
St. Luke's, Eden ..... January 15
St. Luke's, Salisbury ..... January 22
Christ Church, Cleveland, with St. George's, Woodleaf ..... January 22
Good Shepherd, Raleigh ..... February 5
Nativity, Raleigh ..... February 5
The Prince of Peace, Apex ..... February 19
St. Paul's, Cary ..... February 23
St. Mary Magdalene, Troy ..... February 26
Grace, Lexington ..... February 26
St. Mary's, High Point ..... March 12

Ascension, Fork, with Good Shepherd, Cooleemee ..... March 12
St. John's, Wake Forest ..... March 26
Holy Innocents, Henderson ..... March 26
St. Bartholomew's, Pittsboro ..... April 2
St. Ambrose', Raleigh ..... April 2
The Episcopal Center at Duke University ..... April 6
All Saints', Concord ..... April 9
St. James', Mooresville ..... April 9
Holy Family, Chapel Hill ..... April 15
St. Thomas', Reidsville ..... April 23
Chapel of the Cross, Chapel Hill ..... April 30
St. Timothy's, Raleigh ..... April 30
Christ Church, Raleigh ..... May 7
St. Francis', Greensboro ..... May 21
Holy Spirit, Greensboro ..... May 21
Christ Church, Charlotte ..... May 28
Holy Comforter, Burlington ..... June 4
Holy Trinity, Greensboro ..... June 11
St. Clement's, Clemmons ..... June 11
Emmanuel, Southern Pines ..... June 18
Calvary, Wadesboro, with All Souls', Ansonville ..... June 18
St. Joseph's, Durham ..... June 25
St. Luke's, Tarboro ..... September 10
St. Michael's, Tarboro ..... September 10
Trinity, Mount Airy ..... September 17
St. Anne's, Winston-Salem ..... September 17
Christ Church, Albemarle ..... October 1
St. Paul's, Monroe ..... October 1
Christ Church, Walnut Cove, with St. Philip's, Germanton ..... October 8
Galloway Memorial Chapel, Elkin ..... October 8
Good Shepherd, Rocky Mount ..... November 1
St. Cyprian's, Oxford ..... November 5
St. Stephen's, Oxford ..... November 5
St. Mark's, Roxboro ..... November 5
Emmanuel, Warrenton ..... November 12
All Saints', Warrenton ..... November 12
Good Shepherd, Ridgeway ..... November 12
Messiah, Rockingham ..... November 19
All Saints', Hamlet ..... November 19
St. David's, Laurinburg ..... November 19
Saviour, Jackson ..... December 10
St. Christopher's, Charlotte ..... December 17
St. Andrew's, Charlotte ..... December 17

Address of the Suffragan Bishop to the 180th Convention of the Episcopal Diocese of North Carolina

Bishop Johnson, members of the 180th Convention, and guests,

This evening I would like to talk about this 180th Convention of the Diocese of North Carolina which we're about to begin.

The context, if not the focus of these remarks is the ministry of the Church in this Diocese, what it is and whose it is.

I can't imagine that I'll be saying anything that you do not already know. But sometimes I think it is helpful to recollect what we already know, and to have it in focus together. Because that's what a Convention is, I believe. It is the work of getting a fresh focus, a fresh handle, on what it is that we're about.

Tonight, after we adjourn this opening session, we will separate and be with each other in smaller groups. Some of us will go to the hearings on resolutions that we will decide about later on. But some of us will be checking out our impressions, asking some questions and just maybe doing some gentle politicking with each other about who the next Suffragan Bishop ought to be. And we'll be acting tomorrow to decide about this when our balloting begins.

All of this will be done in the context of our worship together which will be led by a group of specialists, our agents in the ministry to those involved with higher education, our college chaplains. Theirs is a special ministry that contrasts with most of our other clergy who serve "settled" congregations. Theirs is a ministry to the "unsettled," to students who have the task of leaving home and the Christian communities they grew up in, in order to find, with others but for themselves, something authentic about God that they may stake their lives on. And the chaplains, their guides as they do this hard work, deserve our honor and our gratitude for their missionary endeavor in this foreign field of our campuses. Maybe we can learn something as they lead us in our worship of the God who overarches all the generations. I hope so, for it is a major part of the ministry of the Church in this Diocese, along with every other aspect of the work that we'll be reviewing at this Convention.

Who does the ministry of the Church in this Diocese belong to?

At one level, it belongs to each of us, whether we be lay delegates, clergy delegates, our congregations, interested guests or visitors, or bishops, even. If each of us doesn't do his or her part, that ministry that we hold together is weakened if not paralyzed.

There have been bishops who are persuaded that the ministries of their Dioceses belong to them. Some have stoutly believed that the fundamental unit of the Church is the Diocese and have thus distanced themselves from what many others believe, that the basic unit of the Church is the local congregation.

There was once a bishop of this Diocese whose actions seemed to indicate

that the ministry of the Church in this Diocese really did belong to him. He was the one who was responsible for it. So he demanded unquestioning obedience from his clergy whom he deployed from place to place. He took some pride in making do with a half-time secretary as the total staff of the Diocese, and some pride in never taking a day off. What else could he do, with the whole ministry of the Diocese, his to fulfill. He could not imagine retiring at the mandatory age of 72, but he didn't get around to it. He died two days after he became 72. We were grateful for what he had indeed accomplished in the ministry with us that he had pretty much claimed as his own.

There are also priests who think that the ministry of their congregation depends so much on them that little takes place without their involvement or approval. The ministry here is my ministry, they seem to be saying through their behavior. Their people, perhaps tired of trying to find their piece of the congregation's ministry, may grow passive and think, "Well, we'll let him do it," and we'll be content as "consumers" of her ministry. Or, they may think that their only chance at ministry is if they are vested on Sundays, or to become ordained themselves. Oh, dear.

Who does the ministry of the Church in this Diocese belong to?

It belongs to Jesus Christ. He invites us to share in His ministry. All of us. All of us who are baptized are joined in Christ's ministry.

This means, it seems to me, that the primary work that we must be about in this Diocese, is the work of discovering and nurturing what our share in Christ's ministry is. What is your share in His ministry? How does Jesus Christ want to be involved in the ways we practice our professions, or function in our families? How is the Lordship of Jesus Christ to be revealed in how we discern the signs of the times, or vote in elections? Surely, He is Lord of all these places, and every other place, and not only Lord of the institutional Church and its members.

But Jesus Christ is Lord of this Church, as well. Its ministry belongs to Him.

One of the things that this Convention portends, as we work together to get a fresh focus on the ministry of Christ in this Diocese, is a very personal one.

When we adjourn on Saturday my ministry will be over. My retirement as Bishop Suffragan will take effect.

And I must confess that I have mixed feelings about this.

In recent months increasing numbers of my friends and acquaintances have approached me with the same question, "Hunt, what are you going to do when you retire?" My answer has been, "I don't know."

This question has forced me to think back over the 44 years since I was ordained and to recognize how very, very much I probably have thought of that time as the years of my ministry.

But that same question has helped me realize that it has not been my ministry at all. Anything of value in what I have done has been as it has participated in the Ministry of Jesus Christ. My ministry, therefore, is ending. But the Ministry

of Jesus Christ shall continue, and his invitation for me to share in it continues and cannot end.

My task, therefore, is to discover what Christ may have in mind for me, just as it is the task of all of us to be discovering what Christ may have in mind for each of us as we share in His ministry.

So what else is new? Nothing much really, as we recollect what we already know and try to keep it in fresh focus together.

Huntington Williams, Jr.
Suffragan Bishop of North Carolina
February 1, 1996

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OFFICIAL ACTS OF THE BISHOP SUFFRAGAN • 1995
The Right Reverend Huntington Williams, Jr.

Summary of Official Acts

Ordinations to the Diaconate	4
Ordinations to the Priesthood	0
Baptisms	44
Marriages	0
Institutions	0
Burials	1
Vestry Meetings	3
Board Meetings	1
Out of Diocese	6
Dedications and Consecrations	7
Morning Prayer	0
Noonday Prayer	0
Evening Prayer	0
Visitations	54
Sermons and Addresses	60
Celebrated Holy Communion	65
Confirmations	374
Received	39
Reaffirmations	165

Ordinations to the Diaconate

April 29	Nan Cushing
April 29	Jack Durant
November 30	Jamie L'Enfant
December 16	Sarah Lemmon

Board Meetings

April 21-22	Board of Visitors, The Summit

Out of the Diocese

February 6-8	Province IV Commission on Ministry, Atlanta
March 2-8	House of Bishops, Kanuga
September 16	Baptism of Huntington Williams IV, Baltimore
September 22-28	House of Bishops, Oregon
November 6-7	North Carolina Bishops, Trinity Center
November 7-8	LARC Conference, Trinity Center

Burials

April 1	Jessie Nichols, St. Paul's, Winston-Salem

Vestry Meetings

January 4	Emmanuel, Warrenton
April 30	Chapel of Christ the King, Charlotte
September 14	St. Alban's/St. Anna's, Littleton

Dedications & Consecrations

January 15	Dedicate Communion Set, St. Luke's, Durham
January 22	Dedicate Prayer Book and Cross and Chain, All Saints', Greensboro
January 25	Dedicate Sarah Cheshire House, NC State University Chaplaincy
February 12	Commission two catechumens, Holy Comforter, Charlotte
April 22	Dedicate Dining Hall, The Summit
November 19	Dedicate Sesquicentennial Tree (planted and blessed), History Book, Banner, and Wall Hanging, St. Paul's, Louisburg
November 19	Dedicate Oil of Chrism, St. Augustine's, Raleigh

Baptisms

January 8	St. Titus', Durham	6
January 15	St. Luke's, Durham	2
January 29	St. Clare's, Matthews	2
February 12	Holy Comforter, Charlotte	1
February 26	St. Margaret's, Charlotte	1
April 15	St. Mark's, Raleigh	5
April 25	St. John's, Charlotte	1
April 30	St. Michael and All Angel's, Charlotte	3
September 10	St. Paul's, Salisbury	1
September 10	St. Matthew's, Salisbury	1
October 15	St. Stephen's, Erwin	3
October 15	St. Christopher's, Garner	2
October 22	St. Stephen's, Durham	1
November 1	Nativity, Raleigh	1
November 5	All Saints, Roanoke Rapids	1
November 12	St. Christopher's, High Point	6
November 19	St. Augustine's, Raleigh	3
November 26	St. Patrick, Mooresville	3
December 6	St. Thomas, Sanford	1

(continued)

Visitation Record

Holy Cross, Raleigh ..... January 8
St. Titus, Durham ..... January 8
St. Luke's, Durham ..... January 15
All Saints, Greensboro ..... January 22
Redeemer, Greensboro ..... January 22
St. Clare's, Matthews ..... January 29
St. Michael's, Raleigh ..... February 5
St. Paul's, Smithfield ..... February 5
Holy Comforter, Charlotte ..... February 12
St. Alban's, Davidson ..... February 12
St. Andrew's, Rocky Mount ..... February 19
Trinity, Fuquay-Varina ..... February 19
St. Margaret's, Charlotte ..... February 26
All Saints, Charlotte ..... February 26
St. Mary's, Speed ..... March 12
Church of the Advent, Enfield, with St. John's, Battleboro ..... March 12
St. Anna's, Littleton ..... March 19
St. Alban's, Littleton ..... March 19
St. John's, Henderson with Trinity, Townsville ..... March 19
Epiphany, Eden with St. Mary's
and Church of the Messiah, Mayodan ..... March 26
Calvary, Tarboro ..... April 2
St. Paul's, Winston-Salem ..... April 9
St. Matthew's, Kernersville ..... April 9
St. Mark's, Raleigh ..... April 15
St. Philip's, Durham, with St. Andrew's, Durham ..... April 23
St. John's, Charlotte ..... April 25
Trinity, Statesville ..... April 26
St. Michael and All Angels, Charlotte ..... April 30
St. Paul's, Salisbury ..... September 10
St. Matthew's, Salisbury ..... September 10
Chapel of Christ the King, Charlotte ..... September 17
Christ Church, Rocky Mount ..... October 8
Trinity, Scotland Neck ..... October 8
St. Stephen's, Erwin ..... October 15
St. Christopher's, Garner ..... October 15
St. Stephen's, Durham ..... October 22
St. Andrew's, Greensboro ..... October 29
St. Andrew's, Haw River ..... October 29
Nativity, Raleigh ..... November 1
All Saints, Roanoke Rapids, with St. Lukes, Northampton ..... November 5
St. Mark's, Halifax, with Grace Church, Weldon ..... November 5

St. Paul's, Thomasville ..... November 12
St. Christopher's, High Point ..... November 12
St. Martin's, Charlotte ..... Novmeber 15
St. Matthias, Louisburg ..... November 19
St. Paul's, Louisburg ..... November 19
St. Augustine's, Raleigh ..... November 19
St. Mark's, Huntersville ..... November 26
St. Patrick, Mooresville ..... November 26
St. Elizabeth, King ..... December 3
St. Stephen's, Winston-Salem ..... December 3
St. Thomas, Sanford ..... December 6
St. Barnabas, Greensboro ..... December 10
St. Peter's, Charlotte ..... December 17

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REPORTS

PRESENTED TO THE 180TH ANNUAL CONVENTION

ACTS Committee

In 1995 the ACTS Committee made three grants as follows:

In April, $1,500.00 to help repair the Diocesan House in Oklahoma City following the bomb blast, from Emergencies Fund.

In April, $2,500 to Oklahoma City Victims Relief, following the bomb blast, from the World Disaster Relief Fund.

In October, $2,500.00 from the New Programs Fund, to the new and increased program for work with hearing impaired, based at Grace Church in Lexington.

ACTS distributions are usually made twice a year, in April and October. Applications may be obtained from Chris Agosta at Diocesan House. Grants are made in four areas: World Disaster Relief, Diocesan Disaster Relief, New Programs, and Emergencies.

The Committee is composed of a chairman and a representative from each of the convocations.

Jane R. House, Chairman

Admission of Congregations

During the past year (since the 1995 Convention), no new congregations applied for admission into the Convention of the Diocese of North Carolina.

The Rev. Winston B. Charles, Chair

Armed Forces Commission

The office of the Bishop for the Armed Forces in New York has episcopal oversight over the work of the Church, not only in and for the Armed Forces, but also the Federal Bureau of Prisons and the Veterans Administration. In this Diocese we have two VA hospitals, in Salisbury and Durham. We hope not only to continue but also to increase the presence of the Church in those VA hospitals. The resources of the VA hospitals are increasingly strained, due to federal budgetary cutbacks. The federal mission though remains that stated by President Lincoln when the first veterans relief act was enacted in early 1865, "to care for him who has borne the burden of the battle, and for his widow and orphan." More and more now women veterans are being cared for at VA hospitals, and most patients are from out of town, as there are only four such hospitals in the entire state. If any parishioners in this Diocese are admitted to the VA hospitals in Salisbury or Durham, please notify a clergyperson in that community. Also, the Asheville and Black Mountain clergy serve the VA hospital at Oteen, and the Fayetteville clergy serve the VA hospital there.

We have available for free distribution to all active duty and reserve Armed Forces members from the Diocese a Prayer Book for the Armed Forces and the Episcopal Church Service Cross, distributed by the Church since World War I, for attachment to dogtags. If you need these, please ask the Chair of this Commission.

In this Diocese, we have two federal prisons in the Butner complex, in Granville County. The Federal Correctional Institution is an 850-bed high security prison for men, while the Federal Prison Camp is a 220-bed minimum security prison for women. Inmates at both prisons are from all over the country, with some foreign nationals. We have a volunteer chaplain at both facilities, with weekly Eucharists and other services as appropriate. There are baptisms, confirmations, renewal of marriage vows, and memorial services for family members of inmates who cannot go home for the funeral. There are some Episcopalians coming into prison now, but more coming out. Discretionary account funds are used for the aid of inmate families and former inmates in getting a fresh start. Inmates themselves are active in literacy tutoring of other inmates. Lay ministry among the inmates is both strong and encouraged, in that it is the only ministry available on a 24-hour-a-day basis.

Bishop Johnson visited Butner in 1995, and preached and celebrated the Eucharist at both prisons. Bishop Keyser visited St. Luke's, Durham, in December 1995 for the ordination of the chaplain at the two Butner prisons. Bishop Keyser will also visit both prisons on Ash Wednesday 1996.

A third prison in the Butner complex will open in early 1996. It will be a minimum security prison for men. We are attempting now to recruit a clergyperson to serve that facility on a volunteer, non-stipendiary basis. Any names, suggestions, or volunteers will be much appreciated. Within the next three years, two more federal prisons will open up at the Butner complex, making five altogether. One will be a federal medical center, essentially a full-service hospital for federal prisoners, to complement existing similar facilities at Springfield, Missouri; Fort Worth, Texas; and Rochester, Minnesota. The other will be a high security prison for women. Prisons are unfortunately a growth industry, and a very expensive one at that. We will continue to need a high level of attention from the Church. On a nationwide basis, the Episcopal Church has a very high presence in prison ministry, rivaled only by the Roman Catholic Church, and exceeding that of all Protestant denominations.

In this Diocese, St. Philip's, Durham, has long sponsored a vital ministry to inmates at the Durham County Jail. They have visited the jail every Saturday at 8:30 a.m. for years, under the leadership of Dr. Richard Watson. Please let us know of other such activity in the Diocese.

The third national conference of the Episcopal Church on Ministry to the Incarcerated was held at Christ Church Cathedral, Indianapolis, in May 1995. Bishop Browning, the Presiding Bishop, attended, and stressed the critical nature of this ministry.

The Episcopal Church has chaplaincy slots reserved in the Armed Forces, the Federal Bureau of Prisons, and the VA hospitals. We have failed to meet our denominational quota in any of those agencies, notwithstanding the apparent clergy surplus elsewhere. In general, the Church is looking for healthy clergy (bishops, priests, and transitional deacons) under 40, who are U.S. citizens and able to relocate. In the Armed Forces, there are active duty and reserve slots available in the Army, Navy, and Air Force. Navy chaplains serve not only the Navy, but also the Marine Corps and Coast Guard. If interested, let us know.

Please remember those serving in the Armed Forces, especially those in harm's way, the sick and the dying in VA hospitals, and those confined in prisons and jails, especially those condemned to die, and their victims, as well as all those who care for all of them.

The Rev. James B. Craven III, Chair

Department of Budgets
of the Diocesan Council

In January of 1995, Joseph Ferrell, May Sherrod, and Sydenham Alexander, *ex officio*, were named by the Bishop to serve as the Department of Budgets for the period of time from January 1995 to December 1995. Periodic reports of the activities of the Department for the 12-month period have been filed with the Diocesan Council and are available for review. The work of the Department was greatly enhanced by the able assistance of the Treasurer and Business Manager, Ms. Letty Collins, and her assistant, Ms. Pat Hathaway.

This year has been a challenging one for all of us concerned with the responsibility of administering the 1995 budget. Unfunded programs, overexpended department budgets, unexpected requests for funds, merging congregations and failure of parishes to meet assessments have made it difficult to keep the 1995 budget in balance. Each situation was assessed by the Council and the budget was amended accordingly.

As we moved into the spring months, the Department met frequently with the Treasurer of the Diocese to begin formulating a plan for the proposed unified budget. This involved the setting of percentages and tiers that would establish "asking" amounts from parishes and missions to fund the Mission and Ministry of our Diocese. Upon acceptance by the Council, these forms were mailed on June 2, along with a letter of explanation from the Bishop and the Council, and a copy of the resolutions concerning funding which were passed by the 1995 Convention. Response to these askings, for the most part, was very positive. The small number of requests for review were studied by the Council and each parish was notified of its decision.

The members of the Department attended the budget hearings held by the Department of Mission and Outreach and the Department of Higher Education at the Summit in September 1995. While adhering to our decision to hold the

budget to a zero growth, as indicated by the parochial reports of 1994, and merging the priorities of Convention and our Bishop, the Council gave approval to the budget as presented in October. A member of the Department attended each Convocation meeting in November, along with Ms. Collins, to present the proposed budget and to respond to any questions.

The Department recommended a travel expense policy for retired bishops of North Carolina which would enable them to attend General Convention and interim House of Bishops meetings. The policy was adopted by the Council. As we worked with the proposed unified budget, we found some changes were needed in the resolution to amend Canon 17 and so recommended. It is our hope that the Task Force on the Funding of the Diocese will continue to function, to study the process, hearing suggestions and complaints from our parishes and missions, and will notify the Budgets Department of 1996 of recommended changes that will make the process more effective.

The Department of Budgets presented a budget for the mission and ministry of the Diocese of North Carolina for 1996 to the 180th Annual Convention sitting in Winston-Salem on February 3, 1996.

May H. Sherrod, Chairman

[The **Proposed 1996 Budgets** *may be found on pages 248-251]*

Chancellor

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1995.

1. During the calendar year 1995, I attended and acted as Parliamentarian of the Diocesan Annual Convention in January 1995; served throughout the year as an *ex officio* member of the Commission on Constitution and Canons; served as an elected member of the Standing Committee; and otherwise performed to the best of my ability the canonical duties imposed on the Chancellor to "advise regarding any questions of law which may arise in the administration of Diocesan affairs."

2. This year, as in past years, I have repeatedly advised many congregations, both parishes and missions, and/or their rectors or vicars, that a congregational meeting must be held annually to elect vestry people to replace those who are currently rotating off; that the election process cannot be postponed in order to "freeze" a vestry membership because of a vacancy in the office of rector or vicar or for any other reason; that only enrolled, confirmed adult (sixteen years of age and older) communicants in good standing may vote in a congregational meeting, including a vestry election, or serve on a vestry; that each vestry person must be elected by a majority vote of those qualified voters present and voting even though this may require more than one ballot; that all other matters before a congregational meeting must each be decided by a majority vote of those qualified voters present and voting; and that neither proxy nor absentee voting is allowed for any reason.

Familiarity with Diocesan Canons 19 (missions) and 22 (parishes) will certainly be helpful. These canons also deal with between-election vestry vacancies and with canonically permissible by-laws.

In passing, it has been my observation that a great many questions directed to the Chancellor by individual clergy, congregations and/or parishioners involve matters that are plainly answered by resort to the Canons of the Diocese that are always available in the current Diocesan Journal, and that a resort to them first would often obviate the necessity of asking the particular question. Also, it might be well to note that the Chancellor's canonical duty is "to advise" and not to "rule."

3. The Agreement dated September 21, 1994, between the Diocese, Saint Michael and All Angels, Charlotte, a Mission, and Mrs. Flossie King, covering her pension as the widow of Rev. Edward King, deceased, was completed in January 1995 and an original thereof was delivered by me to the Diocese on January 23, 1995. (See Item 14 of my 1994 Chancellor's Report).

4. At his request, I advised the Secretary of the Diocese that in my opinion an ordained Deacon of the Episcopal Church is an "ordained minister" within the meaning of Chapter 51 of the General Statutes of North Carolina, and as such may perform a marriage ceremony between a man and a woman and pronounce thereunder a valid marriage. Page 422 of the Book of Common Prayer, however, restricts this right to weddings "where no Bishop or Priest is available" and by providing that the Deacon may not pronounce the Nuptial Blessing. The Church, of course, requires as to every marriage that the provisions of Title I, Canon 18 of the Episcopal Church shall have been complied with.

5. At the request of the Bishop, I examined and approved for his approval by-laws of St. Philip's Church, Durham, submitted to him by that parish under date of February 2, 1995.

6. At the request of the Diocese's Interim Coordinator for Youth Ministries, I examined and commented to her on March 21, 1995, regarding a paper entitled "Guidelines for Work with Youth in the Episcopal Diocese of North Carolina," expressing my general approval but pointing out that at least to me an overly strict cast of "anticipatory suspicion" both of the youths and of their adult leaders might very well be detrimental to the overall program.

7. For the Bishop, I examined a proposed resolution by the Vestry of Saint Christopher's Church, High Point, a Mission, to establish and develop on its Church property a Memorial Garden, for the random burial of the cremated ashes of its members or persons connected with its members. I made certain changes therein that appeared to be canonically required, and as so changed I advised the Bishop that I approved it for adoption by the Vestry provided it will not violate the laws of North Carolina or the ordinances of either High Point or Guilford County, and further provided that, since the Church is a Mission, it has the approval of the Trustees of the Diocese, and

since the proposal is an encumbrance on its real property that it has the consent of the Bishop acting with the advice and consent of the Standing Committee.

8. I advised the Bishop that a non-Episcopalian who was married in the Church to an Episcopalian and is now seeking a civil annulment or divorce, does not come within the purview of Title I, Canon 19, Section 2(a) to seek a judgment as to his marital status in the eyes of the Church.

9. At the request of the Bishop and the Vestry of a parish, I was involved as an advisor in a dispute with the parish's rector, which dispute was terminated when the rector voluntarily resigned.

10. In May 1995, I was advised that in the lawsuit (Guilford County Superior Court 94-CVS-6220) the plaintiff had taken a voluntary dismissal. (See paragraph 19 of my 1994 Chancellor's Report).

11. On August 4, 1995, I examined and approved changes proposed by the Diocesan Council in the investment and distribution policy of the Diocese's Common Trust Fund (allowable under Chapter 36B of the General Statutes of North Carolina, being North Carolina's version of the so-called Uniform Management of Institutional Funds Act), by treating realized gains on the sale or redemption of investments in the Common Trust Fund as distributable income, with distributions from the Fund at the end of each calendar quarter of 1.25% of the then total market value of the Fund, and with any overage being added to principal, provided that as to each Trust being managed in the Common Trust Fund, (1) its creating instrument cannot have also designated any other beneficiary than the Diocesan activity or entity for which the Trust was created; (2) its creating instrument cannot contain a clear intention by the donor to prohibit the distribution of net asset appreciation (Such intention does not have to be implied from a simple direction to distribute only income, or dividends, or rents, or the like, or generally to preserve principal intact); (3) no quarterly distribution shall result in reducing the assets of the particular Trust below its "historic dollar value," that is, its value in dollars at the time of its creation plus any additions to it by subsequent gifts or accumulations.

12. In response to a Rector's inquiry, I expressed my opinion that the general practice of churches that cannot afford to employ full-time organists to allow their part-time organists to use church organs and/or pianos to give private music lessons at such times as will not interfere with the churches' programs, would not constitute a violation of such churches' tax-exempt status.

13. In response to a request from members of Saint Paul's Church, Smithfield, I advised that parish that in my opinion a Trust Agreement empowering its Trustees (and any successor Trustees) to preside over a fund known collectively as the "Saint Peter's Fund" and, effectively bypassing the Vestry, to control and direct absolutely from time to time all the expenditures from the Fund for the benefit of the parish, is in direct violation of the canons

of the Diocese, particularly Canon 23, Section 1, and Canon 27. Neither a Congregation nor its Vestry can alter, restrict, or delegate away these canonical duties and obligations of the Vestry.

14. On behalf of the Diocese, I participated in a civil action 95-CVS-563 in the Superior Court of Halifax County, North Carolina, brought by Grace Episcopal Church, Weldon, a parish, against the Trustee of a Trust under the will of Edwin H. Smith, Jr., of which the parish is the only remainder beneficiary at the Trust's termination on June 30, 2017, to reform the Trust in order to make available presently and from time to time until such termination, ongoing income that is surplus to the required income distributions until such termination. The suit is still pending.

15. A quitclaim deed dated September 8, 1995, from the Baptist Children's Home of North Carolina, Inc. and recorded in Book 756 at Page 800, Vance County Registry, cured the defect appearing in the will of Lena Taylor Thomas, deceased, and perfected title to the 50-odd acres of land therein described in the Episcopal Diocese of North Carolina under the terms of said will so long as Saint John's Church, Williamsboro (a Mission) remains a Church, and should Saint John's Church cease to be a Church, then in Thompson Children's Home, Inc. Thus, the Diocese and Thompson Home together now hold the entire title to the property. See Item 12 of the Chancellor's 1991 Report and Item 8 of his 1992 Report. The successful conclusion of this matter was due largely to the long and arduous work of Bennett H. Perry, Jr., a member of the Diocese's Committee on Saint John's Church, in persuading the Baptist Orphanage at Thomasville to give up any perceived claim it might have had under the will of Lena Taylor Thomas.

16. At various times during the year I conferred with various interested parties connected with the efforts of Saint Andrew's Church, Charlotte, to effect the development of 4 acres surplus to its needs into a 34-unit housing project for the elderly and disabled, and financed through utilization of the low income housing tax credit.

17. In October 1995, at the request of the Diocesan Business Administrator, I again reviewed the Trust for the benefit of the Diocese under the will of Mrs. Elsie B. Krebs, and its administration by its Trustee, Robert N. Page III, and advised her that since her difficulty with Mr. Page seems to be from his sloppiness and not from any defalcation, and since it is obvious Mrs. Krebs had wanted him to be the Trustee, that I felt that the Diocese should be satisfied so long as the Trustee furnishes the Diocese regular distributions and annually a copy of his annual accounting of his receipts, distributions, and disbursements, and a current list of the assets then held in the Trust.

18. At the request of the Bishop, I reviewed proposed by-laws for Saint Luke's Church, Salisbury, dealt with that parish's wardens for necessary changes to comply with the pertinent canons, and as changed advised the Bishop that in my opinion they were satisfactory for his approval.

19. At the request of the Bishop, I drew the following resolution for presentation to the Standing Committee: "Saint Catherine's Church,

Harrisburg, a Mission, by the unanimous resolution both of its Vestry and its Congregation, has recognized its inability to meet the canonical requirements to maintain its status as a Mission, and desires that its union with the Convention be dissolved and, accordingly, has asked the Bishop, acting with the advice of the Standing Committee, to request the next Convention of the Diocese so to dissolve that union. By motion duly seconded and unanimously passed, the Standing Committee hereby gives its consent thereto on the condition that the Mission shall account to the Diocese for any assets it may hold." The Standing Committee at its December 18, 1995, meeting gave this consent.

20. At the request of Mr. John D. Hunter, a member of the Diocesan Council, I examined the Diocesan House Employee Policy Statement and the Severance Statement that were adopted by the Diocesan Council at its meeting on December 13, 1995, and commented thereon both in writing and by a telephone conversation. I found nothing really objectionable in these statements although I emphasized to Mr. Hunter that my comments are made as a generalist because I am by no means an expert in employment law.

21. At the request of the Bishop, I examined the proposed changes in the by-laws of Emmanuel Church, Southern Pines, and advised the Bishop that I thought they were basically all right. More broadly, I also commented to the Bishop that I have a rather basic objection to by-laws even though they are provided for in the Canons, because often they simply repeat or paraphrase the Canons themselves, or occasionally appear to be an attempt to circumvent them.

22. Aside from the foregoing, at various times during the year as in past years I have conferred with and/or given advice to the Bishop, the Suffragan Bishop, the Diocesan Business Administrator, the Director of the Conference Center, and other Diocesan officials, clergy and lay people in a great many matters, both legal and otherwise, arising in the administration of Diocesan, institutional, or congregational affairs.

Joseph B. Cheshire, Jr., Chancellor

Christian Education and Formation

The Christian Education and Formation Commission is first and foremost concerned with the care, nurture, and development of the total person in his or her life in Christ. Our mission statement speaks directly to that concern:

• To know God and make God known

• To serve and strengthen the ministry of Christian Education and Formation in the congregations of our Diocese

• To equip the ministers (lay and ordained) of the Church to carry out the servant leadership to which they are called through Baptism.

As a means of carrying out this ministry we have oversight of the following ministries in the Diocese:

1. Education for Ministry (EFM)
2. The Resources Center at The Summit
3. The publication of the Christian Education and Formation newsletter
4. Start-up development of new and exciting educational ventures around the Diocese.
5. Scholarship assistance for individuals to education training events
6. Development of regional networks of Christian educators
7. The Alban Institute report.

For the year ahead — 1996 — we have two regional conferences scheduled: April 20, 1996, at Christ Church, Charlotte; November 9, 1996, in the Raleigh/Durham area. Both of these conferences will offer a top name keynote speaker and workshops which will specificallly address the needs of congregations. We will be working on the strengthening of the Education for Ministry program in the Diocese. We will be focusing on the beginning of new groups and the training of new as well as existing mentors.

We will continue to encourage diocesan-wide support of the Heifer Project as a Christian education and outreach/hunger project. Last year the parishes of the Diocese contributed over $15,000 to this program of world-wide outreach in the struggle of hunger and poverty.

We will work on the development of an infrastructure to support the regional ministry of Christian education and formation. Several key people have come to the attention of our commission. Our desire is the utilitzation of their skills and talents, along with the commission members in their area, in their particular region.

The Rev. Robert B. Cook, Jr., Chair

Christian Social Ministries

Christian Social Ministries is constituted to enable and advise parishes and missions around the Diocese in regard to doing Christian social ministry; to represent the Diocese in ecumenical and community activity centered around social concerns; to do direct advocacy work on behalf of the poor; to advise and counsel the Bishop and the diocesan staff, various diocesan commissions and committees regarding Christian social ministry; to act upon Episcopal Church USA and Diocesan Convention resolutions pertaining to Christian social ministry; and to hold up at all times, the needs of the poor and disenfranchised in a prophetic way to the Church and the world.

CSM began the new year with a retreat designed to assess the strengths and weaknesses of our program and the structure. This work was helpful to us but did not have the far reaching benefit we expected.

This fall CSM and the Diocesan Missioners invited folks in the Rocky Mount Convocation to attend a day of reflection and opportunity to share our ministries — diocesan, convocation, parish, and individual. Our theme was "Is My Life Ministry? — Contemplation and Action." Attendance was good and many

useful connections were made. Our hope is to use this model around the Diocese to familiarize one another with the Christian social ministry work we do.

The Aging Committee co-sponsored the annual symposium on "Ministry with the Aging" at Kanuga, and held the seminar "Spiritual Pathways to Mental and Physical Strength in Later Years" in two convocations. Also, an informal history of the aging committee has been written.

The Peace Initiatives Network provided every parish and mission with a packet of materials for the observance of the 50th anniversary of the end of World War II. Individuals, youth from St. Philips, Durham, and St. Ambrose, Raleigh, made a hanging of a thousand peace cranes for use at local events. The hanging was used in the Peace Booth at the North Carolina State Fair. We also brought the Bishop-elect, Riah Abu El-Assal of the Diocese of Jerusalem to the Durham and Raleigh convocations to speak on the mission of the church in Palestine/Israel.

The Racism Committee contacted all the Deans of Convocations and asked for assistance in raising the awareness of the issue of racism, and requested their presence at the meetings held in their particular convocation. The committee provided financial assistance for the racism awareness training for youth that took place in the Raleigh Convocation.

The intent for next year is to have more training sessions around the Diocese.

Greensboro Episcopal Housing Ministry provided family services, neighborhood leadership development and affordable housing to over 600 families. Eighty-two acres of land has been purchased with low-interest financing for a new community of approximately 200 families.

The Episcopal Housing Ministry of Raleigh opened a 48-unit apartment complex that features space for after-school activities with elementary school children.

Episcopal Farmworker Ministry has helped meet the farmworkers' needs for emergency assistance, immigration help, educational and recreational opportunities. A local public radio station and the Ministry started a bi-weekly Spanish radio broadcast, allowing the ministry to reach a broader audience.

Ann Thompson, Chair

Communications Commission

In 1995 the Commission completed a Diocesan Communications Audit with the help of outside counsel, Turner Coley & Associates, Winston-Salem. The goals of the audit were to assess the effectiveness of Diocesan communications and develop recommendations and suggested actions to enhance communications effectiveness and to learn more from our members what information they want and need and how it might be delivered more effectively. The research included interviews with key diocesan staff, Council and committee chairs, a focus group in the Greensboro area of members representative of

the Diocese and a review of existing diocesan communications vehicles. Preliminary findings were validated by a focus group in a Durham parish and at a meeting of members of the Rocky Mount Convocation.

Of the 11 recommendations made by the consultant, the Commission recommended to the Diocesan Council and the Bishops the following five communications priorities (in order):

1. Strengthen the Diocese's role as catalyst and a support that assists parishes and missions in the development of their own local communications programs and communications networks with other parishes and missions and with the diocesan office.

2. Create a full time position of Communications Officer with responsibility and accountability for all formal Diocesan communications and relations with external media.

3. Review all Diocesan communications (telephone systems, meetings and visitations, directories, services and key contacts, journals, regular publications and bulletins), identifying the end users and their needs as prerequisites for the particular product's retention and/or improvement.

4. Examine and implement, at an appropriate level, diocesan and parishioner access to the resources and communications supports available through e-mail, Quest, the use of the Internet and other electronic avenues of communications.

5. Clearly define and describe the mission, objectives, content, guidelines and timetables for any continuing diocesan publications.

Along with the results of the audit and the recommendations, the Communications Commission developed a plan of action to implement the recommendations which was presented to the Diocesan Council and the bishops. Proposed tactics included the following:

• Develop a diocesan page to be included in all congregational newsletters which is brief, camera-ready, and free.

• Provide help to congregations to develop effective newsletters.

• Shift the focus away from a large monthly Diocesan publication, *The Communicant,* to support of congregations by turning *The Communicant* into a quarterly focused on critical issues; savings which result would be used to support the diocesan page and congregations.

• Increase staffing for communications so that the communications officer is responsible and accountable for the effectiveness of diocesan communications with the mandate to identify the information needs of members, clergy, parishes, youth, and other publics and to determine the most effective and cost-effective means to address those needs.

• Develop resource volunteers to help parishes get on-line.

• Use the Quest North Carolina group to publish all material generally distributed such as *Please Note, The Communicant,* clergy mailings.

• Develop a network of parishioners willing to receive, distribute, and res-

pond to diocesan electronic information.

• Work with the Department of College Work to develop a system by which college chaplains can communicate with all students using electronic mail, thus extending their reach beyond the in-state campuses.

A copy of the complete text of the audit, recommendations, and suggested action plan is available from Bishop Johnson.

Rebecca H. Christian, Chair

Companion Diocese

The Companion Diocese Commission had a banner year! We have spent the last two years setting criteria and pursuing possible dioceses for a companion relationship. The Commission presented orally and by video the possibility of Costa Rica as our companion to the 1995 Diocesan Convention. Then, by resolution, we invited the Convention to vote on the establishment of the Diocese of Costa Rica as the new companion diocese with the Diocese of North Carolina. The passage of the resolution was unanimous. Thus, the relationship was formally in place for our Diocese, and we began correspondence and dialogue with our new companion diocese. The Diocese of New Jersey is also in relationship with the Diocese of Costa Rica, and there is a good working relationship between the three entities.

Several meetings were held this past year to discuss our new relationship, which will last for five years. The Episcopal Church Women and the Environmental Stewardship Committee were interested in working closely with us. We noted that it would be an asset to have a close relationship with the Youth Commission as well, and Higher Education was already represented on the Commission. Thus, we have included various groups in the Diocese in the process.

Bishop Robert C. Johnson, Jr., had the opportunity to meet with Bishop Cornelius Wilson, Bishop of Costa Rica, at the Bishops' Conference which was held at Kanuga in March 1995.

And, in August, Martha Alexander, the Reverend Sally Harbold, the Reverend Charles Hawes, and the Reverend John Steed went to Costa Rica for five days of planning, which included reviewing the goals, expectations, and needs of both dioceses, with Bishop Wilson and the Companion Diocese Commission of Costa Rica. This was a very successful trip.

There was much discussion concerning exchanges of youth and adults as well as establishing companion parish relationships and the mutual sharing of God's Word and world.

It is important to both commissions that we establish person-to-person relationships, which are built on trust and love.

Ramsay Hoke, who graduated from UNC-Chapel Hill, is in Costa Rica; and the Commission played a role in his obtaining work there. There is a college

trip planned for 1996 and other efforts underway. The Companion Diocese Commission will be meeting in early January to continue to work on ideas generated by the August trip, and the Reverend Henry Atkins, chair of the Companion Diocese Commission of New Jersey, will also be present.

Members of the Commission have been to parishes to talk about the new relationship and look forward to continuing to share our plans with the Diocese.

The members of the Companion Diocese Commission invite you to review our purpose and ask you to remember the relationship in your prayers and join us in this new venture.

The Companion Diocese relationship is a focused way of deepening our commitment to and awareness of the church's mission by building relationships with, and exposing ourselves and our youth to, human beings, some of them Anglicans, of a differing culture, economic status, and with differing hopes and expectations, so that our sensitivity to mission opportunities and efforts closer to home may become stimulated and more strongly motivated.

Thanks be to God!

Martha B. Alexander, Chairman

Constitution and Canons

The Commission on Constitution and Canons met on five occasions between the 179th and 180th Conventions. It considered the following matters:

A. Special Rule of Order for the Election of a Suffragan Bishop. Together with the Standing Committee and the Committee to Nominate Candidates for Suffragan Bishop, it worked to develop a Special Rule of Order to govern the election process for Suffragan Bishop at the 180th Annual Convention of the Diocese.

B. New Canon on Ecclesiastical Discipline. As required by Title IV of the Canons of the Episcopal Church, the following resolution amending the Canons of the Diocese was developed to be presented for adoption:

RESOLVED, that the Canons of the Diocese of North Carolina be amended as follows:

1. Canon 31 of the Canons of the Diocese entitled "Trial of Clergy" is hereby repealed effective as of the end of calendar year 1995;

2. There is enacted a new Canon 31 entitled "Ecclesiastical Discipline," to be effective from and after January 1, 1996, to read as follows:

"CANON 31
ECCLESIASTICAL DISCIPLINE

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3.

(a) The Ecclesiastical Court shall consist of five (5) members elected by the Diocesan Convention for three-year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall nominate at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The lay person receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death or resignation between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election. Any other vacancy shall be filled as provided in Title IV, Canon 4, Section 8.

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Ecclesiastical Court, upon nomination by the Standing Committee, shall elect a duly licensed attorney of the State of North Carolina to be the "Church Attorney" who shall perform such duties as are defined for that office in Title IV.

3. The reference to Title III, Canon 19, Section 1, of the Canons of General Convention found in Canon 41 is corrected to read "Title III, Canon 21, Section 1."

C. Funding of the Diocese. The 179th Convention of the Diocese of North Carolina adopted on first reading an amendment to the Constitution of the Diocese to clarify the ability of the Diocese to adopt a unified budget and endorsed, in principle, an amendment to the Canons of the Diocese setting

forth a procedure for implementing a unified budget process. The Commission on Constitution and Canons presents the constitutional amendment for adoption on second reading. It further reviewed and approved, as to form, changes in the canonical amendments to implement the unified budget which will be presented, subject to the adoption of the amendment to the Constitution. These amendments are attached to this report as Exhibits A and B.

D. Youth Presence at Convention. The 179th Convention of the Diocese of North Carolina, by resolution printed at page 225 of the 1995 *Journal of Convention*, requested the Commission on Constitution and Canons, in consultation with the Youth Commission, to present to the 180th Convention a proposal for implementing the concept of an official youth presence, with seat and voice, at Convention. The Commission requests discharge from the request to present such a proposal to the 180th Convention as the Youth Commission has requested deferral of any such proposal for further study. The Commission, further, expresses its own reservations concerning the creation of a separate classification of delegates to Diocesan Convention. The Constitution of the Diocese provides that a parish or mission shall be represented by lay delegates chosen "from among the enrolled confirmed adults who are communicants in good standing of the parish or mission." Communicants sixteen years of age and older are considered adult communicants under the Constitution and Canons of both the General Convention and the Diocese of North Carolina. There are and have been lay delegates between the ages of sixteen and twenty-one representing parishes and missions . Like other groups drawn from across the Diocese, the youth of the Diocese may be and are present at Convention and, traditionally, have reported to Convention on their special concerns. It appears to the Commission that any provision for special representation for youth through the Youth Commission could equally be requested for other groups of adult communicants in the Diocese. The Commission on Constitution and Canons is concerned about the precedent that any such special representation would create.

E. It reviewed and approved as to form an amendment to **Canon 15** increasing the number of members of the Investment Committee from three to five. This amendment, in the following form, was presented by the Diocesan Council.

The first sentence of Canon 15, Section 4, subsection (e), paragraph (1) is amended by striking out the word "three" and substituting the word "five."

Appendices to the Report on Constitution & Canons

Constitutional Amendments

Rewrite Article IX, Section 6, of the Constitution of the Diocese of North Carolina to read:

"*Section 6.* Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General

Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged."

Amend Article IX of the Constitutuion of the Diocese of North Carolina by inserting a new Section 7 as follows:

"*Section 7.* Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving in this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs."

Canonical changes

A. Rewrite Canon 17 in its entirety to read as follows:

"Canon 17.
The Mission and Ministry of the Diocese

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter, the Council shall prepare and adopt a budget for the Mission and Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 19 or 21, as appropriate.

Section 3. In the event that any parish or mission shall, for good reason, believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify the Council and request that the amount asked of it be reduced. The Council may take action on the request, but it may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent."

B. Amend Canon 15, Section 4, subsection (b) to read as follows:

"(b) The Department of Budgets shall prepare proposed budgets annually for consideration by the Council and shall serve as a source of advice, counsel, and support for parishes and missions in fulfilling their obligations under Canons 19 and 21, as appropriate, to support the Budget for the Mission and Ministry of the Diocese according to the canons."

C. Amend Canon 30, Section 5, by adding a new unnumbered paragraph reading as follows:

"In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1."

D. Amend Canon 19 as follows:

1. Rewrite the last sentence of Section 2 to read as follows:

"In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission."

2. Rewrite Clause (d) of Section 4 to read as follows:

"(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and"

3. Amend clause (g) of Section 6 to read as follows:

"(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention."

E. Amend Canon 20 by deleting Section 2 in its entirety and striking the designation of the remaining paragraph as "Section 1."

F. Amend Canon 21 as follows:

1. by rewriting the penultimate sentence of the certificate, as set forth in the Fourth condition to read as follows:

"...It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. ..."

2. by rewriting subsection (c) of Section 4 to read as follows:

"(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons."

3. by rewriting subsection (i) of Section 4, to read as follows:

"(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention."

G. Amend Canon 25, Section 1, Subsection (b) by rewriting paragraph (2) to read as follows:

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;"

H. Amend Canon 28 by striking Section 2 in its entirety, renumbering Section 3 as Section 2 and rewriting new Section 2 to read as follows:

"Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed."

Alfred L. Purrington III, Chair

The Diaconate

Nan Cushing, Jack Durant, and Sarah Lemmon were ordained to the diaconate this year. Nancy Titus will be ordained in January 1996. Anne Pugh and Ginny Going agreed to serve on the Commission. Rotating off the Commission at the end of 1995 are Juanita Kruse, June Santa, Betty Grant, Tom Feamster, and Gary Steber. Their participation on the Commission and their support of the diaconate were much appreciated.

The deacons and those in formation met again for an overnight retreat at The Summit with the Bishop.

The North American Association for the Diaconate which convenes biennially met this year in Des Moines, Iowa. Three deacons from this Diocese attended. Kermit Bailey was elected to serve on the national board and Harriette Sturges was asked to serve on a national committee to look at diaconal formation programs.

The Commission is in process of examining the role of the deacon in baptismal services and revising the Statement on the Ministry of Deacons in this Diocese. We've included information about the diaconate in new clergy packets and responded to the questionnaire on diocesan structure. Furthermore, we have undertaken the assessment of annual expenses for deacons in order to have a more realistic idea of what is spent. Finally, we are continuing to evaluate the two-year formation program and exploring ways deacons can more effectively facilitate lay ministry.

The Rev. Harriette Sturges, Chair

Diocesan Council

Canonical requirements:

Canon 15.5 directs the Council to report annually regarding:

1. An evaluation of present work and program of the Diocese;
2. Objectives toward which the Council believes the Diocese should work;
3. Priorities for structuring the next year's budget.

This report addresses the work of this Diocese during calendar year 1995, sets objectives for calendar year 1996, and projects priorities for the budget year 1997.

I. Evaluation of 1995 work and program based on the objectives in the Report of the Diocesan Council for 1994:

The Summit — The Summit has continued to be a place of fellowship, education, worship, retreat, reflection, renewal, and fun. It has been a heart and soul for the Diocese, not just a camp and conference or administrative center. Despite excellent leadership by John Koch and The Summit Board and increasing use of its facilities and services, financial support from the Diocese to the Summit is still needed and warranted. Capital improvement needs also grow more and more urgent. Direct programming by The Summit, including the Outdoor Education program, has not had the participation that was anticipated.

The **Department of New Congregational Development** was formed. This department began with a focus on laying a good foundation for the future. They have talked with consultants and attended seminars to insure a good start.

The **Task Force on Structure** was appointed by the Bishop and began its work.

The *Diocesan Communications Audit and Recommendations to the Bishop and Diocesan Council* was completed after much work by the Communications Commission under the leadership of Becky Christian, Chair.

Preparation of a unified budget — After several years of planning and work a single budget is being presented to the Convention. Formulas were developed in order to recommend asking from each congregation based on 1994 income instead of 1992-1994 expenses. The recommended asking produced a higher level of acceptance and almost the same revenue for the Diocese as the 1995 quotas and assessments.

Evaluation of the Bishop — The first evaluation of the Bishop has been a constructive learning experience for the Bishop and the Diocese, as was reported in *The Communicant.*

II. Evaluation of other 1995 work and program:

Workshops on Sexual Abuse and Misconduct Prevention Training — Volunteer trainers have spent many hours preparing and teaching these courses. Many church employees and volunteers received the training. They are all to be commended.

Continued strength in our youth program — Our new Youth and Christian Education Coordinator, the Rev. Sally Harbold, has begun her work with enthusiasm and vigor and has emphasized her contact with local youth ministry programs. Attendance at youth camps and conferences is down in comparison with recent years, and is an occurrence or trend that the Youth Commission will need to study.

Assistance to congregations in transition — The Rev. Canon Vicki Wesen has assisted several congregations in their search for new leadership.

Christian Social Ministries — Christian Social Ministries has functioned as a commission and in the work of the central and regional missioners. The Commission has attended to more diocesan-based ministries, while the missioners have concentrated on work with local congregations and convocations. Coordination of their respective ministries (the Commission and the Missioners) may require additional attention and direction.

Revised diocesan health insurance program — After a survey of 323 clergy and lay employees, an alternative health insurance policy was developed by the Department of Finance and Business Methods. A new HMO option is now available in addition to the Blue Cross/Blue Shield medical program.

A much-needed revised and expanded **Diocesan House Employee Policy** was developed and implemented.

The **Department of Ministry in Higher Education** continued its work which included full staffing of all chaplain positions. There was a large increase in participation in the various programs this year.

III. Objectives for 1996

Council offers the following suggestions as objectives toward which we should work in 1996.

Encourage the **Department of New Congregational Development** to familiarize itself with current thinking in the field of church planting and to develop guidelines and strategy for our Diocese. Work with the Commission on Small Churches to determine guidelines and structures for work with existing congregations that are either struggling or are ready to grow.

Continue to evaluate the audit and recommendations of the **Communications Commission.** Implement necessary changes based on this report.

Make **Christian formation** a priority in the Diocese.

Support **stewardship through education** at the diocese and parish levels.

Continue support for our **ministry in higher education.**

Recognize the importance and the work of the **lay ministry** of the Diocese.

Assist and **support the new Suffragan bishop** in his/her transition to this ministry.

Maintain **full partnership** with the National Church.

Support the **Task Force on Structure** in the much needed work of evaluating the organizational structure of the Diocese.

Examine our present mission and mission statement.

Communicate the value of the Diocese on a tangible and visible level to the parishes so that together we may be able to function as a Diocese of parishes and missions – Be a Diocese.

IV. Priority for structuring the 1997 budget:

1. Funding to implement the strategies for church growth, including:
   a. Planting new missions
   b. Assisting growing missions in achieving parish status as soon as possible
   c. Congregational redevelopment for struggling missions and parishes, whenever needed.
2. Full funding for the National Church.
3. Expanding Christian formation in the Diocese, especially at the parish level.

Ecumenical Relations

1995 National Highlights:

The Standing Committee on Ecumenical Relations (SCER) met in 1995, and continues to monitor our ecumenical relationships. Episcopal members of ARC-USA, the Anglican-Roman Catholic dialogue on the national level, acknowledged the issuing in 1995 of the papal document, *Ut Unum Sint*, with its call for the unity of the Church; the SCER, in response to the Pope's invitation to renewed dialogue, instructed our delegation to prepare a draft statement on authority in the church. In addition, the SCER called attention to the forthcoming meeting of the House of Bishops with the Conference of Bishops of the Evangelical Lutheran Church in America in October of 1996, and noted that regional meetings between bishops are planned in order to study the proposed Concordat between the two Churches.

The Concordat will provide both for immediate interchangeability of ministry for the two churches, while also providing that all future ordinations of bishops be done by bishops of both churches, thus eventually providing for an historic episcopate in the ELCA. In order to approve the Concordat and make ministry and sacraments interchangeable *immediately*, the Episcopal Church must set aside the Preface to the Ordinal in the Book of Common Prayer, which provides that "no persons are allowed to exercise the offices of bishop, priest, or deacon in this church unless they are so ordained, or have already received such ordination with the laying on of hands by bishops who are themselves duly qualified to confer holy orders" (BCP, p. 510). This setting aside (a constitutional matter requiring reaffirmation by convention in the year 2000 before final implementation) is to accommodate Lutheran clergy (the overwhelming majority) who presently have not been ordained by bishops in historic succession. For their part, the ECLA must set aside their own requirement of subscription to the Augsburg Confession for Episcopal clergy who under the Concordat might minister the sacraments in Lutheran churches.

1995 Local Highlights:

The Commission continued to represent the Diocese, its people, clerics, and bishops as directed by the Rt. Rev. Robert C. Johnson, Jr., diocesan bishop.

The tenth in a series of Lutheran/Anglican/Roman Catholic (LARC) Study Days was held in early November at Trinity Conference Center, Salter Path, North Carolina. LARC X was sponsored by the Diocese of East Carolina, the Diocese of North Carolina, the Diocese of Raleigh (Roman Catholic), and the North Carolina Synod of the Evangelical Lutheran Church. The speaker was Thomas Morris, Executive Director of the North American Forum on the Catechumenate, and his subject was "The Catechumenate: Transforming the Parish." Mr. Morris provided a thoughtful and balanced presentation of what is really a revolutionary re-ordering of the life of the Christian Community, around the initiation of new members. The catechumenal system of The Early Church provides a pattern, recently revived in the Roman Catholic Church, for that initiation process. The process involves members of Christian communities in the main work of the Church ("making disciples"), and results in a transformation of the way in which the life of the entire parish and diocesan community is lived out.

As resolved by the 1994 General Convention, the process of dialogue on the Lutheran/Episcopal Concordat leading up to the 1997 General Convention has continued in North Carolina. Our own Bishop Johnson and Bishop Menes of the North Carolina Lutheran Synod met together in April, along with the members of their ecumenical commissions. It was resolved to make members of our churches fully aware of what is taking place by implementation of the Concordat; to issue an invitation to Bishop Menes to address the Convention of the Diocese of North Carolina; and to gather delegates and bishops before the 1997 nation conventions of our churches.

Congregations that are interested in pursuing the Lutheran/Episcopal dialogue on the local level should know that an audio tape and discussion guide are available from the Ecumenical Commission.

In May, the local North Carolina Episcopal-United Methodist Steering Committee chaired by Dr. Patricia Page received a new mandate from the two churches to pursue the dialogue. New members were appointed by the two churches, and the Steering Committee continues its work in planning the next steps for this dialogue. A discussion guide for use between individual Episcopal parishes and Methodist charges and a video are available from the North Carolina Conference, United Methodist Church, Raleigh.

The Commission invites your inquiries about ecumenical affairs, especially at this time when Lutheran/Episcopal dialogue has reached a new stage, and when our two churches are contemplating entering a new relationship. Correspondance may be addressed to the Ecumenical Officer, Christ Church, P.O. Box 657, Albemarle, NC 28002.

The Rev. John Bauerschmidt, Ecumenical Officer

Episcopal Appalachian Ministry

"The mission of Episcopal Appalachian Ministries is to inspire, nurture,

and affirm those who serve the unique needs of the people of Appalachia through networking, education, advocacy, consciousness-raising, and other appropriate programs, working through diocesan channels and with the authority of the respective bishops."

The last two years have been a time of revitalizing our ministry in the region. The Board has set as its first priority the strengthening of local/diocesan ministry. One means of doing that was to publish a handbook for Diocesan APSO or Appalachian Committees. The handbook gives organizational helps as well as resource listings.

Laura Hooper serves as chair of the diocesan EAM (Episcopal Appalachian Ministry) Committee, formerly known as APSO (Appalachian Peoples Service Organization), which has been working with social justice ministries and helping with local and Hispanic and migrant ministries.

Other resources for enhancing ministry on the local level included two conferences held in September. The first brought together representatives of eight dioceses who drew up the Charleston Charter as a means of meeting the challenges and opportunities facing church-based social ministries as federal funding is reduced and/or reallocated.

The Charleston Charter outlines four goals that have been presented to the Episcopal Appalachian Ministries diocesan committees, the dioceses, and the EAM Board of Governors for approval and implementation. These goals are: to equip Episcopalians with the theological basis for social ministry; to equip Episcopalians with the knowledge, attitudes, and skills necessary to develop new ministries, to provide support for existing ministries, and to impact public policies affecting social ministries; to help parishes, convocations/deaneries, and diocesan organizations set goals for ministry in cooperation with affected people in the community; and to assemble or identify resources needed to fulfill the other goals. Achievable, measurable strategies were set for each goal.

In addition, the representatives ask the diocesan committees, the dioceses and the Board to support the formulation and adoption of public policies which allow maximum flexibility at the local level in the use of public welfare funds, provide adequate child care where families are seeking self-sufficiency through job-training or work and support families at a sufficient level of economic well-being through a combination of decent wages and various forms of public support.

The Rev. Bobbie Armstrong and Andrew Dobelstein attended from the Diocese of North Carolina.

The second conference brought together diocesan representatives with responsibility for ministry development and/or persons actively participating in cluster ministries. The Rev. Canon Vicki Wesen represented the Diocese.

The most exciting part of the conference was the sharing of case studies from various clusters represented. This was felt to be so helpful that partici-

pants requested a book of case studies of different models of cluster ministry. Episcopal Appalachian Ministries has been awarded a grant that allows us to begin work on such a project.

The major learnings drawn from the conference were the need for a comprehensive diocesan strategy for small church revitalization and redevelopment that is part of the overall diocesan strategy for ministry development; the need to pay attention to the history of each congregation; the need to pay attention to cultural and multi-cultural issues; the need for some sort of "standardization" of terms; the need for identifying and publicizing printed resources on and for cluster ministries; and the need for specialized consultants to work with clustering congregations.

The group shared resource listings and practical helps as well.

The Board of Governors voted at the spring 1995 meeting to change our name from Appalachian People's Service Organization (APSO) to Episcopal Appalachian Ministries to reflect more accurately the work being done. The Board also approved installation of an 800 number (800/956-2776) for greater accessibility. At the fall Board meeting a new mission statement (quoted above) and a list of services provided by Episcopal Appalachian Ministries were adopted. Those services include: supporting dioceses in local community and church projects, operating as a clearing house, organizing conferences, interfacing with the Commission on Religion in Appalachia (CORA), advocating for Appalachia with the national church, providing current updates on legislative action on regional issues, maintaining communications with bishops and diocesan councils; serving as a communications link among dioceses of the region, providing technical assistance on issues such as small church ministry development and Appalachian culture, and publishing a quarterly newspaper.

Each congregation in the Diocese receives the newly-named newspaper, *Mountain Echoes*.

The Diocese of North Carolina pledged $3,200 to the coalition for 1995.

EAM is the Episcopal representative on CORA, a nineteen-denomination planning and coordinating group. In that capacity, EAM advocates for denominational funds for grassroots, community projects screened and selected by CORA's Appalachian Development Projects Coalition (CORA/ADPC). North Carolina Occupational Safety and Health Project is the only 1995 ADPC project in the Diocese.

Laura Hooper, Chair

Episcopal Church Women

This has been an exciting year for the Episcopal Church Women.

At our 113th Annual Meeting at St. Paul's, Winston-Salem, we celebrated the unique ministries of women. Highlights of the festive Eucharist at the meeting were a litany written for the occasion and the use of hymns written by

women. Workshops and speakers increased our knowledge of the role of women and urged us to explore and use our gifts to enrich and improve the lives of those about us. A special one-time offering of school and small medical supplies and money was collected for Holy Trinity School in Port-au-Prince, Haiti. Thanks to the help of Bill Bryant the supplies were taken directly to Sister Ann Marie when a group sponsored by the Overseas Commission traveled there in June. Over $1,000 was collected for the school and sent in honor of Sister Ann Marie following her death in September. The Honduran Self-Help Credit Union was chosen to receive the Current Grant of $3,800. John and Gail Macdonald, missionaries in Honduras, were chosen to receive the 1996 Epiphany Offering. Delegates authorized a change in the way funds for the Youth Scholarship and Inside the Diocese Current Grants are distributed. Beginning in January 1996, instead of sending the money to outside groups we will award the money ourselves by funneling it through convocations.

The United Thank Offering collected $64,000 in 1994, an increase of $5,000 over 1993. Coordinator Shirley Howsam reported in September that we received a $14,000 grant for the TRAIN project to assist black parishes in forming AIDS outreach efforts. There were over $8,000,000 in requests and $3,000,000 available to distribute worldwide. UTO Ingatherings are in October and March. Sally Park became Coordinator of the Church Periodical Club in April with a mandate to explain the mission, increase the visibility of, and improve support of this over 100-year-old program. She has met with the Bishop to begin to focus our efforts on specific needs in this Diocese and sent mailings to all parishes and missions asking for their support. CPC Sunday is held in May. The chairman of the Lex Mathews Scholarship Committee, Colleen Hartsoe, reported that six women received grants from the $4,000 available. These awards to women over 35 are intended to improve their job opportunities and the financial stability of themselves and their families. The Scholarship is a diocesan program and welcomes gifts of all sizes to increase the amount in the endowment and thus the amount available for grants.

The Cottage Campaign chairman, Anne Butler, reports that despite the lack of final plans or location for the new women's cottage at The Summit, women continue to step out in faith and contribute to the fund. Approximately $70,000 has been pledged toward the $100,000 commitment. The ECW Board decided to name one room/suite after each convocation and publicly acknowledge each gift with a permanent display when the cottage opens. Naming opportunities for public rooms in the new building were explained to branches in September. We hope everyone will join this effort by contributing in honor or memory of a woman who was important in your life.

The Worship Retreat in February gave women an opportunity to spend time with Bishop Johnson in a small-group setting. The Harris-Evans Conference

in November, *Boundaries of Loving Care*, brought together experts in several areas of end-of-life experience. They shared their experience and legal and medical information with people concerned about long-term care and making decisions about medical options in terminal illness. Convocation meetings in the fall gave women an opportunity to network and share with members of neighboring branches while exploring topics ranging from Women of Vision leadership training to rape crisis intervention programs.

A program in its infancy is the cooperative venture between the Companion Diocese Commission and the ECW. We hope to develop a companion relationship between the ECW in Costa Rica and ourselves to increase the involvement and friendship of women in the two dioceses. I was invited to the ECW Annual Meeting in the Diocese of Florida in October to meet Mrs. Eulalia Wilson, wife of Bishop Cornelius Wilson of Costa Rica. During our time together we exchanged information about our women's programs and began to discuss areas where we may be able to cooperate for our mutual enrichment. We anticipate sending a representative to meet with women in Costa Rica on the next Companion Diocese trip there.

We celebrate our ministry and continue to search for effective ways to address the changing needs of God's children in our back yard and throughout the world. Thanks be to God.

Shara Partin, President

Evangelism and Renewal

During the past year, this Commission has:

1. Created an up-dated list of contact persons for all the renewal ministries of the Diocese;
2. Put on workshops in two convocations on principles of church growth and regaining lapsed members;
3. Worked jointly with the commission on Small Churches to provide training in principles of church growth;
4. Supported work to bring Kairos into both men's and women's prisons in North Carolina;
5. Worked jointly with the Board of The Summit to provide a spiritual retreat to "renew the renewers" by helping to underwrite the cost of the Rev. Dr. Elizabeth Canham retreat in October.

The Rev. John W. Wesley, Chair

Department of Finance and Business Methods of the Diocesan Council

The Department of Finance and Business Methods of Diocesan Council is responsible for the direction, coordination, and administration of the business affairs of the Diocese.

Projects completed during the past year have included:

• Initiation and implementation of the first annual Diocesan Council Overnight Retreat;

• First annual evaluation of Bishop Johnson;

• Offering of a managed care health insurance option to diocesan clergy and lay employees;

• Preparation and approval of Diocesan House Employee Policy;

• Completion of Diocesan House Job Descriptions;

• Inclusion of reports of Diocesan Council activities in issues of *The Communicant.*

John D. Hunter, Chair

Historic Churches Committee

To date, seven churches have been designated as Historic Churches by the Committee: Grace, Lawrence; St. Mary's, Orange County; Old Trinity, Scotland Neck; St. James, Kittrell; St. Andrew's, Woodleaf; St. John's, Williamsboro; and St. Philip's, Germanton. Several others are being evaluated for inclusion, including at least one that still has an active though very small congregation.

Deacon Foy Bradshaw was the officiant and preacher for the annual homecoming service at Grace, Lawrence, in June. And he really got everyone's attention at the lunch afterwards when he turned bouncer and bodily removed an uninvited guest from the table — a large and evidently hungry black snake!

The St. James, Kittrell, committee has been reorganized under the new chairman, Richard Moore, though no service was held there in 1995. A group from the town chose the church to decorate with wreaths and greenery during the Christmas season and highlighted it with floodlights during that time.

Old Trinity was part of the tour that followed the Parish Historians meeting in Scotland Neck in the fall. The sudden death of Martha Holleman, parish historian, the week after that meeting will be a great loss to the community. There were services in the church on Low Sunday, All Saints' Day, and All Saints' Sunday.

Dr. Ladell Payne, president of Randolph Macon College in Virginia, was the speaker for the annual homecoming at St. John's, Williamsboro, in October; and the Rev. Greg Proctor preached for the Ascension Night service. There was also a service of Lessons and Carols in December. The building and grounds were open and hosted by the Guild on Sunday afternoons during the summer. New this year were Evening Prayer services on the last Sunday in July, August, and September, led by lay people from area churches.

St. Elizabeth's, King, and Christ Church, Walnut Cove, joined in a Blessing of the Animals service at St. Philip's, Germanton, on St. Francis Day in the fall. St. Anne's, Winston-Salem, joined them for a Eucharist on Thanksgiving Day.

Three weddings, a memorial service, St. Mary's School Honor Society

assemblies, and kindergarten and senior graduations were all held at St. Mary's Chapel, Orange County, during the year, and the church was open for the Hillsborough Historical tour. The work in the old cemetery has resulted in a measured plat of the site with the locations of stones, the foundation of the original Chapel, and distinctive plants in the area. The Rev. William Price, senior priest in the Diocese and Rector Emeritus of St. Matthew's, Hillsborough, officiated at the annual Homecoming in August, and the Rev. Canon E. T. Malone, Jr., diocesan historiographer, was the preacher.

Despite torrential rains, a good group turned out for the annual homecoming at St. Andrew's, Woodleaf, in August, but the lunch had to be moved to a community building. The Rev. Virginia Herring was the celebrant for the service. There was one wedding there during the year and another one is scheduled. Visitors are invited and welcome at the annual homecoming of each of these churches.

Jane R. House, Chairman

Commission on Institutions

The Commission on Institutions reports that individual reports have been received from each of the institutions related to the Diocese — the Penick Home, the Thompson Children's Home, The Summit, St. Augustine's College, Saint Mary's College, and the University of the South — and that they appear to be in good order.

The Rev. Gary R. Brower, Chairman

Investment Committee

The Investment Committee is responsible for the investment of the Common Trust Fund of the Diocese and for a separate fund managed for the benefit of the Thompson Home. The Common Trust Fund consists of over 100 individual funds which include bequests for designated activities of the Diocese, Diocesan Reserve Funds, and endowment funds for several diocesan institutions and individual churches. The titles to these funds rest in the name of the Trustees of the Diocese. The Investment Committee supervises the investment of these funds. The income generated is disbursed to the Treasurer of the Diocese, and from that office in accordance with the trust or bequest directed by the donor; or if no designation is made by the donor, it is disbursed as directed by the Convention, the Council, the Trustees, or the church or institution for which the funds are held.

The primary goal of our investment policy is the preservation of capital with a secondary goal of achieving sufficient capital appreciation to offset the erosion of economic inflation. Our specific investment objectives, which are reviewed regularly, are to obtain a compound rate of total return (current income plus capital appreciation or depreciation) to offset the erosion of economic inflation. Our specific investment objective, which is reviewed regularly, is to obtain a real compound rate of total return of 4%, measured

over the most recent five-year period. The real return is the sum of the actual total return achieved, less a factor for inflation as measured by the CPI. These funds are actively managed by the trust department of the NationsBank, and the fund's investment results have exceeded the guidelines over the most recent five-year period.

Listed below is a comparison of the market value and net income for each share of the Common Trust fund for the last five years as of each September 30th.

	1991	1992	1993	1994	1995
Number of shares	256,041	279,221	284,248	303,488	329,109
Net annual income	$374,980	$435,319	$457,237	$450,938	$513,948
Net income per share	$1.46	$1.56	$1.60	$1.49	$1.56
Market Value per share	$29.47	$31.52	$32.83	$31.31	$35.85
Income yield per share	5.0%	4.9%	4.9%	4.8%	4.4%

The total return for the fund for the year ending September 30, 1995, was 19.5%. The average annual total return over the past five years has been 12.1%. During the year, additional funds amounting to $947,325 were added to the Common Trust Fund.

As of September 30, 1995, the funds supervised by the Investment Committee were invested as follows:

	Carrying Value	Market Value
Diocesan Common Trust Fund:		
Money Market funds	$161,277	$161,277
Self-Help Credit Union	50,000	50,000
Government and agency bonds	2,126,765	2,206,099
Corporate bonds	2,995,847	3,040,210
Asset-backed securities	174,187	193,066
Common and preferred stocks	5,235,217	6,147,012
TOTALS	$10,743,293	11,797,664
Fund for the benefit of the Thompson Home:		
Money Market funds	$215,760	$215,760
Government and agency bonds	535,704	570,532
Corporate bonds	621,673	635,153
Asset-backed securities	123,296	138,231
Common stock	528,339	558,700
TOTALS	$2,024,772	$2,118,376

John W. Red, Jr., Chairman

Commission on Liturgy

• 26-28 January - Planned and assisted with daily services and Convention Eucharist for the 179th Annual Convention at the Pinehurst Hotel in Pinehurst.

• 27 February - Winter Commission meeting at Diocesan House, Raleigh, with the Bishop.

• 5-6 March - Assisted with the liturgies at Clergy Retreat at The Summit, Brown Summit.

• 19-20 April - Assisted with the planning of liturgies at the 113th Annual Meeting of the Episcopal Church Women, St. Paul's Church, Winston-Salem. The Very Rev. Virginia Herring served as minister of ceremonies at the Eucharist.

• 6 May - Sponsored a Diocesan Choir Festival, held at St. Michael's Church, Raleigh, with Dr. Sam Batt Owens as the visiting conductor.

• 11-16 June - Sponsored the annual diocesan Junior Choir Camp for Children at The Summit under the direction of the Rev. Timothy Kimbrough and the Rev. Diane Corlett. Joan M. Kirchner was the musical director for the camp, attended by some 45 girls and boys of the Diocese.

• 22-23 September - Postponed and rescheduled (for 21 September 1996) the workshop scheduled at The Summit on the future of Anglican/Prayer Book Worship, with Sister Carolyn Darr, SSM, and Dr. David Lowry as leaders.

• 9 October - Fall Commission meeting at The Chapel of the Cross, Chapel Hill.

• 29-31 October -Planned and assisted with liturgies at the Clergy Conference at The Summit.

Throughout the year the Commission has consulted with our Bishop, with clergy, vestries, and parish musicians about a variety of musical and liturgical concerns. These have included workshops and Lenten programs, as well as assistance with planning services of ordination to the diaconate and the priesthood, celebration of new ministry, and the visitation of a bishop.

The Rev. Philip R. Byrum, Chair

Commission on Ministry

Nineteen ninety-five was another exciting year for the work of the Commission on Ministry. We continue to refine the process by which one moves toward ordained ministry in this Diocese. This year Bishop Johnson has taken over the process with the retirement of Bishop Williams.

The Commission on Ministry continues to look at ways to affirm lay ministry in the Diocese. Almost all of our time with the process at present involves those who aspire to ordination.

Bishop Johnson has limited the number of persons who can be accepted into the process each year. In 1995 only four were accepted and in 1996 only two will be accepted. The problems of deployment continue. Only one of the four who were ordained to the transitional diaconate has been able to find employment in parish ministry in the Diocese. There will be another large group of transitional deacons ordained this year. These are well-qualified persons, but there are no places available.

It is a special privilege to work with those who aspire to ordained ministry. We have reason to be optimistic about the future of the church. Thanks to the

bishop for the privilege of serving as chair of this commission and thanks to all who serve on the Commission. It is a hard-working group.

The Rev. Samuel A. Mason, Chair

Committee on Ministry with the Deaf

The focus of the Committee's work in 1995 was an effort to locate funding to continue support for programs already in place serving deaf people as well as seeking money to start new programs in the Diocese where there is not Episcopal presence in the deaf community.

We received funding from the ACTS campaign for Signs and Wonders, a youth group for deaf adolescents which is largely sponsored by Grace Church, Lexington. Church of the Nativity, Raleigh, offers one signed and interpreted service each Sunday as well as interpreting special services, meetings, and events. The Committee is aware of interpreter services offered for deaf worshipers at St. Mark's, Huntersville, and St. Paul's, Winston-Salem. This fall, the Rev. Diane Corlett was the preacher and celebrant for participants in a retreat in Valle Crucis offered for deaf people in both the Diocese of North Carolina and the Diocese of Western North Carolina.

The Committee members are available for consultation with congregations pertaining to inclusion of deaf and hard-of-hearing persons in the church.

The Rev. Diane B. Corlett, Chair

Department of Ministry in Higher Education of the Diocesan Council

The Department of Ministry in Higher Education exists to support, monitor, and evaluate campus ministry in the Diocese. Diocesan Council supports the following campus ministries:

UNC-Greensboro ..... The Rev. Charles Hawes
Winston-Salem Area Colleges ..... The Rev. Robert McGee
Duke University - Durham ..... The Rev. Anne Hodges-Copple
UNC-Chapel Hill ..... The Rev. Stephen R. Stanley
NCSU – Raleigh ..... The Rev. Philip Wiehe
NCCU – Durham ..... Dr. James Colt
UNC-Charlotte ..... The Rev. Gary Brower

The Department meets quarterly. The September meeting is held concurrently with the Department of Budgets and Finance at The Summit. This has been helpful in setting priorities for the next year's budget.

The senior high school graduation retreat, the college retreat, and Vocare continue to be vibrant and rewarding programs of the Department. In recent years, inter-campus Spring Break mission trips were added since several

campuses had the same spring break. During this time, students have participated in various housing projects. They are planning their 1996 trip to Costa Rica, our new companion diocese.

We are blessed to have in place a dedicated corps of chaplains who are enthusiastic about their ministry and who demonstrate good stewardship of diocesan funds. They all reported that the beginning of the 1995 school year was the best ever! Thanks be to God.

The Rev. Monroe Freeman, Chair

Department of Mission and Outreach
of the Diocesan Council

The Department of Mission and Outreach is responsible for the work of Diocesan Council with respect to social ministries, youth, congregational support, small churches, worship, evangelism, ecumenism, stewardship, communications, education and formation, and the operation of The Summit. The separate reports of the commissions and groups that carry out this mission and outreach in the name of the Diocese tell a story of impressive work being done in many areas of diocesan program.

Four members of the Council and the 14 deans and wardens of the convocations served in the Department of Mission and Outreach this year. Each department member acted as a liaison to one of the commissions or groups. As the liaison to The Summit, Tom Fennimore was especially diligent in keeping the Council up-to-date on the activities, needs, and plans of the conference center.

On September 18 and 19, the Department met at The Summit to receive the budget requests of the commissions and groups and to hear representatives of these groups talk about their work and plans for the future. Present at those hearings were Bishop Johnson and Bishop Williams, members of the Council's Department of Budgets and Department of Planning and Review, and the diocesan treasurer and secretary.

The Department attempted to make its decisions within the constraints of a no-growth budget for 1996 and to be guided by the priorities stated by Bishop Johnson and by the Diocesan Council and the Convention. Although some cuts had to be made, members of the department felt that a good balance was struck between past priorities and new programs.

This year commission representatives were invited to remain during the hearings to listen to discussion of the work of other groups. It was suggested that next year the Department of Mission and Outreach convene commission and committee chairs at another time during the year so that they can exchange ideas and information about their work.

As the year drew to a close, the Communications Commission presented Council with a plan to change the way in which diocesan communication is

effected. Council was asked to consider and take action on the plan, and began discussion of it in December.

It has been a privilege to work with the many outstanding people who carry out the mission of the Church in this place.

Judy Lane, Chair

Trustees of the Francis J. Murdoch Society

Founded by Margaret Murdoch in honor of her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury, the Murdoch Society funds are available to women and men preparing for the ordained ministry of the Episcopal Church in Episcopal seminaries. Loans are converted to non-repayable grants when the recipient is ordained.

Application forms are available from the Chair of the Society, whose name appears in the *Journal of Convention*.

The Murdoch Society has a small endowment which produces approximately $2,800 per year. During 1995, the Society made grants/loans to Helen Jenner, Lisa Frost Phillips, Sanford S. Key, and David Gortner.

For additional information regarding the Murdoch Society, see Canon 37.

The Rev. Anne C. Pugh, Chair

Department of New Congregational Development of the Diocesan Council

Initial research by the two Diocesan Council members appointed to establish the Department of New Congregational Development, the Rev. Gary D. Jones and the Rev. F. Gregory Proctor, revealed that there is a body of knowledge and experience in the wider church about church planting and growth that is not being utilized in the Diocese of North Carolina. Furthermore, several dioceses in the Episcopal Church have made use of this current knowledge about church growth and have established efficient departments of new congregational development which are greatly assisting in the growth of the church by means of innovative church planting and redevelopment of struggling, existing missions.

Therefore, rather than pulling together a Department of New Congregational Development made up of lay and clergy leaders from around our Diocese who perhaps are not aware of current thinking in this field, we have focussed our initial efforts on educating the Diocese and garnering the very best resources for devising a diocesan strategy. Our hope is to lay a strong foundation for church planting and growth in North Carolina and to begin the process of devising diocesan strategies with a knowledge of what is working well in other dioceses. This focus has led us to announce a conference on Church Planting and Growth, to be held at The Summit on February 13-14. The purpose of the conference is to assist us in formally constituting a working

Department of New Congregational Development which will devise strategy and provide the tools necessary for church growth. Our consultants for this conference are nationally respected experts in the field of church development, who have assisted other dioceses in the process which we are just now beginning.

While we have detected some concern that the work of this new department of Diocesan Council could tend to devalue the importance of the many small churches and missions throughout our Diocese, we are confident that these concerns or fears will be allayed by the consultative and educational process we have initiated. Our hope is simply to use our limited diocesan resources in the most effective manner possible for the spread of the Gospel of Jesus Christ and the building up of his kingdom. This hope, we believe, is widely shared and will serve to build consensus and innovative strategies for the growth of the church in our Diocese.

The Rev. Gary D. Jones, Chairman

North Carolina Episcopal Church Foundation

After authorization by the Diocesan Convention of 1953, the North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. There are twelve Trustees of the Foundation with the Bishop, the Bishop Coadjutor, and Suffragan Bishop being ex-officio members with the power to vote. Four directors are elected annually for three-year terms by the Diocesan Convention after nomination by the Bishop. The Board meets quarterly. Through the Foundation, funds are available to parishes and missions and to other institutions owned by the Diocese for erection of buildings, acquisition of buildings and property, and repairs, renovations, and improvements to existing facilities.

Low interest loans are available to parishes and missions up to a maximum of $75,000.00 per borrower, repayable over ten years. For wholly owned diocesan institutions, the maximum limit per loan is $300,000.00. Grants also are available to missions up to a maximum of $7,500.00 each for the same purposes, especially if the need is an emergency.

Funding decisions are based on the need for the project and funds available. Currently, the interest rate of parishes and institutions is 6% and for missions 5%. Our funds were originally obtained through a capital improvement drive by the Diocese in 1955, through gifts, and also from money received from the ACTS campaign.

The funds are managed by the Wachovia Charitable Funds Management and a representative of that organization meets with us. Our investments are in accordance with the guidelines of the Social Responsibility in Investments Committee. The Foundation is audited annually.

During the twelve months from July 31, 1994, until July 31, 1995, loans totaling $225,000.00 were made to three parishes and grants totalling $23,475.00

were made to four missions. During the same period, four loans were paid off. As of July 31, 1995, our total assets were $2,066,435.00.

The Foundation is in sound financial condition.

James H. M. Thorp, M.D., Chair

Overseas Mission Commission

The purpose of the Overseas Commission is to encourage and assist local parishes to become involved in overseas mission work and to strengthen existing programs. Some of the ways mission work is being carried out in this Diocese are:

Haiti — St. Mark's, Christ Church, and St. Michael's in Raleigh, and Holy Family in Chapel Hill, under the direction of Lars Bergstrom, energized their mission programs in Haiti. Lars led a team to observe mission programs already in operation. They found that the Episcopal Diocese of Haiti and the Presbyterian Church of the United States have entered into a joint agreement to share mission opportunities there. They support Ste. Croix hospital in Laogane, where in years past, doctors and nurses from our Diocese went to give medical care to the Haitians; and also St. Vincent children's hospital in Port-au-Prince. These hospitals are owned and supported by the Episcopal Church in Haiti. The visiting team, under the leadership of Gretchen Hamid, collected and transported over $8,500.00 in medicine and medical supplies to be used by these hospitals. A grain fund was started in the southern mountain area of Jeanette, patterned after our ministry in southern Honduras.

Nuns from the Order of St. Margaret operate Holy Trinity Episcopal School in Port-au-Prince. The team carried with them 18 boxes of much needed school supplies donated and collected by Shara Partin and the Diocese of North Carolina's Episcopal Church Women. Marge Fraser has been instrumental in obtaining a grant of $10,000 for this school from St. Luke's in Salisbury. The school has over 700 elementary students and a high school made up of trade, craft, and music schools. Sister Anne Marie, the director of the school for the last several years died this fall. She had many close friends in this Diocese and will be greatly missed.

Tegucigalpa, Honduras — Good Shepherd in Raleigh and Emmanuel in Southern Pines are sharing their ministry with the Church of the Redeemer in Tegucigalpa, Honduras. Good Shepherd, led by Charles Smith, hosted the Rev. Juan Benardo, the rector of Redeemer, who spent a weekend discussing the new church and telling of their hopes and dreams. Under the direction of the Rev. Mary Markham, Emmanuel held a dinner/silent auction to raise funds for their youth to spend two weeks teaching a Bible school in Tegucigalpa. Emmanuel hosted the Rev. John and Gail Macdonald, also missionaries at the Church of the Redeemer. The Macdonalds told of their life in Honduras and what it was like to start a new church in a foreign land.

Southern Honduras — Our existing ministry to southwestern Honduras

was very active also. The Episcopal Church Women of our Diocese, encouraged by Ann Thompson, sent $3,800 to the credit union to promote projects for women and children. The credit union, started by our Commission and run by the Hondurans, issues loans for grain storage, small business development, scholarships, and equipment. The Hunger Committee of Christ Church, Raleigh, under the guidance of Alice Haywood, gave $2,000 to the credit union for dietary and sanitation projects.

Dr. Bill Herring, an orthopedist from Boone, led a team of nurses to Honduras to follow up on a program started in 1994. Last year they had Honduran herbists train health providers to look for and use herbs as medicine. This year Dr. Herring taught the health providers how to deal with emergency medical problems: to make splints and to care for people with back injuries while transporting them to the hospital. St. Luke's in Salisbury made these training programs possible with a 1994 grant of $10,000. We are planning additional training trips at the request of the Hondurans.

Dr. Jeff Boyer accompanied a group of students to Honduras to work with farmers. As students in the Sustainable Development program at Appalachian State, they receive college credit for their six weeks there. The farmers had a very good harvest this year and received the highest price yet for their crops.

Costa Rica — John Hatcher of Southern Pines led a group of college students to Costa Rica to study the humanities programs in that country. This is the third year that Bishop Wilson of Costa Rica has made this educational trip possible.

These programs reflect a lot of work and love shared by many people in this Diocese. It is our hope that your church will want to become a part of the Diocese's ministries to people in other countries.

William Bryant, Chairman

Parish Grant Commission

The Parish Grant Commission was established in 1972 to provide seed money to congregations of the Diocese for new and innovative social outreach programs in their communities or for programs meeting particular needs in their communities. Congregational participation and ecumenical cooperation is encouraged.

The Commission got off to a slow start due to the loss of the Chair. Once the Commission was assigned a new Chair things picked up again, and through the fourth quarter of 1995 the Commission reviewed four applications to assure that the guidelines were met, and approved three:

(Continued on next page)

Calvary Church, Tarboro	
Student After-School Enrichment Program	$ 3,000
Holy Trinity, Greensboro	
St. Stephen's House	3,000
St. Paul's, Smithfield	
Childcare Advocates for Response and Empowerment (CARE, INC)	3,000
Total	$9,000

The Commission is funded through Mission and Outreach program funds and through income received from investment of ACTS monies.

The Rev. Meta Ellington, Chair

Penick Village

The year 1995 brought forth five new and bold approaches in the ministry of Penick Village:

First — the operational name of the facility was changed to Penick Village to reflect what Penick Home has been, a creative, caring community of self-directed people.

Second — a clarification of the Mission Statement of Penick Village:

> *Penick Village, a ministry of the Episcopal Church, is a vibrant and caring community for older adults, which both values and encourages the individuality and contribution of each resident and is committed to the excellence of care for each from the time of entrance throughout his or her life.*

Third — Cash Reserve Fund nears the required goal of $1,344,000, as a result of a major gift of $500,000 from an anonymous donor, estates of $400,000, and other gifts totalling approximately $200,000. It is anticipated that the goal will be reached by September 20, 1996. The Board of Directors and residents are indeed thankful for these gifts.

Fourth — the call of the new chaplain, the Rev. William S. McInnis, as of November 1, 1995. Bill brings a special quality of counseling and pastoral leadership which will strengthen the spiritual life of Penick Village.

Fifth — the establishment of a new marketing and development department with the employment of Peggy Floyd as director and Amy Craven as an associate. This puts Penick Village in a more competitive position to meet the challenges of the 21st century. This was made possible through attrition of staff people and a re-allocation of budgetary funds to meet this need.

Other continuing aspects of Penick Village:

New Residents' Profile Perspective

During the last year, Penick Village received 26 new residents who came from the following areas: Southern Pines, 8; Chapel Hilll, 3; Greensboro, 2;

Winston-Salem, 1; and other areas of North Carolina, 4. In addition there were eight residents from other states — Virginia, Florida, New York, Connecticut, and Massachusetts.

The average age of new resident was 79, with 17 Episcopalians and 9 from other denominations.

Resident Life

The Resident Council continues to involve the total resident group in the life and work of Penick through a variety of committee assignments. The many activities include continuing educational and art studies programs, monthly entertainment, day and overnight bus trips, musical programs, library, welcoming of new residents, house, grounds, and food committees. Staff support is provided for the residents to help them accomplish their goals and purposes.

Kinder-Elder Kare

The program has been serving an average of 14 older adults from the community and 30 pre-school children. The program is a unique intergenerational program. Approximately one-third of the children are employees' children. Several residents volunteer on a regular basis to provide the grandparenting model for many of the children.

Benevolent Assistance

The unique service of Penick Village in the Diocese is its Benevolent Assistance program which allows us both to admit and to continue to support approximately 15 percent of the residents who have limited resources. In 1995, Penick provided free services in the amount of $588,199 to its residents, with $265,632 in benevolent assistance and an additional $245,000 in contract adjustments for 20+ medicaid recipients.

Friends of Penick

The volunteer organization has added a special zest to the quality of life for the residents at Penick, through their many activities. The Friends have sponsored day trips, provided volunteers, and supported Penick's ministry through their presence and their gifts.

Endowment fund

The assets of the Endowment Fund now exceed $1 million. Numerous individuals have made this possible through special gifts, memorials, and bequests. The Endowment Fund growth in assets greatly streangthens our ability to continue to strive toward the goal of Bishop Penick "...that no one be turned away for lack of funds."

(Continued on next page)

Statistical Summary for 1994-95

Current census as of 9/30/95:

147	Residents in residential section
56	Residents in nursing center
22	Residents in personal care
225	Total

The year 1995 was a year of service to older adults in which residents were supported within an atmosphere of freedom and security, encouraging them to funtion at the highest levels of self-direction. Residents found numerous opportunities to explore talent development, new friendships, and a deeper spiritual life. Such direction has been possible because of the leadership of our Bishop, the Rt. Rev. Robert Johnson, and the Board of Directors. Each has a personal commitment to service to our Lord, as members of the Episcopal Church. The uniqueness of the sponsorship permeates the life and ministry of Penick Village. The success of Penick in meeting the needs of its residents and enhancing their overall quality of life has always depended on the support of those who share in our commitment and vision. For these and all other blessings, we give thanks to God!

Mahlon W. DeLoatch, Jr.
President

Appendix

Episcopal Home for the Ageing — Sources and Uses

Funds Provided:	
Resident Fees (gross)	$5,093,190
Less: Contractual Adjusments & Rate Allowances	(330,542)
Less: Benevolent Assistance[1]	(265,632)
Net Resident Fees	$4,497,016
Miscellaneous Income	429,381
Admissions and Application Donations	1,125,350
Contributions (including day care grants	1,210,505
TOTAL	$7,272,252
Funds Applied:	
Resident Care	$4,186,924
Building & Maintenance[2]	1,887,217
New Property/Equipment	267,717
Cash Reserve Fund	640,313
Working Capital	(290,081)
TOTAL	$7,272,252

[1] Benevolent Assistance for those residents who lacked the financial resources to pay for their own customary charges for care.

[2] Includes depreciation of $538,782 and interest of $561,442

Department of Property Management
of the Diocesan Council

The activities of the Department of Management for 1995 included the following:

In his address to the 1995 Diocesan Convention, Bishop Johnson requested the Property Management Department to assume responsibility for addressing the issue of relocation of the Diocesan House. In response, the Department held meetings to plan for the facilitation of this task. It was concluded that a survey be made of Episcopalians in the Diocese to determine their wish regarding this issue. It was also determined that an up-to-date appraisal should be made that would be reflective of the present property, current facilities, the renovation needs of the same, the expansion needs of the Diocesan House, and the utilization of all currently owned real estate surrounding the Diocesan House. The results of the survey included the following: 457 inquiries were mailed to Diocesan Council members and voting delegates (lay and clergy) to the January 1995 Convention. Of the 142 responses received, the majority indicated that the Diocesan House should remain in its present location in Raleigh. Responses to the question on relocation of the Suffragan Bishop if the Diocesan House remains in Raleigh were nearly evenly divided. The Department proposed the sale of three lots attached to the Diocesan House property that are owned by the Diocese, and further proposed a revision of the appraisal of undeveloped property surrounding the Diocesan House.

The Diocesan Council approved funds for the restoration of the cemetery at St. Luke's Episcopal Church, Tarboro. The project has been completed and is being maintained by parishioners of the church.

The Diocesan Council approved the revision of the resolution to the 1995 Convention concerning the CERES Principles from the Social Responsibility in Investments Committee.

Odell Watson, Chair

Department of Records & History
of the Diocesan Council

The Department of Records and History met regularly during the year. The *1995 Journal of Convention* was distributed in August.

The annual meeting of the Church Historians was held at Trinity Church in Scotland Neck. The diocesan Historiographer and Superintendent of the Archives, the Rev. Canon E. T. Malone, Jr., spoke of the interest and work of the church's historians. Mrs. Martha Hall Holloman gave a brief history of the number of small historic churches in the area. Two are on the National Register of Historic Places. The keynote speaker was Dr. Robert J. Cain. He is head of the Colonial Records Branch of the Division of Archives and History of the North Carolina Department of Cultural Resources. Dr. Cain spoke on the subject of the Church of England in the Colony of North Carolina.

The Department of Records and History has undertaken a project to locate and identify cemeteries of the Diocese of North Carolina whose churches have been deconsecrated or no longer exist. A letter asking for any information about the existence of "orphan" Episcopal cemeteries has been sent to the diocesan churches.

Hanna R. Kitchin, Chairman

St. Augustine's College

On March 31, 1995, Dr. Bernard W. Franklin became the ninth president of Saint Augustine's College, a historically African-American liberal arts, coeducational, Episcopal church-related institution. Dr. Prezell R. Robinson, the former president, served twenty-eight years before his retirement. President Franklin's inauguration ceremonies will be held on March 22, 1996, at the Civic Center in Raleigh. This gala event will culminate a week-long program of inaugural activities planned for the celebration.

Prior to Dr. Franklin's coming to Saint Augustine's, he served five years as president of Livingstone College, Salisbury, North Carolina. His academic qualifications include a doctorate in education from Teachers College, Columbia University; a masters in education from Western Maryland College; and the baccalaureate in religion from Simpson College. Dr. Franklin served as Vice President for Student Affairs at Virginia Union University, Richmond, Virginia, and Assistant Vice President for Student Affairs at Johnson C. Smith University, Charlotte, North Carolina. He has published numerous articles related to issues in higher education that pertain to the African-American experience and the quest for excellence in leadership. He is a recognized lecturer and consultant. His affiliations include serving on the Board of Directors of the United Negro College Fund, Food Lion, Inc., Wachovia Bank (Regional Board), and Raleigh Chamber of Commerce. Dr. Franklin is married and has three daughters.

The Rev. Dr. Raleigh D. Hairston is the new chaplain and vicar of St. Augustine's. His services began Ash Wednesday 1995 on campus in the historic Chapel. Formerly, this position was held by the Rev. Christopher C. Gray, who served as Chaplain. Father Hairston received the Doctor of Ministry (Theology) from Colgate-Rochester; a Master of Arts (Counseling) from Case-Western Reserve University; a Master of Social Work (Community Organization) from Atlanta University; a Bachelor of Science (Education) from Bluefield State College; and a Master of Arts (Theological Studies) from Bexley Hall Seminary. Prior to his coming to Saint Augustine's, he served as a licensed clinical social worker in child protection for the Department of Human Services, Commission on Social Services, City of Washington, DC. His other past experiences include serving as Program Director of the Pontiac, Michigan, and Cleveland, Ohio, Urban Leagues, and as a Project Administrator of a drug treatment clinic in Cleveland, Ohio, and in Boston, Massachusetts.

He also worked as a medical social worker for the Veterans Administration in Allen Park, Michigan. He was Assistant Professor of Practical Theology and Director of Field Work at Hood Seminary of Livingstone College in Salisbury, North Carolina; and served as rector of Saint Simon of Cyrene Episcopal Church in the Diocese of Southern Ohio.

Most recently, Dr. Hairston was a part-time associate priest at the Calvary Episcopal Church in Washington, D.C. Father Hairston also served as vicar of the Alexander Crummer Episcopal Church in Highland Park, Michigan, and as interim rector of Emmanuel (Transfiguration) Episcopal Church in Cleveland, Ohio. While in Cleveland, he was also a regular week day, noon time Eucharist celebrant and preacher at Trinity Cathedral. Father Hairston was also a supply priest at general parish churches in both the dioceses of Michigan and Ohio prior to his residency in the Washington, D.C., area.

For more than 100 years, the Chapel has provided and continues to provide a unique setting where a comprehensive program is offered through religious studies and planned experiences. The Centennial observance of Saint Augustine's College Chapel began January 6, 1995, and will end with Epiphany in 1996. According to a review of the college's history, the Chapel was built by students in 1895 under the general supervision of Professor George Washington Hayes, and the first service was held on Christmas Day 1895. Daily services were begun on Quinquagesima Sunday in 1896. The Chapel has the distinction of being designated a historic site in the Oakwood section of Raleigh. Both a font and a pool for the rite of baptismal are maintained. The bishop's chair was placed in the sanctuary as a memorial to the consecration of the Right Reverend Henry Beard Delany, who was the first African-American Episcopal bishop to graduate from Saint Augustine's College, where the chapel continues to attract students to a series of activities that appeal to interests of a diversified student body. Throughout the Centennial year, special programs were presented including a series of ecumenical services during religious emphasis week and guided tours of the Chapel. Of special interest is that the Episcopal Women's History Southern Episcopal Church Women Project was co-hosted by Saint Augustine's and Saint Mary's in the late spring of 1995. A session of the annual meeting was held in the Chapel and the other at Saint Mary's.

Another activity of national interest was the saying of the Burial Office in the college Chapel for Dr. A. Elizabeth "Bessie" Delany, dentist, September 30, 1995. The service in the Chapel was at the request of Sadie, the surviving sister. The Delany sisters' father was, as previously noted, Bishop Henry Beard Delany, who taught industrial arts on campus, where the sisters were reared and educated. The Delany sisters co-authored the best-selling book, *Having Our Say,* written with Amy Hearth of the *New York Times*. This book also became a Broadway play in 1995.

Other symbols of tradition and change embodied within the institution's

two presidents *emeritus*, Dr. James A. Boyer and Dr. Prezell R. Robinson, and the college's new president, Dr. Bernard W. Franklin, are the providing of opportunities for college and community developments and linkages that are coming together to take us beyond the present, well equipped to meet the challenges offered by the coming 21st century. Priorities related to symbols and traditions are considered and Christian values will be pursued as activities are planned to enhance and make somewhat unique the ethos and offerings of Saint Augustine's College.

Thelma Roundtree
Professor of the Humanities

Saint Mary's College and High School

Saint Mary's opened its doors in August for the 154th consecutive session with 355 students. This year's enrollment represents an eight percent increase in the number of students over the previous year. This outstanding group of young women has good morale and is continuing the Saint Mary's traditions in the classroom, the chapel program, community outreach programs, on the playing fields, in the dormitories, and in all aspects of campus life.

Saint Mary's continues to fulfill its mission as America's only Episcopal women's college, in addition to being a four year preparatory school for high school girls. Evidence of the benefits of women's colleges and schools continues to mount. Sometimes, even when the purpose of the information is not directed at pointing out the values of women's institutions, the results affirm Saint Mary's purposes. A good case in point was a recent publication, *Growing Smart: What's Working for Girls in Schools.* The report was aimed at improving the education of girls in the public schools, but its conclusions read like a catalogue of the values of a Saint Mary's education. It emphasizes that schools should:

- celebrate girls' strong identities;
- respect girls as central players;
- connect girls to caring adults;
- ensure girls' participation and success; and
- empower girls to realize their dreams.

Saint Mary's does all of these things and does them well. What better evidence can we find for the benefits of what we offer than to find the experts saying it should be offered to all young women? Saint Mary's continues to offer an important educational choice for the young women in our state and region.

New for students at Saint Mary's this year are an intercollegiate varsity soccer team and the redesignation of an old facility as the Holt Student Activity Center. In its first season of play on the Nimocks Athletic Field, the Saints completed a 10-game season, competing against college teams from around North and South Carolina. The newly designated activity center houses the offices of the student activities director, the director of student life and housing,

club meeting and work rooms, television and study lounges, and dorm rooms for commuting day students to rest, study, or change clothes during the day. In its first year of use, the activity center has already become a hub of campus life.

The volunteer community outreach program continues to be an important part of campus life as well. College and high school students are involved with the Crossroads Program, Habitat for Humanity, Loaves and Fishes, Hopeline, Walk for Hope, Unicef, Wake Relief, and others. The chapel program continues to be an integral part of student life on both the high school and college levels.

Saint Mary's continues to do what it has done successfully on its Raleigh campus for over a century and a half —prepare young women in high school and college for further education by nurturing each student's individual potential in a challenging academic environment.

The Rev. Meta Ellington
Chaplain, Saint Mary's College and High School

Secretary of the Diocese

The Secretary of the Diocese, working under the canonical supervision of the Department of Records and History of the Diocesan Council, supervised and coordinated publication of the 1995 *Journal of Convention*, served as Secretary of Convention for the 179th Annual Convention, January 26-28, 1995, and served as Secretary of Diocesan Council during 1995.

Additionally, the Secretary served as staff liaison with the Department of Records and History, as *ex efficio* member of the Historic Churches Committee, as member of the Dispatch of Business Commission, as member of the Ecumenical Commission, and as member of the Task Force on Structure of the Diocese.

He was assisted in many of these activities by Diocesan House staffperson Penelope Olson, Secretary to the Secretary of the Diocese, who completed the formatting and computer work for the *Journal*. It was returned from the printer on August 4.

The Secretary serves also as Superintendent of the Diocesan Archives and in that capacity assists parishes and individuals who are conducting research in church history. He also acts as liaison with state and local historical and preservation organizations. During 1995 the major achievement of the Archives was the completion of microfilming of the former diocesan newspaper, *The North Carolina Churchman* (1909-1978). Books donated to and purchased for the Archives library were catalogued, and boxes of records of Bishops Estill, Johnson, and Williams placed in the stacks.

At the beginning of 1995 Bishop Johnson appointed the Secretary as Historiographer of the Diocese. He was also invited to join the Carolina Charter Corporation, the support group for the Colonial Records Branch, N.C. Division of Archives and History, which is now preparing a two-volume set of

the records of the Church of England in the colony of North Carolina.

During 1995, the Secretary represented this Diocese at the 100th Anniversary Convention of the Diocese of Western North Carolina and read a resolution of greetings and congratulations; attended a special convention of the Diocese of South Carolina; attended the Province IV Conference on the Environment at Honey Creek, Ga.; attended the Province IV Synod at Kanuga; attended the Episcopal Church Women's annual meeting; made a talk on the history of the Diocese to the ECW, Good Shepherd, Raleigh; attended the national Episcopal Communicators Convention, Boston, Mass.; preached for the annual Homecoming Service at St. Mary's Chapel, Orange County; preached for Heritage Sunday, Church of the Holy Innocents, Henderson; attended 10th Anniversary, Urban Ministries Center, Durham; presided at the annual Parish Historians Meeting in November at Trinity, Scotland Neck; attended 90th Anniversary, St. Stephen's, Erwin; attended 150th anniversary, Episcopal Churches of Louisburg; attended LARC Conference; attended several ordinations and ecumenical events; and presented the Roanoke-Chowan Award for Poetry at the annual meeting of the N.C. Literary and Historical Association.

The Secretary is also Canon for Publications and Records, and in that capacity serves as diocesan communications officer and editor of the diocesan newspaper, *The Communicant*, as well as being staff liaison with the Communications Commission. During 1995 *The Communicant* received three awards from the national Episcopal Communicators organization: for General Excellence (Award of Merit, 2nd place nationally); for In-Depth Coverage (Award of Merit, 2nd place nationally); and for Headlines (Award of Excellence, 1st place nationally). Penelope Olson is full-time Assistant to the Canon for Publications and Records.

The Rev. Canon E. T. Malone, Jr.

Small Church Commission

Your Small Church Commission is comprised of twenty members. We have met together at least quarterly, with two meetings held in Kernersville and Cleveland, two very different small churches. Several of our members serve as consultants or liaison persons to some of our small churches with special needs.

A sub-committee, chaired by the Rev. Henry Presler, is responsible for collecting necessary data and recommending to the Commission the amounts of assistance deemed necessary and available to aid twenty mission churches. Such assistance seeks to support their witness and ministry with priests serving part-time or with active lay ministry support. Some of these congregations, increasing in membership and pledging, have been able to reduce their asking by ten percent each year.

Currently, our Diocese has no monies specifically budgeted for develop-

ment of new churches. So new churches, being small when they start, have been under our Commission's responsibility. Six of these mission churches in population-growth areas receive financial assistance to be able to have a vicar full- or part-time, while the former is not feasible or necessary with many small churches in slow- or non-growth areas.

Besides these twenty churches there are sixty others — some missions, some parishes — which are all small churches having two hundred or fewer communicant or baptized members; and thirty-seven of these churches have fewer than one hundred members. Most of these seek to carry on faithful Christian witness in their communities and the Diocese. They request no financial assistance; a few share ministry with a neighboring larger parish, and all provide their quota and assessment to their Diocese.

To provide full-time clergy to some of these congregations would be unwise stewardship. Yet there are other ways to have quality ordained clergy to serve small churches. The key need is a commitment to *share* ministry beyond one's own walls or borders; and to share active lay ministry without expecting a priest to do all ministry in the church.

Our Commission and a couple of deans have given much time and travel to encourage development of cluster ministries between several small churches. We are working on a special workshop in 1996 with other small-church dioceses, led by the Diocese of West Virginia, which models very effective work in cluster ministries.

A Diocese of our size, with such a variety of churches, must look at future growth and needs for effective Christian witness. We need to do so without denying support and encouragement to congregations in small-growth or no-growth areas. We have begun conversation with the newly formed Department of New Congregational Development. Representatives of both commissions and other responsible diocesan officers will meet in early 1996 to determine ways to meet both the need for new churches with growing population areas as well as the churches not affected by such growth.

The Small Church Commission continues to co-sponsor the important Virginia/Carolina Dioceses Small Church Conference held annually at Trinity Center, Diocese of East Carolina. (Our own bishop will lead the 1997 Conference.) We will also offer workshops for small churches in a local or regional setting.

We want each and every congregation regardless of size or age to be encouraged and strengthened to develop, carry out, and share Christian life and witness to their members and in the communities entrusted to their care.

The Rev. Harrison T. Simons, Chair

The Standing Committee

The Standing Committee of the Diocese of North Carolina met monthly during 1995 with the exception of July and September; and at those meetings took the actions described herein:

Membership and Organization

New members of the Committee elected in 1995 to serve until 1998 were the Rev. Diane B. Corlett, the Rev. Stephen Elkins-Williams and Carolyn O. Darst. Hold-over members of the Committee were, until 1996, the Rev. G. Kenneth G. Henry, the Rev. Elizabeth W. Grant, and Paul A. Valdes; and until 1997, the Rev. Timothy E. Kimbrough, Joseph B. Cheshire, Jr., and J. Ward Purrington. The Committee organized itself and elected the Rev. Mr. Henry as president and Mr. Purrington as secretary. (1/27/95)

Council of Advice — meetings with Bishop(s)

The Committee met with Bishop Johnson in its capacity as a Council of Advice at its May, June, August, and December meetings; and with the Suffragan Bishop in such capacity at its February 1995 and January 1996 meetings. The Committee met with both Bishop Johnson and the Suffragan Bishop in such capacity at its October meeting.

Episcopal Elections

The Committee, on the dates indicated, gave its canonical consent in connection with each of the following episcopal elections in the dioceses indicated:

Texas: to the election of a Suffragan Bishop for the Diocese of Texas (2/20/95);

South Carolina: to the election of a Suffragan Bishop for the Diocese of South Carolina (3/20/95);

Virginia: to the ordination and consecration of the Rev. David Colin Jones as Suffragan Bishop of the Diocese of Virginia (3/20/95);

Panama: to the ordination and consecration of the Rev. Canon Clarence W. Hayes as Bishop of the Diocese of Panama (3/20/95);

Connecticut: to the election of a Suffragan Bishop for the Diocese of Connecticut (4/24/95);

West Texas: to the election of a Suffragan Bishop for the Diocese of West Texas (4/24/95).

Maryland: to the ordination and consecration of the Rev. Robert Wilkes Ihloff as Bishop of the Diocese of Maryland (6/26/95);

Texas: to the ordination and consecration of the Rev. Leopoldo Jesus Alard as Suffragan Bishop of the Diocese of Texas (6/26/95);

East Carolina: to the election of a Bishop Coadjutor for the Diocese of East Carolina (8/21/95);

Central Pennsylvania: to the ordination and consecration of the Rev. Michael W. Creighton as Bishop Coadjutor of the Diocese of Central Pennsylvania (8/21/95);

New York: to the ordination and consecration of the Rev. Catherine Scimeca Roskam as Suffragan Bishop of the Diocese of New York (10/16/95);

West Texas: to the ordination and consecration of the Rev. Robert Boyd Hibbs as Suffragan Bishop of the Diocese of West Texas (11/20/95);

Southwest Florida: to the ordination and consecration of the Rev. John Bailey Lipscomb as Bishop Coadjutor of the Diocese of Southwest Florida (11/20/95);

Northwest Texas: to the election of a Bishop Coadjutor for the Diocese of Northwest Texas (12/18/95);

Rhode Island: to the ordination and consecration of the Very Rev. Geralyn Wolf as Bishop of the Diocese of Rhode Island (12/18/95);

South Carolina: to the ordination and consecration of the Rev. William Jones Skilton as Suffragan Bishop of the Diocese of South Carolina (12/18/95);

Albany: to the election of a Bishop Coadjutor for the Diocese of Albany (1/22/96);

Bethlehem: to the ordination and consecration of the Rev. Dr. Paul V. Marshall as Bishop of the Diocese of Bethlehem (1/22/96);

Connecticut: to the ordination and consecration of the Rev. Andrew Donnan Smith as Suffragan Bishop of the Diocese of Connecticut.

Real Estate Transactions

The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

Emmanuel, Southern Pines: for Emmanuel, Southern Pines, to purchase property located at 365 South May Street in Southern Pines for the purchase price of $57,000.00 and to encumber the property to finance the sale with a loan of $57,000.00 from First Citizens Bank amortized over 15 years at the prime rate with a balloon payment of $46,216.99 after five years. (2/20/95)

St. Peter's Charlotte: for St. Peters, Charlotte, to sell to NationsBank, a parcel of land and a parking easement on adjoining land, both of which are now used as a parking lot and located in Charlotte, N.C., across 7th Street from the Parish Hall, for a purchase price of $285,400 ± together with NationsBank's agreement to (1) absorb $125,000 of the price of the Discovery Place Annex Office Building which adjoins the Church's small parking lot in back of the Parish Hall and which the Church anticipates purchasing from Discovery Place in the near future; (2) assign permanently to St. Peter's 70 parking spaces in an underground parking facility which it plans to construct on the property across 7th Street from the Parish Hall for use every day of the week, plus (a) an additional 55 spaces with 24 hours notice for such occasions

as weddings and funerals, and (b) a minimum of 250 parking spaces on weekends and holidays. (3/20/95) (6/26/95)

Good Shepherd, Rocky Mount: for Good Shepherd, Rocky Mount, to accept a deed of gift to a 47.06% interest in approximately 100 Acres of land in Township No. 7, Edgecombe County, N.C., in conditional satisfaction of a $200,000 pledge whereby the parish shall endeavor to sell said interest for at least $200,000 cash on or before December 31, 1996, but, failing such a sale, the title to said interest will automatically revert to the donor. (8/21/95) (12/18/95)

St. John's, Henderson.: for the Trustees of the Diocese to sell Lot #23 located on Beckford Drive (formerly Wiggins Street), Henderson, N.C., as described in Book 543, Page 189, Vance County Registry for the purchase price of $4,200. (8/21/95)

Emmanuel, Southern Pines: for Emmanuel, Southern Pines, to sell to Jimmy Womack Construction Company, Inc., its successors and assigns Lot 2B, Section 6, Pine Lake Drive, Whispering Pines, Map 36, Block 1, Lot 2, in Whispering Pines, Moore County, N.C., for a purchase price of $6,400. (10/16/95)

St. Margaret's, Charlotte: for St. Margaret's, Charlotte, to sell to Chalmers Memorial ARP Church, 4.51 acres of land located at 1501 Starbrook Drive, Charlotte, N.C., and consisting of the sanctuary building, education building and small administrative building formerly known as St. Christopher's Church, together with all personal property located thereon, for a purchase price of $415,000 subject to a 6% real estate commission. (11/20/95)

St. Thomas Church, Sanford: for St. Thomas Church, Sanford, to sell to Womble and Company for $10,000 the following described property: (1) Lot 289, Section 12, Carolina Trace; and (2) Lot 814, Eagle's Nest, Carolina Trace. (11/20/95)

Saint Paul's, Thomasville: for the Trustees of the Diocese to lease the Rectory of St. Paul's at 602 Burke Trail Drive, Thomasville, N.C., to Richard Gutherinz and Diane Chalmers for a period of three years, commencing November 1, 1995, and terminating October 31, 1998, with an option to renew for an additional year upon proper notice for a rent of $600 per month (11/20/95)

St. Ambrose, Raleigh: for St. Ambrose, Raleigh, to sell a house and lot located at 112 Maple Street, Raleigh, N.C., to the Southeast Raleigh Community Development Corporation for $10,000. (12/18/95)

Holy Family, Chapel Hill: for Holy Family, Chapel Hill, to lease the parish rectory for a rental of not less than $1,000 per month for a three-year term. (12/18/95)

Diocesan Property in Brunswick County: for the Trustees of the Diocese to sell to Dennis M. and Jill K. Moeller or assigns, Lot 754, Plat 12/1-9, 0735 1040 located at 8 Dowitcher Trail, Bald Head Island, N.C., for a purchase price of $39,000, payable $13,000 in cash at closing, with the unpaid balance payable by a promissory note secured by a purchase money deed of trust on the property in the amount of $26,000 with interest at 8% per annum payable in equal annual installments of $13,000 plus accrued interest on January 15, 1997, and January 15, 1998. (12/18/95)

St. Clement's of Alexandria, Clemmons: for the Trustees of the Diocese to contract for an annual rate of interest not exceeding 8.5% on its five-year term loan with First Citizens Bank previously consented to on December 20, 1993 , at 8 %, nunc pro tunc. (12/18/95)

The Ordination Process

Postulants Seeking Admission As Candidates for Holy Orders:
The Committee met separately with and interviewed each of the following named persons, Postulants applying to the Bishop for admission as a Candidate for Holy Orders under the provisions of TITLE III, CANON 5, Section 1. It appearing to the Committee that all the documentation required by Subsections (a), (b), and (c) of Section 1 of said Canon was in order with respect to each such applicant, and the Committee having discovered in its interview with each applicant no compelling reason why such applicant should not be so admitted, the Committee approved each applicant as a Candidate for Holy Orders on the date indicated by such person's name:

Michael Gerard Dunnington	(4/24/95)
Reed Harlow Freeman	(4/24/95)
Helen McLeroy Jenner	(4/24/95)
Kimberly Danielle Lucas	(4/24/95)
Lisa Frost Phillips	(4/24/95)
Neil Alan Willard	(4/24/95)
Robert Bradley Mullis	(10/16/95)
Martha Ann Hart	(11/20/95)
Thomas James Bland, Sr.	(11/20/95)

Candidates Seeking Ordination to the Diaconate:
The Committee met separately with and interviewed each of the following persons, Candidates for Holy Orders applying to the Bishop to be ordained Deacons under the provisions of TITLE III, CANON 6 (the Diaconate) or TITLE III, CANON 7 (Transitional to the Priesthood) of the Canons of General Convention. All testimonials, certificates and other documents required by the Canons of General Convention as well as satisfactory reports of the Commission on Ministry interviews required by Diocesan Canon 32, Section 4, having been presented, the Committee, on the date indicated by each such person's name, recommended each such person to the Bishop to be ordained Deacon at such time as each shall have completed the requisite canonical time as a Candidate for Holy Orders or the time as a candidate has been shortened as provided by Canon.

Under Title III, Canon 7:

Jane Langley Bass	(3/20/95)
Wylie Wayne Miller	(3/20/95)
Richard E. Bardusch	(3/20/95)

Kenneth C. Kroohs	(3/20/95)
Jamie Elizabeth L'Enfant	(10/16/95)

Under Title III, Canon 6:

Sarah McCulloh Lemmon	(11/20/95)
Nancy Espenshade Titus	(11/20/95)

Deacons Seeking Ordination to the Priesthood:

The Committee met separately with and interviewed each of the following Deacons applying to the Bishop to be ordained Priest. It appearing to the Committee that all testimonials, certificates and reports required by TITLE III, CANON 7, Sections 11 and 12 and all other canonical requirements have been complied with and having no reason to suppose the existence of any sufficient obstacle — medical, psychological, moral, or spiritual — as to any of them, the Committee, on the date indicated by each such person's name, recommended each of them to the Bishop to be ordained Priest at such time as each shall have completed the requisite time as a Deacon or such shorter time as the Bishop may have consented to in accordance with Canon.

The Rev. Anne Horton Burts	(3/20/95)
The Rev. Sara Claire Franklin	(3/20/95)
The Rev. Fiona M. Bergstrom	(10/16/95)
The Rev. James Braxton Craven III	(10/16/95)

Other Matters in the Ordination Process:

Pursuant to TITLE III, CANON 6, Section 10, the Committee consented to the eligibility of the Rev. James Braxton Craven III (5/15/95) and the Rev. Fiona M. Bergstrom (10/16/95), Deacons under TITLE III, CANON 6, for ordination to the Priesthood.

The Committee was represented in the Ordination Thinktank and received reports on the deliberations of that group. (5/15/95, 6/26/95, 10/16/95, 1/22/96)

EPISCOPAL TRANSITION

Pursuant to Diocesan resolution, the Committee appointed the following persons to the Suffragan Bishop Nominating Committee: Zachary A. Smith, Chairman, the Rev. Jane Bruce, Bill Bryant, Marion Church, the Rev. Sealy Cross, the Rev. Beth Ely, June Gregory, Reginald Moss, Priscilla Swindell, Priscilla Matheson, the Rev. Phil Byrum, the Rev. Arthur Calloway, the Rev. Harrison Simons, the Rev. Harriette Sturges, Morgan Casler, and the Rev. David Williams. (3/20/95) The Committee approved the budget of the Suffragan Bishop Nominating Committee. (4/24/95)

Parishes and Missions

St. Margaret's and St. Christopher's, Charlotte: Upon request of both parishes the Committee advised the proper procedure to be followed,

particularly with regard to real property owned by St. Christopher's, to effect a merger of these two parishes. (2/20/95) and advised the Bishop to approve the Plan of Merger and take whatever steps may be necessary to enable the merger to go forward as proposed. (3/20/95)

Grace Church, Weldon: Advised the Bishop that it interposed no objection to the Diocese joining as a party plaintiff in an equity suit to reform a testamentary trust under the will of Edward H. Smith, Jr., to allow surplus income to be used from time to time to pay expenses of Christ Church, Weldon, the remainder beneficiary, as conforming to the general overall intent of the testator. (4/24/95)

St. Catherine's, Harrisburg: In response to unanimous resolution of its vestry and congregation, the Committee gave its consent for the parish's union with the convention to be dissolved on condition that the mission shall account to the Diocese for any assets it may hold. (12/18/95)

Status of Parishes and Missions (Canon 25, Section 1)

The Committee received advice of the President of parishes and missions delinquent in the submission of canonically mandated parochial reports and audits as well as parishes whose clergy are being compensated at less than the diocesan minimum compensation (11/20/95)

Other Action of the Committee

Pursuant to TITLE III, CANON 15, Section 1, the Committee advised the Bishop to approve the continued exercise of the office of priest by the Rev. Ann Brewster Jones and the Rev. Wilson Carter. (6/26/95)

The Committee consented to the Bishop's pronouncement of sentence of deposition on the Rev. Philip R. Taylor pursuant to TITLE IV, CANON 8, Section 1. (6/26/95)

At his request, the Committee advised the Bishop that any lease of real property requires the written consent of the ecclesiastical authority who can act only with the advice and consent of the Standing Committee. (11/20/95)

J. Ward Purrington, Secretary

The Report on **The State of the Church** *appears as* Appendix A, *on page 282.*

Stewardship Commission

Your Stewardship Commission recognizes that giving is trending downward in the mainline churches in this country. With this comes the challenge and recognition that too many of us are still asking for money and not gifts back to God. The sooner we realize the enhanced joy of returning to God versus a church budget, the sooner we will see an enhanced giving and more committed Christians.

This Commission continues its philosophy that "Stewardship is a journey into discipleship" and continues to follow its mission statement "to live out the practices of year-round stewardship of all the gifts of God's creation and to

educate and consult with each congregation in our Diocese."

During 1995 the method that was used to spread our message was evaluated and it was decided to try a different approach. It is felt that a more convocational approach for our Stewardship Conferences should be tried.

This year we experimented with a luncheon held for the Raleigh and Durham convocations that was hosted by Bob and Connie Johnson. There were 124 people present and the guest presenter was Charles E. Gearing, Ph.D., from Atlanta. Using a slightly different approach was very successful in that the true meaning of stewardship and its message therein was exposed to many people who would not ordinarily have attended a Stewardship Conference. We will try more of these in the future.

In the Greensboro and Winston-Salem convocations, we sponsored a stewardship conference led by our Commission members and members of the Consultants Network. This worked extremely well and gave the participants time to reflect, examine, and question their own stewardship, as well as that of their congregations.

This approach gives us the opportunity to continue to respond to the needs of the Diocese on a more favorable basis geographically. We continue to move through the Diocese and to try to touch each and every congregation.

Your Stewardship Commission is somewhat unique in the Episcopal Church in that we are representative of all areas of stewardship:

Planned Giving is making great progress and has made great strides under the leadership of Roy Dedrick. Only the future will judge the success of our planned giving program.

The Environmental Committee under the continued and talented leadership of Scott Evans is making more impact in our Diocese. With a continued approach to reach out to each congregation to promote a local awareness of their global affect, this Committee continues to rise to the challenge of presenting a more comprehensive understanding of environmental stewardship. They are very active and are very much an integral part of this Commission.

The Consultants Network, under the leadership of Bill Wrenn, continues to assist congregations in their understanding of stewardship and also meeting needs in any of the areas that we serve.

The search is continuing for a part-time diocesan stewardship officer and it is our hope that this person will be in place by mid-year 1996. This added emphasis and attention to stewardship should enable each congregation to have the support and guidance that is needed and deserved by this Diocese.

In 1996 the Stewardship Commission will continue its outreach on a geographic basis to each of the convocations and thus to each parish. We are thankful for the opportunity to serve you and your congregations.

Skip Sprye, Chair

The Summit

The year 1995 has been challenging and most successful at The Summit — the new official name of our camp and conference center. As of this writing, we are in the strongest financial position in our history. We have received a $100,000 challenge gift for nationally know speakers, and at the Board of Visitors weekend, we dedicated Follin Hall and Phillips Lake. Our clergy conference, led by Herbert O'Driscoll, was filled to capacity.

We have an excellent executive director in John Koch. His staff is hard-working and deeply committed to The Summit. Our Board is made up of an exceptional blend of talent and diverse experience from throughout the entire Diocese. Behind this nucleus is a larger Board of Visitors who have continually provided their support and financial backing.

There have been some challenges which we have faced. Our waste water treatment plant must be modified to meet new and ever-changing regulations. We are working with the State to insure that everything complies; and they have been most helpful and encouraging.

Our oldest cottages are in need of modification and refurbishing. Plans are being formulated to see this take place in the near future. Our diocesan ECW is committed to building a new cottage in the years ahead.

As we move towards the new millennium, our Bishop, boards and staff of The Summit believe that The Summit will be "the heart of the Diocese." The Summit will be the focal point of exciting ministry to our entire Diocese in the name of our Lord. May He lead and direct us all.

The Rev. Jay Alan Hobbs

Thompson Children's Home

Each year, tens of thousands of North Carolina's children are abused and neglected by the very people who should love them the most. Abuse and neglect take a terrible toll on these young lives. Without help, abused children often grow up to hurt others. They account for a large portion of our prison population. And unless they learn a different way of life, many victims of abuse will grow up to abuse their own children.

It's the mission of Thompson Children's Home to care for these young children — to intervene in their lives with love, with steady care, and with the professional treatment that will give them a second chance at childhood.

During 1995, Thompson's executive director, Bill Moore, retired. The Board called on Bob Noble to serve as interim executive director until a permanent executive director could be found. Noble has many years of experience directing children's homes — in fact, he was Thompson's executive director from 1961 to 1977. The Rev. Lyonel Gilmer has served as assistant interim executive director. Mr. Gilmer is vicar of St. Clare's Episcopal Church, the mission that shares the Thompson campus.

Thompson's Board of Trustees has conducted a thorough, nationwide

search to find the best person to direct Thompson's efforts in the coming years. The search yielded a slate of excellent candidates; the Board expects to have the new executive director in place early in 1996.

Despite the changes in leadership, 1995 has not been a "holding" year. Thompson has continued to build its various programs and to further position itself to meet the needs of North Carolina's children in the years to come. Here are a few selected highlights of the year's accomplishments:

Foster Care and Thompson Group Homes

Thompson offers intensive residential treatment at its Charlotte campus; children who have been severely abused may stay in this care for 18 months to two years or more. When children are able to be reunited with their families, Thompson does extensive work with family members to make the reunification possible. But many times, returning home is not an option. For those children, Thompson offers a continuum of care to bridge the gap to adulthood. Thompson group homes in Goldsboro, N.C., and Fletcher, N.C., care for boys ages 8 to 18. The boys attend school in the community (two boys in the Goldsboro program were voted president of their school classes this year!) and some of the older boys even hold after-school jobs.

Thompson also operates a private foster care program. Nine children are currently living in eight foster homes (one is home to two brothers). In 1995, Thompson began to offer Treatment-Based Foster Care — homes for children whose needs exceed those of most for whom foster care is appropriate. While Thompson offers extensive training for all its foster parents, those in the Treatment-Based program receive a higher level of intensive training to meet the needs of the children in their care.

The foster care program also offers "respite families," or foster homes available to care for children on weekends or other brief periods of time to give foster parents needed time off. In 1995, Thompson began twice-monthly support groups for foster parents and children. Parents meet in one room and children meet in another; it gives them the opportunity for private, confidential talk with others in similar situations. The groups are facilitated by Thompson Board member Mike Stenhouse, who is a foster parent and adoptive parent.

Thompson Child Development Center

Initiated by United Way, Success By 6 is a collaborative, community effort to reach at-risk children in the earliest years of their lives. It works to coordinate and provide the services that will ensure children's safety and readiness to succeed once they reach kindergarten. The effort serves Charlotte's North Davidson community, a neighborhood with a disproportionate number of children in need: more than a third of the children in Department of Social Services protective custody come from that neighborhood.

Beginning in 1996, Thompson will operate a Child Development Center in

North Davidson as part of the Success By 6 effort. The center will care for 100 children; in addition to providing high quality day care, it will offer care for abused or neglected children whose problems are too serious for other day care centers. And as part of the Success By 6 program, it will help parents to provide better homes for their children.

Child Care Resources, Inc., has been active in planning the center's program. Land for the center was donated by the Johnston YMCA. Construction began in the summer; the center could open as early as March 1996.

Preparing for Managed Care

In the near future, the changes that have affected hospitals and physician care will begin to affect children's homes. During 1995, the Board's leadership has been very involved in learning about the coming of managed care and the effect it will soon have on Thompson and on all children's homes. Already, Thompson is gaining accreditation to receive children under the new Medicaid High Risk Intervention funding program. This requires changing Thompson's documentation process from a social service model to more of a medical model. It also requires the formation of quality assurance committees. Preparing for these changes has taken hard work on the part of Thompson's social workers; soon, the entire child care staff will be trained in the new documentation standards and procedures.

It's likely that managed care will, in the future, affect the kinds of care available to abused children — and especially the length of time they are allowed to be in care. Funding sources will dictate lengths of stay they feel are appropriate for treatment. Children's homes with no resources other than government funding will have little choice but to restrict the care they provide to children. Thompson is fortunate and grateful to be a mission of the Episcopal Church: the Church's support, which has played such a vital role in Thompson's ability to care for its children, will become even more crucial in the years to come.

Robert Noble, Interim Executive Director

Trustees of the Diocese

The Trustees of the Diocese of North Carolina carried out their responsibilities as set forth in Canon 10 and with the consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, took the following actions with regard to real property vested in them:

January 1, 1995: On behalf of St. Clement of Alexandria, Clemmons, executed a Modification Agreement to initiate permanent financing of a note to First Citizens Bank in the amount of $242,000 for a term of five years with amortizing payments based on a 15-year term at 8.5% *per annum* with a balloon payment at the end of the five-year term, secured by real property located on Harper Road, Clemmons, North Carolina.

November 21, 1995: On behalf of St. Paul's, Thomasville, entered into a

lease of St. Paul's rectory, 602 Burke Trail Drive, Thomasville, North Carolina, to Richard Gutherinz and Diane Chalmers for a term commencing November 1, 1995, and terminating October 31, 1998, at a monthly rental of $600, with an option to renew on the same terms and conditions for one additional year.

The Rt. Rev. Robert C. Johnson, Jr.
J. Ward Purrington, Trustee
Thomas Hilliard, Trustee

The University of the South

The University of the South, an institution of the Episcopal Church, exists for education in such disciplines as will increase knowledge, understanding, and wisdom, pursued in close community and in full freedom of inquiry, and enlightened by Christian faith, to the end that students may be prepared to search for truth, to seek justice for all, to preserve liberty under law, and to love and serve God and humanity.

— Statement of purpose adopted by the Board of Trustees, May 7, 1993

The University of the South in 1994-95 advanced significantly its historic commitment to education in the liberal arts and in theology. Healthy admissions results, continued financial stability, successful fundraising in the Campaign For Sewanee, ongoing enhancement of the physical plant, and increased public recognition of the institution are highlights of the past academic year.

Admissions and Enrollment

More than 1,860 students applied for admission to the College of Arts and Sciences during 1994-95, an all-time high. This represents a remarkable 58% increase in the four years since 1991 when 1,178 persons applied for admission. Average SAT scores for freshmen have also climbed from 1,151 in 1991 to 1,187 in 1995, the highest scores for an entering class in the history of the University. The average GPA for entering freshmen in September 1995 was 3.36 on a 4.0 scale. These trends are strongly positive and bode well for the future of the University.

Advent semester undergraduate enrollment for 1995 is 1,242 students, 622 men and 620 women. These students come from 44 states and the District of Columbia and from 17 foreign countries. Reporting affiliation with the Episcopal Church are 464 students, representing 37% of the student body. Approximately 40% of Sewanee students receive need-based financial aid that is administered by the University. The current enrollment puts Sewanee solidly on track to meet its strategic planning goal of an undergraduate enrollment of 1,300 by the year 2000.

The School of Theology continues to attract students who will leave the seminary to become leaders in the Church. The seminary has reached a trustee-set enrollment cap of 80 students for the last two years.

Extension programs in the School of Theology are thriving. Education for Ministry (EFM) had an enrollment of 6,427 in the fall of 1994. A new program,

Practically Christian, enjoyed an enrollment of 57 in its pilot offering. And Disciples of Christ in Community (DOCC), a one-year program, has grown from 887 in 1991 to 1,122 in the fall of 1994.

Financial Stability

The University balanced its budget for the 18th consecutive year in 1994-95 and, with the addition of gifts and sound investments, increased the endowment from $150 million as of September 30, 1994, to $159 million as of June 30, 1995. The University budget for 1995-96 is $42 million, a 5% increase over the prior year's budget of $40 million, with over $6 million earmarked for financial aid.

Successful Fundraising Results

Launched in 1993, The Campaign for Sewanee will equip the University with the resources needed to meet the challenges of the next century. The overall goal is to raise $91.5 million in current gifts and $60 million in stated bequests and other future gift expectancies. The campaign surpassed the $66 million mark, and was bolstered during the year by major gifts and broad-based support from individuals, foundations, parishes, and dioceses. A major accomplishment of the Campaign was achieved in April when the original planned gift goal of $50 million was reached, leading to the decision to increase that goal to $60 million.

The Campaign's objectives are to increase endowments for scholarships, to strengthen academic programs, to endow professorships, to build new facilities and renovate existing ones, and to bolster the Sewanee Annual Fund, which provides operating support for the University.

Enhancement of the Physical Plant

Hodgson Memorial Hall, the old Emerald-Hodgson Hospital building, has been renovated as dormitory space to house 62 students. In addition, Cleveland Hall dormitory and Hoffman Hall dormitory, adjacent to St. Luke's Hall, were also renovated. St. Luke's Chapel was also renovated during the past year to preserve the building and to enhance its use as a worship space and as a facility for small musical recitals. The third floor of Woods Laboratory has been finished out and equipped for the departments of Psychology and Anthropology.

Four new buildings are being planned: a new dining hall to replace Gailor Hall (which will be renovated to house administrative offices); a new building to house the departments of geology, forestry, and computer science, and a new Center for Teaching; a new chapel at the School of Theology campus on Tennessee Avenue; and a new theatre arts complex.

Public Recognition of the University

U.S. News & World Report and *Money* magazine recognized the University's superb liberal arts educational offerings in September 1995. In rankings featured in the September 18 edition of *U.S. News*, Sewanee was named 27th among national liberal arts colleges, up from 28th the year before. Sewanee's excellence in teaching was also recognized by the publication.

In a new category, the University was ranked 24th among national liberal arts colleges with "an unusually strong commitment to undergraduate teaching." In the *U.S. News* edition of September 25, Sewanee was ranked third among the best national liberal arts values, and 12th nationally when financial aid was considered (the only Southern school in the top 20). *Money* magazine also ranked Sewanee among the top 10 values for national liberal arts colleges. In the *Fiske Guide to Colleges*, Sewanee is rated as a "best buy," and their overall assessment has gone up significantly. This guide is the descendant of the *New York Times Guide to Colleges* and enjoys wide readership.

Participation in the Life of the University by the Diocese of North Carolina

Responsibility for the governance of the University is held by the Board of Trustees and the Board of Regents. The Board of Trustees is comprised of the bishop(s), a clergy trustee, and two lay trustees from each of the 28 owning dioceses. In addition, there are 7 trustees who are elected by the alumni of the College and the seminary (this number will increase to 15 in May of 1996), and three student and three faculty trustees. Regents are elected by the Board of Trustees.

The trustees serving from the Diocese of North Carolina are:

The Rt. Rev. Robert C. Johnson, Jr.
The Rt. Rev. Huntington Williams, Jr.
The Rev. Winston B. Charles, Raleigh
Thomas M. Goodrum, Winston-Salem
George A. Brine, Durham

The University must depend on the financial support of the 28 owning dioceses and the parishes within them to help meet its operating expenses and, especially, to help provide funds for financial aid to undergraduates and seminarians who otherwise would not be able to attend.

These funds, together with gifts from alumni and friends and income from the University endowment, are critically important to the achievement of the University's purposes as an institution of the Episcopal Church. At the May 1995 meeting of the Board of Trustees, the Trustees voted unanimously to urge all owning dioceses to include support for the University as a line item in their budgets. In addition, the Board asked bishops in the 28 owning dioceses to encourage parishes to support the seminary through One Percent (of Net Budgeted Disposable Income) gifts for theological education.

The University is contributing significantly to the education of young men and women from the Diocese of North Carolina. In the 1994-95 academic year, 50 students were enrolled from the Diocese. Nineteen of these received financial aid totaling $235,732. Seven students from the Diocese reported affiliation with the Episcopal Church, and their financial aid totaled $78,800. In the 1995-96 academic year, 60 students are enrolled from the Diocese.

In the 1994-95 academic year, five seminarians, Fiona Bergstrom, Reed Freeman, Helen Jenner, Sanford Key, and Michael Dunnington were enrolled from the Diocese of North Carolina. Total financial aid awarded was $38,719. In the 1995-96 academic year, the Diocese of North Carolina has five

seminarians enrolled in the seminary, Reed Freeman, Helen Jenner, Sanford Key, Michael Dunnington, and Joan Vella.

There are 21 active Education For Ministry (EFM) groups within the Diocese, and these report a total of 74 individuals who are enrolled in the EFM program of study and reflection.

There are two active Disciples of Christ in Community (DOCC) groups with a total membership of 71 individuals in the Diocese.

Thomas M. Goodrum, Trustee

Youth Commission

One word might best describe the work of the Youth Commission this year: groundbreaking. From hiring a new Youth Coordinator to writing a policy manual for the sexual misconduct issues to having a young person on the nominating committee for a Suffragan Bishop, we have trod new territory in some exciting ways.

First, we welcome the Rev. Sally L. Harbold to our midst. Sally comes to the position of diocesan Youth Coordinator highly qualified and recommended. Since July she has been hard at work effecting a smooth transition. As a Commission, we look forward to watching the youth program thrive.

The Youth Commission has also been breaking ground in the area of sexual conduct training and policy making. Much of our energy this past year went into designing and writing *I Will with God's Help*, a manual that spells out in great detail the guidelines both youth and adult leaders should follow in order for our program to be a healthy and holy one. Under Kat Hardy's guidance, the booklet was published and distributed not only to all the parishes in our Diocese, but to all diocesan contacts in the country. Since few dioceses have done the extensive work that we have, *I Will with God's Help* is being used as a model for many in the National Church.

We also broke ground when a young person, Morgan Casler from St. Paul's in Cary, was invited to serve on the Nominating Committee for a new Suffragan Bishop. Morgan has worked hard and tells us that the experience has been a very positive one for her. As a Youth Commission we are proud not only of her but also for our Diocese which is so willing to celebrate the offerings that our young people make.

We have said some goodbyes this year — goodbyes to people who have helped make our program what it is today. One is to Kat Hardy, who grew up in North Carolina, served as a youth minister here, as chair of the Youth Commission, and finally as the Interim Youth Coordinator. While we were sad to see her move away, we are no less thankful for the love and support that she gave us.

Another is Bishop Williams, whose gentle, supporting presence has been most obvious as he has served on past staffs for the annual Bishops' Ball Youth Conference. It was at the 1995 Bishops' Ball, the last one he will attend, that Bishop Williams once again played games, sang songs, shared ideas, and finally spoke about the impact that the youth program has had on his life.

Truly, the Diocese of North Carolina supports the ministries of youth. Our presence has been a strong and well-accepted one. From leading worship at the 1995 Convention to running a thriving summer camp program to continuing the tradition of exciting conferences at The Summit, our program is a model for the rest of the country. As we move into 1996 under Sally Harbold's able leadership we hope to find more and more ways that the young people of the Diocese might use their gifts, serving not just as our hope for the future, but also as important members of today's church community.

Glenda Lee Thompson, Chair

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Treasurer of the Diocese[1]

This year has held a nightmare of the worst kind, but it has also been for me the fulfillment of one of my fondest hopes, and a wonderful occurrence which reaffirmed my lay ministry when I had been questioning it seriously.

I want to broach the nightmare first, and put it to rest. The other day as I thought about how to present it, my mind was drawn back to the days of my youth in California. My family always took their vacation in the redwood forests. I was always fascinated by the redwood trees, their majesty and strength. One year we hiked an area through which a forest fire had swept the previous spring. It was black and dead. The redwood trees which were still standing showed no hint of life.

You may not be aware that redwood trees have one of the hardest woods known. It is resistant to most diseases and bug infestations (unless it is weak and sick). A year later my family hiked back to the same area and found green life, and the beginning of healing. The redwood tree's heart is in the area surrounding the core of the tree, fires burn the core out and leave many trees with what appears to be chimneys, but they are still very much alive. Many times I have stood inside and looked up through a tree and could see the sky. After a tree is damaged it will start a healing process. Eventually, if the tree lives hundreds of years more the exposed area will be replaced with a large scar. Our forests are assisted in recovering after a fire as foresters go into these destroyed areas and spray and remove dead foliage to help the forest heal. I visited the area of fire again in my early adult years and found not a remnant of the fire, except for the scars on the trees. The trees that remained were the strongest, and the public developed a new appreciation of the need to care for these unusual forests.

All of this metaphor is how I see what happened with the National Church embezzlement. It has swept like a raging fire which left desolation and destruction in its wake, but out of it we are seeing new healthy growth. Much time was spent interviewing and screening for a new Treasurer at the National level. Mr. Stephen C. Duggan, a Certified Public Accountant has been hired in this position. He received his BSBA degree from Washington University in St. Louis. He was employed by the firm of Arthur Anderson & Co. from 1961 until he chose retirement in 1994. He has been a church Treasurer, vestry person and warden. Ms. Catherine A. Lynch, a Certified Financial Analyst, has been employed as the assistant treasurer. She has extensive experience in foundation management and has worked as a stock market analyst with Wall Street firms. Mr. Anthony J. Perfetti, a Certified Public Accountant has been employed as the Controller. He received a BS with an emphasis in accounting from St. John's University and an MBA in Finance from Adelphi University.

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[1]Page numbers cited in this report refer to the written report distributed at Convention, not to the page numbers in this *Journal*.

He also serves as an adjunct professor at Adelphi University and Molloy College. There is a search for an internal auditor in progress now. If you would like to have more information I will be glad to share a story out of the *Episcopal Life*, which was printed on page 16. It contains much more detailed information. I have about 50 copies of it with me. New controls have been instituted which, truthfully, should have been in place all along, but it took this tragedy to realize the importance of having good internal controls and separation of job duties. There is still much work to be done, and I feel that we can help the process not by criticism of what went wrong, but with support and encouragement for what is being done to correct the situation. The scar will always remain, but the church again will be strong and healthy and will flourish, just as my mighty redwoods do.

You have in your packets two financial reports. These reports have been prepared by me as your treasurer. These are the reports that will be audited as all past reports have been by an independent CPA. This year I had the CPA review the reports before they were printed. I also asked for a much more extensive audit on the 1994 reports, especially reviewing our internal controls. I am pleased to state that there were very few suggestions for improvements, and those few suggestions were put into effect immediately.

I will briefly review the Diocesan Operating financial statements which you will find printed on white paper in your packet. Up until November we were in a position of a deficit in undesignated net assets. However, churches which had not thought they would be able to meet their quota obligations found that they could, and income reached the point that our net undesignated assets are in a positive position. The excess for program, offset by the deficit for maintenance, will be dealt with by the Council in the coming year. Our Diocese continues to be one of the financially healthiest in the Church, even though we showed an extremely low growth of income in our churches in 1994. The Summit has a reserve now in undesignated net assets of $65,793. We have needed to build a reserve for The Summit for operations, and still need to accumulate additional sums to meet unexpected close downs, such as we had just this January with the snow and ice and what is going on right now.

The second item I mentioned in my opening paragraph was "a fulfillment of one of my fondest hopes." This was the development and presentation of the narrative budget. The full narrative budget was presented at all the convocation meetings with, I felt, great success and is printed in your *Communicant*. Pages 2 and 3 of the financial report present the Statement of Activities for the Episcopal Maintenance Fund in the old line item format. If you are interested in what any of these items cover you may wish to review the narrative budget during breaks or after the Convention.

We ended up in a deficit position in the Maintenance Fund. This was due mainly to an underestimation of the number of persons who would retire and be covered by the Retired Clergy/Widow/and Diocesan Lay Employee

benefits. Also there were expenditures in excess of our annual budget for the costs relating to the Bishop-Suffragan Search. We will face election and consecration costs in 1996 which are expensive items. We have been building a reserve for the Bishop in Transition costs, but will be in a deficit position in the reserve for several years, unless funding is provided from the undesignated funds to offset this deficit.

I mentioned earlier that my lay ministry was reaffirmed. How did that happen? The Diocese received a gift from a clergyperson and his wife, which was made in recognition of my lay ministry to the Diocese. It was left to my discretion as to how the funds would be used to benefit the Diocese. I have long advocated starting an endowment that would eventually fund the benefits offered our retired clergy and diocesan lay employees for their dedicated services. I also knew that the clergyperson did not receive this benefit because he had not met the requirement of 10 years of continuous work in this diocese. Yet, knowing him, I knew that he and his wife would support an endowment that would assure this benefit for our eligible retirees. Therefore, I am placing the gift as a start for a permanent endowment from which the income will be used to offset this retirement line item. It will be an endowment to which contributions can be made. I hope that those who have or will benefit from the retirement line item will choose to add to the endowment to assure the permanency of this benefit.

Pages 4, 5, and 6 of the financial report reflect the 1995 Assessments and payments made in 1995. As of 1/30/96 all but three churches have submitted their assessment payment.

Pages 7 and 8 reflect the Church's Program Fund. Due to a few of our programs coming under budget, such as the effect of our not hiring a part-time stewardship officer, and earnings from trusts and interest being in excess of budget, we ended up with a positive balance at year end. As I stated earlier the expenditure of this excess will be dealt with by the Council in 1996.

Pages 9, 10, and 11 report the Original Quota assigned, quota accepted, and payments received as of 12/31/95.

Pages 12 and 13 are a picture of the financial success of The Summit in 1995. After the Diocesan Contribution for Operations of $55,000 it is showing a profit of $52,304. The staff members are to be commended for their hard work, their stewardship of funds, and their ongoing friendliness.

Pages 14 and 15 are our Custodial Funds. This year I have moved our budget reserve funds to the Custodian Fund. This will mean that interest may be earned on these reserves, and I believe this gives a clearer picture of what budget reserves we have.

Theological Education support is only those funds that are paid directly to the Diocese for the 1% asking to support our Episcopal Seminaries.

The balance of the Financial report reflects the Changes to the Fund Balance and Notes to the Financial Statements.

You will also find in your folder a blue financial statement. This is the statement of Trusts Funds administered by the Diocese. We have an Investment Committee which is a committee of the Property Management Department of Council which oversees and reviews the investments made through the Common Trust Fund. Their report may be found in *The Communicant*. The success of our trust fund has been remarkable. The Investment Committee is to be thanked for its dedication and oversight of this significant responsibility.

I promised Bishop Johnson I would not question him on my Financial Report which I won't, but I did not promise not to mention my ultimate dream of seeing him using a computer someday. It may take until my retirement, but this is my goal, so beware Bishop.

Last, but not least, I want to thank my staff, Pat Hathaway and Janet Beck, for all their help with the work of my office during the year, and all the treasurers and financial secretaries in the Diocese for making my job easier through their support and cooperation.

Letty J. Collins

EPISCOPAL DIOCESE OF NORTH CAROLINA

Balance Sheet • December 31, 1995

	OPERATING ACCOUNTS					
	Maintenance	Program	Property and Equipment	Conference Center	Custodial Accounts	1995 Totals
Assets						
Cash - Wachovia	$ 88,917	$ 312,179	$ 0	$ 132,628	$ 0	$ 533,724
Petty Cash	200	0	0	1,500	0	1,700
Short-Term Investments	230,959	38,771	0	16,786	80,748	367,264
Interfund Borrowing	11,086	38,919	0	16,534	(66,539)	0
Accounts Receivable:						
Churches (Note 1)	9,421	38,262	0	0	0	47,683
Investment Income	11,188	12,927	0	0	0	24,115
Other	18,764	4,836	0	67,931	10,043	101,574
Inventories	0	3,779	0	104,502	0	108,281
Reserve Investments (Note 2)	304,631	686,887	0	0	0	991,518
Other Trusts (Note 2 and 3):						
Designated	323,539		0	270,462		594,001
Restricted by Donor		892,996	0	17,818		910,814
Furn/Fixt/Bldg/Land Cost	0	0	856,438	4,590,060	0	5,446,496
Total Assets	$ 998,705	$ 2,029,556	$ 856,438	$ 5,218,221	$ 24,252	$ 9,127,172

Liabilities and Net Assets:						
Liabilities:						
Accounts Payable	$ 11,355	$ 642	$ 0	$ 35,450	$ 130	$ 47,577
Payroll Withholdings	(31)	632	0	434	0	1,035
Advance Payments	1,628	365	0	13,625	0	15,618
Custodian Funds	0	0	0	0	24,122	24,122
Unspent Contributions	0	0	0	141,994	0	141,994
Total Liabilities	$ 12,952	$ 1,639	$ 0	$ 191,503	$ 24,252	$ 230,346
Net Assets:						
Unrestricted:						
Undesignated	$(124,990)	$ 227,647	$ 0	$ 65,793	$ 0	$ 168,450
Designated (Note 3)	1,110,743	907,274	0	270,462	0	2,288,479
Property & Equip. Reserves				14,649		14,649
Temporarily Restricted						
Property and Equipment	0	0	856,438	4,657,996	0	5,514,434
Permanently Restricted by Donor	0	892,996	0	17,818	0	910,814
Total Net Assets	$ 985,753	$ 2,027,917	$ 856,438	$ 5,026,718	$ 0	$ 8,896,826
Total Liabilities and Net Assets	$ 998,705	$ 2,029,556	$ 856,438	$ 5,218,221	$ 24,252	$ 9,127,172

UNAUDITED

Episcopal Maintenance Fund

Statement of Activites

Year-Ended December 31, 1995

Revenue:	1995 Budget	1995 Actual	1994 Actual
Church Assessments (Note 1)	$ 895,579	$ 895,579	$ 875,694
Long-Term Investment Income	12,500	13,959	12,699
Other Trust Income	13,500	14,825	13,912
Interest	3,783	5,574	2,066
Other (Note 4)	7,200	7,202	7,306
Total Revenue	$ 932,562	$ 937,139	$ 911,677
Expenditures:			
Bishop Salary/Housing	$ 85,905	$ 85,901	$ 85,892
Bishop Travel	11,000	13,234	12,946
Suffragan Bishop Salary/Housing	68,741	68,741	66,416
Suffragan Bishop Travel	11,000	7,659	9,492
Secretary of Diocese Salary	3,000	3,000	3,000
Treasurer of Diocese Salary	48,909	48,909	47,255
Treasurer Travel/Dues/CPE	6,000	5,750	6,311
Archives Special Supplies	3,000	2,964	2,077
Support Staff	104,083	103,294	111,172
Pension/Social Security	58,685	45,220	46,536
Life/Medical/Dental Insurance	41,525	37,305	41,040
Support Staff Training	2,000	432	2,731
Telephone	27,000	26,070	24,476
Utilities	15,000	14,261	14,034
Office Supplies	15,000	17,059	14,756
Postage	14,000	13,908	13,133
Equipment Replace/Repair	20,000	21,575	21,330
Building Repair/Renovation	8,500	17,612	2,500
Computer Service	6,500	2,618	5,306
Maintenance	33,000	37,055	32,765
The Summit Equipment Replacement/Repairs	22,500	30,898	22,500
The Summit Bldg & Grnds Replacement/Repairs	60,000	53,154	36,000
Business Insurance	18,500	20,178	18,337
Diocesan Journal	10,000	9,966	8,424
Audit	8,000	13,000	8,700

UNAUDITED

	1995 Budget	1995 Actual	1994 Actual
Diocesan Council	4,000	5,127	4,144
Standing Committee	1,200	1,438	986
Chancellor Expense	1,750	1,268	1,054
Constitution & Canons	450	255	138
New Parishes	300	0	0
Convocation Deans & Wardens	1,000	23	0
Commission on Ministry	9,500	9,322	9,906
Diocesan Convention Expense	3,500	2,877	2,866
General Convention Assessment	45,789	45,789	45,789
General Conv. Deputy	5,000	5,000	5,000
Funding of Res. for Bishops' Car Repl.	8,000	8,000	8,000
Retired Clergy/Widow/Lay Emp Ben	133,225	145,929	135,253
Bishop Search, Election, Consecration	15,000	30,294	21,494
Contingent Fund	2,000	1,176	721
Uncollected Assessment	0	0	0
Total Expenditures	$ 932,562	$ 956,261	$ 892,480
Income Over (Under) Expenditures	$ 0	$ (19,122)	$ 19,197

UNAUDITED

Church's Program Fund

Statement of Activities

Year-Ended December 31, 1995

Revenue:	1995 Budget	1995 Actual	1994 Actual
Quota (Note 1)	$ 1,795,924	$ 1,795,924	$ 1,668,363
Long-Term Investment Income	29,000	31,540	28,816
Other Trust Income	9,000	10,584	8,213
Interest	5,000	15,006	5,852
Other (Note 4)	14,051	18,344	73,110
Total Revenue	$ 1,852,975	$ 1,871,398	$ 1,784,354
Expenditures:			
CSM Co-ord./Missioners Salary	$ 44,000	$ 42,461	$ 36,666
CSM Co-ord./Missioners Travel	6,000	6,270	2,344
CSM Program Funds	52,500	47,829	37,500
Canon for Publ. & Records Salary	33,501	33,504	32,363
Canon for Publ. & Records Travel	5,000	5,071	5,000
Publication-"THE COMMUNICANT"	38,320	40,445	33,939
Canon for Congr. Support Salary	39,205	39,205	14,064
Canon for Congr. Support Travel	6,000	8,292	3,216
Congregational Support Program	5,300	5,759	2,275
Youth Co-ordinator-Salary	34,228	34,907	34,228
Youth Co-ordinator-Travel	5,000	4,220	3,991
Youth Program Funds	66,726	54,923	59,142
Support Staff	37,690	36,629	18,065
Pensions/Social Security	34,477	25,564	23,077
Life/Medical/Dental Insurance	33,460	25,262	21,203
UNC-Greensboro-Chapl. Sal./Hsg.	$ 40,618	$ 40,614	$ 39,249
UNC-Greensboro-Support Staff	12,611	12,645	11,851
UNC-Greensboro-Pension/Insurance	15,386	10,518	10,175
UNC-Greensboro-Program Funds	3,887	3,887	4,260
UNC-Greensboro-Operating Funds	1,833	1,833	2,389
Total UNC-G	$ 74,335	$ 69,497	$ 67,924
NCSU - Chaplain Salary/Hsg.	$ 29,437	$ 30,439	$ 28,931
NCSU - Pension/Insurance	12,595	9,928	10,135
NCSU - Program Funds	10,900	10,831	10,166
Total NCSU	$ 52,932	$ 51,198	$ 49,232

UNAUDITED

	1995 Budget	1995 Actual	1994 Actual
Duke-Chaplain Salary/Housing	$ 29,311	$ 29,311	$ 25,084
Duke-Pension/Insurance	11,235	9,206	8,671
Duke-Program Funds	11,000	11,586	10,418
Duke-Operating Expense	1,500	1,500	1,146
Total Duke	$ 53,046	$ 51,603	$ 45,319
W-S-Chaplain Salary/Housing	$ 39,393	$ 39,387	$ 38,061
W-S-Pension/Insurance	13,131	7,285	10,045
W-S-Program Funds	11,550	11,550	11,550
Total Winston-Salem	$ 64,074	$ 58,222	$ 59,656
Charlotte-Chaplain Salary/Hsg.	$ 35,583	$ 36,254	$ 33,686
Charlotte-Pension/Insurance	12,419	10,425	8,583
Charlotte-Program/Travel	10,527	10,527	10,840
Total Charlotte	$ 58,529	$ 57,206	$ 53,109
UNC-Chapel Hill	$ 42,095	$ 42,095	$ 42,412
NCCU/St. Titus	7,500	3,353	3,100
Dept Min & Higher Ed. Other Exp.	7,300	9,723	3,795
	$ 359,811	$ 342,897	$ 324,547
Mission Church Assistance	$ 215,564	$ 210,470	$ 138,738
Commissions and Committees:			
Christian Ed. & Formation	15,575	15,598	14,659
Clergy Wellness	2,500	315	1,399
Communications	2,000	3,079	2,004
Companion Diocese	6,000	4,351	4,167
Deacons Training Program	12,350	11,535	10,038
Ecumenical Relations	2,300	1,017	978
Evangelism & Renewal	4,000	805	729
Overseas	7,000	7,000	1,747
Small Church	3,600	3,048	1,076
Stewardship	40,940	18,432	17,844
Parish Dev. (1995 Used $5,114 Trust Funds)	0	0	450
Parish Grant	13,000	13,000	8,000
Worship	6,900	5,277	3,718
Misc. Committee Expenses	2,650	1,644	1,029
Moving Clergy	6,000	6,000	2,914

UNAUDITED

	1995 Budget	1995 Actual	1994 Actual
The Summit	55,000	55,000	53,840
Episcopal Appalachian Ministries	3,500	3,500	3,500
N.C. Council of Churches	12,500	12,500	12,500
Province IV Assessment	2,378	2,610	2,610
National Church Program	636,000	636,000	636,000
Uncollected Quotas	0	2,414	25,375
Contingent	2,000	1,572	10
Total Expenditures	$ 1,852,975	$ 1,768,405	$ 1,594,945
Income Over (Under) Expenditures	$ 0	$ 102,993	$ 189,409

UNAUDITED

Report of 1995 Assessment Payments

As of December 31, 1995

	Assessment	Amount Paid
Advance, Ascension	$ 749.00	$ 749.00
Albemarle, Christ Church	4,430.00	4,430.00
Ansonville, All Souls'	887.00	887.00
Asheboro, Good Shepherd	8,113.00	8,113.20
Battleboro, St. John's	586.00	586.00
Burlington, Holy Comforter	15,147.00	15,147.00
Cary, St. Paul's	14,301.00	14,301.00
Chapel Hill, Chapel of the Cross	28,428.00	28,428.00
Chapel Hill, Holy Family	9,559.00	9,559.00
Charlotte, All Saints	3,246.00	3,246.00
Charlotte, Chapel of Christ the King	1,393.00	1,393.00
Charlotte, Christ Church	62,286.00	62,286.00
Charlotte, Holy Comforter	20,089.00	20,089.00
Charlotte, St. Andrew's	6,483.00	5,942.75
Charlotte, St. Christopher's	3,174.00	3,174.00
Charlotte, St. John's	30,124.00	30,124.00
Charlotte, St. Margaret's	14,430.00	14,430.00
Charlotte, St. Martin's	22,578.00	22,578.01
Charlotte, St. Michael & All Angels	2,377.00	2,377.00
Charlotte, St. Peter's	18,291.00	18,291.00
Clemmons, St. Clement's	1,303.00	1,303.00
Cleveland, Christ Church	2,761.00	2,761.00
Concord, All Saints'	12,386.00	12,386.00
Cooleemee, Good Shepherd	367.00	367.00
Davidson, St. Alban's	941.00	941.00
Durham, St. Andrew's	565.00	565.00
Durham, St. Joseph's	5,014.00	5,014.00
Durham, St. Luke's	10,698.00	10,698.00
Durham, St. Philip's	16,653.00	16,653.00
Durham, St. Stephen's	20,728.00	20,728.00
Durham, St. Titus'	5,634.00	5,634.00
Eden, Epiphany	3,633.00	3,633.00
Eden, St. Luke's	3,936.00	3,936.00
Eden, St. Mary's	902.00	902.00
Elkin, Galloway	851.00	851.00

UNAUDITED

	Assessment	Amount Paid
Enfield, Advent	1,362.00	1,362.00
Erwin, St. Stephen's	4,202.00	4,202.04
Fuquay-Varina, Trinity	744.00	744.00
Garner, St. Christopher's	3,239.00	3,239.00
Greensboro, All Saints'	4,796.00	4,796.00
Greensboro, Holy Spirit	1,044.00	1,044.00
Greensboro, Holy Trinity	36,566.00	36,566.00
Greensboro, Redeemer	5,064.00	4,000.00
Greensboro, St. Andrew's	11,950.00	11,949.96
Greensboro, St. Barnabas'	3,055.00	3,055.00
Greensboro, St. Francis'	25,571.00	25,571.04
Halifax, St. Mark's	323.00	323.00
Hamlet, All Saints'	1,004.00	1,004.00
Harrisburg, St. Catherine's	174.00	174.00
Haw River, St. Andrew's	808.00	808.00
Henderson, Holy Innocents	8,606.00	8,608.00
Henderson, St. John's	941.00	941.00
High Point, St. Christopher's	1,719.00	1,719.00
High Point, St. Mary's	15,709.00	15,709.00
Hillsborough, St. Matthew's	5,652.00	5,652.00
Huntersville, St. Mark's	5,690.00	5,690.00
Jackson, Saviour	446.00	446.00
Kernersville, St. Matthew's	1,511.00	1,511.00
King, St. Elizabeth's	805.00	805.00
Laurinburg, St. David's	2,080.00	1,818.75
Lexington, Grace Church	10,720.00	10,720.00
Littleton, St. Alban's	768.00	768.00
Littleton, St. Anna's	100.00	100.00
Louisburg, St. Matthias'	201.00	201.00
Louisburg, St. Paul's	3,240.00	3,240.00
Matthews, St. Clare's	1,214.00	1,214.00
Mayodan, Messiah	1,905.00	1,905.00
Mooresville, St. James'	367.00	367.00
Monroe, St. Paul's	8,202.00	5,468.00
Mooresville, St. Patrick's	123.00	123.00
Mt. Airy, Trinity	4,454.00	3,929.55
Northampton Co., St. Luke's	24.00	24.00
Oxford, St. Cyprian's	655.00	655.00
Oxford, St. Stephen's	6,441.00	4,294.00

UNAUDITED

	Assessment	Amount Paid
Pittsboro, St. Bartholomew's	3,782.00	3,782.00
Raleigh, Christ Church	34,609.00	34,608.96
Raleigh, Good Shepherd	24,068.00	24,068.04
Raleigh, Holy Cross	4,782.00	4,782.00
Raleigh, Nativity	5,657.00	5,657.00
Raleigh, St. Ambrose	6,881.00	6,881.00
Raleigh, St. Augustine's	153.00	153.00
Raleigh, St. Mark's	9,418.00	9,418.00
Raleigh, St. Michael's	35,884.00	35,884.00
Raleigh, St. Timothy's	7,919.00	7,919.00
Reidsville, St. Thomas'	5,010.00	5,010.00
Ridgeway, Good Shepherd	116.00	116.00
Roanoke Rapids, All Saints'	4,571.00	4,571.00
Rockingham, Messiah	1,647.00	1,647.00
Rocky Mount, Christ Church	2,223.00	1,615.00
Rocky Mount, Epiphany	737.00	737.00
Rocky Mount, Good Shepherd	13,461.00	13,461.00
Rocky Mount, St. Andrew's	7,207.00	7,207.00
Roxboro, St. Mark's	2,269.00	2,268.96
Salisbury, St. Luke's	16,815.00	16,815.00
Salisbury, St. Matthew's	1,556.00	1,556.04
Salisbury, St. Paul's	1,320.00	1,320.00
Sanford, St. Thomas'	7,318.00	7,318.00
Scotland Neck, Trinity	3,941.00	3,941.00
Smithfield, St. Paul's	5,497.00	5,497.00
Southern Pines, Emmanuel	20,339.00	20,339.00
Speed, St. Mary's	329.00	329.00
Statesville, Trinity	7,327.00	7,326.96
Tarboro, Calvary	9,780.00	9,780.00
Tarboro, St. Luke's	715.00	715.00
Tarboro, St. Michael's	968.00	968.00
Thomasville, St. Paul's	998.00	998.00
Troy, St. Mary Magdalene's	336.00	336.00
Wadesboro, Calvary	3,963.00	3,632.75
Wake Forest, St. John's	5,694.00	4,745.00
Walnut Cove, Christ Church	1,050.00	787.50
Warrenton, All Saints'	430.00	430.00
Warrenton, Emmanuel	2,450.00	2,450.00
Weldon, Grace Church	748.00	748.00

UNAUDITED

	Assessment	Amount Paid
Wilson, St. Mark's	237.00	237.00
Wilson, St. Timothy's	13,130.00	13,130.00
Winston-Salem, St. Anne's	3,246.00	3,246.00
Winston-Salem, St. Paul's	61,555.00	61,555.00
Winston-Salem, St. Stephen's	4,414.00	4,414.00
Winston-Salem, St. Timothy's	16,228.00	16,228.00
Woodleaf, St. George's	71.00	71.00
Yanceyville, St. Luke's	212.00	212.00
	$ 895,579.00	$ 886,160.51

UNAUDITED

Report of 1995 Quota Payments

As of December 31, 1995

	Quota Assigned	Quota Accepted	Amount Paid
Advance, Ascension	$ 1,570.00	$ 1,570.00	$ 1,570.00
Albemarle, Christ Church	9,293.00	9,293.00	9,293.00
Ansonville, All Souls'	1,861.00	1,861.00	1,861.00
Asheboro, Good Shepherd	17,020.00	17,020.00	17,020.20
Battleboro, St. John's	1,230.00	1,000.00	1,000.00
Burlington, Holy Comforter	31,777.00	26,220.00	26,220.00
Cary, St. Paul's	30,001.00	24,672.00	24,672.00
Chapel Hill, Chapel of the Cross	59,637.00	59,637.00	59,637.00
Chapel Hill, Holy Family	20,052.00	20,052.00	20,052.00
Charlotte, All Saints	6,810.00	6,810.00	6,810.00
Charlotte, Chapel of Christ the King	2,923.00	2,923.00	2,923.00
Charlotte, Christ Church	130,666.00	130,666.00	130,666.00
Charlotte, Holy Comforter	42,143.00	42,143.00	42,143.00
Charlotte, St. Andrew's	13,601.00	13,601.00	3,400.25
Charlotte, St. Christopher's	6,659.00	0.00	0.00
Charlotte, St. John's	63,195.00	63,195.00	63,195.00
Charlotte, St. Margaret's	30,272.00	30,272.00	30,272.00
Charlotte, St. Martin's	47,366.00	38,022.00	38,022.01
Charlotte, St. Michael & All Angels	4,987.00	4,987.00	4,987.00
Charlotte, St. Peter's	38,373.00	38,373.00	38,373.00
Clemmons, St. Clement's	2,733.00	2,733.00	2,733.00
Cleveland, Christ Church	5,792.00	5,213.00	5,213.00
Concord, All Saints'	25,983.00	25,983.00	25,983.00
Cooleemee, Good Shepherd	770.00	770.00	770.00
Davidson, St. Alban's	1,973.00	1,973.00	1,973.00
Durham, St. Andrew's	1,185.00	1,185.00	1,185.00
Durham, St. Joseph's	10,519.00	0.00	2,500.39
Durham, St. Luke's	22,442.00	22,442.00	22,442.00
Durham, St. Philip's	34,936.00	34,936.00	34,936.00
Durham, St. Stephen's	43,485.00	43,485.00	43,485.00
Durham, St. Titus'	11,819.00	11,819.00	11,819.00
Eden, Epiphany	7,621.00	7,621.00	7,621.00
Eden, St. Luke's	8,258.00	0.00	249.50
Eden, St. Mary's	1,891.00	1,891.00	1,891.00
Elkin, Galloway	1,785.00	1,785.00	1,785.00
Enfield, Advent	2,856.00	2,856.00	2,856.00

UNAUDITED

	Quota Assigned	Quota Accepted	Amount Paid
Erwin, St. Stephen's	8,815.00	5,289.00	5,289.00
Fuquay-Varina, Trinity	1,561.00	1,561.00	1,561.00
Garner, St. Christopher's	6,795.00	6,795.00	4,795.00
Greensboro, All Saints'	10,061.00	10,061.00	10,061.00
Greensboro, Holy Spirit	2,190.00	2,190.00	2,190.00
Greensboro, Holy Trinity	76,710.00	76,710.00	76,710.00
Greensboro, Redeemer	10,623.00	0.00	0.00
Greensboro, St. Andrew's	25,070.00	25,070.00	25,070.04
Greensboro, St. Barnabas'	6,409.00	6,409.00	6,409.00
Greensboro, St. Francis'	53,645.00	53,645.00	53,645.04
Halifax, St. Mark's	677.00	677.00	677.00
Hamlet, All Saints'	2,107.00	2,107.00	2,107.00
Harrisburg, St. Catherine's	364.00	0.00	0.00
Haw River, St. Andrew's	1,695.00	1,695.00	1,695.00
Henderson, Holy Innocents	18,055.00	18,055.00	18,055.00
Henderson, St. John's	1,974.00	1,974.00	1,974.00
High Point, St. Christopher's	3,607.00	3,607.00	3,107.00
High Point, St. Mary's	32,954.00	32,954.00	32,954.00
Hillsborough, St. Matthew's	11,856.00	11,856.00	11,856.00
Huntersville, St. Mark's	11,937.00	6,000.00	3,500.00
Jackson, Saviour	935.00	935.00	935.00
Kernersville, St. Matthew's	3,169.00	3,169.00	3,169.00
Laurinburg, St. David's	4,363.00	4,363.00	3,791.75
King, St. Elizabeth's	1,689.00	1,689.00	1,689.00
Lexington, Grace Church	22,489.00	22,489.00	22,489.00
Littleton, St. Alban's	1,611.00	1,611.00	1,611.00
Littleton, St. Anna's	209.00	209.00	209.00
Louisburg, St. Matthias'	421.00	421.00	421.00
Louisburg, St. Paul's	6,797.00	6,797.00	6,797.00
Matthews, St. Clare's	2,546.00	0.00	0.00
Mayodan, Messiah	3,997.00	3,997.00	3,997.00
Monroe, St. Paul's	17,207.00	17,207.00	8,604.00
Mooresville, St. James'	771.00	771.00	800.00
Mooresville, St. Patricks	258.00	258.00	258.00
Mt. Airy, Trinity	9,343.00	9,343.00	7,804.50
Northampton Co., St. Luke's	50.00	50.00	50.00
Oxford, St. Cyprian's	1,373.00	1,373.00	1,373.00
Oxford, St. Stephen's	13,512.00	13,512.00	7,882.00
Pittsboro, St. Bartholomew's	7,933.00	7,933.00	7,933.00

UNAUDITED

	Quota Assigned	Quota Accepted	Amount Paid
Raleigh, Christ Church	72,605.00	72,605.00	72,605.04
Raleigh, Good Shepherd	50,491.00	50,491.00	50,490.96
Raleigh, Holy Cross	10,032.00	10,032.00	10,032.00
Raleigh, Nativity	11,868.00	11,868.00	11,868.00
Raleigh, St. Ambrose	14,435.00	14,000.00	14,000.00
Raleigh, St. Augustine's	321.00	321.00	321.00
Raleigh, St. Mark's	19,757.00	19,757.00	19,757.00
Raleigh, St. Michael's	75,280.00	75,280.00	75,280.00
Raleigh, St. Timothy's	16,613.00	8,306.50	8,306.50
Reidsville, St. Thomas'	10,510.00	10,510.00	10,510.00
Ridgeway, Good Shepherd	243.00	243.00	243.00
Roanoke Rapids, All Saints'	9,589.00	9,589.00	9,589.00
Rockingham, Messiah	3,455.00	3,455.00	3,455.00
Rocky Mount, Christ Church	4,663.00	500.00	357.00
Rocky Mount, Epiphany	1,546.00	1,546.00	1,546.00
Rocky Mount, Good Shepherd	28,240.00	28,240.00	28,239.96
Rocky Mount, St. Andrew's	15,119.00	15,119.00	15,119.00
Roxboro, St. Mark's	4,761.00	4,761.00	4,761.00
Salisbury, St. Luke's	35,276.00	35,276.00	35,276.00
Salisbury, St. Matthew's	3,265.00	3,265.00	3,264.97
Salisbury, St. Paul's	2,768.00	2,768.00	2,768.00
Sanford, St. Thomas'	15,352.00	15,352.00	15,352.00
Scotland Neck, Trinity	8,268.00	8,268.00	8,268.00
Smithfield, St. Paul's	11,531.00	11,531.00	11,531.00
Southern Pines, Emmanuel	42,667.00	42,667.00	42,667.00
Speed, St. Mary's	690.00	690.00	690.00
Statesville, Trinity	15,372.00	15,372.00	15,737.00
Tarboro, Calvary	20,516.00	20,516.00	20,516.00
Tarboro, St. Luke's	1,500.00	1,500.00	1,500.00
Tarboro, St. Michael's	2,032.00	2,032.00	2,032.00
Thomasville, St. Paul's	2,094.00	2,094.00	2,094.00
Troy, St. Mary Magdalene's	704.00	704.00	704.00
Wadesboro, Calvary	8,314.00	8,314.00	7,621.15
Wake Forest, St. John's	11,945.00	11,945.00	9,859.15
Walnut Cove, Christ Church	2,202.00	2,202.00	1,651.50
Warrenton, All Saints'	902.00	902.00	902.00
Warrenton, Emmanuel	5,139.00	5,139.00	5,139.00
Weldon, Grace Church	1,568.00	1,568.00	1,568.00
Wilson, St. Mark's	498.00	0.00	0.00

UNAUDITED

	Quota Assigned	Quota Accepted	Amount Paid
Wilson, St. Timothy's	27,545.00	27,545.00	27,545.00
Winston-Salem, St. Anne's	6,811.00	6,811.00	6,811.00
Winston-Salem, St. Paul's	129,134.00	129,134.00	129,134.00
Winston-Salem, St. Stephen's	9,260.00	9,260.00	9,260.00
Winston-Salem, St. Timothy's	34,044.00	34,044.00	34,044.00
Woodleaf, St. George's	148.00	148.00	148.00
Yanceyville, St. Luke's	462.00	462.00	462.00
	$ 1,878,797.00	$ 1,795,923.50	$ 1,764,051.91

UNAUDITED

Report of 1% Seminary Assistance Fund

For the Year Ending December 31, 1995

	Assessment	Amount Paid	Balance Unpaid
Advance, Ascension	$ 225.00	$ 225.00	$ 0.00
Albemarle, Christ Church	976.00	976.00	0.00
Ansonville, All Souls'	333.00	333.00	0.00
Asheboro, Good Shepherd	1,997.00	2,000.40	(3.40)
Battleboro, St. John's	115.00	115.00	0.00
Burlington, Holy Comforter	2,793.00	1,000.00	1,793.00
Cary, St. Paul's	3,174.00	0.00	3,174.00
Chapel Hill, Chapel of the Cross	6,381.00	6,381.00	0.00
Chapel Hill, Holy Family	2,830.00	2,830.00	0.00
Charlotte, All Saints	702.00	702.00	0.00
Charlotte, Ch. of Christ the King	283.00	283.00	0.00
Charlotte, Christ Church	15,418.00	0.00	15,418.00
Charlotte, Holy Comforter	4,427.00	8,561.00	(4,134.00)
Charlotte, St. Andrew's	1,683.00	0.00	1,683.00
Harrisburg, St. Catherine's	167.00	167.00	0.00
Charlotte, St. Christopher's	671.00	0.00	671.00
Charlotte, St. John's	5,966.00	0.00	5,966.00
Charlotte, St. Margaret's	2,513.00	4,528.00	(2,015.00)
Charlotte, St. Martin's	3,609.00	0.00	3,609.00
Charlotte, St. Michael & All Angels	0.00	0.00	0.00
Charlotte, St. Peter's	4,309.00	2,000.00	2,309.00
Clemmons, St. Clement's	870.00	870.00	0.00
Cleveland, Christ Church	725.00	725.00	0.00
Concord, All Saints'	2,755.00	2,755.00	0.00
Cooleemee, Good Shepherd	101.00	109.43	(8.43)
Davidson, St. Alban's	483.00	483.00	0.00
Durham, St. Andrew's	52.00	52.00	0.00
Durham, St. Joseph's	913.00	0.00	913.00
Durham, St. Luke's	2,171.00	2,171.00	0.00
Durham, St. Philip's	3,198.00	0.00	3,198.00
Durham, St. Stephen's	3,202.00	0.00	3,202.00
Durham, St. Titus'	995.00	995.00	0.00
Eden, Epiphany	695.00	695.00	0.00
Eden, St. Luke's	700.00	0.00	700.00
Eden, St. Mary's	244.00	244.00	0.00
Elkin, Galloway	294.00	294.00	0.00
Enfield, Advent	418.00	418.00	0.00

UNAUDITED

	Assessment	Amount Paid	Balance Unpaid
Erwin, St. Stephen's	647.00	685.08	(38.08)
Fuquay-Varina, Trinity	193.00	193.00	0.00
Garner, St. Christopher's	683.00	0.00	683.00
Greensboro, All Saints'	962.00	962.00	0.00
Greensboro, Holy Spirit	412.00	412.00	0.00
Greensboro, Holy Trinity	6,708.00	6,708.00	0.00
Greensboro, Redeemer	1,166.00	0.00	1,166.00
Greensboro, St. Andrew's	2,461.00	2,439.96	21.04
Greensboro, St. Barnabas'	641.00	641.00	0.00
Greensboro, St. Francis'	5,940.00	5,940.00	0.00
Halifax, St. Mark's	95.00	95.00	0.00
Hamlet, All Saints'	Report Missing	0.00	0.00
Haw River, St. Andrew's	240.00	240.00	0.00
Henderson, Holy Innocents	1,989.00	2,000.00	(11.00)
Henderson, St. John's	306.00	306.00	0.00
High Point, St. Christopher's	414.00	414.00	0.00
High Point, St. Mary's	3,219.00	3,145.00	74.00
Hillsborough, St. Matthew's	1,384.00	696.00	688.00
Huntersville, St. Mark's	987.00	0.00	987.00
Jackson, Saviour	171.00	171.00	0.00
Kernersville, St. Matthew's	493.00	493.00	0.00
King, St. Elizabeth's	231.00	231.00	0.00
Laurinburg, St. David's	535.00	535.00	0.00
Lexington, Grace Church	2,254.00	2,254.00	0.00
Littleton, St. Alban's	228.00	228.00	0.00
Littleton, St. Anna's	0.00	0.00	0.00
Louisburg, St. Matthias'	62.00	62.00	0.00
Louisburg, St. Paul's	707.00	707.00	0.00
Matthews, St. Clare's	375.00	187.50	187.50
Mayodan, Messiah	299.00	299.00	0.00
Monroe, St. Paul's	1,530.00	0.00	1,530.00
Mooresville, St. James'	103.00	103.00	0.00
Mooresville, St. Patrick's	508.00	508.00	0.00
Mt. Airy, Trinity	970.00	0.00	970.00
Northampton Co., St. Luke's	13.00	13.00	0.00
Oxford, St. Cyprian's	290.00	290.00	0.00
Oxford, St. Stephen's	1,640.00	0.00	1,640.00
Pittsboro, St. Bartholomew's	890.00	890.00	0.00
Raleigh, Christ Church	7,917.00	8,000.00	(83.00)

UNAUDITED

	Assessment	Amount Paid	Balance Unpaid
Raleigh, Good Shepherd	4,766.00	4,800.00	(34.00)
Raleigh, Holy Cross	2,402.00	2,402.00	0.00
Raleigh, Nativity	1,936.00	1,936.00	0.00
Raleigh, St. Ambrose	1,553.00	0.00	1,553.00
Raleigh, St. Augustine's	0.00	0.00	0.00
Raleigh, St. Mark's	1,969.00	0.00	1,969.00
Raleigh, St. Michael's	6,861.00	0.00	6,861.00
Raleigh, St. Timothy's	1,690.00	0.00	1,690.00
Reidsville, St. Thomas'	1,352.00	1,352.00	0.00
Ridgeway, Good Shepherd	62.00	62.00	0.00
Roanoke Rapids, All Saints'	1,146.00	1,146.00	0.00
Rockingham, Messiah	474.00	474.00	0.00
Rocky Mount, Christ Church	378.00	378.00	0.00
Rocky Mount, Epiphany	311.00	311.00	0.00
Rocky Mount, Good Shepherd	3,208.00	3,208.00	0.00
Rocky Mount, St. Andrew's	1,469.00	0.00	1,469.00
Roxboro, St. Mark's	760.00	760.00	0.00
Salisbury, St. Luke's	3,227.00	0.00	3,227.00
Salisbury, St. Matthew's	440.00	440.00	0.00
Salisbury, St. Paul's	383.00	200.00	183.00
Sanford, St. Thomas'	1,584.00	1,700.14	(116.14)
Scotland Neck, Trinity	933.00	933.00	0.00
Smithfield, St. Paul's	1,202.00	600.00	602.00
Southern Pines, Emmanuel	4,396.00	4,396.00	0.00
Speed, St. Mary's	98.00	98.00	0.00
Statesville, Trinity	1,686.00	1,740.00	(54.00)
Tarboro, Calvary	2,191.00	2,191.00	0.00
Tarboro, St. Luke's	159.00	159.00	0.00
Tarboro, St. Michael's	319.00	319.00	0.00
Thomasville, St. Paul's	235.00	235.00	0.00
Troy, St. Mary Magdalene's	0.00	0.00	0.00
Wadesboro, Calvary	990.00	814.00	176.00
Wake Forest, St. John's	1,119.00	881.49	237.51
Walnut Cove, Christ Church	297.00	0.00	297.00
Warrenton, All Saints'	126.00	126.00	0.00
Warrenton, Emmanuel	460.00	100.00	360.00
Weldon, Grace Church	402.00	402.00	0.00
Wilson, St. Mark's	109.00	109.00	0.00
Wilson, St. Timothy's	2,652.00	2,652.00	0.00

UNAUDITED

	Assessment	Amount Paid	Balance Unpaid
Winston-Salem, St. Anne's	1,021.00	0.00	1,021.00
Winston-Salem, St. Paul's	12,174.00	0.00	12,174.00
Winston-Salem, St. Stephen's	673.00	673.00	0.00
Winston-Salem, St. Timothy's	3,387.00	3,387.00	0.00
Woodleaf, St. George's	24.00	24.00	0.00
Yanceyville, St. Luke's	62.00	62.00	0.00
	$ 194,512.00	$ 118,832.00	$ 75,905.00

UNAUDITED

The Summit — An Episcopal Conference Center

Statement of Revenue & Expenditures

Year-Ended December 31, 1995

	1995 Budget	1995 Actual	1994 Actual
Sales - Rooms	$ 237,749	$ 234,109	$217,162
Cost of Room Sales:			
Supplies	$ 10,800	$ 6,588	$ 9,047
Equipment Rental	1,000	0	455
Linen Rental/Cleaning	8,500	13,161	9,770
Direct Labor	21,600	21,415	18,876
Total Cost of Room Sales	$ 41,900	$ 41,164	$ 38,148
Gross Profit on Room Sales	$ 195,849	$ 192,945	$ 179,014
Sales - Food	$ 328,206	$ 300,345	$ 291,654
Cost of Food Sales:			
Supplies	$ 25,849	$ 12,276	$ 7,295
Linen Cleaning	3,231	1,169	1,726
Raw Food	109,858	90,727	93,985
Direct Labor	85,333	83,175	82,010
Total Cost of Food Sales	$ 224,271	$ 187,347	$ 185,016
Gross Profit on Food Sales	$ 103,935	$ 112,998	$ 106,638
Sales - Other	$ 3,000	$ 2,830	$ 1,203
Cost of Sales - Other	3,000	2,406	1,405
Gross Profit on Other Sales	$ 0	$ 424	$ (202)
Sales - Facilities	$ 234,548	$ 271,770	$ 249,041
Direct Labor - Facilities	14,400	11,682	9,724
Gross Profit on Facilities	$ 220,148	$ 260,088	$ 239,317
The Summit Programs:			
Envir. Program Income	$ 22,000	$ 5,524	$ 11,874
Envir. Program Direct Expenses	22,000	2,401	5,097
Gross Profit-Environmental Pgms.	$ 0	$ 3,123	$ 6,777
Other Summit Programs Income	$ 0	$ 915	$ 0
Other Summit Programs Expense	0	1,576	0
Gross Profit-Other Summit Pgms.	$ 0	$ (661)	$ 0
Other Direct Income:			
Endowment Income	$ 7500	$ 3852	$
Commissions, interest, etc.	6,800	10,614	9,346
Gross Profit (Loss) on Sales	$ 534,232	$ 583,383	$ 540,890

UNAUDITED

	1995 Budget	1995 Actual	1994 Actual
Administrative & Overhead Expense:			
Supervisor Salaries	$ 175,790	$ 174,400	$ 172,227
Social Sec/Pension/Insurance	118,617	118,389	119,978
Director's Travel	4,000	2,283	1,963
Licenses/Dues	1,400	1,979	2,191
Marketing & Sales	21,000	21,487	11,414
Employee Training	500	318	1,203
Administrative Supplies	3,000	2,631	2,526
Insurance: Prop/Liab/Comp/Veh	33,000	25,884	34,577
Electricity	83,000	71,129	73,994
Telephone	13,000	11,995	13,829
Trash Removal	6,325	5,523	6,407
Water/Waste Treatment Plant	9,000	9,750	8,164
VEH: Gas/Oil	3,700	3,645	3,042
VEH: Operation/Maint/Repair	1,200	2,587	1,895
Postage	4,000	3,736	2,622
Office Supplies/Printing	8,000	9,186	4,994
Accounting/Audit	11,000	9,200	11,590
Office: Support Staff	43,500	45,308	44,089
Maint: Materials/Supplies	10,000	14,134	10,577
Maint: Contractual Services	10,000	16,128	18,440
Maint: Support Staff	28,000	31,330	28,821
Contingent	2,500	4,677	3,732
Uncollectible Accounts	1,500	380	1,344
Total Admin/Overhead Expenses	$ 592,032	$ 586,079	$ 579,619
Net Income (Deficit) from Oper.	$ (57,800)	$ (2,696)	$ (38,729)
Diocesan Contribution for Oper.	$ 55,000	$ 55,000	$ 53,840
Budgeted Operating Income (Def.)	$ (2,800)	$ 52,304	$ 15,111

UNAUDITED

Custodial Funds

Report of Receipts and Disbursements
Restricted and Designated Payables
Year-Ended December 31, 1995

	Balance 1/1/95	Receipts	Disbursements	Balance 12/31/95
Lay Employees' Workshop$	297.95 $	737.25 $	1,035.20	$ 0.00
Spouses of Clergy Retreat	36.50	1,300.14	1,278.65	57.99
Winslow Smith Estate	16.62	0.40	17.02	(0.00)
Seminary Tuition Fund	0.00	45,807.47	50,072.00	(4,264.53)
ACTS Campaign	37,565.67	3,202.66	37,554.28	3,214.05
Lay Stewardship Consulting Fees	0.00	182.94	182.94	0.00
Sexual Misconduct Workshops	1,474.75	5,013.50	3,541.81	2,946.44
Archives	585.55	14.24	0.00	599.79
Diocesan History-Adv Payments	(5,736.54)	5,736.54	0.00	0.00
NCSU Chaplaincy House	1,349.15	12,765.00	16,729.48	(2,615.33)
Consecration Video	(2,304.27)	90.00	0.00	(2,214.27)
Convention Account	7,677.61	22,312.06	22,796.91	7,192.76
Archives Conferences	430.09	0.00	0.00	430.09
AIDS Retreat Fund	11,836.35	287.89	2,100.00	10,024.24
Elderhostel	(0.00)	14,219.00	13,906.12	312.88
Honduras '94 Medical Trip	2,232.00	6,990.00	4,062.63	5,159.37
Principal in Transit	60,936.81	54,812.69	93,204.47	22,545.03
Treasurer's Workshops	4.18	1,724.70	1,671.20	57.68
Grants/Dupont	0.00	100,000.00	98,875.35	1,124.65
Grants/Dom & For. Miss. Soc.	49,000.00	51,929.73	100,929.73	0.00
Parish Grant	(13,290.51)	17,290.51	0.00	4,000.00
St. Stephen's, Winston-Salem	(3,531.94)	6,474.39	7,061.64	(4,119.19)
St. Mark's, Raleigh	2,773.06	36,169.21	37,992.42	949.85
St. Michael/All Angels - Mort.	(47,999.16)	6,000.00	(113.31)	(41,885.85)
St. Michael/All Angels-King Pens.	0.00	4,217.40	4,600.80	(383.40)
Special Business Seminar	1,055.11	25.66	0.00	1,080.77
Isabelle Henderson	2,900.00	0.00	0.00	2,900.00
Refugee Resettlement	254.93	6.20	0.00	261.13
Bishop's Disc Fund	0.00	17,004.66	17,004.66	0.00
Suff Bishop's Disc Fund	0.00	8,754.07	8,754.07	0.00
Presiding Bishop's Fund	100.00	500.15	0.00	600.15
Good Friday Offerings	0.00	528.45	0.00	528.45
Youth Scholarships	2,193.95	6,824.97	9,018.92	0.00
Long Range Plng/Dupont Grant	8,027.37	195.25	4,500.00	3,722.62
Reviews for Church Personnel	0.00	1,220.00	1,460.00	(240.00)
Canon Discretionary Funds	0.00	681.50	556.50	125.00
Pastorate Start-Up Workshops	0.00	459.00	306.00	153.00
St. Luke's, Tarboro	0.00	48,000.00	0.00	48,000.00
Companion Diocese-Costa Rica	0.00	300.00	0.00	300.00
Strategy Planning	0.00	3,000.00	0.00	3,000.00
Diocesan Budget Reserve Funds:				
Moving Clergy	7,360.97	6,000.00	0.00	13,360.97
General Convention Deputy Reser	(234.86)	3,615.56	0.00	3,380.70
Retired Bishops Convention Rese	0.00	1,000.00	0.00	1,000.00
Furniture/Equipment Reserve	4,071.63	0.00	1,574.83	2,496.80
Property Replacement Reserve	(29,093.65)	0.00	9,112.10	(38,205.75)
Vehicle Purchase Reserve	(19,912.96)	8,000.04	0.00	(11,912.92)
Bishops in Transition Reserve	3,237.18	2,496.00	15,294.06	(9,560.88)
Total Custodian Fund $	83,313.54 $	505,889.23 $	565,080.48	$ 24,122.29

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	Balance 1/1/95	Receipts	Disbursements	Balance 12/31/95
Theological Education Support:				
Undesignated	$ 0.00	$ 0.00	$ 0.00	$ 0.00
General Theological Seminary	0.00	25,722.57	25,722.57	0.00
Berkeley Divinity School	0.00	5,739.00	5,739.00	0.00
Bexley Hall	0.00	306.00	306.00	0.00
Church Div. School of Pacific	0.00	0.00	0.00	0.00
Episcopal Divinity School	0.00	2,423.00	2,423.00	0.00
Episcopal Sem. of Southwest	0.00	52.00	52.00	0.00
Nashotah House	0.00	0.00	0.00	0.00
Virginia Theological Seminary	0.00	42,466.77	42,466.77	0.00
University of the South	0.00	27,789.02	27,789.02	0.00
Seabury-Western Theol. Sem.	0.00	3,993.50	3,993.50	0.00
Trinity Epis.School for Min.	0.00	10,340.14	10,340.14	0.00
Total Theol. Ed. Support	$ 0.00	$ 118,832.00	$ 118,832.00	$ 0.00
Total Funds Held in Custody	$ 83,313.54	$ 624,721.23	$ 683,912.48	$ 24,122.29

UNAUDITED

Statement of Changes to Undesignated Net Assets

December 31, 1995

	Maintenance	Program	Conference Center
Undesignated Net Assets 1/1/95	$ (150,404)	$ 140,453	$ 15,111
Income Over (Under) Expenses	$ (19,122)	$ 102,993	$ 52,304
Changes to Undesignated Net Assets			
Transfers:			
Property Rep./Renov. - 5%	$ 0	$	$
Equipment Rep./Renov. - 15%	0		
Property Repairs/Renovations	9,112		
Equipment Replacement	1,575		
Moving Clergy Reserve			
Bishops Transition Reserve	15,294		
Accounts Receivable Reserve	17,206	3,598	
Write off Sale Loss - History of Diocese		(5,737)	
Diocese of Western N.C. Farmworkers Grant		(5,000)	
Prior Year Correction	(203)	(8,660)	(1,622)
Transfer from The Summit Reserves	1,552		
Total Changes	$ 44,536	$ (15,799)	$ (1,622)
Undesignated Net Assets 12/31/95	$ (124,990)	$ 227,647	$ 65,793

UNAUDITED

Notes to Financial Statements

December 31, 1995

Note 1: Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on Page 2 and 7.

Churches:	Assessments	Quotas Accepted
Balance 1994	$ 26,626.76	$ 50,605.93
1994 Write offs	0.00	(6,895.92)
Paid on 1994 Receivables	(26,626.76)	(37,964.01)
1995 Total Assessed	895,579.00	1,795,923.50
1995 Over/Under Payments	2.21	2,779.11
Prepaid 1996	0.00	365.00
1995 Write offs	0	(2,500.00)
Receipts as of 12/31/95	(886,160.51)	(1,764,051.91)
Unpaid Balance	$ 9,420.70	$ 38,261.70

Note 2: Trusts Funds applicable for use in the Diocesan Budgets are included in these Financial Statements. Accounting for all trusts administered by the Diocese including the aforementioned trusts is reported in the Financial Statements entitled "Trust Funds Administered by the Diocese."

The Diocese Reserve Trusts have invested principal in the Common Trust Fund of:

	Maintenance Fund	Shares	Program Fund	Shares
Cost	$ 105,630.72	8,104	$ 373,767.52	24,977
Appreciation	199,000.87		313,119.58	
Market Value	$ 304,631.59		$ 686,887.10	

Episcopal Maintenance Fund Other Trusts:

PERMANENT EPISCOPAL FUND, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance Budget.

Cost: $ 78,654.69 Appreciation: $ 195,453.60 $ 274,108.29

DIOCESAN HOUSE, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property. The Trustees directed that the income be used for the upkeep of the Diocesan House.

Cost: $ 20,039.30 Appreciation: $ 29,391.91 $ 49,431.21

UNAUDITED

Church's Program Fund Other Trusts:

JULIAN E. INGLE, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of the Trust Agreement of the Rev. Julian E Ingle. Income is used for the work of Diocesan missions through the annual Program Budget.

Cost: $ 2,097.84 Appreciation: $ 5,720.94 $ 7,818.78

JAMES G. JACOCKS, established in 1886 under the Will of the Rev. James G Jacocks. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the Diocesan Church's Program Budget.

Cost: $ 11,733.08 Appreciation: $ 2,576.05 $ 14,309.13

WILLIAM H. WILLIAMSON, established in 1928 under the Will of William H. Williamson. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the to the annual Diocesan Church's Program Budget.

Cost: $ 613,533.32 Appreciation: $ 257,335.19 $ 870,868.51

Note 3: Designated Net Assets (By Governing Bodies)

Maintenance:	
Equipment Replacement (15%)	$ 49,997.85
Property Repair/Renov. (5%)	62,849.78
Assessment Receivables	9,420.70
50% Maintenance Budget Reserve	465,934.50
Other Trusts	323,539.50
Appreciated Value of Reserve Trust	199,000.87
	$ 1,110,743.20
Program:	
Quota Receivables	$ 38,261.70
30% Program Budget Reserve	555,893.00
Appreciated Value of Reserve Trust	313,119.58
	$ 907,274.28

(continued)

UNAUDITED

The Summit: An Episcopal Center — Endowments

NAME OF TRUSTS	MARKET VALUE
Designated Trusts:	
Capital Improvements	$ 38,717.98
New Capital Assets	34,996.55
Winslow Smith Estate Trusts:	
Youth Operating Subsidy	88,600.28
Support Youth Facility Capital Items	88,600.28
Reinvestment 10% Income to Winslow Smith	19,546.94
Total Designated Trusts	$ 270,462.03
Restricted Trusts:	
General Operating Subsidy	6,315.17
Speakers Forum	11,502.62
Total Restricted Trusts	$ 17,817.79

Note 4:

Maintenance Fund:	
Bookkeeping fees charged to The Summit	$ 7,200
Assessment Overpayment	2
	$ 7,202
Program Fund:	
St. Francis, Greensboro –	
Payment on 1994 Unaccepted Quota	$ 15,000
1995 Quota overpayments	2,779
Youth Summer Camp Inventory Donations	565
	$ 18,344

Note 5: The Diocese carries its health and dental insurance with Blue Cross/Blue Shield. It is a self-administered plan. Its Stop-Loss is set at $60,000. Reserve funding should be based on: three months experience.

Three months experience:	Oct., Nov., Dec.	$ 232,239.56
Reserve Funding in Bank		$ 252,442.78

Note 6: The Diocese has contingent liabilities in the amount of $101,031.73. These are for loans from the Episcopal Church Building Fund to St. Stephen's, Winston-Salem, and St. Mark's, Raleigh.

The attached financial reports have been prepared by a Diocesan House employee from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant.

UNAUDITED

Report of 1996 Asking

	1995 Assigned Quota/ Assessment	1996 Original Asking (*Adjusted)	1996 Accepted Asking
Missions:			
Advance, Ascension	2,319	2,421	2,421
Ansonville, All Souls'	2,748	2,724	2,724
Apex, The Prince of Peace	0	1,628	1,628
Battleboro, St. John's	1,816	752	752
Charlotte, All Saints'	10,056	8,348	9,350
Charlotte, Christ the King	4,316	1,498	1,498
Charlotte, St. Mchl. & All Angels	7,364	5,108	5,108
Clemmons, St. Clement's	4,036	9,670	9,670
Cooleemee, Good Shepherd	1,137	1,100	1,100
Davidson, St. Alban's	2,914	4,987	4,987
Durham, St. Andrew's	1,750	567	567
Eden, St. Mary's	2,793	2,504	2,504
Elkin, Galloway Memorial	2,636	3,181	3,181
Fuquay-Varina, Trinity	2,305	1,879	1,87
Garner, St. Christopher's	10,034	7,999	7,999
Gaston, St. Luke's	74	146	146
Greensboro, Holy Spirit	3,234	4,233	4,233
Greensboro, St. Barnabas	9,464	7,172	7,172
Halifax, St. Mark's	1,000	1,026	1,026
Hamlet, All Saints' *	3,111	2,415	2,415
Haw River, St. Andrew's	2,503	2,526	2,526
Henderson, St. John's	2,915	3,269	3,269
High Point, St. Christopher's	5,326	4,428	4,428
Jackson, Saviour	1,381	1,876	1,876
Kernersville, St. Matthew's	4,680	5,251	5,251
King, St. Elizabeth's	2,494	2,508	2,508
Laurinburg, St. David	6,443	5,492	5,492
Littleton, St. Alban's	2,379	2,425	2,425
Littleton, St. Anna's	309	352	357
Louisburg, St. Matthias'	622	407	407
Mayodan, Messiah	5,902	4,953	5,453
Matthews, St. Clare's	3,760	3,983	3,983
Mooresville, St. James	1,138	1,111	1,111
Mooresville, St. Patrick	381	3,665	3,665
Oxford, St. Cyprian's	2,028	2,704	2,704

UNAUDITED

	1995 Assigned Quota/ Assessment	1996 Original Asking (*Adjusted)	1996 Accepted Asking
Raleigh, St. Augustine's	678	526	526
Ridgeway, Good Shepherd	359	665	665
Rocky Mount, Christ Church	6,886	4,158	4,158
Rocky Mount, Epiphany	2,283	3,361	3,361
Roxboro, St. Mark's	7,030	8,754	8,754
Salisbury, St. Matthew's	4,821	4,749	4,749
Salisbury, St. Paul's	4,088	4,197	4,197
Speed, St. Mary's	1,019	1,083	1,083
Tarboro, St. Luke's	2,215	2,200	2,200
Tarboro, St. Michael's	3,000	3,513	3,513
Thomasville, St. Paul's	3,092	2,550	2,550
Troy, St. Mary Magdalene	1,040	1,499	1,499
Walnut Cove, Christ Church	3,252	3,134	3,134
Warrenton, All Saints'	1,332	1,391	1,391
Wilson, St. Mark's	735	826*	826
Woodleaf, St. George's	219	256	256
Yanceyville, St. Luke's	674	576	576
Totals – Missions	158,629	157,746	159,253
Parishes:			
Albemarle, Christ Church	13,723	14,121	14,121
Asheboro, Good Shepherd	25,133	29,988	29,988
Burlington, Holy Comforter	46,924	43,918	43,918
Cary, St. Paul's	44,302	46,722	42,302
Chapel Hill, Chapel of the Cross	88,065	91,493	1,493
Chapel Hill, Holy Family	29,611	38,681	38,681
Charlotte, Christ Church	192,952	213,817	213,817
Charlotte, Holy Comforter	62,232	69,669	69,669
Charlotte, St. Andrew's	20,084	24,379	20,000
Charlotte, St. Christopher's	9,833	(Included in St. Margaret's Asking)	
Charlotte, St. John's	93,319	87,976	87,976
Charlotte, St. Margaret's	44,702	47,417	47,417
Charlotte, St. Martin's	69,944	50,062	50,062
Charlotte, St. Peter's	56,664	50,007**	50,007
Cleveland, Christ Church	8,553	10,413	7,974

UNAUDITED

	1995 Assigned Quota/ Assessment	1996 Original Asking (*Adjusted)	1996 Accepted Asking
Concord, All Saints'	40,466	40,466	
Durham, St. Joseph's	15,533	13,132	5,200
Durham, St. Luke's	33,140	32,804	32,804
Durham, St. Philip's	51,589	49,879	49,879
Durham, St. Stephen's	64,213	48,733	48,733
Durham, St. Titus'	17,453	12,773	12,773
Eden, Epiphany	11,254	9,691	10,000
Eden, St. Luke's	12,194	9,933	3,936
Enfield, Advent	4,218	1,800	1,800
Erwin, St. Stephen's	13,017	9,287	9,287
Greensboro, All Saints'	14,857	13,475	13,475
Greensboro, Holy Trinity	113,276	100,302	100,302
Greensboro, The Redeemer	15,687	11,383*	11,383
Greensboro, St. Andrew's	37,020	34,817	34,817
Greensboro, St. Francis	79,216	82,551	79,216
Henderson, Holy Innocents	26,661	29,409	29,409
High Point, St. Mary's	48,663	49,004	49,004
Hillsborough, St. Matthew's	17,508	19,948	19,948
Huntersville, St. Mark's	17,627	11,900	11,900
Lexington, Grace Church	33,209	32,051	32,051
Louisburg, St. Paul's	10,037	10,063	10,063
Monroe, St. Paul's	25,409	21,173	21,173
Mount Airy, Trinity	13,797	12,400	12,400
Oxford, St. Stephen's	19,953	23,822	23,822
Pittsboro, St. Bartholomew's	11,715	11,915	12,150
Raleigh, Christ Church	107,214	110,382	110,382
Raleigh, Holy Cross	14,814	33,985	33,985
Raleigh, Nativity	17,525	19,242*	19,242
Raleigh, Good Shepherd	74,559	71,824	71,824
Raleigh, St. Ambrose	21,316	22,578	22,578
Raleigh, St. Mark's	29,175	28,065	28,065
Raleigh, St. Michael's	111,164	104,383	104,383
Raleigh, St. Timothy's	24,532	25,773	16,226
Reidsville, St. Thomas	15,520	20,163	18,695
Roanoke Rapids, All Saints'	14,160	16,463	16,463
Rockingham, Messiah	5,102	5,200	5,200

UNAUDITED

	1995 Assigned Quota/ Assessment	1996 Original Asking (*Adjusted)	1996 Accepted Asking
Rocky Mount, Good Shepherd	41,701	34,870	34,870
Rocky Mount, St. Andrew's	22,326	19,452	19,452
Salisbury, St. Luke's	52,091	49,120	49,120
Sanford, St. Thomas	22,670	23,316	23,316
Scotland Neck, Trinity	12,209	13,386	13,386
Smithfield, St. Paul's	17,028	17,715	17,715
Southern Pines, Emmanuel	63,006	65,192	65,192
Statesville, Trinity	22,699	24,609	24,609
Tarboro, Calvary	30,296	32,563	32,563
Wadesboro, Calvary	12,277	13,438	13,438
Wake Forest, St. John's	17,639	16,333	17,000
Warrenton, Emmanuel	7,589	4,886	4,886
Weldon, Grace Church	2,316	2,304	2,304
Wilson, St. Timothy's	40,675	40,453	40,453
Winston-Salem, St. Anne's	10,057	12,658	12,658
Winston-Salem, St. Paul's	190,689	199,157	199,157
Winston-Salem, St. Stephen's	13,674	9,579	9,579
Winston-Salem, St. Timothy's	50,272	49,007	49,007
Totals – Parishes	2,615,951	2,597,470	2,559,164
Totals – All Congregations	2,774,580	2,755,216	2,718,417

⊠ 1994 Parochial report not received. Asking based on 1993 information
* Reduced Asking based on correction of 1994 parochial report
**Increased Asking based on correction of 1994 parochial report

UNAUDITED

Trust Fund Balance Sheet

December 31, 1995

	DIOCESAN ADMINISTERED			TRUSTS HELD FOR CHURCH/ INSTITUTIONS	
	Operating Budgets	Other Diocesan Programs	The Summit		TOTAL
ASSETS:					
Cash - NationsBank	$ 0	$ 166,151	$ 7,793	$ 74,617	$ 248,261
Accounts Receivable	0	174	8	78	260
Earned Income Receivable	0	128,709	6,038	57,802	192,549
Short Term Investments	0	66,845	3,136	30,019	100,000
Market Value of Investment	2,208,054	8,599,713	288,280	6,094,272	17,190,320
TOTAL ASSETS	$ 2,208,054	$ 8,961,592	$ 305,255	$ 6,256,788	$ 17,731,690
LIABILITIES & NET ASSETS:					
Liabilities:					
Accounts Payable	$ 22,611	$ 0	$ 0	$ 0	$ 22,611
Undistributed Trust Fund I	0	346,630	16,260	155,668	518,558
TOTAL LIABILITIES	$ 22,611	$ 346,630	$ 16,260	$ 155,668	$ 541,169
NET ASSETS:					
RESTRICTED:					
Income Balance	$ (8,998)	$ 12,270	$ 44	$ 4,933	$ 8,250
Principal	878,687	6,919,579	17,818	4,390,117	12,206,201
TEMPORARILY RESTRICTED					
Income Balance	(13,613)	2,979	671	1,915	(8,048)
Principal	1,329,367	1,680,134	270,462	1,704,155	4,984,118
TOTAL NET ASSETS	$ 2,185,443	$ 8,614,962	$ 288,995	$ 6,101,120	$ 17,190,521
TOTAL LIABILITY & NET ASSETS	$ 2,208,054	$ 8,961,592	$ 305,255	$ 6,256,788	$ 17,721,690

UNAUDITED

Report of Market Values
Trust Funds
As of December 31, 1995

	Shares Held	Market Value	Diocesan Programs		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
Common Trust Fund:						
Managed by NationsBank						
Permanent Episcopal	7,292	274,108.29	274,108.29			
Martha Clark	228	8,570.58		8,570.58		
Bynum	247	9,284.80	9,284.80			
M. Murdoch fbo/St. Paul's	225	8,457.81				8,457.81
Emma J. Karrer	2,471	92,885.57		92,885.57		
E. H. Butler	124	4,661.19				4,661.19
M. Murdoch fbo/St. Matthew's	1,870	70,293.81				70,293.81
Ida T. Erwin	113	4,247.70				4,247.70
Margaret Mills	148	5,563.36				5,563.36
Lex Mathews Scholarship	4,080	153,368.32		153,368.32		
Good Shepherd-Cooleemee	235	8,833.71				8,833.71
Alexander B. Andrews	2,985	112,206.97	112,206.97			
St. George's-Woodleaf	104	3,909.39				3,909.39
Francis J. Murdoch	1,686	63,377.20		63,377.20		
Helen L. Webb	347	13,043.83				13,043.83
Julian E. Ingle	208	7,818.78		7,818.78		
St. James - Kittrell	853	32,064.50				32,064.50
Rena H. Clark	2,297	86,344.86	86,344.86			
Mrs. Junius Daniels	58	2,180.24				2,180.24

UNAUDITED

Mary Belle Heathman	20	751.81				751.81
Church's Program Reserve	18,273	686,887.10	686,887.10			
Episcopal Maintenance Reserve	8,104	304,631.59	304,631.59			
William H. & Sallie W. Ruffin	521	19,584.53				19,584.53
St. Paul's - Louisburg	587	22,065.49				22,065.49
J. Locke Erwin	1,827	68,677.43				68,677.43
Edmonia C. Wilkins	1,600	60,144.44				60,144.44
St. Luke's - Yanceyville	1,151	43,266.41			43,266.41	
St. Andrew's-Rowan Co Cemetery	34	1,278.07				1,278.07
Elizabeth A. C. Blanchard	2,081	78,225.36				78,225.36
Annie M. Winstead	221	8,307.45	8,307.45			
Mattie Clark Williamson	302	11,352.26		11,352.26		
Louis W. Alston	74,851	2,813,669.68		2,813,669.68		
Lucy C. Oertel	82	3,082.40				3,082.40
Bishop's Discretionary Fund	2,171	81,608.49	81,608.49			
Anne Cannon Reynolds	8,209	308,578.57		308,578.57		
Good Samaritan	21,559	810,408.74	810,408.74			
Thompson Orphanage	19,680	739,776.61				739,776.61
Mary P. & Eliza B. Gray	735	27,628.85				27,628.85
Carolyn S. Mayer	15,263	573,740.37		573,740.37		
Joseph T & Bradeene B Vail	77	2,894.45				2,894.45
Rose P. Moncure	3,062	115,101.42				115,101.42
Emily Gilliam Gary	64	2,405.78				2,405.78
Ann Gibbons Tarrbor Cemetery Fund	249	9,359.98				9,359.98
Allan R Hartman fbo/St. Paul	1,804	67,812.86				67,812.86
Allan R Hartman fbo/St. Matt	2,220	83,450.41				83,450.41
Ann Gibbons Tarr Bldg Fund	1,899	71,383.93				71,383.93
Tullie Grimes	3,107	116,792.98		116,792.98		
Henry A. & Mary H. Crute	1,699	63,865.88		63,865.88		
St. Andrew's, Durham	1,305	49,055.31			49,055.31	
Augusta L. Philbrick	909	34,169.56		34,169.56		

UNAUDITED

	Shares Held	Market Value	Diocesan Programs Designated	Diocesan Programs Restricted	Administered for Churches & Institutions Designated	Administered for Churches & Institutions Restricted
Messiah, Mayodan	1,975	74,240.79				74,240.79
Joyce & Robert Estill Endowment	97	3,646.26		3,646.26		
Henry G. Taylor	842	31,651.01				31,651.01
Diocesan House	1,315	49,431.21	49,431.21			
William A. & Hilda R. Erwin	5,849	219,865.52	219,865.52			
Deaf Mission	5,065	190,394.74	190,394.74			
Parish Grant	7,004	263,282.29		263,282.29		
Duke Rectory	1,761	66,196.47	66,196.47			
Minority Edu. Theology - ACTS	1,847	69,429.24		69,429.24		
A. M. Doby Memorial	1,844	69,316.47				69,316.47
Diocesan Missions	1,632	61,347.33	61,347.33			
Diocesan Disaster Relief - ACTS	2,111	79,353.07		79,353.07		
World Disaster Relief - ACTS	1,830	68,790.20		68,790.20		
New Program - ACTS	3,945	148,293.64		148,293.64		
Emergencies - ACTS	3,564	133,971.74		133,971.74		
Carol & Philip Brown Endowment	100	3,759.03				3,759.03
Scott Evans/Mary Harris	598	22,478.98				22,478.98
Henry C. & Marian A. Bourne	270	10,149.37				10,149.37
Keith & Carmen Reeve	767	28,831.74				28,831.74
Elizabeth Montgomery	343	12,893.46		12,893.46		
William H. Van Every, Jr.	5,062	190,281.97		190,281.97		
Good Shepherd, Asheboro	500	18,795.14			18,795.14	
The Rev. J. B. Griswold	67	2,518.55				2,518.55
Thompson Home Special Trust	59,689	2,243,725.93				2,243,725.93
Mission Church Expansion-ACTS	11,541	433,829.37		433,829.37		
Maude B. Inscoe	3,037	114,161.67		114,161.67		

Holy Trinity - Townsville	293	11,013.95				11,013.95
Cursillo	638	23,982.60				23,982.60
St. Mark's - Roxboro	147	5,525.77				5,525.77
St. Mark's - Siler City	460	17,291.53	17,291.53			
Fulton Family Trust	1,216	45,709.77				45,709.77
Louise Erwin	171	6,427.94				6,427.94
The Summit Capital Impr & Repairs	1,030	38,717.98	38,717.98			
The Summit New Capital Assets	931	34,996.55	34,996.55			
G Calhoun & A Pruitt	796	29,921.86				29,921.86
Emmanuel So. Pines Reserve	1,150	43,228.82			43,228.82	
Emmanuel So. Pines General Endow.	1,080	40,597.50			40,597.50	
Fred Pace Memorial	351	13,194.19			13,194.19	
Sears Memorial	349	13,119.01			13,119.01	
Emmanuel So Pines Mem Garden	289	10,863.59			10,863.59	
Emmanuel So Pines Scholarship	954	35,861.12			35,861.12	
St. Matthias - Louisburg	297	11,164.31			11,164.31	
Emmett G. Jones	449	16,878.03	16,878.03			
The Wolfe Memorial Fund	1,732	65,106.36			65,106.36	
Burkhardt Memorial Fund	1,272	47,814.83			47,814.83	
Holy Comforter, Charlotte	5,858	220,203.83			220,203.83	
W. Smith/Youth Summit Capital	2,357	88,600.28	88,600.28			
W. Smith/Youth Summit Oper.Subs.	2,357	88,600.28	88,600.28			
W. Smith Estate 10% Reinv. End.	520	19,546.94	19,546.94			
The Summit Gen. Operating Subsidy	168	6,315.17		6,315.17		
St. John's, Williamsboro	990	37,214.37			37,214.37	
Allen Manning Seminary Trust	373	14,021.17		14,021.17		
Speakers Forum (The Summit)	306	11,502.62		11,502.62		
Penick Home Reserve Funds	15,800	593,926.35			593,926.35	
Penick Home Endowment Funds	12,257	460,744.02			460,744.02	
Totals Common Trust Fund	396,483	14,903,905.05	3,265,655.15	5,797,961.62	1,704,155.16	4,136,133.12

UNAUDITED

	Shares Held	Market Value	Diocesan Programs		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
Individually Held Trust Funds:						
Managed by NationsBank:						
William H. Williamson		870,868.51		870,868.51		
Managed by other agents:						
Van Every (Dean-Witter)		110,997.50		110,997.50		
William A. Erwin I		119,309.54				119,309.54
Lawrence S. Holt		567,891.33		567,891.33		
William A. Erwin, II		122,674.56				122,674.56
St. Philip's - Germanton		12,000.00				12,000.00
Elsie B. Krebs		468,365.26		468,365.26		
Jacock Trust		14,309.13		14,309.13		
Total Trusts Administered by Diocese		17,190,320.88	3,265,655.15	7,830,393.35	1,704,155.16	4,390,117.22

UNAUDITED

Report of Receipts and Disbursements
Trust Funds
As of December 31, 1995

	Balance 1/1/95	Receipts	Disbursements	Balance 12/31/95
Held in Common Trust Fund				
Managed by NationsBank				
Permanent Episcopal	$ 350.12	$ 12,209.88	$ 12,560.00	$ 0.00
Martha Clark	87.05	381.77	360.33	108.49
Bynum	94.32	413.58	390.37	117.53
M. Murdoch fbo St. Paul's	85.91	376.75	355.60	107.06
Emma J. Karrer	943.54	4,137.49	3,905.26	1,175.77
E. H. Butler	47.35	207.63	195.98	59.00
M. Murdoch fbo St. Matthew's	714.06	3,131.17	2,955.43	889.80
Ida T. Erwin	43.15	189.21	178.59	53.77
Margaret Mills	56.71	248.20	234.49	70.42
Lex Mathews Scholarship	4,015.22	6,770.46	8,844.28	1,941.40
Good Shepherd-Cooleemee	3,566.61	493.00	0.00	4,059.61
Alexander B. Andrews	1,139.80	4,998.15	4,717.61	1,420.34
St. George's-Woodleaf	39.72	174.14	164.37	49.49
Francis J. Murdoch	9,119.80	2,961.44	9,650.00	2,431.24
Helen L. Webb	1,882.14	676.87	0.00	2,559.01
Julian E. Ingle	10.00	348.28	358.28	0.00
St. James - Kittrell	(305.77)	1,428.28	633.99	488.52
Rena H. Clark	877.27	3,846.14	3,630.44	1,092.97
Mrs. Junius Daniels	21.99	97.12	91.51	27.60
Mary Belle Heathman	7.64	33.49	31.61	9.52
Church's Program Reserve	943.30	30,596.68	31,539.98	0.00
Episcopal Maintenance Reserve	389.12	13,569.51	13,958.63	0.00
William H. & Sallie W. Ruffin	25.02	872.38	649.49	247.91
St. Paul's - Louisburg	27.41	982.89	730.99	279.31
J. Locke Erwin	697.63	3,059.17	2,887.47	869.33
Edmonia C. Wilkins	5,774.28	2,840.65	1,710.00	6,904.93
St. Luke's - Yanceyville	439.50	1,927.26	1,819.08	547.68
St. Andrew's-Rowan Co Cemetery	12.98	56.94	53.74	16.18
Elizabeth A. C. Blanchard	794.61	3,484.46	3,288.88	990.19
Annie M. Winstead	84.39	370.05	349.28	105.16
Mattie Clark Williamson	115.32	505.67	477.29	143.70
Louis W. Alston	60,504.49	126,478.00	106,145.87	80,836.62
Lucy C. Oertel	119.75	141.84	0.00	261.59
Bishop's Discretionary Fund	828.98	3,635.17	3,431.13	1,033.02
Anne Cannon Reynolds	13,994.54	14,243.27	1,000.00	27,237.81
Good Samaritan	10,937.12	36,202.81	34,400.00	12,739.93
Thompson Orphanage	7,514.22	32,952.59	31,102.55	9,364.26
Mary P. & Eliza B. Gray	281.66	1,230.70	1,162.63	349.73
Carolyn S. Mayer	0.00	25,559.66	31,129.06	(5,569.40)
Joseph T & Bradeene B Vail	90.50	129.45	113.73	106.22

UNAUDITED

	Balance 1/1/95	Receipts	Disbursements	Balance 12/31/95
Rose P. Moncure	7,477.82	5,332.30	3,400.00	9,410.12
Emily Gilliam Gary	24.43	107.15	101.13	30.45
Ann Gibbons Tarr Cemetery Fund	95.07	416.93	393.52	118.48
Allan R Hartman fbo St Paul's	688.85	3,020.65	2,851.11	858.39
Allan R Hartman fbo/St Matthew	847.69	3,717.21	3,508.57	1,056.33
Ann Gibbons Tarr Bldg Fund	6,926.17	3,395.93	0.00	10,322.10
Tullie Grimes	12,004.19	5,574.25	0.00	17,578.44
Henry A. & Mary H. Crute	5,627.18	3,023.00	1,728.66	6,921.52
St. Andrew's, Durham	475.07	2,185.12	2,039.24	620.95
Augusta L. Philbrick	12,504.47	1,872.38	0.00	14,376.85
Messiah, Mayodan	7,571.38	3,541.85	0.00	11,113.23
Joyce & Robert Estill Endowment	33.11	162.43	149.38	46.16
Henry G. Taylor	4,929.12	1,555.86	0.00	6,484.98
Diocesan House	63.12	2,201.86	2,264.98	0.00
William A. & Hilda R. Erwin	907.95	9,911.03	0.00	10,818.98
Deaf Mission	3,471.12	8,694.76	9,456.75	2,709.13
Parish Grant	20,443.27	11,967.12	13,290.51	19,119.88
Duke Rectory	1,501.57	3,370.47	2,274.75	2,597.29
Minority Education for Theology	11,210.72	3,359.60	0.00	14,570.32
A. M. Doby Memorial	704.12	3,087.62	2,914.32	877.42
Diocesan Missions	8,685.68	2,991.99	0.00	11,677.67
Diocesan Disaster Rel - ACTS	9,129.95	3,749.83	0.00	12,879.78
World Disaster Relief - ACTS	2,956.13	3,058.02	2,500.00	3,514.15
New Program - ACTS	6,051.52	6,689.44	2,500.00	10,240.96
Emergencies - ACTS	7,060.66	6,055.91	1,500.00	11,616.57
Carol & Philip Brown Endowment	34.13	167.44	153.99	47.58
Scott Evans/Mary Harris	523.84	1,012.29	903.31	632.82
Henry C. & Marian A. Bourne	103.10	452.09	426.72	128.47
Keith & Carmen Reeve	4,882.17	3,033.71	4,500.00	3,415.88
Elizabeth Montgomery	(1,360.03)	574.34	0.00	(785.69)
William H. Van Every, Jr.	7,253.86	9,900.82	3,443.54	13,711.14
Good Shepherd, Asheboro	731.36	865.24	0.00	1,596.60
The Rev. J. B. Griswold	65.24	112.01	86.82	90.43
Thompson Home Special Fund	0.00	104,157.59	75,756.00	28,401.59
Mission Church Expansion	23,423.77	19,790.04	5,114.37	38,099.44
Maude B. Inscoe	14,811.80	5,532.99	0.00	20,344.79
Holy Trinity - Townsville	111.88	490.61	463.07	139.42
Cursillo	9,570.88	1,335.56	0.00	10,906.44
St. Mark's - Roxboro	57.07	246.15	233.27	69.95
St. Mark's - Siler City	2,086.60	759.43	2,208.83	637.20
Fulton Family Trust	425.27	2,005.12	1,851.79	578.60
Louise Erwin	63.60	286.33	268.56	81.37
The Summit Impr & Repair	5,448.39	1,887.58	0.00	7,335.97
The Summit New Capital Assets	0.00	1,558.89	2,832.39	(1,273.50)
G Calhoun & A Pruitt	402.32	1,329.25	1,156.48	575.09
Emmanuel So Pines Reserve	445.43	1,925.59	1,823.82	547.20
Emmanuel So Pines General Endow	451.57	1,808.37	1,746.05	513.89

UNAUDITED

	Balance 1/1/95	Receipts	Disbursements	Balance 12/31/95
Fred Pace Memorial	123.94	587.73	544.65	167.02
Sears Memorial	123.33	584.37	541.64	166.06
Emmanuel So Pines Mem Garden	102.96	483.90	449.35	137.51
Emmanuel So Pines Scholarship	341.18	1,597.40	1,484.64	453.94
St. Matthias, Louisburg	1,019.85	497.30	0.00	1,517.15
Emmett Gaylord Jones Trust	885.45	751.82	0.00	1,637.27
The Wolfe Memorial Fund	511.15	2,900.09	2,587.11	824.13
Burkhardt Memorial Fund	375.60	2,129.87	1,900.22	605.25
Holy Comforter, Charlotte	2,006.79	9,808.76	9,028.16	2,787.39
Winslow Smith/Youth CC Cap. Exp	4,046.94	3,939.85	0.00	7,986.79
Winslow Smith/Youth CC Oper. Su	807.74	3,939.85	3,626.07	1,121.52
Winslow Smith/10% Reinv. CC End	899.75	870.70	1,066.87	703.58
The Summit/General Operating Su	50.26	281.32	226.51	105.07
St. John's, Williamsboro	575.16	1,657.68	2,282.00	(49.16)
St. Titus, Durham	482.55		482.55	
Allen Manning Seminary Trust	0.00	414.58	0.00	414.58
The Summit Speakers Forum	0.00	280.97	0.00	280.97
Penick Home Reserve Funds	0.00	14,421.85	6,903.79	7,518.06
Penick Home Endowment Funds	0.00	8,408.20	2,575.98	5,832.22
Totals Common Trust Fund	$ 339,646.71	$ 653,792.59	$ 502,749.41	$ 490,689.89
Individually Held Trusts				
Managed by NationsBank				
William H. Williamson	$ 0.00	$ 9,459.64	$ 9,459.64	$ 0.00
Managed by other agents				
William A. Erwin I	1,200.32	4,734.23	4,610.99	1,323.56
Lawrence S. Holt	(1,035.90)	13,625.45	3,500.00	9,089.55
William A. Erwin, II	0.00	5,630.09	3,393.77	2,236.32
St. Philip's - Germanton	14,675.68	1,765.69	1,222.00	15,219.37
Elsie B. Krebs	0.00	26,064.64	26,064.59	0.05
Jacock Trust	151.04	619.79	770.83	(0.00)
	$ 354,637.85	$ 715,692.12	$ 551,771.23	$ 518,558.74

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Detail of Trust Fund Disbursements

For the Year Ending December 31, 1995

Admin. by the Dioc.: Name of Trust	Other Distribution Descriptions	Amount	Clergy Salary Asst	Seminarian Assistance	Total Disbursed
Permanent Episcopal	Program Budget	$ 12,560	$	$	$ 12,560
Martha Clark	Trans to Cust for Sem. A	360			360
Bynum	Bishop's Disc. Fund	390			390
Emma J. Karrer	Trans to Cust for Sem. A	3,905			3,905
Lex Mathews Schol.	Scholarships	8,844			8,844
Alexander B. Andrews	Bishop's Disc. Fund	4,718			4,718
Francis J. Murdoch	Clergy Continuing Educat	9,650			9,650
Julian E. Ingle	Program Budget	358			358
Rena H. Clark	Bishop's Disc. Fund	3,630			3,630
Church's Program Res	Program Budget	31,540			31,540
Maintenance Reserve	Maintenance Budget	13,959			13,959
Annie M. Winstead	Bishop's Disc. Fund	349			349
Mattie C. Williamson	Trans to Cust for Sem. A	477			477
Louis W. Alston	Trans to Cust for Sem. A	15,000	84,648	6,498	106,146
Bishop's Disc. Fund	Bishop's Disc. Fund	3,431			3,431
Anne C. Reynolds	Lay Continuing Educaiton	1,000			1,000
Good Samaritan Fund	Minority Assistance	34,400			34,400
Carolyn S. Mayer	Clergy Continuing Educat	8,245			8,245
	Clergy Conference	22,884			22,884
Henry A./Mary H. Crute	Youth Scholarships	1,729			1,729
Joyce and Robert Estill	Bishop's Discretionary F	149			149
Diocesan House	Maintenance Budget	2,265			2,265
William A & Hilda R Erwin		0			0
Deaf Missions	Deaf Work Program	9,457			9,457
Parish Grants	Transfer to Parish Grant	13,291			13,291
Duke Rectory Fund	Capital Exp. Duke Chapla	2,275			2,275
Minority Ed. - ACTS	Theological Study Ass't.	0			0
Dio. Disaster Rel.-ACTS		0			0
World Disast. Rel.-ACTS	Diocese of Oklahoma	2,500			2,500
New Programs-ACTS	Seed Money-Deaf Ministry	2,500			2,500
Emergencies - ACTS	Diocese of Oklahoma	1,500			1,500
Elizabeth Montgomery		0			0
Wm. H. Van Every, Jr.	Clergy Wellness Asst.	3,444			3,444
Mission Ch. Exp.-ACTS	Planning Expenses	5,114			5,114
St. Mark's-Siler City	Invested in Capital	2,209			2,209
The Summit —					
Cap. Impr & Rep	Unbudgeted Repairs	0			0
New Cap Assets	Land Purchase Payments	2,832			2,832
W. Smith-The Summit	Youth Oper. Subsidy	3,626			3,626
W. Smith-The Summit	Invest in Endowments	1,067			1,067
The Summit Op.Endow	General Operating Subsidy	227			227
William H. Williamson	Program Budget	9,460			9,460
Lawrence S. Holt	Mission Assistance	0	3,500		3,500
Elsie B. Krebs	Trans to Cust for Sem Asst	26,064			26,064
Jacock Trust	Program Budget	771			771
		$ 266,180	$ 88,148	$ 6,498	$ 360,826

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Admin. by the Dioc.: Name of Trust	Other Distribution Descriptions	Amount	Clergy Salary Asst	Seminarian Assistance	Total Disbursed
Trusts Held for Churches/ Institutions:					
Churches & Institution	Income Distribution	$ 83,604	$	$	$ 83,604
Thomp. Chil. Home	Income Distributed	106,859	0	0	106,859
Total Distributed		$ 456,643	$ 88,148	$ 6,498	$ 551,289

Notes to the Financial Statements

Note 1: **These statements are prepared on the Cash Basis of Accounting**

Note 2: **These funds are audited annually by an independent Certified Public Accountant as required by Canon Law.**

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Proposed 1996 Budget

Summary of Narrative Budget

Mission and Ministry

	1995 Budget	1996 Proposed Budget	% of Annual Change	% of Total Budget
The Episcopate				
Salary of the Bishop	$ 85,905	$ 88,123	2.58%	3.15%
Salary of the Suffragan and temporary assisting bishops (Suffr. salary is for 9 1/2 months)	68,741	58,510	-14.88%	2.09%
Support Staff (Support staff team to directly assist the bishops)	46,219	48,129	4.13%	1.72%
Benefits (Pension,medical, dental, life)	57,482	54,356	-5.44%	1.94%
Travel (Reimbursable Expenses for the Bishops and their support staff)	30,000	29,500	-1.67%	1.05%
Bishops' Transition Costs (for Reserve Account)	18,000	22,095	22.75%	0.79%
Contingent for unplanned costs	1,000	1,000	0.00%	0.04%
Total Episcopate Costs	$ 307,347	$ 301,713	-1.83%	10.78%
Diocesan Administration				
Officers of the Diocese Expenses				
Stipend for the Sec'y of the Diocese	$ 3,000	$ 3,000	0.00%	0.11%
Journal preparation/printing/mailing	10,000	9,800	-2.00%	0.35%
Salary of the Treasurer/Business Admin.	48,909	50,387	3.02%	1.80%
Audit (Annual Diocesan Audit and funding to assist congregations which are required by the Diocese to have an audit by a CPA chosen by the Diocese).	8,000	11,500	43.75%	0.41%
Support Staff (Support staff team to directly assist the officers of the Diocese)	49,106	52,296	6.50%	1.87%
Benefits (Pension,medical,dental, life)	34,718	35,170	1.30%	1.26%
Reimbursable travel and professional expense for theTreasurer/Business Administrator and business travel for the support staff.	6,000	6,000	0.00%	0.21%
Chancellor travel and business expenses incurred	1,750	1,750	0.00%	0.06%
Commissions & Committees required by canon.				
Diocesan Council, Standing Committee, Constitution & Canons, Admission of Congregations, Convocation Deans/ Wardens, Commission on Ministry	16,450	16,200	-1.52%	0.58%
Convention(s) Expense (For General Convention triennially, Province IV Synod annually, expenses for retired N. C. Bishops for General Convention. Reserves are accumulated for for these purposes. Annual Diocesan Convention expenses.)	8,500	8,500	0.00%	0.30%

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	1995 Budget	1996 Proposed Budget	% of Annual Change	% of Total Budget
Administration (General expenses relating to the episcopate and administration of the Diocese).				
Business Insurance	9,911	9,375	-5.41%	0.34%
Diocesan House office expenses	61,875	62,144	0.43%	2.22%
Diocesan Property Capital Expenditures	15,268	19,821	29.82%	0.71%
Contingent for unplanned future costs	1,000	1,000	0.00%	0.04%
Total Diocesan Administration costs	$ 274,487	$ 286,943	4.54%	10.26%
Congregational & Clergy Support				
New Congregational Development	$ 0	$ 11,380	**New**	0.41%
Salaries for the Canon for Congregational Support and support staff.	48,330	50,294	4.06%	1.80%
Benefits (Pension,medical, dental, life)	17,710	14,665	-17.19%	0.52%
Reimbursable travel and professional expenses	6,000	7,000	16.67%	0.25%
Canon for Congregational Support and business travel for support staff				
Congregational Support Program Funds	5,300	7,000	32.08%	0.25%
Mission Church Assistance	215,564	211,086	-2.08%	7.54%
Small Church	3,600	2,000	-44.44%	0.07%
Evangelism & Renewal	4,000	950	-76.25%	0.03%
Deacons Formation Program	12,350	12,150	-1.62%	0.43%
Resident Program	0	6,500	**New**	0.23%
Clergy Wellness Program	2,500	2,000	-20.00%	0.07%
Moving Clergy	3,000	1,500	-50.00%	0.05%
Benefits for Retired employees	139,058	175,435	26.16%	6.27%
Total Congregational and Clergy Support Costs	$ 457,412	$ 501,960	9.74%	17.94%
The Summit				
Capital repairs and renovations	$ 60,000	$ 60,000	0.00%	2.14%
Equipment and furniture major repairs, and purchase of new items.	22,500	22,500	0.00%	0.80%
Support for The Summit programs	55,000	25,000	-54.55%	0.89%
Total Summit Asking Approved by Council	$ 137,500	$ 107,500	-21.82%	3.84%
Programs Established by Convention				
Christian Formation				
Christian Education & Formation	$ 15,575	$ 15,575	0.00%	0.56%
Youth Program:				
Salaries for this program include the Coordinator for Youth Ministries and Christian Education and support staff	$ 43,353	$ 46,845	8.05%	1.67%
Benefits (Pension, medical, dental, life)	14,707	14,044	-4.51%	0.50%
Reimbursable travel and professional expenses for the coordinator and business travel for support staff.	5,000	5,000	0.00%	0.18%

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	1995 Budget	1996 Proposed Budget	% of Annual Change	% of Total Budget
Youth Program Funds	66,726	66,726	0.00%	2.38%
Total Youth Program	$ 129,786	$ 132,615	2.18%	4.74%
Ministry in Higher Education				
Salaries (Includes 3 full-time and 3 part-timechaplains and part-time secretarial assistance).	$ 211,407	$ 218,675	3.44%	7.82%
Benefits (Pension,medical, dental, life)	72,367	72,182	-0.26%	2.58%
Program and office expenses for the six diocesan-based programs: UNC-G, NCSU, Duke, Winston-Salem- and Charlotte-area colleges, and UNC-Chapel Hill.	61,237	59,814	-2.32%	2.14%
Program assistance to colleges and universities not covered by Episcopal chaplains	14,800	11,050	-25.34%	0.39%
Total Ministry in Higher Education	$ 359,811	$ 361,721	0.53%	12.93%
Worship (Provides liturgical and musical training	$ 6,900	$ 6,900	0.00%	0.25%
Stewardship (includes Environmental and Planned Giving)	40,940	40,940	0.00%	1.46%
Ecumenical Relations	2,300	2,300	0.00%	0.08%
Total Christian Formation	$ 555,312	$ 560,051	0.85%	20.02%
Communications:				
Salaries (includes the Canon for Publications and Records and support staff).	$ 52,566	$ 54,609	3.89%	1.95%
Benefits (Pension, medical, dental, life)	14,846	18,679	25.82%	0.67%
Reimbursable travel and professional expenses for Canon and business travel for support staff.	5,000	5,000	0.00%	0.18%
Publication of *The Communicant*	38,320	43,100	12.47%	1.54%
Communications Commission	2,000	1,500	-25.00%	0.05%
Total Communications	$ 112,732	$ 122,888	9.01%	4.39%
Ministry of the Diocese:				
Christian Social Ministry Salaries (Includes a part-time co-ordinator and three part-time field missioners, and part-time support staff).	$ 53,133	$ 53,684	1.04%	1.92%
Benefits (Pension,medical, dental, life)	22,851	10,523	-53.95%	0.38%
Travel for the Co-ordinator, Missioners, and support staff	6,000	5,000	-16.67%	0.18%
Program Funds	52,500	42,800	-18.48%	1.53%
Total Christian Social Ministry	$ 134,484	$ 112,007	-16.71%	4.00%

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	1995 Budget	1996 Proposed Budget	% of Annual Change	% of Total Budget
Companion Diocese	6,000	12,000	100.00%	0.43%
Overseas Ministry	7,000	7,000	0.00%	0.25%
Parish Grant	13,000	0	-100.00%	0.00%
Episcopal Appalachian Ministries	3,500	3,500	0.00%	0.13%
NC Council of Churches	12,500	12,500	0.00%	0.45%
Province IV Assessment	2,378	3,418	43.73%	0.12%
National Church Asking	681,789	681,789	0.00%	24.37%
Miscellaneous Committee and unforeseen expenses	2,650	2,500	-5.66%	0.09%
Administration General Expenses (relating to the programs of the Diocese)				
Business Insurance	8,589	8,125	-5.41%	0.29%
Office Expenses	53,625	53,857	0.43%	1.92%
Property Capital Expenditures	13,232	17,178	29.82%	0.61%
Contingent for unplanned costs	2,000	3,000	50.00%	0.11%
Total Ministry of the Diocese	$ 940,747	$ 916,874	-2.54%	32.77%
Total Episc. Dioc. of NC Budget	$ 2,785,537	$ 2,797,929	0.44%	100.00%
Estimated Revenue:				
Acceptance by our Congregatons of Their Askings	$	$ 2,724,169	1.00%	97.16%
Acceptance of Quota and Assessment	2,691,503			
Other Estimated Income Sources:				
Trust Fund Income:				
Designated by Council for Budget purposes	55,000	56,000	1.82%	2.00%
Restricted by Donor for Budget Purposes	9,000	10,000	11.11%	0.36%
Interest earned on Short-term investments	8,783	20,000	42.32%	0.45%
Prior Year Fund Balance Usage	11,551		-100.00%	0.00%
Other Income	9,700	9,700	0.00%	0.35%
Total Estimated Revenue	$ 2,785,537	$ 2,821,869	0.76%	100.31%

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RESOLUTIONS ADOPTED at the 180th Convention

On Establishing a Method for Designating the Head of the Diocese of North Carolina's Deputation to General Conventions of the Episcopal Church.

Resolved:
By this 180th Annual Convention of the Episcopal Diocese of North Carolina, that the head of the diocesan deputation to General Convention shall alternate between the senior lay deputy and the senior clergy deputy in terms of total prior experience in attendance at General Convention as a deputy, the head of the 1997 deputation being the senior lay deputy; and be it further

Resolved:
That, if two or more deputies have an equal amount of prior experience, the individual among them, either lay or clergy, receiving the highest vote at the time of his or her election shall be head of the deputation; and be it further

Resolved:
That, this resolution's procedure shall be in force with regard to deputies to General Convention elected at this 180th Diocesan Convention and subsequent conventions.

On Amending the Canons to Implement a Unified Budget Process

Resolved:
A. Canon 17 is rewritten to read:

"Canon 17.
The Mission and Ministry of the Diocese

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter, the Council shall prepare and adopt a budget for the Mission and

Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 19 or 21, as appropriate.

Section 3. In the event that any parish or mission shall, for good reason, believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify the Council and request that the amount asked of it be reduced. The Council may take action on the request, but it may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent."

B. Canon 15, Section 4, subsection (b) is rewritten to read:

"(b) The Department of Budgets shall prepare proposed budgets annually for consideration by the Council and shall serve as a source of advice, counsel, and support for parishes and missions in fulfilling their obligations under Canons 19 and 21, as appropriate, to support the Budget for the Mission and Ministry of the Diocese according to the canons."

C. Canon 30, Section 5 (concerning parochial reports), is amended by adding a new unnumbered paragraph as follows:

"In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1."

D. Canon 19 is amended as follows:

1. The last sentence of Section 2 is rewritten to read:

"In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission."

2. Section 4, Clause (d) (the Fourth condition for admission to union with Convention) is rewritten to read:

"(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and"

3. Clause (g) of Section 6 (pertaining to conditions for maintaining union with Convention) is rewritten to read:

"(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention."

E. Canon 20 is amended by deleting the second paragraph entirely and striking out the designation of the remaining paragraph as "Section 1."

F. Canon 21 is amended as follows:

1. The penultimate sentence of the certificate required for admission as a parish, as set forth in Section 1 (the Fourth condition) is rewritten to read:

"...It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. ..."

2. Section 4, Subsection (c), is rewritten to read:

"(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons."

3. Section 4, Subsection (i), is rewritten to read:

"(i) It must, under the provisions of Canon 17, Section 3, have reported to

the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention."

G. Canon 25, Section 1, Subsection (c), Clause (2) (conditions for maintaining parochial status) is rewritten to read:

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;"

H. Canon 28, Section 2, is rewritten to read:

"Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed."

On Amending the Canons to Increase the Size of the Investment Committee

Resolved:

That the 180th Convention of the Episcopal Diocese of North Carolina amend Canon 15 as follows:

Section 1. The first sentence of Canon 15, Section 4, subsection (e), paragraph (1), is amended by striking out the word "three" and inserting in lieu thereof the word "five."

Section 2. The Council shall implement this resolution by appointing in 1996 one additional member for a three-year term and one additional member for a two-year term. Thereafter, as terms expire all appointments shall be for three-year terms.

On Endorsement of CERES Principles

Resolved:

That the 180th Diocesan Convention affirm the General Convention and Diocesan Council policies that our investments reflect good stewardship of our natural resources by endorsing the CERES Principles which commit a company to work toward:

1. Protection of the biosphere
2. Sustainable use of natural resources
3. Waste reduction and disposal
4. Energy conservation
5. Risk reduction
6. Safe products and services
7. Environmental restoration
8. Informing the public
9. Management commitment
10. Audits and reports

and be it further

Resolved:
That the Diocesan Council through its Social Responsibility in Investments Committee be directed to screen its investment portfolio for corporations subscribing to these Principles and to pursue corporate dialogue and shareholder resolutions with those companies who do not, to assure compliance with safe environmental practices, and be it further

Resolved:
That investors — congregations, church institutions, and individuals — be encouraged to follow this practice.

(The full text of the CERES Principles appears in Appendix A, page XXX.)

On Amending the Canons of the Diocese of North Carolina to Provide for the Establishment of an Ecclesiastical Court

Resolved:
That the Canons of the Diocese of North Carolina be amended as follows:

1. Canon 31 of the Canons of the Diocese entitled "Trial of Clergy" is hereby repealed effective as of the end of calendar year 1995;

There is enacted a new Canon 31 entitled "Ecclesiastical Discipline," to be effective from and after January 1, 1996, to read as follows:

"CANON 31
ECCLESIASTICAL DISCIPLINE

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3. (a) The Ecclesiastical Court shall consist of five (5) members elected by the Diocesan Convention for three-year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.
(b)At the first election under this canon, the Diocesan Council shall nominate

at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The lay person receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.
(c)Any vacancy on the Ecclesiastical Court occurring by reason of death or resignation between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election. Any other vacancy shall be filled as provided in Title IV, Canon 4, Section 8.

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Ecclesiastical Court, upon nomination by the Standing Committee, shall elect a duly licensed attorney of the State of North Carolina to be the "Church Attorney" who shall perform such duties as are defined for that office in Title IV."

3.The reference to Title III, Canon 19, Section 1, of the Canons of General Convention found in Canon 41 is corrected to read "Title III, Canon 21, Section 1."

On Repeal of the North Carolina Concealed Weapons Act

Resolved:
By this 180th Annual Convention of the Episcopal Diocese of North Carolina, that this body, motivated by concern for public safety and the command of our Lord Jesus Christ to work for peace on Earth, do call upon the 1997 Legislature of the State of North Carolina to repeal the 1995 Concealed Weapons Act (House Bill 90); and be it further

Resolved:
That the Episcopal Diocese of North Carolina call upon other religious communities in the State to join in this effort, to present a united Christian front against gun violence; and be it further

Resolved:
That copies of this resolution and a request for responsive action be sent to the appropriate officials of the other member communions of the North Carolina Council of Churches, including the African Methodist Episcopal Church, African Methodist Episcopal Zion Church, General Baptist State Convention, Christian Methodist Episcopal Church, Christian Church (Disciples of Christ), Evangelical Lutheran Church in America, Moravian Church in America, Presbyterian Church (U.S.A.), Religious Society of Friends, United Church of Christ, United Methodist Church, Universal Fellowship of Metropolitan Community Churches, Catholic Diocese of Raleigh, Catholic Diocese of Charlotte, Episcopal Diocese of East Carolina, and Episcopal Diocese of Western North Carolina, as well as the other non-member of the Council whose membership encompasses a significant proportion of the State's population, the North Carolina Baptist State Convention.

Extending Group Health Insurance Coverage to Part-time Clergy and Lay Church Employees.

Resolved:
That the 180th Annual Convention of the Diocese of North Carolina encourage Diocesan Council's ongoing investigation of the feasibility of extending coverage under the Diocesan Group Health Insurance Policy to part-time lay and clergy employees as well as the provision of such eligibility to any non-retired member of the clergy canonically and actually resident in the Diocese.

Providing Unemployment Insurance Benefits to Displaced Clergy and Lay Church Employees

Resolved:
That the 180th Annual Convention of the Episcopal Diocese of North Carolina, meeting in Winston-Salem, North Carolina, February 1-3, 1996, sponsor a resolution at the 72nd General Convention requesting that the Church Pension Fund study and submit a plan to the 73rd General Convention for implementing and administering an unemployment insurance fund to provide unemployment insurance benefits to clergy and lay church employees comparable to that now available in secular employment.

On Continuation of Environmental Laws

Resolved:
That all creation is God's and we are called to be its stewards, we should preserve and sustain it, not only for our own generation, but also for future generations; and be it further

Resolved:
That maintaining the quality of water we drink and the air we breathe should be a high priority of government at all levels; and be it further

Resolved:
That the Clean Air Act and the Clean Water Act should be renewed and strengthened so that progress made since 1970 in preventing toxic, chemical, and hazardous materials—including nuclear—from poisoning the water and the air will continue; and be it further

Resolved:
That God's creation and our lives are enriched by the diversity of species and their preservation from extinction through the Endangered Species Act which takes into account the needs of God's most fragile plants and animals; and be it further

Resolved:
That the 180th Annual Convention of the Diocese of North Carolina go on record as resisting efforts to disable the Environmental Protection Agency, to repeal or weaken the Clean Air Act, the Clean Water Act, and the Endangered Species Act, and rejecting arguments that meeting short-term demands of our generation justifies the long-term degradation of the Earth's resources; and be it further

Resolved:
That a copy of this Resolution be sent to the North Carolina Congressional delegation and to the Governor of the State of North Carolina, and that individuals and congregations be urged to respond to this Resolution by contacting their Representatives and Senators of this position.

Regarding the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council

Resolved:
That the 180th Convention of the Diocese of North Carolina accept the report of Diocesan Council and commend that body for its engagement with a difficult task; and be it further

Resolved:
That the Diocesan Council seek input from congregations, commissions, and committees, in order that next year's report reflect a more thoroughgoing evaluation of the work and program of the Diocese; and be it further

Resolved:
That the objectives proposed in next year's report for the 1998 budget be based upon the above-mentioned evaluation and be reflected in the proposed 1998 budget priorities; and be it further

Resolved:
That this 180th Convention note the budget priorities in this year's report for the 1997 budget (funding for church growth, full funding for the National Church, and expansion of Christian formation), but observe a significant shift from the priorities of the 1996 budget (youth work—including higher education—Christian Social Ministry, The Summit, and full commitment to the work of the National Church). Therefore we request clarification of the programmatic and budgetary consequences of this shift in a report from Council to be printed in The Communicant by June 30, 1996.

RESOLUTIONS PROPOSED BUT NOT ADOPTED at the 180th Convention

On Amending the Canons to Allow the Amount of Diocesan Support to be Determined by Each Parish or Mission in an Amount Not Less Than 10% of Its Total Income

Asking that the 180th Convention of the Episcopal Diocese of North Carolina amend the canons and/or Constitution to allow the amount of diocesan support to be determined by each parish or mission, in an amount not less than 10% of its total income, calculated at the end of the congregation's stewardship campaign and reported to the Diocese no later than December 1 of each year.

Parochial Statistics

for the

Diocese of North Carolina

• Year ending December 31, 1995 •

PAROCHIAL STATISTICS: Membership and Communicants; 1996 Pledge Information

	CONFIRMATION AND RECEPTIONS				MEMBERSHIP			PROJECTED PLEDGES IN 1996		
					Communicants in good standing				No. of	
	Added by Conf.	Rec'd by Bishop	Rec'd by Transfer	Present Number	15 yrs or Younger	16 yrs or Older	Baptized members	Pledging Units	Total Pledges	Average Pledge
ADVANCE, ASCENSION	1	0	0	40	2	42	44	20	28,000	1,400
ANSONVILLE, ALL SOULS'	0	0	0	10	0	10	10	3	500	167
APEX, PRINCE OF PEACE	4	0	0	80	20	100	102	23	58,300	2,535
BATTLEBORO, ST. JOHN'S	0	0	0	13	3	16	16	10	10,000	1,000
CHARLOTTE, ALL SAINTS'	0	0	0	63	16	79	96	41	59,272	1,446
CHARLOTTE, CHAPEL OF CHRIST THE KING	0	0	14	18	5	23	52	21	15,000	714
CHARLOTTE, ST. MICHAEL & ALL ANGELS	0	0	0	98	32	130	151	74	60,224	814
CLEMMONS, ST. CLEMENT'S	0	0	0	146	44	190	196	67	112,112	1,673
COOLEEMEE, GOOD SHEPHERD	0	0	0	21	0	21	31	15	8,420	561
DAVIDSON, ST. ALBAN'S	0	1	1	106	3	109	171	49	80,100	1,635
DURHAM, ST. ANDREW'S	0	0	0	0	0	0	0	0	0	0
EDEN, ST. MARY'S	2	0	0	52	8	60	60	20	16,108	805
ELKIN, GALLOWAY MEMORIAL	1	0	0	57	11	68	92	21	28,282	1,347
FUQUAY-VARINA, TRINITY	0	1	0	49	4	53	81	13	19,130	1,472
GARNER, ST. CHRISTOPHER'S	1	2	0	90	0	90	126	34	57,574	1,693
GASTON, ST. LUKE'S	0	0	0	1	0	1	1	0	0	0
GREENSBORO, HOLY SPIRIT	1	0	0	53	10	63	92	22	25,000	412
GREENSBORO, ST. BARNABAS'	5	1	0	129	10	139	178	49	73,418	1,498
HALIFAX, ST. MARK'S	0	0	0	27	0	27	28	8	2,000	250
HAMLET, ALL SAINTS'	1	0	0	46	5	51	53	7	7,316	1,045
HAW RIVER, ST. ANDREW'S	0	0	0	56	10	66	66	17	25,000	1,471
HENDERSON, ST. JOHN'S	0	0	0	54	12	66	90	26	24,340	936
HIGH POINT, ST. CHRISTOPHER'S	3	2	0	69	1	70	87	26	38,000	1,462
JACKSON, SAVIOUR	6	0	0	47	5	52	65	12	11,100	925
KERNERSVILLE, ST. MATTHEW'S	8	9	1	60	12	72	238	38	50,228	1,322
KING, ST. ELIZABETH'S	2	0	0	26	14	40	52	14	21,240	1,517
LAURINBURG, ST. DAVID'S	1	1	0	85	1	86	131	41	60,813	1,483
LITTLETON, ST. ALBAN'S	0	0	0	29	0	29	37	20	15,308	765
LITTLETON, ST. ANNA'S	0	0	0	10	0	10	10	9	1,800	200
LOUISBURG, ST. MATTHIAS'	14	0	0	12	2	14	14	22	2,800	127
MAYODAN, MESSIAH	0	0	0	97	1	98	103	30	32,198	1,073
MATTHEWS, ST. CLARE'S	7	0	0	42	12	54	82	18	16,400	911

MOORESVILLE, ST. JAMES'	2	0	0	33	12	45	49	18	12,000	667
MOORESVILLE, ST. PATRICK	10	0	1	70	0	70	111	37	43,530	1,176
OXFORD, ST. CYPRIAN'S	1	1	0	39	3	42	63	17	11,000	647
RIDGEWAY, GOOD SHEPHERD	3	1	0	12	0	12	14	9	6,300	700
ROCKY MOUNT, EPIPHANY	0	0	0	50	4	54	67	24	29,191	1,216
ROXBORO, ST. MARK'S	0	3	0	77	4	81	125	29	43,370	1,496
SALISBURY, ST. MATTHEW'S	4	0	0	48	5	53	60	20	11,000	550
SALISBURY, ST. PAUL'S	0	0	0	78	3	81	108	42	29,200	695
SPEED, ST. MARY'S	0	0	0	25	0	25	27	0	0	0
TARBORO, ST. LUKE'S	0	0	0	34	4	38	46	26	21,254	817
TARBORO, ST. MICHAEL'S	0	0	0	125	55	180	180	40	16,008	400
THOMASVILLE, ST. PAUL'S	2	0	0	30	1	31	33	17	22,170	1,304
TROY, ST. MARY MAGDALENE	0	0	0	12	0	12	18	8	6,500	813
WALNUT COVE, CHRIST CHURCH	1	0	125	59	15	74	74	23	18,580	808
WARRENTON, ALL SAINTS'	0	0	0	15	5	20	26	21	16,720	796
WILSON, ST. MARK'S	0	0	0	40	0	40	53	0	0	0
WOODLEAF, ST. GEORGE'S	0	0	0	10	1	11	11	7	2,100	300
YANCEYVILLE, ST. LUKE'S	0	0	0	15	2	17	17	6	3,000	500
TOTALS - MISSIONS	80	22	142	9,267	6,809	6,452	3,637	1,114	1,251,906	1,124
PARISHES:										
ALBEMARLE, CHRIST CHURCH	2	2	0	114	1	115	165	73	84,300	1,155
ASHEBORO, GOOD SHEPHERD	0	0	0	263	61	324	355	103	176,204	1,711
BURLINGTON, HOLY COMFORTER	8	7	3	499	12	511	628	188	270,828	1,441
CARY, ST. PAUL'S	18	5	0	713	118	831	1,100	251	309,208	1,232
CHAPEL HILL, CHAPEL OF THE CROSS	40	5	3	1,030	15	1,045	1,484	615	642,327	1,044
CHAPEL HILL, HOLY FAMILY	9	9	2	476	11	487	740	205	272,607	1,330
CHARLOTTE, CHRIST CHURCH	95	8	0	2,377	126	2,503	3,110	1,224	1,779,391	1,454
CHARLOTTE, HOLY COMFORTER	21	6	12	924	87	1,011	1,098	317	464,158	1,464
CHARLOTTE, ST. ANDREW'S	0	0	0	225	35	260	309	73	79,000	1,082
CHARLOTTE, ST. JOHN'S	28	1	2	1,049	43	1,092	1,804	450	655,920	1,458
CHARLOTTE, ST. MARGARET'S	11	2	0	170	30	200	290	66	213,000	3,227
CHARLOTTE, ST. MARTIN'S	7	0	0	477	2	479	671	229	356,142	1,555
CHARLOTTE, ST. PETER'S	44	5	3	476	147	623	734	270	426,000	1,578
CLEVELAND, CHRIST CHURCH	0	1	0	136	16	152	162	39	38,993	1,000
CONCORD, ALL SAINTS'	7	4	1	375	2	377	520	165	269,421	1,633
DURHAM, ST. JOSEPH'S	8	2	1	80	20	100	179	44	87,824	1,996
DURHAM, ST. LUKE'S	5	4	0	430	20	450	649	188	288,903	1,537
DURHAM, ST. PHILIP'S	13	3	0	705	2	707	1,101	185	302,988	1,638
DURHAM, ST. STEPHEN'S	18	1	0	575	33	608	739	236	281,048	1,191
DURHAM, ST. TITUS'	2	0	0	160	24	184	233	80	106,000	1,325
EDEN, EPIPHANY	6	0	0	158	10	168	229	45	63,160	1,404

PAROCHIAL STATISTICS: Membership and Communicants; 1996 Pledge Information

	CONFIRMATIONS AND RECEPTIONS				MEMBERSHIP			PROJECTED PLEDGES IN 1996		
					Communicants in good standing					
	Added by Conf.	Rec'd by Bishop	Rec'd by Transfer	Present Number	15 yrs or Younger	16 yrs or Older	Baptized members	No. of Pledging Units	Total Pledges	Average Pledge
EDEN, ST. LUKE'S	1	0	0	93	8	101	103	19	23,406	1,232
ENFIELD, ADVENT	0	0	0	28	0	28	28	9	11,000	1,222
ERWIN, ST. STEPHEN'S	4	0	0	86	8	94	115	40	52,000	1,300
GREENSBORO, ALL SAINTS'	1	0	0	130	15	145	145	70	84,500	1,207
GREENSBORO, HOLY TRINITY	43	6	0	1,095	38	1,133	1,624	547	782,336	1,430
GREENSBORO, THE REDEEMER	0	1	0	169	37	206	206	100	80,000	800
GREENSBORO, ST. ANDREW'S	11	1	0	734	74	808	912	218	228,401	1,048
GREENSBORO, ST. FRANCIS'	26	0	6	1,304	104	1,408	1,873	367	496,370	1,353
HENDERSON, HOLY INNOCENTS	7	1	2	238	6	244	316	120	164,726	1,373
HIGH POINT, ST. MARY'S	12	0	0	479	51	530	682	225	325,389	1,446
HILLSBOROUGH, ST. MATTHEW'S	11	8	2	176	13	189	273	100	118,504	1,185
HUNTERSVILLE, ST. MARK'S	6	1	1	123	1	124	186	66	57,652	874
LEXINGTON, GRACE	9	0	0	244	43	287	406	122	218,950	1,795
LOUISBURG, ST. PAUL'S	3	0	135	91	1	92	139	41	42,660	1,040
MONROE, ST. PAUL'S	10	0	2	311	49	360	398	118	166,000	1,407
MOUNT AIRY, TRINITY	0	0	0	96	7	103	116	46	86,292	1,876
OXFORD, ST. STEPHEN'S	3	0	0	209	17	226	239	104	115,873	1,114
PITTSBORO, ST. BARTHOLOMEW'S	7	2	0	143	6	149	292	91	104,281	1,146
RALEIGH, CHRIST CHURCH	85	5	27	1,544	279	1,823	2,273	703	950,507	1,352
RALEIGH,GOOD SHEPHERD	4	3	4	650	15	665	869	285	398,193	1,397
RALEIGH, HOLY CROSS	18	2	0	112	3	115	172	145	300,000	2,069
RALEIGH, NATIVITY	19	4	1	287	65	352	461	146	218,739	1,498
RALEIGH, ST. AMBROSE'	6	0	0	285	51	336	351	121	102,522	847
RALEIGH, ST. MARK'S	3	4	4	232	0	232	312	120	216,312	1,803
RALEIGH, ST. MICHAEL'S	32	1	0	1,777	149	1,926	2,462	473	678,920	1,435
RALEIGH, ST. TIMOTHY'S	14	0	0	222	18	240	602	189	163,963	868
REIDSVILLE, ST. THOMAS'	0	8	0	121	10	131	195	83	121,260	1,461
ROANOKE RAPIDS, ALL SAINTS'	24	1	0	178	27	205	297	101	120,079	1,189
ROCKINGHAM, MESSIAH	0	1	0	24	0	24	58	9	10,040	1,116
ROCKY MOUNT, CHRIST CHURCH	0	0	0	81	5	86	86	22	21,788	990
ROCKY MOUNT, GOOD SHEPHERD	20	0	0	515	49	564	655	221	337,439	1,527
ROCKY MOUNT, ST. ANDREW'S	13	1	2	330	20	350	459	100	127,675	1,277

SALISBURY, ST. LUKE'S	7	0	0	372	15	387	562	159	237,090	1,491
SANFORD, ST. THOMAS'	6	0	0	336	17	353	486	58	92,460	1,594
SCOTLAND NECK, TRINITY	0	0	0	74	0	74	156	56	67,062	1,198
SMITHFIELD, ST. PAUL'S	2	1	0	219	35	254	254	94	132,000	1,404
SOUTHERN PINES, EMMANUEL	15	5	0	740	0	740	903	375	409,456	1,092
STATESVILLE, TRINITY	7	0	1	306	6	312	362	114	160,391	1,407
TARBORO, CALVARY	6	0	0	338	17	355	446	179	202,242	1,130
WADESBORO, CALVARY	4	2	0	132	6	138	158	48	62,222	1,296
WAKE FOREST, ST. JOHN'S	12	4	0	162	19	181	281	51	87,835	1,722
WARRENTON, EMMANUEL	0	0	0	56	8	64	62	18	23,000	1,278
WELDON, GRACE CHURCH	0	0	0	28	1	29	29	12	20,540	1,712
WILSON, ST. TIMOTHY'S	11	0	0	419	47	466	673	218	272,877	1,252
WINSTON-SALEM, ST. ANNE'S	6	1	0	126	55	181	233	85	102,000	1,200
WINSTON-SALEM, ST. PAUL'S	34	3	0	1,777	16	1,793	2,447	790	1,058,355	1,340
WINSTON-SALEM, ST. STEPHEN'S	0	0	0	52	3	55	130	26	47,740	1,836
WINSTON-SALEM, ST. TIMOTHY'S	9	7	0	511	58	569	816	255	356,123	1,397
TOTALS - PARISHES	853	138	214	29,167	2,287	31,454	41,603	12,705	17,424,592	1,371
CHAPELS:										
BROWN SUMMIT, THE SUMMIT (CONF. CENTER)	0	0	0	0	0	0	0	0	0	0
CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	0	0	0	0	0
DURHAM, EPISCOPAL UNIVERSITY CENTER	1	1	2	1	0	1	7	0	0	0
GREENSBORO, ST. MARY'S HOUSE	0	0	0	38	0	38	56	15	9,452	630
RALEIGH, BISHOP'S CHAPEL	0	1	0	0	0	0	0	0	0	0
RALEIGH, CHESHIRE HOUSE	0	0	0	0	0	0	0	0	0	0
RALEIGH, ST. AUGUSTINE'S	3	1	30	15	0	15	36	20	15,000	750
RALEIGH, ST. MARY'S COLLEGE	0	0	0	0	0	0	1	0	0	0
SO.PINES, TRANSFIGURATION/PENICK VILL.	0	0	0	0	0	0	0	0	0	0
TOTALS - CHAPELS	4	3	32	54	0	54	100	35	24,452	699
TOTALS: MISSIONS, PARISHES, CHAPELS	937	163	388	38,488	9,096	37,960	45,340	13,854	18,700,950	1,350

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1995

MISSIONS	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
ADVANCE, ASCENSION	52	1	0	0	0	3	31	0	0	2	0	6	8
ANSONVILLE, ALL SOULS'	25	0	0	0	0	1	15	0	0	0	0	0	0
APEX, PRINCE OF PEACE	51	1	2	0	0	3	68	0	1	10	5	23	9
BATTLEBORO, ST. JOHN'S	23	0	10	0	3	0	12	0	0	0	0	0	0
CHARLOTTE, ALL SAINTS'	48	7	7	1	5	18	42	1	7	7	12	10	12
CHARLOTTE, CHAPEL OF CHRIST THE KING	47	3	0	1	0	35	47	0	0	0	0	24	9
CHARLOTTE, ST. MICHAEL & ALL ANGELS	52	12	44	0	1	12	89	0	2	5	8	24	0
CLEMMONS, ST. CLEMENT'S	106	28	18	1	1	1	102	0	2	28	21	37	30
COOLEEMEE, GOOD SHEPHERD	46	5	5	0	0	10	14	1	0	0	0	0	0
DAVIDSON, ST. ALBAN'S	92	14	5	1	2	14	74	0	5	4	1	4	15
DURHAM, ST. ANDREW'S	7	0	0	0	0	0	0	0	0	0	0	0	0
EDEN, ST. MARY'S	24	1	3	1	0	44	25	0	0	8	3	7	24
ELKIN, GALLOWAY MEMORIAL	52	3	1	1	1	21	38	0	1	4	3	9	0
FUQUAY-VARINA, TRINITY	51	2	3	1	0	6	37	0	1	8	6	12	8
GARNER, ST. CHRISTOPHER'S	96	10	7	0	0	1	50	1	3	4	7	22	17
GASTON, ST. LUKE'S	1	0	0	0	0	0	0	0	0	0	0	0	0
GREENSBORO, HOLY SPIRIT	55	6	3	0	2	14	48	1	0	6	7	24	15
GREENSBORO, ST. BARNABAS'	55	71	10	0	2	1	60	1	1	3	6	10	4
HALIFAX, ST. MARK'S	20	0	0	0	1	19	8	0	1	0	0	0	6
HAMLET, ALL SAINTS'	51	5	2	0	0	14	30	0	0	1	2	3	12
HAW RIVER, ST. ANDREW'S	37	0	6	0	0	17	42	0	3	0	0	0	0
HENDERSON, ST. JOHN'S	41	4	11	0	1	26	51	0	1	5	4	7	5
HIGH POINT, ST. CHRISTOPHER'S	47	3	5	4	1	7	41	1	5	5	2	14	12
JACKSON, SAVIOUR	34	1	0	0	0	10	21	0	0	4	3	9	0
KERNERSVILLE, ST. MATTHEW'S	57	3	0	1	0	0	54	0	1	6	2	10	7
KING, ST. ELIZABETH'S	53	1	10	0	1	2	32	0	3	3	2	8	6
LAURINBURG, ST. DAVID'S	65	18	51	2	3	27	60	1	4	4	6	8	6
LITTLETON, ST. ALBAN'S	24	0	0	0	0	29	23	0	0	0	0	0	0

LITTLETON, ST. ANNA'S	12	0	0	0	2	1	7	0	0	0	0	0	0
LOUISBURG, ST. MATTHIAS'	25	0	0	0	2	1	10	0	0	0	0	0	0
MAYODAN, MESSIAH	39	9	12	0	1	33	38	0	1	5	5	9	0
MATTHEWS, ST. CLARE'S	56	10	2	1	0	3	47	0	2	8	14	40	8
MOORESVILLE, ST. JAMES'	53	2	12	0	2	0	33	0	2	3	3	6	0
MOORESVILLE, ST. PATRICK	48	1	4	4	0	8	58	3	8	25	11	17	0
OXFORD, ST. CYPRIAN'S	35	13	4	0	2	24	24	0	0	4	1	8	14
RIDGEWAY, GOOD SHEPHERD	26	0	9	0	1	16	9	2	0	0	0	0	0
ROCKY MOUNT, EPIPHANY	26	2	0	1	2	1	25	0	0	0	0	0	0
ROXBORO, ST. MARK'S	33	70	12	0	2	73	48	0	1	7	2	16	12
SALISBURY, ST. MATTHEW'S	50	3	17	0	3	4	38	0	2	2	1	5	4
SALISBURY, ST. PAUL'S	53	7	8	1	2	3	60	0	1	9	6	10	10
SPEED, ST. MARY'S	52	0	0	0	0	0	20	0	0	0	0	0	0
TARBORO, ST. LUKE'S	28	3	5	0	0	26	20	0	2	2	0	4	0
TARBORO, ST. MICHAEL'S	52	6	27	0	4	0	73	2	1	5	4	9	10
THOMASVILLE, ST. PAUL'S	40	3	7	0	2	18	22	0	0	1	0	5	0
TROY, ST. MARY MAGDALENE	25	2	0	0	0	23	12	0	0	0	0	0	0
WALNUT COVE, CHRIST CHURCH	52	4	4	0	3	3	44	1	2	8	9	0	0
WARRENTON, ALL SAINTS'	20	2	2	1	0	2	15	0	0	3	2	5	60
WILSON, ST. MARKS	26	0	0	0	1	26	20	0	0	1	10	4	0
WOODLEAF, ST. GEORGE'S	12	0	0	0	2	0	0	0	0	0	0	0	0
YANCEYVILLE, ST. LUKE'S	51	2	0	0	0	1	10	0	0	0	0	0	0
TOTALS - MISSIONS	2,126	338	328	22	55	601	1,747	15	63	200	168	409	323
PARISHES:													
ALBEMARLE, CHRIST CHURCH	108	215	35	3	2	352	105	0	2	12	12	31	10
ASHEBORO, GOOD SHEPHERD	92	72	20	4	3	10	84	2	12	12	30	38	20
BURLINGTON, HOLY COMFORTER	106	58	36	5	10	19	183	1	10	55	16	107	40
CARY, ST. PAUL'S	144	61	22	12	4	48	327	0	29	44	75	133	15
CHAPEL HILL, CH. OF THE CROSS	222	201	35	16	15	281	631	1	26	57	45	197	45
CHAPEL HILL, HOLY FAMILY	142	28	29	9	7	231	292	5	21	30	40	145	55
CHARLOTTE, CHRIST CHURCH	117	167	59	26	21	119	814	1	86	125	434	633	325
CHARLOTTE, HOLY COMFORTER	106	117	42	5	11	139	352	5	17	30	81	130	70
CHARLOTTE, ST. ANDREW'S	105	17	8	2	4	6	113	1	5	3	5	14	12
CHARLOTTE, ST. JOHN'S	107	60	31	16	12	48	442	2	20	37	100	180	100
CHARLOTTE, ST. MARGARET'S	125	49	0	6	1	10	293	2	7	28	20	69	30
CHARLOTTE, ST. MARTIN'S	104	5	76	7	8	19	295	0	11	23	75	95	47

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1995

	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
CHARLOTTE, ST. PETER'S	109	78	55	10	8	323	315	2	18	21	45	55	63
CLEVELAND, CHRIST CHURCH	102	5	114	2	2	12	71	0	1	1	0	3	15
CONCORD, ALL SAINTS'	117	13	14	2	6	19	222	0	3	30	42	118	25
DURHAM, ST. JOSEPH'S	105	161	5	0	0	193	83	0	5	5	10	9	12
DURHAM, ST. LUKE'S	108	109	26	5	4	35	247	2	16	20	16	35	25
DURHAM, ST. PHILIP'S	149	77	20	7	10	80	224	1	9	21	22	64	35
DURHAM, ST. STEPHEN'S	134	59	13	10	12	97	255	0	11	26	44	101	45
DURHAM, ST. TITUS'	101	51	46	1	6	51	107	1	12	5	15	15	15
EDEN, EPIPHANY	98	48	23	1	1	14	91	1	1	10	11	27	25
EDEN, ST. LUKE'S	30	2	4	2	11	51	82	0	2	12	4	18	35
ENFIELD, ADVENT	28	1	0	0	1	0	18	0	0	0	0	0	8
ERWIN, ST. STEPHEN'S	94	2	3	3	2	15	61	2	3	5	3	11	10
GREENSBORO, ALL SAINTS'	102	49	6	1	2	16	106	0	3	8	6	12	12
GREENSBORO, HOLY TRINITY	144	127	139	26	16	58	395	1	27	27	65	74	130
GREENSBORO, THE REDEEMER	55	43	6	2	3	38	98	0	1	4	7	14	16
GREENSBORO, ST. ANDREW'S	104	126	31	3	13	23	265	1	16	24	36	40	62
GREENSBORO, ST. FRANCIS'	107	70	3	17	2	38	362	1	20	74	79	204	130
HENDERSON, HOLY INNOCENTS	127	9	50	2	5	22	130	0	2	16	19	52	20
HIGH POINT, ST. MARY'S	88	19	18	7	2	21	203	0	10	15	14	73	55
HILLSBOROUGH, ST. MATTHEW'S	106	18	49	5	6	9	129	0	7	6	20	30	25
HUNTERSVILLE, ST. MARK'S	168	0	10	5	4	4	105	0	5	8	16	13	5
LEXINGTON, GRACE	100	6	71	3	4	6	126	0	5	9	6	23	17
LOUISBURG, ST. PAUL'S	84	3	0	1	5	4	58	0	3	7	6	16	5
MONROE, ST. PAUL'S	92	52	25	3	5	61	110	2	0	6	6	18	12
MOUNT AIRY, TRINITY	56	4	3	1	4	21	59	1	0	7	3	16	5
OXFORD, ST. STEPHEN'S	88	52	34	1	5	82	110	1	5	12	20	52	20
PITTSBORO, ST. BARTHOLOMEW'S	53	10	25	1	4	1	106	1	12	13	41	25	15
RALEIGH, CHRIST CHURCH	190	156	137	20	14	187	633	4	53	59	110	234	250
RALEIGH, GOOD SHEPHERD	170	125	149	18	8	357	350	7	17	17	16	38	50

RALEIGH, HOLY CROSS	47	2	0	2	1	14	181	3	3	4	20	34	0
RALEIGH, NATIVITY	147	73	93	5	3	28	250	2	7	17	14	64	50
RALEIGH, ST. AMBROSE'	95	40	32	5	6	22	150	2	4	11	27	31	13
RALEIGH, ST. MARK'S	121	8	19	1	2	6	183	0	10	30	45	77	20
RALEIGH, ST. MICHAEL'S	115	94	88	8	13	284	518	9	20	71	159	403	200
RALEIGH, ST. TIMOTHY'S	106	114	65	4	7	770	232	2	17	9	25	43	22
REIDSVILLE, ST. THOMAS'	112	34	8	2	5	0	91	0	3	15	6	51	25
ROANOKE RAPIDS, ALL SAINTS'	81	50	18	4	6	43	109	0	5	18	21	57	35
ROCKINGHAM, MESSIAH	51	7	5	0	1	18	40	0	0	2	5	5	5
ROCKY MOUNT, CHRIST CHURCH	51	1	35	0	0	0	28	0	2	0	0	0	6
ROCKY MOUNT, GOOD SHEPHERD	140	105	63	0	11	40	213	0	13	23	45	86	65
ROCKY MOUNT, ST. ANDREW'S	102	10	2	1	2	0	115	0	6	12	20	55	6
SALISBURY, ST. LUKE'S	86	123	31	5	11	15	211	9	10	29	25	61	50
SANFORD, ST. THOMAS'	106	25	8	5	6	14	129	1	9	18	24	42	21
SCOTLAND NECK, TRINITY	63	39	46	2	1	76	49	0	2	1	3	0	8
SMITHFIELD, ST. PAUL'S	113	376	7	2	5	0	150	4	3	12	18	28	15
SOUTHERN PINES, EMMANUEL	143	154	74	15	19	96	359	0	12	22	24	104	85
STATESVILLE, TRINITY	86	55	23	4	1	62	135	0	2	15	12	37	35
TARBORO, CALVARY	89	132	19	3	9	20	198	0	5	12	10	24	20
WADESBORO, CALVARY	28	3	0	1	0	28	59	0	2	7	4	26	10
WAKE FOREST, ST. JOHN'S	109	23	8	2	0	1	136	0	7	10	10	100	0
WARRENTON, EMMANUEL	22	0	1	0	5	26	26	0	0	0	0	0	0
WELDON, GRACE CHURCH	32	4	4	1	0	46	19	0	0	0	2	0	12
WILSON, ST. TIMOTHY'S	108	93	49	9	4	96	215	1	15	16	43	87	35
WINSTON-SALEM, ST. ANNE'S	123	9	21	3	3	5	148	1	3	10	13	32	35
WINSTON-SALEM, ST. PAUL'S	131	179	103	14	12	68	682	0	48	82	175	424	300
WINSTON-SALEM, ST. STEPHEN'S	32	6	0	1	3	0	51	0	0	3	6	6	5
WINSTON-SALEM, ST. TIMOTHY'S	162	108	35	3	3	31	288	2	17	32	37	109	80
TOTALS - PARISHES	7,088	4,392	2,329	372	402	4,929	14,017	84	738	1,405	2,408	5,148	3,069

(Continued)

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1995

	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
CHAPELS:													
BROWN SUMMIT, THE SUMMIT (CONF. CENTER)	9	11	0	0	0	17	0	0	0	0	0	0	0
CHARLOTTE, THOMPSON CHILDREN'S HOME	11	1	0	0	0	27	30	0	0	2	0	34	0
DURHAM, EPISC. CENTER/DUKE	29	33	0	0	0	130	27	0	0	0	0	0	25
GREENSBORO, ST. MARYS HOUSE	44	10	8	0	2	29	26	0	1	0	0	0	0
RALEIGH, BISHOP'S CHAPEL	0	9	0	0	0	125	0	0	0	0	0	0	0
RALEIGH, CHESHIRE HOUSE	0	37	0	1	0	40	0	0	0	0	0	0	0
RALEIGH, ST. AUGUSTINE'S	43	0	0	3	4	5	54	0	5	0	0	0	0
RALEIGH, ST. MARY'S COLLEGE	2	6	0	8	0	99	0	1	0	0	0	0	0
SO.PINES, TRANSFIGURATION/ PENICK VILLAGE	4	81	15	0	16	881	32	0	0	0	0	0	0
TOTALS - CHAPELS	142	188	23	12	22	1,353	169	1	6	2	0	34	25
TOTALS:													
MISSIONS, PARISHES, CHAPELS	9,356	4,918	2,680	406	479	6,883	15,933	100	807	1,607	2,576	5,591	3,417

PAROCHIAL STATISTICS: 1994 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1995				Disbursements 1995			Property Valuation and Insurance				
	General Purpose	Assist. from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congr.	All Operating Expenses	Land	Building and Contents	Insurance Coverage Property	Bonding	Long Term Property Debt
ADVANCE, ASCENSION	39,079	0	39,079	662	1,625	1,576	20,374	14,730	100,613	456,800	10,000	0
ANSONVILLE, ALL SOULS'	39,986	0	39,986	0	0	2,733	17,353	8,000	388,400	349,560	10,000	0
APEX, THE PRINCE OF PEACE	53,326	0	53,326	1,765	0	4,211	57,036	0	0	4,860	10,000	0
BATTLEBORO, ST. JOHN'S	18,841	0	18,841	0	0	0	17,842	2,500	677,000	718,830	10,000	0
CHARLOTTE, ALL SAINTS'	83,410	0	83,410	784	0	2,429	67,228	53,000	729,962	817,100	10,000	0
CHARLOTTE, CHAPEL OF CHRIST THE KING	21,765	55,000	76,765	190,180	219,689	0	69,128	10,000	341,100	341,100	10,000	0
CHARLOTTE, ST. MICHAEL & ALL ANGELS	61,914	16,667	78,581	0	300	300	74,185	32,000	380,000	1,032,000	10,000	42,000
CLEMMONS, ST. CLEMENT'S	96,022	10,800	106,822	1,077	858	1,881	80,568	78,331	457,719	477,400	10,000	286,688
COOLEEMEE, GOOD SHEPHERD	12,637	6,173	18,810	349	0	285	19,336	10,000	174,790	153,810	10,000	0
DAVIDSON, ST. ALBAN'S	84,655	0	84,655	2,234	2,557	2,875	62,078	20,000	424,100	405,700	10,000	0
DURHAM, ST. ANDREW'S	33,201	15,000	48,201	0	0	0	35,935	8,500	250,700	314,300	10,000	0
EDEN, ST. MARY'S	27,921	0	27,921	1,195	681	2,007	20,197	10,200	273,100	273,100	10,000	0
ELKIN, GALLOWAY MEMORIAL	41,018	0	41,018	705	678	896	38,495	4,000	202,600	202,600	10,000	0
FUQUAY-VARINA, TRINITY	26,166	8,000	34,166	70	0	2,317	32,773	125,000	231,600	231,600	10,000	11,625
GARNER, ST. CHRISTOPHER'S	62,360	4,375	66,735	3,594	85	2,567	63,225	40,000	130,000	383,220	10,000	0
GASTON, ST. LUKE'S	670	0	670	0	0	13	703	1,000	13,700	32,500	10,000	0
GREENSBORO, HOLY SPIRIT	45,014	20,015	65,029	995	1,497	2,512	39,955	186,151	0	230,400	10,000	74,165
GREENSBORO, ST. BARNABAS'	83,068	0	83,068	2,590	1,386	1,347	66,732	120,000	526,400	526,400	10,000	24,300
HALIFAX, ST. MARK'S	8,954	0	8,954	0	845	0	7,577	3,000	173,300	586,080	10,000	0
HAMLET, ALL SAINTS'	16,152	1,000	17,152	274	274	0	34,963	2,500	295,200	615,100	10,000	0

PAROCHIAL STATISTICS: 1995 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1995				Disbursements 1995			Property Valuation and Insurance				
	General Purpose	Assist. from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congr.	All Operating Expenses	Land	Building and Contents	Insurance Coverage Property	Bonding	Long Term Property Debt
HAW RIVER, ST. ANDREW'S	25,484	2,000	27,484	100	0	1,610	37,711	12,000	439,900	372,925	10,000	0
HENDERSON, ST. JOHN'S	38,977	0	38,977	1,787	844	1,462	31,310	40,000	540,000	540,000	10,000	0
HIGH POINT, ST. CHRISTOPHER'S	41,341	0	41,341	0	0	0	42,225	30,000	295,899	794,800	10,000	7,900
JACKSON, SAVIOUR	15,003	0	15,003	67	67	364	13,830	20,800	460,200	563,310	10,000	0
KERNERSVILLE, ST. MATTHEW'S	45,594	3,000	48,594	0	250	2,010	39,523	42,500	202,000	273,330	10,000	0
KING, ST. ELIZABETH'S	24,349	2,450	26,799	1,659	1,455	600	11,875	30,000	130,000	615,600	10,000	55,688
LAURINBURG, ST. DAVID'S	66,605	10,170	79,720	395	930	3,153	61,344	35,000	182,500	258,900	10,000	0
LITTLETON, ST. ALBAN'S	19,124	0	19,124	0	0	1,211	12,701	10,000	454,800	454,800	10,000	0
LITTLETON, ST. ANNA'S	3,096	0	3,096	0	0	0	2,250	0	41,514	37,620	10,000	0
LOUISBURG, ST. MATTHIAS'	4,942	2,271	7,213	0	0	0	7,761	14,000	12,000	159,840	10,000	0
MAYODAN, MESSIAH	53,165	10,692	63,857	0	892	190	56,199	21,500	162,949	260,800	10,000	0
MATTHEWS, ST. CLARE'S	25,619	11,500	37,119	366	313	164	36,291	55,000	0	15,000	10,000	13,477
MOORESVILLE, ST. JAMES'	11,328	0	11,328	267	0	103	9,758	6,000	45,000	190,000	10,000	0
MOORESVILLE, ST. PATRICK	48,530	7,700	56,230	0	406	1,314	28,750	90,000	0	15,000	10,000	0
OXFORD, ST. CYPRIAN'S	16,062	22,465	38,527	0	0	691	36,193	4,000	160,000	441,500	10,000	0
RIDGEWAY, GOOD SHEPHERD	7,743	2,029	10,302	0	62	200	6,931	0	31,922	30,000	10,000	0
ROCKY MOUNT, CHRIST CHURCH	36,029	0	36,029	0	622	0	34,426	2,000	69,000	55,620	10,000	0
ROCKY MOUNT, EPIPHANY	33,701	8,100	41,801	0	2,694	311	38,783	17,000	291,700	291,700	10,000	12,500
ROXBORO, ST. MARK'S	70,872	36,840	107,712	1,509	394	3,837	69,334	30,000	681,918	653,220	10,000	14,725
SALISBURY, ST. MATTHEW'S	48,366	0	54,352	0	0	976	41,255	18,000	763,000	763,100	10,000	0
SALISBURY, ST. PAUL'S	40,072	0	40,072	550	477	682	34,841	100,000	541,200	866,400	10,000	0
SPEED, ST. MARY'S	5,768	0	5,768	0	256	0	10,135	2,000	120,200	489,150	10,000	0

TARBORO, ST. LUKE'S	29,489	1,050	30,539	642	25	970	15,497	15,000	131,521	353,600	10,000	42,000
TARBORO, ST. MICHAEL'S	26,712	0	26,712	0	0	0	25,639	81,500	237,000	510,700	10,000	0
THOMASVILLE, ST. PAUL'S	36,532	0	36,532	134	134	335	27,683	35,000	390,000	875,250	10,000	0
TROY, ST. MARY MAGDALENE	12,683	0	12,683	0	0	0	8,716	16,500	105,065	107,820	10,000	0
WALNUT COVE, CHRIST CHURCH	27,121	0	27,121	0	0	1,220	22,948	16,000	403,300	1,032,800	10,000	0
WARRENTON, ALL SAINTS'	14,992	7,233	22,225	0	0	1,460	16,698	9,330	718,400	718,400	10,000	0
WILSON, ST. MARK'S	8,072	0	8,072	0	109	309	8,201	14,000	668,000	601,200	10,000	0
WOODLEAF, ST. GEORGE'S	3,381	0	3,381	0	0	24	1,875	1,500	31,500	40,500	10,000	0
YANCEYVILLE, ST. LUKE'S	5,680	2,640	8,320	174	0	346	9,769	1,900	28,900	201,800	10,000	0
TOTALS - MISSIONS	1,702,591	267,170	1,979,222	214,124	240,405	51,491	1,626,135	1,499,442	14,109,672	20,737,145	510,000	585,068
PARISHES:												
ALBEMARLE, CHRIST CHURCH	115,229	0	115,229	4,416	4,904	1,119	101,449	33,200	955,137	948,800	10,000	0
ASHEBORO, GOOD SHEPHERD	207,659	0	207,659	0	759	6,300	169,637	75,000	1,236,472	1,717,089	45,000	0
BURLINGTON, HOLY COMFORTER	321,477	0	321,477	2,496	2,471	1,000	254,833	210,200	1,803,857	0	25,000	0
CARY, ST. PAUL'S	324,112	0	324,112	23,943	2,918	27,329	264,853	43,500	1,354,900	1,295,300	10,000	168,694
CHAPEL HILL, CH. OF THE CROSS	682,063	42,095	724,158	19,770	1,985	81,142	646,386	69,000	3,244,822	4,500,000	60,000	0
CHAPEL HILL, HOLY FAMILY	283,107	0	283,107	38,417	19,087	75,432	221,234	326,766	126,359	875,700	10,000	0
CHARLOTTE, CHRIST CHURCH	1,655,161	0	1,655,161	693,927	700,706	240,225	1,350,606	0	6,111,200	6,111,200	45,000	0
CHARLOTTE, HOLY COMFORTER	502,397	0	534,550	7,008	7,008	15,788	370,049	214,875	2,841,518	3,454,500	10,000	284,174
CHARLOTTE, ST. ANDREW'S	132,145	0	132,145	5,957	13,153	9,913	121,578	164,680	690,377	1,871,200	10,000	0
CHARLOTTE, ST. JOHN'S	617,465	0	617,465	42,276	42,276	56,888	405,571	290,000	4,500,650	4,791,650	50,000	0
CHARLOTTE, ST. MARGARET'S	423,226	8,000	431,226	40,616	22,017	11,820	346,949	91,400	921,625	795,150	10,000	356,000
CHARLOTTE, ST. MARTIN'S	376,671	0	376,671	29,394	26,763	14,490	251,477	158,700	1,982,815	2,002,200	10,000	241,000
CHARLOTTE, ST. PETER'S	510,315	0	510,315	24,203	1,500	80,751	382,448	81,462	594,542	3,206,930	10,000	0
CLEVELAND, CHRIST CHURCH	75,345	0	75,345	0	183	725	61,099	25,000	406,750	406,750	10,000	0
CONCORD, ALL SAINTS'	287,208	0	287,208	4,428	1,254	19,550	225,247	502,500	1,907,791	1,920,000	40,000	0
DURHAM, ST. JOSEPH'S	90,317	0	90,317	5,341	1,219	4,854	90,822	100,000	603,007	1,093,400	10,000	0
DURHAM, ST. LUKE'S	252,426	0	252,426	22,209	16,892	7,171	200,820	280,000	1,351,000	1,539,900	45,000	163,943

PAROCHIAL STATISTICS: 1995 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1995				Disbursements 1995			Property Valuation and Insurance				
	General Purpose	Assist. from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congr.	All Operating Expenses	Land	Building and Contents	Insurance Coverage Property	Bonding	Long Term Property Debt
DURHAM, ST. PHILIP'S	315,045	0	315,045	9,000	0	5,348	254,109	226,305	696,588	3,288,100	10,000	78,309
DURHAM, ST. STEPHEN'S	299,933	0	431,933	0	5,374	5,729	385,524	217,663	2,086,058	2,059,600	15,000	0
DURHAM, ST. TITUS'	135,610	0	135,610	1,661	4,398	8,639	103,798	10,000	505,100	454,590	10,000	0
EDEN, EPIPHANY	83,604	0	83,604	984	984	1,115	64,378	28,860	500,000	978,510	10,000	107,456
EDEN, ST. LUKE'S	69,756	0	89,756	352	264	3,529	34,384	25,000	463,205	710,600	10,000	0
ENFIELD, ADVENT	23,833	667	24,500	25	25	450	15,368	0	800,000	922,700	10,000	0
ERWIN, ST. STEPHEN'S	64,339	0	64,339	8,538	6,399	685	58,171	25,000	460,700	460,700	10,000	0
GREENSBORO, ALL SAINTS'	95,974	0	95,974	9,581	1,084	878	68,419	25,000	1,046,464	930,300	75,000	0
GREENSBORO, HOLY TRINITY	818,099	0	818,099	182,214	50,489	102,041	697,549	137,968	8,321,873	6,025,300	35,000	460,667
GREENSBORO, THE REDEEMER	93,152	0	93,152	0	0	3,105	83,437	115,000	556,000	617,800	10,000	18,224
GREENSBORO, ST. ANDREW'S	244,127	0	244,127	23,636	13,797	23,390	196,071	75,000	1,239,000	2,392,150	10,000	0
GREENSBORO, ST. FRANCIS'	525,782	0	525,782	49,917	2,960	21,785	436,982	200,260	1,300,074	2,915,100	51,000	0
HENDERSON, HOLY INNOCENTS	192,391	0	192,391	0	0	13,712	147,102	110,000	2,885,000	2,601,365	10,000	0
HIGH POINT, ST. MARY'S	322,456	0	322,456	12,263	10,806	17,176	279,621	353,000	2,250,000	2,693,000	35,000	0
HILLSBOROUGH, ST. MATTHEW'S	154,372	0	155,077	8,600	8,144	6,400	107,378	10,000	929,500	929,500	10,000	0
HUNTERSVILLE, ST. MARK'S	110,314	0	110,844	1,168	1,168	3,056	113,457	130,000	828,250	1,018,754	10,000	6,150
LEXINGTON, GRACE	259,161	0	259,161	0	2,673	16,755	163,842	258,914	1,861,421	2,024,190	10,000	27,500
LOUISBURG, ST. PAUL'S	76,988	0	76,988	2,363	2,235	1,379	56,633	25,000	787,978	922,978	10,000	8,640
MONROE, ST. PAUL'S	139,310	0	139,310	1,518	1,307	2,907	146,303	158,400	1,686,400	1,686,400	10,000	0
MOUNT AIRY, TRINITY	114,023	1,000	115,023	1,733	961	4,233	76,858	40,000	608,000	625,000	10,000	0
OXFORD, ST. STEPHEN'S	198,531	0	198,531	5,008	4,263	3,779	148,915	33,000	2,746,900	2,482,740	20,000	72,000
PITTSBORO, ST. BARTHOLOMEW'S	107,663	0	107,663	0	0	2,100	88,224		344,000	902,350	10,000	0
RALEIGH, CHRIST CHURCH	905,673	0	905,673	21,183	21,183	145,925	675,649	5,367,896	5,895,090	8,000,000	100,000	0

RALEIGH, HOLY CROSS	307,289	0	307,289	0	0	38,579	218,062	116,979	505,703	616,755	10,000	266,999
RALEIGH, NATIVITY	234,387	7,174	241,561	44,005	34,876	7,631	178,952	600,000	5,729,668	7,580,800	50,000	0
RALEIGH, GOOD SHEPHERD	476,177	0	476,177	0	0	38,166	385,478	185,000	820,000	900,000	10,000	0
RALEIGH, ST. AMBROSE'	158,555	0	158,843	4,041	1,013	1,974	131,139	92,808	1,214,663	1,165,770	10,000	138,460
RALEIGH, ST. MARK'S	217,801	0	217,801	4,377	4,021	10,649	149,247	170,463	3,703,883	3,632,400	45,000	0
RALEIGH, ST. MICHAEL'S	719,117	0	719,117	0	0	16,591	579,921	280,800	1,939,242	3,842,700	25,000	0
RALEIGH, ST. TIMOTHY'S	267,486	0	267,486	0	121	2,300	199,778	71,950	659,332	1,247,700	10,000	0
REIDSVILLE, ST. THOMAS'	132,183	0	132,183	5,188	5,188	3,697	92,873	30,000	879,652	1,049,800	60,000	56,250
ROANOKE RAPIDS, ALL SAINTS'	113,893	0	113,893	6,278	6,278	5,151	103,385	35,000	405,000	405,000	10,000	0
ROCKINGHAM, MESSIAH	37,576	0	37,576	100	326	2,458	39,494	34,717	561,051	782,700	10,000	0
ROCKY MOUNT, GOOD SHEPHERD	332,665	0	332,665	250,219	217,894	50,404	258,617	174,010	2,898,784	3,483,500	10,000	0
ROCKY MOUNT, ST. ANDREW'S	166,185	0	166,185	0	0	22,542	108,422	80,000	751,980	834,900	10,000	0
SALISBURY, ST. LUKE'S	327,960	0	327,960	1,254	5,803	6,325	281,762	84,900	4,066,620	4,064,285	10,000	0
SANFORD, ST. THOMAS'	161,540	0	161,540	1,103	0	3,287	138,340	88,500	899,894	1,695,150	10,000	0
SCOTLAND NECK, TRINITY	95,649	0	95,649	676	1,250	933	76,343	50,000	628,000	1,008,600	10,000	0
SMITHFIELD, ST. PAUL'S	133,874	0	133,874	1,854	1,854	3,991	120,618	20,000	766,800	766,800	15,000	0
SOUTHERN PINES, EMMANUEL	503,342	0	503,342	36,537	16,406	51,220	411,491	70,650	3,579,224	3,647,400	55,000	55,312
STATESVILLE, TRINITY	188,373	0	188,373	732	432	12,362	139,266	50,000	900,000	1,109,000	50,000	0
TARBORO, CALVARY	224,070	0	224,070	963	963	9,991	175,301	500,000	5,551,600	5,551,600	25,000	0
WADESBORO, CALVARY	86,936	0	86,936	0	1,803	6,058	58,265	17,600	1,546,400	1,546,400	50,000	0
WAKE FOREST, ST. JOHN'S	116,136	0	116,161	1,170	0	2,827	95,105	150,000	517,475	589,150	10,000	0
WARRENTON, EMMANUEL	41,927	0	41,927	0	204	1,347	18,164	12,000	350,000	777,690	10,000	0
WELDON, GRACE CHURCH	45,515	0	45,515	0	191	2,329	44,860	25,000	766,710	766,710	10,000	0
WILSON, ST. TIMOTHY'S	278,801	0	278,801	7,727	2,652	9,308	232,641	101,000	3,037,268	3,504,000	10,000	0
WINSTON-SALEM, ST. ANNE'S	103,533	0	103,533	1,632	1,632	14,041	80,340	10,285	221,253	456,210	10,000	0
WINSTON-SALEM, ST. PAUL'S	1,192,449	0	1,192,449	10,698	7,555	74,018	912,202	275,000	9,325,900	9,325,900	10,000	0
WINSTON-SALEM, ST. STEPHEN'S	69,354	0	69,354	793	793	1,200	43,768	136,100	541,826	490,880	10,000	23,004
WINSTON-SALEM, ST. TIMOTHY'S	372,938	0	372,938	10,273	11,923	31,458	294,501	37,019	1,085,907	1,007,507	25,000	0
TOTALS - PARISHES	19,312,170	58,936	19,556,807	1,693,765	1,326,787	1,479,450	15,435,565	13,738,330	123,284,258	144,020,803	1,481,000	2,532,782

PAROCHIAL STATISTICS: 1995 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1995				Disbursements 1995			Property Valuation and Insurance				
	General Purpose	Assist. from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congr.	All Operating Expenses	Land	Building and Contents	Insurance Coverage Property	Bonding	Long Term Property Debt
CHAPELS:												
BROWNS SUMMIT, THE SUMMIT (CONF. CENTER)	0	0	0	0	0	0	0	0	0	0	*	0
CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	0	0	0	0	0	*	0
DURHAM, EPISCOPAL UNIVERSITY CENTER	4,280	12,500	16,780	0	0	0	15,119	0		344,880	10,000	0
GREENSBORO, ST. MARY'S HOUSE	16,959	5,720	22,679	1,552	1,899	1,350	18,710	3,670	129,600	129,600	10,000	0
RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	*	0
RALEIGH, CHESHIRE HOUSE	2,703	10,550	13,253	0	0	0	14,565	19,000	203,826	690,900	10,000	13,000
RALEIGH, ST. AUGUSTINE'S CHAPEL	10,321	0	10,321	0	0	1,417	8,655	0	0	0	0	0
RALEIGH, ST. MARY'S COLLEGE	0	0	0	0	0	0	0	0	0	0	*	0
SO.PINES, TRANSFIGURATION/ PENICK VILLAGE	2,115	0	2,115	0	0	0	1,302	0	0	0	*	0
TOTALS - CHAPELS	36,378	28,770	65,148	1,552	1,899	2,767	58,351	22,670	670,626	1,165,380	30,000	13,000
TOTALS:												
MISSIONS, PARISHES, CHAPELS	21,051,139	354,876	21,601,177	1,909,441	1,569,091	1,533,708	17,120,051	15,260,442	138,064,556	165,923,328	2,021,000	3,130,850

Summary of Statistics
(as of December 31, 1995)

	1995	1994	1993	1992	1991
Priests	201	201	204	194	197
Deacons	23	24	22	21	17
Deacons — Transitional	5	2	5	6	2
Priests Ordained	5	6	6	2	5
Clergy Deceased	1	3	3	1	1
Candidates for Holy Orders	7	9	11	5	9
Postulants for Holy Orders	4	15	11	5	6
Parishes	68	69	67	67	67
Missions	51	54	55	53	52
Chapels and Student Centers	9	9	8	8	8
Baptisms — Children	807	884	788	878	918
Baptisms — Adults	100	97	75	91	95
Receptions	163	141	152	122	149
Confirmations	937	1,123	925	844	934
Marriages	406	444	441	455	542
Burials	479	580	485	489	559
Baptized Persons	45,340	44,494	43,848	43,272	43,134
Communicants in Good Standing	34,323	34,012	32,803	33,701	33,023
Church School: Total Enrollment	11,584	11,890	11,131	11,572	11,822

Summary of Property Valuation with Insurance and Indebtedness

	1995	1994	1993	1992
Total Property (Cost)	153,324,998	151,469,700	132,257,810	128,147,230
Insurance	165,923,328	161,046,874	150,309,455	147,247,152
Receipts				
Normal Oper. Income	21,051,139	19,629,979	18,727,116	17,636,111
Assistance from Diocese	354,876	344,262	389,167	346,357
Total Operating Revenue	21,601,177	20,288,944	19,341,771	17,982,468
Total Receipts	27,774,510	25,455,360	24,324,106	23,039,465
Disbursements				
Special Offerings & Other Outside Work	3,102,799	2,489,948	3,642,508	3,902,041
All Operating Expenses	17,120,051	16,187,484	15,340,834	14,709,988
Gross Disbursements	3,130,256	23,910,685	22,657,865	23,545,035

THE STANDING COMMITTEE'S "CHECK-LIST" of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

Every document that is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application or reservation of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the congregation or institution.
2. The Standing Committee generally discourages purchase money financing. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.
3. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including

the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disbursements.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for the next year, if then available.

(e) statement as to status of payments for the Diocesan assessment.

(f) statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

APPENDIX A
State of the Church

Under Canon 12, Section 3, "The Commission on the State of the Church shall:

(a) Receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study."

The following is our review of the 1994 information as published in the *Journal of Convention* dated 1995.

We did not perform as well in regard to paying our Assessments in 1994 as we did in 1993. The number not paying their full Assessment increased to thirteen.

Year	Assessment	Amount Paid	Shortfall
1994	$875,694	$849,067	$26,267
1993	$838,946	$823,196	$15,750
1992	$741,987	$731,405	$10,582
1991	$696,420	$667,744	$28,676

Our performance in regard to Quota payments declined in 1994 as the number not paying their full Quota increased from 25 to 28. The number reporting no payment increased from one to six.

Year	Assigned	Accepted	Paid	Shortfall
1994	$1,769,429	$1,688,363	$1,613,936	$155,493
1993	$1,719,997	$1,616,808	$1,604,145	$115,852
1992	$1,717,548	$1,538,383	$1,515,204	$202,344
1991	$1,624,489	$1,519,149	$1,376,231	$248,258

Our performance in the area of Seminary Assistance leaves much to be desired. In 1994, 38 did not meet their assessment as compared to 39 in 1993. The number making no contribution declined from 23 in 1993 to 18 in 1994.

Year	Assessed	Paid	Shortfall
1994	$186,837	$145,082	$41,755
1993	$175,239	$122,760	$52,479
1992	$173,808	$137,694	$36,114
1991	$155,520	$131,207	$24,313

Our performance in regard to reporting our information to the Diocese improved over our poor showing in 1993. As of June 15, 1994, thirteen had not reported their 1993 numbers. Our 1993 information is distorted to the extent that 1992 numbers were used for those who had not reported by June 15, 1994.

The Summary of Statistics on page 260 of the 1995 *Journal of Convention* reveals an increase in the number of Baptized Persons, as well as an increase in the number of Communicants in Good Standing.

Year	Confirmations	Marriages	Burials	Baptized Persons	Communicants
1994	1123	444	580	44,494	34,012
1993	930	483	517	43,561	32,649
1992	844	455	489	43,272	33,701
1991	934	542	559	43,134	33,023

Our 1993 information in regard to the number of services of Holy Communion is also distorted as thirteen had not reported as of June 15, 1994.

Year	**Sundays**	**Weekdays**	**Private**
1994	9171	4940	3953
1993	8112	4543	3751
1992	8765	4951	4061
1991	8613	4597	3842

Attendance figures for 1993 are also questionable due to the number who had not reported by June of 1994; however, 1992 figures were used when 1993 figures were not available for the sake of comparison. The numbers listed for 1994 should be accurate. It would appear our church school attendance is not increasing as much as our Average Sunday Service attendance.

Year	**Avg. Sunday Service**	**Church School**		
		Preschool	**1-12**	**Adults**
1994	15,420	2192	5264	3759
1993	13,717	2196	4991	3385
1992	14,285	3461	5335	3685
1991	14,203	2723	5453	3646

Using the Summary of Statistics, we had an increase of three priests and two deacons over 1993. The number of parishes increased by two to 69, and the number of missions decreased from 55 to 54.

In 1993, an "average" parish would have 589 baptized members, (40,647/69) and 449 communicants in good standing (30,965/69). The amount pledged would be $222,321 ($15,340,134/69), with an average pledge of $1246.86 ($15,340,134/12,303). The average Sunday attendance would have been 193 (12,409/69), with six weddings, seven funerals, and thirteen baptisms for the year.

The structure and organization of the Diocese is being addressed by a special Task Force that will make its report at the 1997 Diocesan Convention.

The Rev. Fred W. Paschall, Jr., Chairman

APPENDIX B

CERES PRINCIPLES

Introduction

By adopting these Principles, we publicly affirm our belief that corporations have a responsibility for the environment, and must conduct all aspects of their business as responsible stewards of the environment by operating in a manner that protects the Earth. We believe that corporations must not compromise the ability of future generations to sustain themselves.

We will update our practices constantly in light of advances in technology and new understandings in health and environmental science. In collaboration with CERES, we will promote a dynamic process to ensure that the Principles are interpreted in a way that accommodates changing technologies and environmental realities. We intend to make consistent, measurable progress in implementing these Principles and to apply them to all aspects of our operations throughout the world.

Protection of the Biosphere. We will reduce and make continual progress toward eliminating the release of any substance that may cause environmental damage to the air, water, or the Earth or its inhabitants. We will safeguard all habitats affected by our operations and will protect open spaces and wilderness, while preserving biodiversity.

Sustainable Use of Natural Resources. We will make sustainable use of renewable natural resources, such as water, soils, and forests. We will conserve nonrenewable natural resources through efficient use and careful planning.

Reduction and Disposal of Wastes. We will reduce and where possible eliminate waste through source reduction and recycling. All waste will be handled and disposed of through safe and responsible methods.

Energy Conservation. We will conserve energy and improve the energy efficiency of our internal operations and of the goods and services we sell. We will make every effort to use environmentally safe and sustainable energy sources.

Risk Reduction. We will strive to minimize the environmental, health, and safety risks to our employees and the communities in which we operate through safe technologies, facilities, and operating procedures, and by being prepared for emergencies.

Safe Products and Services. We will reduce and where possible eliminate the use, manufacture, or sale of products and services that cause environmental damage or health or safety hazards. We will inform our customers of the environmental impacts of our products or services and try to correct unsafe use.

Environmental Restoration. We will promptly and responsibly correct conditions we have caused that endanger health, safety, or the environment. To the extent feasible, we will redress injuries we have caused to persons or damage we have caused to the environment and will restore the environment.

Informing the Public. We will inform in a timely manner everyone who may be affected by conditions caused by our company that might endanger health, safety, or the environment. We will regularly seek advice and counsel through dialogue with persons in communities near our facilities. We will not take any action against employees for reporting dangerous incidents or conditions to management or to appropriate authorities.

Management Commitment. We will implement these Principles and sustain a process that ensures that the Board of Directors and Chief Executive Officer are fully informed about pertinent environmental issues and are fully responsible for environmental policy. In selecting our Board of Directors, we will consider demonstrated environmental commitment as a factor.

Audits and Reports. We will conduct an annual self-evaluation of our progress in implementing these Principles. We will support the timely creation of generally accepted environmental audit procedures. We will annually complete the CERES Report, which will be made available to the public.

Disclaimer

The Principles establish an environmental ethic with criteria by which investors and others can assess the environmental performance of companies. Companies that endorse these Principles pledge to go voluntarily beyond the requirements of the law. The terms 'may' and 'might' in Principles 1 and 8 are not meant to encompass every imaginable consequence, no matter how remote. Rather, these Principles obligate endorsers to behave as prudent persons who are not governed by conflicting interests and who possess a strong commitment to environmental excellence and to human health and safety. These Principles are not intended to create new legal liabilities, expand existing rights or obligations, waive legal defenses, or otherwise affect the legal position of any endorsing company, and are not intended to be used against an endorser in any legal proceeding for any purpose.

APPENDIX C

Diocesan Organizations & Sub-committees

(not included in the main list, which starts on page 1)

ACTS Committee

(A Celebration Through Stewardship)

(Committee members — one from each Convocation — are elected to staggered three-year terms at the fall Convocation meeting)

Jane Ruffin House, Chair

	Convocation
Until fall 1996	
I. W. Murfree	Durham
Mary Hoffler	Greensboro
Jeff Smith	Charlotte
Until fall 1997	
Pete Armstrong	Rocky Mount
R. J. Berrier	Winston-Salem
Until fall 1998	
[vacant]	Sandhills
William Harmon	Raleigh

Sub-committees of the Stewardship Commission

Environmental Stewardship Sub-committee

Scott Evans, chair

Judy Cox
Carolyn Darst
Albert Hardy
Hildegard Ryals
Eve Vitaglione
Deborah Ferruccio
The Rev. Tom Droppers
The Rev. Monroe Freeman
The Rev. Harriette Sturges
The Rev. Bollin Milner (Consultant)

Planned Giving Sub-committee

William D. Harper
Michael Smith, CPA
Brenda W. Lea

• 1996 •

Constitution and Canons

of the
Diocese of North Carolina
of the
Episcopal Church

180th Convention

Together with the
Rules of Order
Incorporating amendments passed
through the 180th Annual Convention in
1996

and
By-Laws
of the
Diocesan Council

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Constitution

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in

part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To Constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 8 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Canons

Canon 1

Members of Convention

Section 1. ***Clergy***. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. ***Laity***. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Enrolled Confirmed Adult Communicants in Good Standing	*Number of Lay Delegates*
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3.
(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2
Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5

Secretary of the Convention

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

(h) Present to the Treasurer for payment from diocesan funds statements of the expenses necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this diocese, shall, *ex officio,* always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Canon 6

Treasurer of the Diocese

Section 1. The Treasurer shall:

(a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer.

(e) Give bond for the faithful performance of the Treasurer's duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio,* always have a seat and voice in the Convention.

Canon 7

Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8

Historiographer, Department of Records and History, and Archives

Section 1. ***The Historiographer*** shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall serve *ex-officio* on the Department of Records and History and shall assist it in collecting, classifying and preserving materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. ***The Department of Records and History,*** as the agency of the Diocesan Council, shall supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies and congregations. The Department shall also supervise, coordinate and review the work of the Secretary of the Convention, including the publication of the Journal of the Convention.

Section 3. ***Diocesan Archives*** shall be within the jurisdiction of the Department of Records and History and shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Should the Bishop and Diocesan Council determine that a Diocesan Archivist is to be employed, the Bishop shall appoint to the post, to serve at the Bishop's will, a person trained in the skills requisite for that work.

Canon 9

The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

(a) Whenever the President may deem it advisable.

(b) Whenever required to do so by the Bishop, or by any three members of the Committee.

(c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

Section 1. ***Membership.*** The Trustees of the Church in the Diocese shall consist of the Bishop and two lay enrolled confirmed adult communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When, pursuant to appropriate canon, the Bishop, Bishop Coadjutor or Suffragan Bishop has been designated the Ecclesiastical Authority of the Diocese, then the one so designated shall be a Trustee. Whenever there is no bishop who is or has been designated the Ecclesiastical Authority, then the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. ***Real and Tangible Personal Property.*** **(a)** The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested

in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation,upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. ***Other Property.*** The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council.

Section 4. ***Records of Trustees.*** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Canonical Commissions
[Amended in 1991]

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons, being enrolled confirmed adult communicants in good standing, to each of the following Canonical Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the presiding officer of the Commission shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur.

(a) On Constitution and Canons — three clergy; the Chancellor of the Diocese; three lay.

(b) On the State of the Church — three clergy; two lay.

(c) On Admission of Congregations — two clergy; three lay.

(d) On Institutions — two clergy; three lay; none of whom shall be officially affiliated with any such institution.

(e) On Dispatch of Business — two clergy; two lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

Section 2. ***The Commission on Constitution and Canons.*** The Commission on Constitution and Canons shall receive, consider and present to the

Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 3. ***The Commission on the State of the Church*** shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study.

Section 4. ***The Commission on Admission of Congregations*** shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure to meet the standards of Canon 21, Section 4, or of missions which, by failure to meet the standards set forth in Canons 16, 19 and 20, are no longer in union with the Convention, applications for re-admission into union in their appropriate status shall be referred to the Bishop for endorsement and then referred to the Commission on Admission of Congregations.

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 5. ***The Commission on Institutions*** shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institutions, if deemed helpful, prior to the Convention to which it reports.

Section 6. ***The Commission on Dispatch of Business*** shall serve the Convention of the Diocese in the following ways:

(a) ***Before a Convention*****:** the presiding officer of the Commission shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) *During a Convention:* the Commission shall provide requested assistance to the presiding officer of the Convention, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer of the Convention shall refer to this Commission without debate all resolutions or motions suggesting orders of the day.

The Commission shall also

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) *Invitations* from a parish or parishes to host a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action.

Section 7. ***Resolutions Proposed by Commissions.*** Resolutions proposed for Convention action by Diocesan Commissions other than the Commission on Constitution and Canons and the Commission on Dispatch of Business, shall be referred to appropriate Convention Committees by the Bishop in accordance with Canon 13 and the Rules of Order.

Canon 13

Convention Committees

Section 1. ***Resolutions Referred to Committees.*** Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of Canon 12, Section 7, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. ***Appointment of Committees.*** Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to

each of the following Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. There shall be seven Convention Committees, and they shall be designated:

(a) The Committee on Administration of the Diocese
(b) The Committee on Credentials
(c) The Committee on Elections
(d) The Committee on Faith and Morals
(e) The Committee on National and International affairs
(f) The Committee on the Program of the Church
(g) The Committee on Social Concerns

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. ***The Committee on Credentials*** shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. ***The Committee on Elections*** shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan

Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

[Amended in 1996]

Section 1. ***Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. ***The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and

developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for designating qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. ***Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of

other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. ***Departments.*** The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a presiding officer and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) ***The Department of Mission and Outreach*** shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) ***The Department of Budgets*** shall prepare proposed budgets annually for consideration by the Council and shall serve as a source of advice, counsel, and support for parishes and missions in fulfilling their obligations under Canons 19 and 21, as appropriate, to support the Budget for the Mission and Ministry of the Diocese according to the canons.

(c) ***The Department of Finance and Business Methods*** shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) ***The Department of Records and History,*** as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the *Journal of the Convention*), and of the Historiographer.

(e) ***The Department of Property Management,*** as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) ***Investments.*** The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the

Investment Committee, which shall consist of five enrolled confirmed adult communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) ***Allocation of Investment Income.*** The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

(3) ***Historic Churches.*** A permanent Committee on Historic Churches shall be established within the Department of Property Manage-

ment with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the "Historic Church" designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation.

The Committee, in developing the criteria to be applied in determining whether a given site meets the "historic designation" shall adopt the following minimum standards:

(a) The church building must be at least 100 years old.

(b) The church building must have architectural or historic significance.

(c) The structure must be physically sound or restorable with funds available for that purpose.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative,
there must be an endowment sufficient to maintain and (if necessary) restore the building, or
there must be an organized group — committee or other body — from the community in which the structure is located or else where that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management, shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention. The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 5. ***Planning Function.*** The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of education and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth

its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Canon 16

Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

(1) Source and date.

(2) Terms governing the use of principal and income.

(3) To whom and how often reports of condition are to be made.

(4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed $500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods.

(g) The expense, it there be any, of auditing the account of the Treasurer

of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 17.

The Mission and Ministry of the Diocese

[Amended in 1996]

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter, the Council shall prepare and adopt a budget for the Mission and Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this

Diocese to the General Convention and the Synod of the Fourth Province.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 19 or 21, as appropriate.

Section 3. In the event that any parish or mission shall, for good reason, believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify the Council and request that the amount asked of it be reduced. The Council may take action on the request, but it may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 18

Convocations

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean, from among resident

lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To provide education and training for both clergy and laity;

(c) To offer opportunities for worship and devotion;

(d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of **(1)** those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and **(2)** those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to **(1)** review and discussion of the budgets as revised for Convention adoption, **(2)** election of a dean and a warden, **(3)** other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or Bishop.

Canon 19

Missions

[Amended in 1996]

Section 1. ***Definition.*** A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. ***Establishment of Missions.*** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. ***Mission Vestry and Officers.***

(a) ***Annual Meeting.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) ***Other Mission Meetings.*** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Mission Meetings.*** Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) ***Vestry.*** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) ***Rotating System.*** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) ***Officers.*** A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) ***Report to the Diocesan Council.***

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) ***Vestry Meetings.*** All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. ***Admission to Union with Convention.*** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____day of_____, in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. ***Report of Mission Officers.*** Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

Section 6. ***Maintaining Status.*** In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(h) must maintain a suitable place of worship.

Canon 20

Reports of Mission Churches
[Amended in 1996]

The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Canon 21

Organization of Parishes
[Amended in 1996]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of_____, and have

elected the following persons to serve as a vestry:_____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____day of _____ , in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, or the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. ***A Multi-Congregation Parish.*** Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. ***Organization of a Mission.*** Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. *Parish Meetings.*

(a) ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. *Vestries.*

(a) ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) ***Vestry Plan One.*** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) ***Vestry Plan Two.*** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) ***Vestry Plan Three.*** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) ***By-Laws.*** For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) ***Nomination and Election Procedures.***

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of

positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. *Wardens.*

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. ***Treasurer.*** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. ***Vestry Meetings in Certain Cases.***

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1996]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26

Filling Vacant Cures

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has

accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings
[Amended in 1996]

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphanage and Training Institution.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30

Definitions, Registers, and Reports

[Amended in 1996]

Section 1. ***Registers.*** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. ***Other Required Reports.*** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) ***Definitions.*** A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.
A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. ***Letters of Transfer.*** At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. ***Parochial Reports.*** A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

Section 6. ***Printing Reports.*** The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention.*

Canon 31

Ecclesiastical Discipline

[Amended in 1996]

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3. **(a)** The Ecclesiastical Court shall consist of five (5) members elected by the Diocesan Convention for three year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall nominate

at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The lay person receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.
(c) Any vacancy on the Ecclesiastical Court occurring by reason of death or resignation between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election. Any other vacancy shall be filled as provided in Title IV, Canon 4, Section 8.

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Ecclesiastical Court, upon nomination by the Standing Committee, shall elect a duly licensed attorney of the State of North Carolina to be the "Church Attorney" who shall perform such duties as are defined for that office in Title IV.

Canon 32

Diocesan Commission on Ministry

Section 1. ***Membership and Term.*** There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. ***Adoption of Rules.*** For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. ***Assistance to Bishop.*** The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. ***Examinations.*** Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. ***Reports under Canons of General Convention.*** In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Brown Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing

in the Diocese, elected by the Diocesan Convention from a list composed of **(1)** at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and **(2)** any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held,

there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, who are enrolled confirmed adult communicants in good standing, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its

obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio.* The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41
Pastoral Mediation

Section 1. Except as provided in Title III, Canon 21, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42
Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question

persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

The Chapel of Christ the King

[Amended in 1991]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of

the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of its Commission on Admission of Congregations by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 19.

RULES OF ORDER

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention and by Canonical Commissions provided for in Canon 12. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Canonical Commission on Constitution and Canons and the Canonical Commission on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be referred by the presiding officer of the Convention to the Canonical Commission on Institutions for study and evaluation; all other reports (and portions thereof) which propose no resolution shall be referred to the Canonical Commission on the State of the Church for study and evaluation.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required by the presiding officer, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall by announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from Canonical and Other Commission, Convention Committees, and other agencies shall be in writing. All reports recommending or requiring any action or expression of opinion by the

Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented and shall be referred to the Canonical Commission on the State of the Church or to the Canonical Commission on Institutions as provided in Rule of Order III, (b) above.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless **(a)** a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or **(b)** the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots

containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Pledges of Askings Required by Canon
Payment required by Canon monthly
1% Theological Seminary Assistance Required by Resolution
Payment required by December 20

Asking Pledges and Theological Seminary Assistance checks
should be made payable to
The Episcopal Diocese of North Carolina
and mailed to:
Letty J. Collins, C.P.A., Treasurer,
The Episcopal Diocese of North Carolina
P.O. Box 17025, Raleigh, North Carolina 27619.

Thompson Children's Home Offering required by Canon:
Payment required by Canon on Thanksgiving Day.

Thanksgiving Day offerings
should be made payable to
The Thompson Children's Home
and mailed to:
The Thompson Children's Home
P.O. Box 25129, Charlotte, North Carolina 28212.

BY-LAWS OF DIOCESAN COUNCIL

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelines. The Department of Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all

matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction.

V. Unless otherwise directed, the Secretary of Council shall be the person designated to communicate actions of Council to affected persons or entities. Exceptions to this policy must have prior approval of Council. (November 1993)

VI. Proceedings of regular Council meetings shall be reported in each next issue of *The Communicant*. (June 1995)

PRE-CONVENTION TIME TABLE

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention to notify rectors, vicars, and Senior Wardens of vacant cures of the dates of Convention. Mailing includes **lay delegate strength table** — indicating the number of lay delegates each church should elect to send to Convention; the **Certificate of Election**; and the **Certificate of Change in Lay Delegation**. Delegates are elected at **August or September meetings** of parish vestries and mission committees.

By August 15: Secretary to notify **lay delegates continuing in their terms** and **clerical delegates** that **Convention Committees** are to be appointed, and that they must inform the Bishop in writing before **September 10** of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all **Convention Committees** by **October 1**, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members' names, addresses, and telephone numbers.

110 Days (Early October): Deadline for **delegate election forms** to be returned to the office of Secretary of the Diocese. Election forms certified.

90 Days (Late October): Secretary to publish and distribute the **names of clerical and lay delegates**. Mailing includes lists of certified delegates and clergy eligible to vote, a memo regarding Council/Committee/Board vacancies, a memo giving the Rule of Order regarding nominations and resolutions, and nomination forms for the Lay and Clergy orders.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of **nominations and resolutions.**

30 Days (Late December): Nominations and resolutions edited, printed, and **mailed** to all delegates, prior to Convocation meetings.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions, and nominations.

Note: *Because the 1997 Convention occurs the 6th, 7th, & 8th of February instead of the usual last weekend in January, some of the above deadlines will be put forward by an equivalent number of days.*

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110 Days (Early October): Deadline for **delegate election forms** to be returned to the office of Secretary of the Diocese. Election forms certified.

90 Days (Late October): Secretary to publish and distribute the **names of clerical and lay delegates**. Mailing includes lists of certified delegates and clergy eligible to vote, a memo regarding Council/Committee/Board vacancies, a memo giving the Rule of Order regarding nominations and resolutions, and nomination forms for the Lay and Clergy orders.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of **nominations and resolutions.**

30 Days (Late December): Nominations and resolutions edited, printed, and **mailed** to all delegates, prior to Convocation meetings.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions, and nominations.

Note: *Because the 1997 Convention occurs the 6th, 7th, & 8th of February instead of the usual last weekend in January, some of the above deadlines will be put forward by an equivalent number of days.*

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop), _____, and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:
That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha__ given, granted, bargained and sold, and do__ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of ___ _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre__, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant__ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha__ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha__ hereunto set his/her/their hand__ and seal__ this _____ day of _____, A.D. 19__.

_____ (SEAL)
_____ (SEAL)

(Sample)

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